




C I T Y O F
RENO
Memorandum

DATE: May 6, 2026
TO: Mayor and City Council
FROM: Jackie Bryant, City Manager 
DEPT: City Manager's Office
SUBJECT: Fiscal Year 2026 Position Changes

The purpose of this memorandum is to provide the Mayor and City Council with a transparent accounting of all position changes approved and implemented during Fiscal Year 2026 (FY26) (July 1, 2025 through June 30, 2026), including reclassifications, interdepartmental transfers, organizational realignments, title changes, position eliminations, and full time equivalent (FTE) reductions, as of the date of this memo. The City Manager's Office proactively provides this information as a matter of fiscal accountability and good governance.

Position activity should be evaluated on net fiscal and organizational impact, not gross transaction volume. An organization actively managing its workforce will move, reclassify, and restructure positions as operational needs evolve. That is responsible stewardship, not uncontrolled spending. For FY26, all of that activity produced a net reduction of 1.5 FTEs and a net reduction of \$13,711 in annualized personnel costs using generalized estimates based on the top steps in the City's current bargaining agreements.

Key Points

- The net fiscal impact of all FY26 position actions is **-\$13,711**, a decrease in annualized personnel costs using generalized estimates, not an increase.
- The City reduced its workforce by a net 1.5 FTEs, reflecting active management of position count.
- Not all reclassifications move positions upward. Several FY26 actions reclassified positions to lower classifications, aligning workforce needs, reducing cost.
- No position change in FY26 required a new budget appropriation. Every action was funded within the existing adopted budget.

- Large departmental swings in FTEs reflect planned organizational restructuring. Positions moving between departments are not being created or eliminated. The citywide total is the appropriate measure of net impact.
- A complete listing of all individual position actions, including position control number (PCN) references and operational notes, is provided in Attachment A.

Background

The City Manager is authorized under the City Charter to manage the organizational structure of City operations.¹ Further, this responsibility is a primary function of the job.² This authority includes approving position reclassifications, transfers between departments, the addition or elimination of positions within adopted appropriations, and title changes that reflect updated classification standards or organizational realignment.³ No position change during FY26 required a new budget appropriation; all actions were funded within existing departmental budgets.

Reclassifications occur when an employee is performing duties on a sustained basis that exceed or no longer align with the scope of their current classification. This commonly results from absorbing responsibilities vacated by a departure, assuming lead or supervisory functions, or performing work more accurately reflected by a different classification. Not all reclassifications are upward. Several FY26 actions moved positions to lower classifications, reflecting work that had shifted, responsibilities that had contracted, or a deliberate effort to right-size a role to current operational needs. All reclassifications are reviewed by Human Resources, Civil Service, and Finance to confirm classification alignment and that the cost is supportable within the department's adopted budget.

Transfers and organizational realignments ensure positions are budgeted within the department that directs the work. When positions move between departments, the gross budget of each department shifts, but there is no net new cost to the City. Title changes at the same grade update position names to reflect current classification standards without any change in compensation. Eliminations and FTE reductions occur when a function is restructured, a role is absorbed elsewhere, or workload no longer justifies the position.

FY26 Position Changes and Impact

The table below summarizes the net FTE and fiscal impact of all FY26 position changes, organized by department. Because many actions involve a position moving from one department to another, department-level figures will show offsetting increases and decreases that reflect the transfer, not a net change to the City's overall position count or personnel budget. The Citywide

¹ Reno City Charter § 3.020(1): "The City Manager is the Chief Executive and Administrative Officer of the City Government. He or she is responsible to the City Council for the proper administration of all affairs of the City." See also § 1.090(7), which assigns to the City Manager the annual duty to file a document setting forth the organization of every department and office of the City.

² Reno City Charter § 3.020(1) (designating the City Manager as Chief Executive and Administrative Officer with responsibility for proper administration of all City affairs).

³ Reno City Charter § 3.020(4) ("the City Manager may appoint such staff as he or she deems necessary for the proper functioning of the City"); § 3.020(7) ("The City Manager shall appoint all officers and employees of the City and may remove any officer or employee of the City except as otherwise provided in this Charter").

totals at the bottom of the table represent the true net impact. A complete listing of all individual position actions, including PCN references and operational notes for each change, is provided in Attachment A.

| Department | Net FTE Change | Primary Actions |
|---|----------------|---|
| Business License (BL) | 12 | Received Code Enforcement positions and one transfer from Development Services |
| City Attorney's Office (CAO) | 0 | Two upward reclassifications offset by one downward reclass; net modest cost increase |
| City Council | -5.9 | Positions transferred to CMO oversight structure and RDA; no eliminations |
| Civil Service | 0 | Grade-neutral title changes only; no fiscal or FTE impact |
| City Clerk (CCO) | -2 | One position transferred to Police for parking program; One position transferred to Development Services to match funding source; no elimination |
| City Manager's Office (CMO) | -0.1 | Internal restructuring to separate Council and policy oversight from operational management; transfers in from City Council; transfers out to Development Services, Parks and Recreation, and Public Works. |
| Code Enforcement | -12 | Eleven positions moved under Business License; one position eliminated; reclassifications within division |
| Development Services (DS) | 1.5 | Multiple transfers out; one Planning Assistant reduced to 0.5 FTE; mix of upward and downward reclassifications |
| Information Technology (DoIT) | 1 | Received GIS Analyst from Development Services; two IT Tech I positions reclassified to Tech II |
| Finance | -2 | Two positions transferred out to CMO structure and Police; one upward reclass |
| Fire (RFD) | 0 | One Fire Inspector I reclassified to Arson Investigator; Firefighter overhire positions reactivated |
| Housing and Neighborhood Development (HAND) | 0 | One underfill reclass (downward); one upward reclass; net minimal fiscal change |
| Maintenance and Operations (M&O) | 0 | One downward reclassification; position aligned to actual work performed |
| Office of Policy & Strategy (OPS) | 0 | One downward reclassification; Government Affairs Manager reclassified to Management Assistant |
| Parks and Recreation | 2 | Received Activation Coordinator and Program Assistant from CMO and Public Works; upward and title-correction reclassifications within division |
| Police (RPD) | 3 | Records Bureau reorganization (net +1 FTE); received OA II from City Clerk and Program Assistant from Finance |

| Department | Net FTE Change | Primary Actions |
|----------------------------|----------------|--|
| Public Works | 2 | Received three Arts and Culture positions; two downward reclassifications within division offset inbound transfer costs |
| Redevelopment Agency (RDA) | 0 | Partial allocation of Operations Manager position; one position eliminated; offset by upward reclass and partial position allocation; net slight fiscal increase |
| Utility Services | 0 | One upward reclassification; Senior Engineering Tech reclassified to Project Coordinator |
| Citywide Total | -1.5 | See Attachment A for complete detail |

FY26 Fiscal Analysis

The position actions taken in FY26 resulted in a net annualized decrease of \$13,711 in personnel costs using generalized estimates based on the top steps in the City's current bargaining agreements. and a reduction of 1.5 FTEs citywide. In a year of significant organizational activity, this outcome reflects fiscal constraint and a commitment to work alignment and honoring all collective bargaining agreements. Transfers between departments account for the largest share of gross position movement and carry zero net cost to the City. Several FY26 reclassifications moved positions downward, reducing cost. Not a single reclassification required a new budget appropriation in the current fiscal year; every action was absorbed within the department's existing adopted budget.

Taken together, FY26 workforce activity reflects an organization managing its structure with discipline, holding the line on headcount, and ensuring every classification decision clears Human Resources, Civil Service, and Finance review, with a net fiscal result that confirms it.

Additional updates will be provided bi-annually moving forward.

Attachment

- FY26 Individual Position Actions

Attachment A: FY26 Individual Position Actions

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|-------------------|----------------------|--------------------|--------------|--|------------|--|
| N | Development Services | GIS Analyst | R29 | Transfer of position to from DS | -1 | -\$180,611.00 |
| N | DoIT | GIS Analyst | R29 | Transfer of position to DoIT from DS | 1 | \$180,611.00 |
| Y | Police | Crime Analyst | R28 | Reclassification and New FTE: Elimination of 810541 - Crime Analyst and 810379 - Records Supervisor (Pending Retirement) to reclassify 810420 - Sergeant to 810573 - Lieutenant and add 1 new FTE along with reclassifying down 2 Office Assistant IIs for a total of 3 positions (810574, 810575, 810576) | -1 | -\$171,924.00 |
| Y | Police | Records Supervisor | GS24 | Reclassification and New FTE: Elimination of 810541 - Crime Analyst and 810379 - Records Supervisor (Pending Retirement) to reclassify 810420 - Sergeant to 810573 - Lieutenant and add 1 new FTE along with reclassifying down 2 Office Assistant IIs for a total of 3 positions (810574, 810575, 810576) | -1 | -\$147,996.00 |
| Y | Police | Sergeant | P19 | Reclassification and New FTE: Elimination of 810541 - Crime Analyst and 810379 - Records Supervisor (Pending Retirement) to reclassify 810420 - Sergeant to 810573 - Lieutenant and add 1 new FTE along with reclassifying down 2 Office Assistant IIs for a total of 3 positions (810574, 810575, 810576) | -1 | -\$289,260.00 |
| Y | Police | Lieutenant | P25 | Reclassification and New FTE: Elimination of 810541 - Crime Analyst and 810379 - Records Supervisor | 1 | \$355,088.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|------------|--------|---------------------|-------|--|-----|---------------------------------|
| | | | | (Pending Retirement) to reclassify 810420 - Sergeant to 810573 - Lieutenant and add 1 new FTE along with reclassifying down 2 Office Assistant IIs for a total of 3 positions (810574, 810575, 810576) | | |
| Y | Police | Office Assistant II | G17 | Reclassification and New FTE: Elimination of 810541 - Crime Analyst and 810379 - Records Supervisor (Pending Retirement) to reclassify 810420 - Sergeant to 810573 - Lieutenant and add 1 new FTE along with reclassifying down 2 Office Assistant IIs for a total of 3 positions (810574, 810575, 810576) | 1 | \$105,165.00 |
| Y | Police | Office Assistant II | G17 | Reclassification and New FTE: Elimination of 810541 - Crime Analyst and 810379 - Records Supervisor (Pending Retirement) to reclassify 810420 - Sergeant to 810573 - Lieutenant and add 1 new FTE along with reclassifying down 2 Office Assistant IIs for a total of 3 positions (810574, 810575, 810576) | 1 | \$105,165.00 |
| Y | Police | Office Assistant II | G17 | Reclassification and New FTE: Elimination of 810541 - Crime Analyst and 810379 - Records Supervisor (Pending Retirement) to reclassify 810420 - Sergeant to 810573 - Lieutenant and add 1 new FTE along with reclassifying down 2 Office Assistant IIs for a total of 3 positions (810574, 810575, 810576) | 1 | \$105,165.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|-------------------|---------------|--------------------------|--------------|---|------------|--|
| N | HAND | Housing Manager | B33 | Change from Housing Manager - 1030003 to Management Analyst (Housing Manager - Underfill) - 1030003 | -1 | -\$220,580.00 |
| N | HAND | Management Analyst | B29 | Change from Housing Manager - 1030003 to Management Analyst (Housing Manager - Underfill) - 1030003 | 1 | \$181,443.00 |
| N | CMO | Office Assistant II | G17 | Reclassification of Office Assistant II - 310065 to Management Assistant - 310071 | -1 | -\$105,165.00 |
| N | CMO | Management Assistant | C26 | Reclassification of Office Assistant II - 310065 to Management Assistant - 310071 | 1 | \$166,134.00 |
| N | Parks & Rec | Management Analyst | R29 | Reclassification of Management Analyst - 1310070 to Recreation Manager - 1310125 | -1 | -\$180,611.00 |
| N | Parks & Rec | Recreation Manager | R36A | Reclassification of Management Analyst - 1310070 to Recreation Manager - 1310125 | 1 | \$252,728.00 |
| N | Civil Service | Civil Service Technician | G25 | Title change to Civil Service Specialist | -1 | -\$155,384.00 |
| N | Civil Service | Civil Service Specialist | G25 | Title change from Civil Service Technician | 1 | \$155,384.00 |
| N | Civil Service | Management Analyst | R29 | Title change to Civil Service Analyst | -1 | -\$180,611.00 |
| N | Civil Service | Civil Service Analyst | R29 | Title change from Management Analyst | 1 | \$180,611.00 |
| N | Civil Service | Management Analyst | R29 | Title change to Civil Service Analyst | -1 | -\$180,611.00 |
| N | Civil Service | Civil Service Analyst | R29 | Title change from Management Analyst | 1 | \$180,611.00 |
| N | Civil Service | Management Analyst | R29 | Title change to Civil Service Analyst | -1 | -\$180,611.00 |
| N | Civil Service | Civil Service Analyst | R29 | Title change from Management Analyst | 1 | \$180,611.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|-------------------|--------------------|---------------------------------|--------------|--|------------|--|
| N | Code Enforcement | Code Enforcement Officer II | G27 | Reclassification from Code Enforcement Officer II - 710005 to Code Enforcement Officer I - 7810003 | -1 | -\$171,259.00 |
| N | Code Enforcement | Code Enforcement Officer I | G23 | Reclassification from Code Enforcement Officer II - 710005 to Code Enforcement Officer I - 7810003 and leave position vacant | 1 | \$140,941.00 |
| N | Code Enforcement | Senior Code Enforcement Officer | GS29 | Reclassification from Senior Code Enforcement Officer - 7810002 to Code Enforcement Manager - 7810004 | -1 | -\$188,864.00 |
| N | Code Enforcement | Code Enforcement Manager | B37 | Reclassification from Senior Code Enforcement Officer - 7810002 to Code Enforcement Manager - 7810004 | 1 | \$268,070.00 |
| N | Parks & Recreation | Recreation Assistant | G17 | Position was originally approved for FY25 budget adoption as a Recreation Assistant. The Department requested, recruited, and hired for a Recreation Program Assistant. Only one employee has held this PCN and they have been classified as a Recreation Program Assistant since hiring. Because of this, the PCN title was changed to align. | -1 | -\$105,165.00 |
| N | Parks & Recreation | Recreation Program Assistant | G17 | Position was originally approved for FY25 budget adoption as a Recreation Assistant. The Department requested, recruited, and hired for a Recreation Program Assistant. Only one employee has held this PCN and they have been classified as a Recreation Program Assistant since hiring. Because of this, the PCN title was changed to align. | 1 | \$105,165.00 |
| N | CMO | Management Analyst | R29 | Reclassification of Management Analyst - 1510121 to Senior Management Analyst - 1510144 | -1 | -\$180,611.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|-------------------|----------------------|------------------------------|--------------|---|------------|--|
| N | CMO | Senior Management Analyst | B33 | Reclassification of Management Analyst - 1510121 to Senior Management Analyst - 1510144 | 1 | \$220,580.00 |
| N | Development Services | Planning Manager | B37 | Reclassification of Planning Manager - 710034 to Planning Administrator - 710050 | -1 | -\$268,070.00 |
| N | Development Services | Planning Administrator | B39 | Reclassification of Planning Manager - 710034 to Planning Administrator - 710050 | 1 | \$295,560.00 |
| N | Redevelopment Agency | Revenue & Compliance Officer | G26 | Reclassification of Revenue & Compliance Officer - 1810011 to Program Assistant - 1810017 | -1 | -\$163,139.00 |
| N | Redevelopment Agency | Program Assistant | C20 | Reclassification of Revenue & Compliance Officer - 1810011 to Program Assistant - 1810017 | 1 | \$123,968.00 |
| N | CAO | Legal Secretary | C23 | Reclassification of Legal Secretary - 510006 to Sr. Legal Secretary - 510040 | -1 | -\$143,503.00 |
| N | CAO | Senior Legal Secretary | C25 | Reclassification of Legal Secretary - 510006 to Sr. Legal Secretary - 510040 | 1 | \$158,213.00 |
| N | CAO | Legal Secretary | C23 | Reclassification of Legal Secretary - 510007 to Sr. Legal Secretary - 510041 | -1 | -\$143,503.00 |
| N | CAO | Senior Legal Secretary | C25 | Reclassification of Legal Secretary - 510007 to Sr. Legal Secretary - 510041 | 1 | \$158,213.00 |
| N | DoIT | Information Systems Tech I | G24 | Reclassification of IT Technician I - 1710006 to IT Technician II - 1710049 | -1 | -\$147,996.00 |
| N | DoIT | Information Systems Tech II | G28 | Reclassification of IT Technician I - 1710006 to IT Technician II - 1710049 | 1 | \$179,912.00 |
| N | DoIT | Information Systems Tech I | G24 | Reclassification of IT Technician I - 1710034 to IT Technician II - 1710050 | -1 | -\$147,996.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|------------|----------------------|---|-------|---|------|---------------------------------|
| N | DoIT | Information Systems Tech II | G28 | Reclassification of IT Technician I - 1710034 to IT Technician II - 1710050 | 1 | \$179,912.00 |
| N | CMO - Arts & Culture | Senior Management Analyst, Public Art Coordinator, Program Assistant | N/A | Moved to PW from CMO - PCNs 310039, 310069, 310047 | -3 | - |
| N | Public Works | Senior Management Analyst, Public Art Coordinator, Program Assistant | N/A | Moved to PW from CMO - PCNs 310039, 310069, 310047 | 3 | - |
| N | Development Services | Code Enforcement Officer II | G27 | Moved from DS to BL | -1 | -\$171,259.00 |
| N | Business License | Code Enforcement Officer II | G27 | Moved from DS to BL | 1 | \$171,259.00 |
| N | City Council | Council Relations Manager | B36 | Moved 70% of position from City Council to RDA (70/30 RDA 1 and RDA 2) | -0.7 | -\$178,680.00 |
| N | Redevelopment Agency | Council Relations Manager | B36 | Moved 70% of position from City Council to RDA (70/30 RDA 1 and RDA 2) | 0.7 | \$178,680.00 |
| N | CMO - Special Events | Activation Coordinator | R25 | Moved from CMO to Parks & Recreation | -1 | -\$148,495.00 |
| N | Parks & Rec | Activation Coordinator | R25 | Moved from CMO to Parks & Recreation | 1 | \$148,495.00 |
| N | CMO | Assistant City Manager | A48 | Assistant City Manager changed from 25% RDA to 90% RDA and split 70/30 | -0.9 | -\$434,723.00 |
| N | CMO | Assistant City Manager | A48 | ACM changed from 25% RDA to 90% RDA and split 70/30 | 0.9 | \$434,723.00 |
| N | Code Enforcement | Program Assistant, Code Enforcement Officer I x 1, Code Enforcement Officer II x 7, Senior Code | N/A | Code Enforcement moved under Business License - PCNs 710013, 310045, 710046, 710006, 710008, 7100012, 7610072, 310042, 7810003, 710010, 7810004 | -11 | - |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|------------|----------------------|---|-------|---|-----|---------------------------------|
| | | Enforcement Officer, Code Enforcement Manager | | | | |
| N | Business License | Program Assistant, Code Enforcement Officer I x 1, Code Enforcement Officer II x 7, Senior Code Enforcement Officer, Code Enforcement Manager | N/A | Code Enforcement moved under Business License - PCNs 710013, 310045, 710046, 710006, 710008, 7100012, 7610072, 310042, 7810003, 710010, 7810004 | 11 | - |
| Y | Redevelopment Agency | Management Analyst | B29 | Position elimination | -1 | -\$181,443.00 |
| N | M&O | Maintenance Technician | G26 | Reclass: Maintenance Technician - 1210020 to Facility Maintenance Worker - 1210127 | -1 | -\$163,139.00 |
| N | M&O | Facility Maintenance Worker | G22 | Reclass: Maintenance Technician - 1210020 to Facility Maintenance Worker - 1210127 | 1 | \$134,118.00 |
| N | CAO | Management Assistant | C26 | Reclass Management Assistant PCN 510010 to Legal Secretary PCN 510042 | -1 | -\$166,134.00 |
| N | CAO | Legal Secretary | C23 | Reclass Management Assistant PCN 510010 to Legal Secretary PCN 510042 | 1 | \$143,503.00 |
| N | Parks & Recreation | Parks Maintenance Worker II | G20 | Reclass Parks Maintenance Worker II PCN 1310036 to Parks Maintenance Worker I | -1 | -\$121,672.00 |
| N | Parks & Recreation | Parks Maintenance Worker I | G18 | Reclass Parks Maintenance Worker II PCN 1310036 to Parks Maintenance Worker I | 1 | \$110,456.00 |
| N | HAND | Housing Manager | B33 | Reclass 1030005 Housing Manager to 1030006 Housing Administrator | -1 | -\$220,580.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|-------------------|--------------------------------|--|--------------|---|------------|--|
| N | HAND | Housing Administrator | B36 | Reclass 1030005 Housing Manager to 1030006 Housing Administrator | 1 | \$255,258.00 |
| N | Fire | Fire Inspector I | F11 | Reclass 910022 Inspector I to 910482 Arson Investigator | -1 | -\$147,197.00 |
| N | Fire | Arson Investigator | F17 | Reclass 910022 Inspector I to 910482 Arson Investigator | 1 | \$158,979.00 |
| N | Public Works | Senior Civil Engineer | R35 | Reclass 1410101 Senior Civil Engineer to 1410104 Associate Civil Engineer | -1 | -\$241,946.00 |
| N | Public Works | Associate Civil Engineer | R33 | Reclass 1410101 Senior Civil Engineer to 1410104 Associate Civil Engineer | 1 | \$219,482.00 |
| N | CMO | Executive Implementation Strategist | B37 | Reclass 310066 Executive Implementation Strategist to Director of Council and Executive Operations (CEO) & create Council & Executive Operations department | -1 | -\$268,070.00 |
| N | Council & Executive Operations | Director of Council and Executive Operations | A43 | reclass 310066 Executive Implementation Strategist to Director of Council and Executive Operations & create Council & Executive Operations department | 1 | \$336,028.00 |
| N | CCO | Office Assistant II | G17 | position moved from Clerk's Office to RPD | -1 | -\$105,165.00 |
| N | Police | Office Assistant II | G17 | position moved from Clerks Office to RPD | 1 | \$105,165.00 |
| N | Development Services | Building Inspector I | G24 | Reclass from 7610076 Building Inspector I to 7610117 Program Assistant | -1 | -\$147,996.00 |
| N | Development Services | Program Assistant | G20 | Reclass from 7610076 Building Inspector I to 7610117 Program Assistant | 1 | \$121,672.00 |
| N | Finance | Senior Management Analyst | B33 | Moved from Finance to Council & Executive Operations | -1 | -\$220,580.00 |
| N | Council & Executive Operations | Senior Management Analyst | B33 | Moved from Finance to Council & Executive Operations | 1 | \$220,580.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|-------------------|----------------------|---------------------------------|--------------|---|------------|--|
| N | Public Works | Administrative Services Manager | R37A | Reclassification from 1510112 Administrative Services Manager to 1510145 Management Analyst (to reclass 1510121 to SMA 1510144) | -1 | -\$265,375.00 |
| N | Public Works | Management Analyst | R29 | Reclassification from 1510112 Administrative Services Manager to 1510145 Management Analyst (to reclass 1510121 to SMA 1510144) | 1 | \$180,611.00 |
| N | Redevelopment Agency | Property Analyst | R31 | Reclassification from 1810012 Property Analyst to 1810018 Development Coordinator | -1 | -\$199,081.00 |
| N | Redevelopment Agency | Development Coordinator | B31 | Reclassification from 1810012 Property Analyst to 1810018 Development Coordinator | 1 | \$200,013.00 |
| N | Development Services | Application Support Technician | G26 | Reclassification from 7610015 Application Support Technician to 7610118 Senior Management Analyst | -1 | -\$163,139.00 |
| N | Development Services | Senior Management Analyst | B33 | Reclassification from 7610015 Application Support Technician to 7610118 Senior Management Analyst | 1 | \$220,580.00 |
| N | Code Enforcement | Code Enforcement Officer I | G23 | Reclassification from 310042 Code Enforcement Officer I to 710051 Code Enforcement Officer II | -1 | -\$140,941.00 |
| N | Code Enforcement | Code Enforcement Officer II | G27 | Reclassification from 310042 Code Enforcement Officer I to 710051 Code Enforcement Officer II | 1 | \$171,259.00 |
| Y | Code Enforcement | Code Enforcement Officer I | G23 | Position Elimination | -1 | -\$140,941.00 |
| Y | Development Services | Planning Assistant | C26 | Reduced to .5 FTE | -0.5 | -\$83,067.00 |
| N | Finance | Management Analyst | B29 | Reclassification from 410033 Management Analyst to 410060 Senior Management Analyst | -1 | -\$181,443.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|------------|----------------------|--|-------|--|-----|---------------------------------|
| N | Finance | Senior Management Analyst | B33 | Reclassification from 410033 Management Analyst to 410060 Senior Management Analyst | 1 | \$220,580.00 |
| N | Code Enforcement | Code Enforcement Officer II | G27 | Movement from RDA to General Fund Code Enforcement: Position to be reimbursed from RDA | -1 | -\$171,259.00 |
| N | Code Enforcement | Code Enforcement Officer II | G27 | Movement from RDA to General Fund Code Enforcement: Position to be reimbursed from RDA | 1 | \$171,259.00 |
| N | CMO | Regional Infrastructure Administrator, Senior Management Analyst | N/A | Transfer of positions from CMO to DS - PCNs 1510120, 1510144 | -2 | - |
| N | Development Services | Regional Infrastructure Administrator, Senior Management Analyst | N/A | Transfer of positions from CMO to DS - PCNs 1510120, 1510144 | 2 | - |
| N | Police | Police Sergeant x3, Police Officer x8 | N/A | Subdepartment Movement from 0800-0834 to 0800-0835 - PCNs 810122, 810132, 810164, 810201, 810249, 810255, 810264, 810422, 810461, 810469, 810473 | -11 | - |
| N | Police | Police Sergeant x3, Police Officer x8 | N/A | Subdepartment Movement from 0800-0834 to 0800-0835 - PCNs 810122, 810132, 810164, 810201, 810249, 810255, 810264, 810422, 810461, 810469, 810473 | 11 | - |
| N | CMO | Agenda Manager, Agenda Coordinator, Management Assistant, Security Manager, Director of Council and Executive Operations | N/A | Transfer of positions from CMO to Council & Executive Operations - PCNs 310062, 310072, 310070, 310071, 1210115 | -5 | - |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|------------|--------------------------------|--|-------|---|------|---------------------------------|
| N | Council & Executive Operations | Agenda Manager, Agenda Coordinator, Management Assistant, Security Manager, Director of Council and Executive Operations | N/A | Transfer of positions from CMO to Council & Executive Operations - PCNs 310062, 310072, 310070, 310071, 1210115 | 5 | - |
| N | City Council | Management Assistant, Mayoral Relations Administrator, Community Liaison x 3 | N/A | Transfer of positions from Council to Council & Executive Operations - PCNs 310034, 310055, 3110007, 3110009, 3110010 | -5 | - |
| N | Council & Executive Operations | Management Assistant, Mayoral Relations Administrator, Community Liaison x 3 | N/A | Transfer of positions from Council to Council & Executive Operations - PCNs 310034, 310055, 3110007, 3110009, 3110010 | 5 | - |
| N | City Council | Council Relations Manager | B36 | Transfer of position and reclass: 310056 Council Relations Manager to 1810019 Operations Manager | -0.2 | -\$51,052.00 |
| N | Redevelopment Agency | Operations Manager | B36 | Transfer of position and reclass: 310056 Council Relations Manager to 1810019 Operations Manager | 0.2 | \$51,052.00 |
| N | CMO | Operations Manager | B36 | Transfer of position portion from CMO to Council & Executive Operations and reclass: 310056 Council Relations Manager to 1810019 Operations Manager | -0.1 | -\$25,526.00 |
| N | Council & Executive Operations | Operations Manager | B36 | Transfer of position portion from CMO to Council & Executive Operations and reclass: 310056 | 0.1 | \$25,526.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|------------|--------------------|------------------------------------|-------|--|------|---------------------------------|
| | | | | Council Relations Manager to 1810019 Operations Manager | | |
| N | Code Enforcement | Management Assistant | GS25 | Reclass management assistant710046 to management analyst 710052 | -1 | -\$155,418.00 |
| N | Code Enforcement | Management Analyst | B29 | Reclass management assistant710046 to management analyst 710052 | 1 | \$181,443.00 |
| N | Fire | Firefighter-Overhire | N/A | Reactivate 0970015-0970018 | 0 | - |
| N | OPS | Government Affairs Manager | B36 | Reclassification of 310049 Government Relations Manager to 310073 Management Assistant | -1 | -\$255,258.00 |
| N | OPS | Management Assistant | GS25 | Reclassification of 310049 Government Relations Manager to 310073 Management Assistant | 1 | \$155,418.00 |
| N | Parks & Recreation | Office Assistant II | G17 | Reclassification of 1310012 Office Assistant II to 1310127 Management Assistant | -1 | -\$105,165.00 |
| N | Parks & Recreation | Management Assistant | GS25 | Reclassification of 1310012 Office Assistant II to 1310127 Management Assistant | 1 | \$155,418.00 |
| N | Public Works | Program Assistant | G20 | Transfer from Public Works to Parks and Recreation | -1 | -\$121,672.00 |
| N | Parks & Recreation | Program Assistant | G20 | Transfer from Public Works to Parks and Recreation | 1 | \$121,672.00 |
| N | Utility Services | Senior Engineering Technician I | G25 | Reclass from 1510081 Senior Engineering Technician I to 1510146 Project Coordinator | -1 | -\$155,384.00 |
| N | Utility Services | Project Coordinator | R31 | Reclass from 1510081 Senior Engineering Technician I to 1510146 Project Coordinator | 1 | \$199,081.00 |
| N | Finance | Program Assistant | G20 | Transfer from Finance to Police | -1 | -\$121,672.00 |
| N | Police | Program Assistant | G20 | Transfer from Finance to Police | 1 | \$121,672.00 |
| N | CMO | Operations Manager | B36 | Move last 10% of Operations Manager from CMO to RDA | -0.1 | -\$25,526.00 |

| FTE Change | Dept | Position | Grade | Notes | FTE | Estimated Annual Fiscal Impact* |
|-------------------|----------------------|--------------------|--------------|--|------------|--|
| N | RDA | Operations Manager | B36 | Move last 10% of Operations Manager from CMO to RDA | 0.1 | \$25,526.00 |
| N | City Clerk's Office | Program Assistant | G20 | Position funded by Building Enterprise Fund, moved to Development Services to comply with NRS and fund usage/work. | -1.0 | -\$76,045.00 |
| N | Development Services | Program Assistant | G20 | Position funded by Building Enterprise Fund, moved to Development Services to comply with NRS and fund usage/work. | 1.0 | \$76,045.00 |
| | | | | | -1.5 | -\$13,711.00 |

*Top step (highest earning potential) used for estimates