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&
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Community Profile

GENERAL INFORMATION

Reno is the largest city in Northern Nevada. The City, located in the southern part of Washoe County, is nestled on the eastern slope of the Sierra Nevada Mountains in an area called the Truckee Meadows. The City has a Council-Manager form of government with five Council members representing wards and one Councilmember elected at-large for staggered four-year terms. The Mayor is the chief elected official and formal representative of the City. Elected at-large, the Mayor serves a four-year term. The City Attorney and Municipal Court Judges (4) are also elected. The City Manager is selected by the Council and is the City's chief administrative official. The City Manager is responsible for all City business.

The Truckee Meadows and surrounding area provide unlimited indoor and outdoor recreational activities. Within a fifty-mile radius lie spectacular Lake Tahoe and the largest concentration of ski facilities in the world. Biking, camping, hunting, fishing, and mountain climbing are all available within a thirty-minute drive.

The Airport Authority of Washoe County operates two airports. Reno/Tahoe International Airport, located about two miles from downtown, is serviced by most of the major airlines. Reno/Stead Airport, a general aviation airport located about 15 miles north of downtown, is home of the annual Reno National Championship Air Races and is surrounded by a growing industrial park.

The City of Reno is host to a week-long 50's nostalgia celebration called Hot August Nights; the Great Reno Balloon Races, a three-day event competition for hot air balloonists; the Reno Rodeo, one of the largest rodeos in the west; the month long "Artown" festival in July, and various special events hosted by the Parks, Recreation and Community Services Department.

GOVERNMENT STRUCTURE AND SERVICES

The "City of Reno" consists of the City and the Redevelopment Agency of the City of Reno. Although the City and the Agency are separate legal entities, the Reno City Council exercises oversight authority of the Agency. The members of the City Council act as the governing body of the Agency and City staff provide management support and technical assistance to the Agency.

The City provides the full range of municipal services contemplated by statute or charter:

- General government services provide centralized policy management, financial management, information and records management, human resources, risk management, legal, and business management services to the public and operating departments.
- Public safety, health and sanitation, and judicial services include police services, fire services including fire prevention and fire suppression, and the municipal court.
- Information services provides information technology support and a centralized 911 dispatching service for the City, County and other local safety agencies.
- Public works include storm water management, wastewater collection and treatment, streets and traffic management, facilities maintenance and fleet services. Public works also provides maintenance of the Redevelopment Agency facilities including the River Walk.

- Culture and recreation services provide safe and attractive parks, diverse recreational programs, and special and cultural events. In addition to community- wide programs including recreational, sporting, instructional, and aquatic activities, there are special programs which target at-risk youth, special needs citizens, and senior citizens.
- Community support services include comprehensive planning, administration of federal Community Development Block Grant (CDBG) and HOME grants, development review, building inspection, and zoning enforcement.

CITIZEN INVOLVEMENT

The City of Reno encourages public participation through various citizen commissions and councils. The commissions established by the City Council include, among others, the Planning Commission, Recreation and Parks Commission, Civil Service Commission, Financial Advisory Board, Board of Adjustment, Building Enterprise Fund Advisory Committee, Traffic Advisory Committee, and Senior Access Advisory Committee. The purpose of each commission and committee is to provide guidance and resolve issues affecting their area of responsibility. City staff provides support to the commissions and committees in carrying out their assigned responsibilities.

ECONOMICS

Reno’s economy historically was principally based on the trade and service sector, with approximately 60% of the work force employed in these occupations. Although gaming and other recreational activities still represent a significant portion of the growing economy and assessed valuation, the City is experiencing significant diversification of its business base with the expansion of advanced manufacturing, technology, distribution, and warehousing. Approximately 35% of the workforce is employed in the fields of construction, manufacturing, transportation, communications, public utilities, and finance related services.

Nevada’s Freeport Law exempts state taxation on all personal property in transit through Nevada while it is being stored, assembled or processed for use in another state. The Reno area is serviced by two major highways and two airports. The Union Pacific railroad and a number of trucking and airline carriers make it possible to ship from Reno to 80% of the 11 western states on a next-day basis. Our location, farther west than Los Angeles and farther north than San Francisco, makes us uniquely suited for less expensive and more efficient air cargo distribution into the Pacific Rim as well as North America.

Nevada has no corporate or personal income tax, and is a right-to-work state. These factors have contributed to the State’s tremendous growth in the 1990’s and into this decade. Reno also is home to a Tier 1 University, which contributes to the area’s skilled workforce. During 2013, Reno was named by the Kauffman Foundation as the “most entrepreneurial city of its size for start-ups,” and Richard Florida designated it among the “best cities for mid-career professionals” in the United States.

The Economic Development Authority of Western Nevada has been instrumental in attracting a growing number of “primary companies” to Reno and the region. In the last year, Garlock Printing, Lincoln Cutting and Amazon have relocated their manufacturing and distribution facilities to Reno. Our unemployment rate has been cut in half from the historic highs we experienced during the Great Recession. Approximately 3,500 new jobs were created in 2013.

The investments made in Reno's urban core during the 1990's and early 2000's through the City of Reno Redevelopment Agency have contributed to the revitalization and popularity of the downtown area. Over thirty million dollars of City and one billion dollars in private/other public, investment has succeeded in modernizing and beautifying infrastructure and facilities. "Start-Up Row" has blossomed along First Street and new housing developments are planned during the next two years.

The downtown police district, established in the 1990's, was recently expanded to provide a safer environment to a larger downtown area. The City also operates a downtown maintenance district to ensure the area remains clean and beautiful.

The Reno Sparks Convention and Visitors Authority constructed a National Bowling Stadium, which was sold to the City, but remains operated by the Authority. Currently the stadium brings in over 100,000 people to Reno in tournament years and generates \$100 million for the local economy each year. The City, working with the Nevada State Legislature, has instituted a new Downtown Lodging Fee to raise funds for a major upgrade to this facility which has secured the continuation of the bowling tournaments for the next 20 years.

The City of Reno, in partnership with local businesses, is supporting the development of new districts. The Midtown Area which will include new restaurants, bars, retail, housing and commercial development over 20 square blocks is funded with all private dollars. The City is supporting this project through updated zoning, a pilot parking project and other land use tools to encourage the success of the district. The City is also working with community organizations and residents eager to create a new arts and artisanal district along E. Fourth Street.

Miscellaneous Statistical Data

Date of Incorporation:	March 16, 1903
Form of Government:	Council/Manager Mayor elected at-large; for a four year term; five council members elected by ward in primary and at-large; and one council member elected at-large, all serving four year terms.
Population June 30, 2014:	229,859
Last Municipal Election (General):	Registered Voters: 124,098 Votes cast: 93,570
Date: November 6, 2012	Percent voting: 75.40%
Media:	
Newspapers	Reno Gazette Journal, Daily; News and Review and Ahora; Weekly
Television Stations	PBS, ABC, NBC, CBS, FOX, WB UPN networks.
Cable/Satellite Service	Charter Communications, Dish Network, AT&T, Direct TV
Utilities:	
Natural Gas/Electricity	NV Energy
Water	Truckee Meadows Water Authority (TMWA)
Telephone	AT&T
Sanitary Sewer Service and plant capacity:	Two sanitary sewer plants serve Reno. One plant serves the Stead area and is owned solely by Reno. A second plant is owned jointly with the City of Sparks and serves both cities. Stead 2.35 M.G.D. Truckee Meadows Water Reclamation Facility (TMWRF) 44.0 M.G.D. Average amount of daily sewage treated by both plants for year ended June 30, 2009: 27.44 M.G.D

Top 10 Property Tax Payers (FY 2014)

Taxpayer	Type of Business	Taxable Assessed Value (1)	% of Total Taxable Assessed Valuation (2)
Peppermill Casinos Inc	Hotel/Casino	\$ 79,759,579	1.25%
BRE/Reno Property Owner LLC	Real Estate	\$ 75,467,903	1.18%
Golden Road Motor Inn Inc	Hotel/Casino	\$ 42,589,453	0.67%
MPT of Reno LLC	Real Estate	\$ 38,612,265	0.60%
Circus & Eldorado Joint Venture	Hotel/Casino	\$ 28,202,307	0.44%
International Game Technology	Gaming Manufacturing	\$ 24,850,001	0.39%
G&I VII Reno Operating LLC	Real Estate	\$ 19,383,768	0.30%
Charles River Laboratories Inc	Research	\$ 16,077,909	0.25%
Meadowood Mall SPE LLC	Retail	\$ 15,906,833	0.25%
Gage Village Comm Dev LLC	Real Estate	\$ 15,234,060	0.24%
Total		\$ 356,084,078	

- 1) Excludes centrally assessed properties.
- 2) Based on the fiscal year 2014 total assessed valuation for the City of \$5,921,583,095, Reno Redevelopment Agency #1 in the amount of \$190,540,755 and Reno Redevelopment Agency #2 in the amount of \$289,887,831. Total \$6,402,011,671.

SOURCES: Washoe County Assessor's Office, City of Reno State Document

MAJOR EMPLOYERS WASHOE COUNTY -1st QUARTER 2014

Employer	Employees
Washoe County School District	8,500 - 8,999
University of Nevada, Reno	4,000 - 4,499
Renown Regional Medical Center	2,500 - 2,999
Washoe County	2,000 - 2,499
Peppermill Hotel Casino	2,000 - 2,499
International Game Technology	1,500 - 1,999
Silver Legacy Resort Casino	1,500 - 1,999
Atlantis Casino Resort	1,500 - 1,999
Grand Sierra Resort & Casino	1,500 - 1,999
St. Mary's Regional Medical Center	1,000 - 1,499

SOURCE: State of Nevada, Department of Employment Training and Rehabilitation, Nevada Employer Directory

Historical Statistics

	30-Jun 2009	30-Jun 2010	30-Jun 2011	30-Jun 2012	30-Jun 2013	30-Jun 2014
CITY OF RENO						
FINANCIAL						
PROPERTY TAX RATE (per \$100)						
City Operating	0.8760	0.8943	0.9310	0.9598	0.9598	0.9598
City Debt	0.0513	0.0513	0.0146	0.0000	0.0000	0.0000
All Others	2.7197	2.7014	2.7014	2.7002	2.7002	2.7002
Total Overlapping	3.6470	3.6470	3.6470	3.6600	3.6600	3.6600
Assessed Value (In Thousands)	7,807,017	7,043,707	6,444,340	5,936,928	5,936,928	5,936,928
REDEVELOPMENT AGENCY #1						
Agency operating	1.3857	1.5063	1.4392	-	-	-
Agency Debt	1.8151	1.7081	1.7081	3.1473	3.0960	3.0960
Total Tax Rate	3.2008	3.2144	3.1473	3.1473	3.0960	3.0960
Assessed Value (In Thousands)	185,330	149,575	93,417	24,726	24,726	24,726
REDEVELOPMENT AGENCY #2						
Agency operating	3.2008	0.4700	0.4029	-	-	-
Agency Debt	-	2.7444	2.7444	3.1473	3.0960	3.0960
Total Tax Rate	3.2008	3.2144	3.1473	3.1473	3.0960	3.0960
Assessed Value (In Thousands)	136,460	92,871	21,954	15,426	15,426	15,426
PHYSICAL						
Area (Square Miles)	105.5	105.5	110.05	110.05	110.05	110.108
Street Miles Paved	670.50	672.16	681.17	681.17	681.17	687.34
Street Miles Unpaved	0.70	0.70	0.70	0.70	0.70	0.50
Alley Miles	22.10	22.24	23.01	23.01	23.01	23.26
Sanitary Sewer Miles	743.00	748.00	756.00	756.00	756.00	751.00
Storm Drain Miles	444.00	444.00	481.00	481.00	481.00	528.00
FULL TIME FIRE FACILITIES						
City of Reno	13	13	13	14	14	14
PARK FACILITIES						
Number of Facilities	85	85	85	85	85	85
Playgrounds	51	51	51	51	51	51
Total Acreage	2477	2732	2741	2741	2741	2741
Joint Development With County	17	17	17	17	17	17
RECREATION FACILITIES						
Pools	4	4	4	4	4	4
Golf Courses	1	1	1	1	1	1
PUBLIC EDUCATION FACILITIES						
High Schools	8	8	12	12	12	12
Middle Schools	9	9	9	9	9	9
Elementary Schools	31	31	37	37	37	37
Charter	9	9	10	10	7	7
Special Education			1	1	1	1

Historical Statistics (Cont.)

	30-Jun 2009	30-Jun 2010	30-Jun 2011	30-Jun 2012	30-Jun 2012	30-Jun 2012
DEMOGRAPHICS						
Population	218,143	223,012	217,282	225,221	222,801	229,859
Per Capita Income	42,332	42,332	43,390	43,390	43,390	43,390
Public School Enrollment	40,470	40,470	42,183	42,183	42,183	42,183
Unemployment Rate	13.4%	11.8%	12.2%	12.2%	9.9%	7.4%
DEVELOPMENT						
Building Permits:						
Number Issued	5,500	5,023	5,518	5,348	5,348	6,850
Valuation (In Thousands)	536,937	285,290	254,946	255,026	255,026	455,328
Commercial Construction:						
Number Issued	2,274	1,983	2,168	2,278	2,278	2,340
Valuation (In Thousands)	446,180	184,156	163,236	160,582	160,582	245,887
Residential Construction						
Number Issued	3,226	3,040	3,350	3,070	3,070	4,510
Valuation (In Thousands)	90,757	101,134	91,710	94,444	94,444	209,440

City Charges and Fees

The Reno City Council adopts a charges and fee schedule each year.

The fee schedule increases for FY 14/15, not governed by NRS.; RMC; or are development driven, did not reflect a substantial increase over the FY2013/14 adopted fee schedule. Where the increase created odd cents or minor changes, the charge or fee remained the same. Charges and fees based on salaries were increased by the annual increase in salaries for the year.

The City Council adopted Resolution No. 7974, superseding Resolution No. 7860 regarding Service Charges and Fees for Fiscal Year 14/15 for the City of Reno, Nevada, on May 20, 2014. Copies of the entire Resolution, or part of the Resolution, are available from the City Clerk's Office, One East First Street, Reno, Nevada 89505.

Full Time Positions (FTEs) by Department/Program

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
City Attorney				
Civil Division				
City Attorney	0.50		0.50	
Chief Deputy City Attorney	0.70		0.70	
Deputy City Attorney I	1.00	-1.00	0.00	
Deputy City Attorney II	2.00	2.00	4.00	
Deputy City Attorney III	5.50	-1.00	4.50	
Legal Secretary	1.00		1.00	
Management Assistant	0.00	0.50	0.50	
Sr. Legal Secretary	2.50	-0.50	2.00	
Program Total	13.20	0.00	13.20	0.00
Criminal Division				
City Attorney	0.50		0.50	
Chief Deputy City Attorney	1.00		1.00	
Deputy City Attorney I	3.50		3.50	
Deputy City Attorney II	1.00		1.00	
Victim/Witness Advocate	2.00		2.00	
Legal Secretary	2.00		2.00	
Management Assistant	0.00	1.00	1.00	
Senior Legal Secretary	1.00	-1.00	0.00	
Program Total	11.00	0.00	11.00	0.00
Risk Management				
Chief Deputy City Attorney	0.30		0.30	
Deputy City Attorney III	0.50		0.50	
Management Assistant	0.00	0.50	0.50	
Sr. Legal Secretary	0.50	-0.50	0.00	
Program Total	1.30	0.00	1.30	0.00
City Attorney Total FTE's	25.50	0.00	25.50	0.00
City Clerk				
Council Support				
City Clerk	1.00		1.00	
Chief Deputy City Clerk	1.00	-1.00	0.00	
Secretary	1.00		1.00	
Office Assistant II	1.00		1.00	
Program Total	4.00	-1.00	3.00	0.00
Cashiering/Parking Tickets				
Office Assistant II	2.00		2.00	
Secretary	1.00		1.00	
Program Total	3.00	0.00	3.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Reprographics				
Reprographics Technician	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Records Management				
Records Technician	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
City Clerk Total FTE's	9.00	-1.00	8.00	0.00
City Council				
Legislative				
Councilmember	6.00		6.00	
Mayor	1.00		1.00	
Program Total	7.00	0.00	7.00	0.00
City Council Total FTE's	7.00	0.00	7.00	0.00
City Manager's Office				
Administration				
City Manager	1.00		1.00	
Administrative Secretary	1.00		1.00	
Executive Assistant to City Manager	1.00		1.00	
Senior Management Analyst	1.00		1.00	
Assistant City Manager	2.00		2.00	
Secretary	1.00		1.00	
Program Total	7.00	0.00	7.00	0.00
Legislative				
Governmental Affairs Coordinator	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Grant and Fund Development				
Strategic Development Administrator	0.00	1.00	1.00	
Grant and Fund Development Officer	1.00	-1.00	0.00	
Program Total	1.00	0.00	1.00	0.00
Office of Communications & Community Engagement				
Director	0.00	1.00	1.00	
Program Total	0.00	1.00	1.00	0.00
Neighborhood Services				
Community Liaison	2.00		2.00	
Program Total	2.00	0.00	2.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Customer Service				
Reno Direct Call Takers	3.00		3.00	
Program Total	3.00	0.00	3.00	0.00
WEB Services				
Digital Engagement Manager	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Public Information				
Director, Office of Comm/Comm Engage	1.00	-1.00	0.00	
Marketing/Commucations Coordination	1.00		1.00	
TV Program Production Manager	1.00		1.00	
Communications Program Manager	1.00		1.00	
Program Total	4.00	-1.00	3.00	0.00
Office of Management and Budget				
Office of Mgmt and Budget Director	1.00		1.00	
Senior Management Analyst	1.00		1.00	
Management Analyst	2.00		2.00	
Economic Development Program Mgr	1.00	-1.00	0.00	
Budget/Stratetic Initiatives Manager	0.00	1.00	1.00	
Program Total	5.00	0.00	5.00	0.00
Special Events				
Special Events Program Manager	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
City Manager's Office Total FTE's	25.00	0.00	25.00	0.00
Civil Service Commission				
Workforce Planning & Development				
Chief Examiner	1.00		1.00	
Admin Secretary	1.00		1.00	
Program Total	2.00	0.00	2.00	0.00
Civil Service Commission Total FTE's	2.00	0.00	2.00	0.00
Communications & Technology				
Dispatch				
Assistant Communications Manager	1.00		1.00	
Public Safety Dispatch Supervisor	8.00		8.00	
Public Safety Dispatcher/Call Takers	46.00	-1.00	45.00	0.00
Program Total	55.00	-1.00	54.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Technology				
Info Svcs Technician	1.00		1.00	
Communications Technician	1.00		1.00	
GIS Analyst	2.00		2.00	
GIS Technician	1.00		1.00	
Communications Technology Manager	1.00		1.00	
Administrative Secretary	1.00		1.00	
Network Analyst	2.00		2.00	
Senior Network Analyst	2.00		2.00	
Database Administrator	1.00		1.00	
Digital Assest Coordinator	1.00		1.00	
Senior Systems Analyst	3.00		3.00	
Systems Analyst	1.00		1.00	
Program Total	17.00	0.00	17.00	0.00
Communications & Tech Total FTE's	72.00	-1.00	71.00	0.00
Community Development				
Business License				
Accounting Assistant	3.00	-1.50	1.50	
Business Relations Program Manager	1.00	-0.50	0.50	
Permit Services Supervisor	0.00	0.25	0.25	
Development Permit Tech	0.00	1.00	1.00	
Business License Compliance Officer	3.00		3.00	
Program Total	7.00	-0.75	6.25	0.00
Code Enforcement				
Community Development Director	0.15		0.15	
Sr. Code Compliance Inspector	0.86	-0.11	0.75	
Code Enforcement Manager	1.00	-1.00	0.00	
Secretary	1.00	-0.50	0.50	
Code Compliance Inspector	5.16	-0.66	4.50	
Program Total	8.17	-2.27	5.90	0.00
Community Resources				
Planner	0.00	0.20	0.20	
Community Resources Specialist	1.00	-1.00	0.00	
Management Analyst	3.00		3.00	
Office Assistant II	1.00		1.00	
Program Total	5.00	-0.80	4.20	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Engineering				
Senior Civil Engineer	1.00	-0.20	0.80	
Senior Engineering Technician	1.00	-0.20	0.80	
Program Total	2.00	-0.40	1.60	0.00
Building				
Application Support Technician	0.50		0.50	
Associate Planner	0.22		0.22	
Building Official	1.00		1.00	
Combination Inspector (incl limited)	4.00	1.00	5.00	
Code Compliance Inspector	0.84	0.66	1.50	
Development Permit Tech (incl limited)	4.00		4.00	
Community Development Director	0.53		0.53	
Fire Inspector II	1.00	-1.00	0.00	
Management Assistant	0.35	0.15	0.50	
Office Assistant II	3.00	-1.00	2.00	
Permit Services Supervisor	1.00	-0.25	0.75	
Planning Manager	0.33	0.07	0.40	
Plans Examiner (incl limited)	4.00	1.00	5.00	
Senior Code Compliance Inspector	0.14	0.11	0.25	
Senior Planner	0.22		0.22	
Business Relations Program Manager	0.00	0.50	0.50	
Secretary	0.00	0.50	0.50	
Accounting Assistant	0.00	1.50	1.50	
Senior Engineering Technician	0.00	0.20	0.20	
Senior Civil Engineer	0.00	0.20	0.20	
Planner	0.00	0.40	0.40	
Revitalization Manager	0.00	1.00	1.00	
Senior Engineering Technician	1.00		1.00	
Program Total	22.13	5.04	27.17	0.00
Planning				
Application Support Technician	0.25		0.25	
Associate Planner	0.78		0.78	
Planner	1.00	-0.60	0.40	
Community Development Director	0.16		0.16	
Management Assistant	0.10	-0.10	0.00	
Secretary	1.00		1.00	
Planning Manager	0.67	-0.07	0.60	
Senior Planner	0.78		0.78	
Program Total	4.74	-0.77	3.97	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Program and Service Management				
Application Support Technician	0.25		0.25	
Community Development Director	0.16		0.16	
Office Assistant	0.00	1.00	1.00	
Management Assistant	0.55	-0.05	0.50	
Program Total	0.96	0.95	1.91	0.00
Community Development Total FTE's	50.00	1.00	51.00	0.00
Finance				
Financial Management				
Director of Finance	0.95		0.95	
Accounting Manager	0.85		0.85	
Accountant	1.00		1.00	
Accounting Technician	1.00		1.00	
Office Assistant II	2.00		2.00	
Accounting Assistant	2.09		2.09	
Assistant Finance Director	0.75		0.75	
Senior Management Analyst	1.45	-0.45	1.00	
Program Total	10.09	-0.45	9.64	0.00
Sewer Collection				
Director of Finance	0.05		0.05	
Accounting Manager	0.15		0.15	
Assistant Finance Director	0.25		0.25	
Accounting Assistant	2.91		2.91	
Office Assistant II	0.00	1.00	1.00	
Senior Management Analyst	0.55	0.45	1.00	
Program Total	3.91	1.45	5.36	0.00
Finance Total FTE's	14.00	1.00	15.00	0.00
FIRE				
Fire Prevention				
Fire Battalion Chief/Fire Marshall	1.00		1.00	
Fire Captain	2.00		2.00	
Fire Prevention Inspector	8.00		8.00	
Water Supply Inspector	1.00		1.00	
Program Total	12.00	0.00	12.00	0.00
Emergency Operations				
Battalion Chief	10.00		10.00	
Fire Captain (Suppression)	50.00		50.00	
Fire Equipment Operator	49.00	-1.00	48.00	
Firefighter Safer Grant	64.00	-64.00	0.00	
Firefighter	67.00	17.00	84.00	
Program Total	240.00	-48.00	192.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Fleet Maintenance				
Equipment Maintenance Supervisor	1.00		1.00	
Equipment Mechanic	3.00		3.00	
Program Total	4.00	0.00	4.00	0.00
Program and Service Management				
Fire Chief	1.00		1.00	
Administrative Secretary	1.00		1.00	
Admin Servfices Manager	1.00		1.00	
Senior Management Analyst	0.00		0.00	
Secretary	2.00		2.00	
Equipment Parts Technician	1.00		1.00	
Logistics Officer	1.00		1.00	
Office Assistant II	2.00		2.00	
Program Total	9.00	0.00	9.00	0.00
Safety and Training				
Fire Captain (Training)	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Fire Total FTE's	266.00	-48.00	218.00	0.00
Human Resources				
Workforce Planning and Development				
Administrative Secretary	0.10	-0.10	0.00	
Director of Human Resources	0.05	-0.05	0.00	
Human Resources Technician	0.50	-0.50	0.00	
Program Total	0.65	-0.65	0.00	0.00
Employee Services				
Administrative Secretary	0.30	0.70	1.00	
Human Resources Technician	0.25	0.75	1.00	
Director of Human Resources	0.05	0.95	1.00	
Payroll Technician	2.00		2.00	
Office Assistant II	1.00		1.00	
Senior Management Anaylst	0.00	1.00	1.00	
Management Assistant	1.00		1.00	
Program Total	4.60	3.40	8.00	0.00
Employee Relations				
Administrative Secretary	0.60	-0.60	0.00	
Director of Human Resources	0.90	-0.90	0.00	
Human Resources Technician	0.25	-0.25	0.00	
Management Analyst	0.00		0.00	
Program Total	1.75	-1.75	0.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Worker's Compensation				
Management Analyst	0.00		0.00	
Safety and Training Coordinator	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Human Resources Total FTE's	8.00	1.00	9.00	
Municipal Court				
Judicial Enforcement				
Bailiff/Court Services Officer	1.00		1.00	
Court Security Officer	1.00		1.00	
Marshal	10.00	-1.00	9.00	
Court Specialist I	1.00	-1.00	0.00	
Chief Marshal	1.00		1.00	
Supervising Marshal	1.00		1.00	
Program Total	15.00	-2.00	13.00	0.00
Judicial Proceedings				
Court Administrator	0.50		0.50	
Court Interpreter	1.00		1.00	
Court Specialist III	4.00		4.00	
Judicial Assistant	4.00		4.00	
Municipal Court Judge	4.00		4.00	
Program Total	13.50	0.00	13.50	0.00
Program and Service Management				
Court Administrator	0.50		0.50	
Court Financial Services Coordinator	1.00		1.00	
Sr. Court Specialist	2.00	-1.00	1.00	
Court Office Manager	1.00		2.00	
Court Operations Manager	1.00		1.00	
Court Services Supervisor	1.00		1.00	
Information Systems Tech	1.00		1.00	
Specialty Court Case Manager	1.00		1.00	
Warrant Services Supervisor	1.00		1.00	
Court Specialist I	3.00		1.00	
Court Specialist II	6.50	-1.50	5.00	
Court Specialist III	7.00	-1.00	6.00	
Program Total	26.00	-3.50	21.50	0.00
Municipal Court Total FTE's	54.50	-5.50	48.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Parks, Recreation and Community Services				
Athletics				
Recreation Manager	0.40	-0.15	0.25	
Recreation Program Coordinator	0.00	1.00	1.00	
Recreation Supervisor	0.55	-0.15	0.40	
Program Total	0.95	0.70	1.65	0.00
Aquatics				
Recreation Manager	0.15	0.10	0.25	
Recreation Supervisor	0.50	0.10	0.60	
Head Pool Operator	0.00	0.75	0.75	
Pool Operator	0.00	0.75	0.75	
Program Total	0.65	1.70	2.35	0.00
Cultural Affairs				
Resource Dev/Cultural Affairs Manager	1.00		1.00	
Recreation Program Coordinator	1.00		1.00	
Program Assistant	0.00	0.40	0.40	
Office Assistant II	1.00	-1.00	0.00	
Program Total	3.00	-0.60	2.40	0.00
Golf				
Golf Course Maintenance Superintendent	1.00	-1.00	0.00	
Irrigation System Technician	1.00	-1.00	0.00	
Equipment Mechanic	1.00	-1.00	0.00	
Recreation Manager	0.10	-0.10	0.00	
Recreation Supervisor	1.00	-1.00	0.00	
Program Total	4.10	-4.10	0.00	0.00
Inclusion and Adaptive Services				
Recreation Manager	0.15		0.15	
Therapeutic Recreation Specialist	0.70		0.70	
Program Total	0.85	0.00	0.85	0.00
Recreation Centers				
Recreation Manager	0.20	0.15	0.35	
Therapeutic Recreation Specialist	0.25	0.05	0.30	
Senior Recreation Leader	0.00	0.75	0.75	
Recreation Assistant	0.00	0.75	0.75	
Program Total	0.45	1.70	2.15	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Park Maintenance				
Equipment Mechanic	1.00		1.00	
Horticulturist	1.00		1.00	
Irrigation System Technician	3.00		3.00	
Maintenance Technician	1.00	1.00	2.00	
Park Maintenance Supervisor	2.00		2.00	
Park Maintenance Worker	14.00		14.00	
Senior Park Maintenance Worker	2.00		2.00	
Park Manager	0.80		0.80	
Recreation Supervisor	1.00		1.00	
Senior Recreation Leader	0.00	0.75	0.75	
Secretary	0.80	-0.80	0.00	
Program Total	26.60	0.95	27.55	0.00
Program and Service Management				
Parks, Rec and Comm Services Director	1.00		1.00	
Administrative Secretary	1.00	-1.00	0.00	
Management Analyst	1.00		1.00	
Program Assistant	1.00	0.60	1.60	
Recreation Assistant	0.00	0.75	0.75	
Accounting Assistant	1.00		1.00	
Program Total	5.00	0.35	5.35	0.00
Senior Development				
Recreation Supervisor	0.30	0.70	1.00	
Recreation Coordinator	1.00	-1.00	0.00	
Youth & Senior Services Manager	0.10	0.30	0.40	
Senior Recreation Leader	0.00	2.25	2.25	
Recreation Leader	0.00	0.75	0.75	
Program Total	1.40	3.00	4.40	0.00
Urban Forestry				
Urban Forester	1.00		1.00	
Park Manager	0.20		0.20	
Secretary	0.20	-0.20	0.00	
Senior Tree Maintenance Worker	1.00		1.00	
Tree Maintenance Worker	2.00		2.00	
Program Total	4.40	-0.20	4.20	0.00
Youth Development				
Youth & Senior Services Manager	0.90	-0.30	0.60	
Recreation Supervisor	1.70	-0.70	1.00	
Recreation Coordinator	0.00	1.00	1.00	
Recreation Leader	0.00	16.00	16.00	
Program Total	2.60	16.00	18.60	0.00
Parks, Rec and Comm Serv Total FTE's	50.00	19.50	69.50	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Police				
Downtown Tax District				
Sergeant	2.00		2.00	
Police Officers	12.00		12.00	
Program Total	14.00	0.00	14.00	0.00
Investigations				
Lieutenant	2.00		2.00	
Evidence Technician	2.00		2.00	
Anti-Meth Coordinator Limited Term	1.00		1.00	
Victim Response Coordinator	0.00	1.00	1.00	
Sergeant	7.00	1.00	8.00	
Police Officer	44.00	5.00	49.00	
Community Service Officer	2.00		2.00	
Office Assistant II	0.00	1.00	1.00	
Crime Analyst	1.00		1.00	
Volunteer Coordinator Limited Term	1.00		1.00	
Victim/Witness Advocate Supervisor	1.00		1.00	
Victim/Witness Advocate	3.00		3.00	
Program Total	64.00	8.00	72.00	0.00
Patrol - Crime Prevention				
Lieutenant	4.00	2.00	6.00	
Lieutenant Commander	1.00		1.00	
Sergeant	22.00	-1.00	21.00	
Police Officer	167.00	-9.00	158.00	
Deputy Chief of Police	1.00		1.00	
Program Total	195.00	-8.00	187.00	0.00
Patrol - Gang Enforcement				
Sergeant	2.00		2.00	
Lieutenant	1.00		1.00	
Police Officer	9.00		9.00	
Maintenance Worker I	2.00		2.00	
Office Assistant II	3.00	-1.00	2.00	
Program Total	17.00	-1.00	16.00	0.00
Patrol - Traffic				
Lieutenant	1.00	-1.00	0.00	
Sergeant	2.00		2.00	
Police Assistant	1.00		1.00	
Police Officer	17.00	3.00	20.00	
Program Total	21.00	2.00	23.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Patrol - Community Service Officers				
Community Services Supervisor	1.00		1.00	
Community Service Officer	7.00	-3.00	4.00	
Program Total	8.00	-3.00	5.00	0.00
Planning, Training and Research - Community Education & Training				
Police Officer	4.00		4.00	
Secretary	1.00		1.00	
Sergeant	1.00		1.00	
Program Total	6.00	0.00	6.00	0.00
Program And Service Management				
Chief of Police	1.00		1.00	
Administrative Secretary	1.00		1.00	
Administrative Services Manager	1.00		1.00	
Deputy Chief	1.00		1.00	
Equipment/Supply Tech	1.00		1.00	
Lieutenant	2.00		2.00	
Lieutenant Commander	1.00	-1.00	0.00	
Sergeant	2.00		2.00	
Secretary	1.00		1.00	
Office Assistant II	0.50	0.50	1.00	
Police Assistant	1.00	-1.00	0.00	
Management Assistant	1.00		1.00	
Accounting Assistant	1.00		1.00	
Program Total	14.50	-1.50	13.00	0.00
Records and Identification				
Police Records Manager	1.00		1.00	
Police Records Supervisor	3.00		3.00	
Police Assistant	7.00	2.00	9.00	
Office Assistant II	1.00		1.00	
Police Assistant II	15.00	-1.00	14.00	
Police Technician	1.00		1.00	
Program Total	28.00	1.00	29.00	0.00
Police Total FTE's	367.50	-2.50	365.00	0.00
Public Works				
Facility Maintenance				
Maintenance Manager	1.00		1.00	
Maintenance Technician II	11.00		11.00	
Office Assistant II	1.00		1.00	
Program Total	13.00	0.00	13.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Downtown Maintenance				
Maintenance Worker I	1.00		1.00	
Maintenance Worker II	1.00		1.00	
Program Total	2.00	0.00	2.00	0.00
Environmental Control				
Environmental Services Supervisor	1.00		1.00	
Environmental Control Officer	4.00	1.00	5.00	
Environmental Control Technician	1.00	-1.00	0.00	
Program Assistant	1.00		1.00	
Program Total	7.00	0.00	7.00	0.00
Capital Projects				
Associate Civil Engineer	3.00		3.00	
Collection Systems Program Manager	1.00		1.00	
Engineering Manager	1.00		1.00	
Public Works Construction Inspector	1.00		1.00	
Management Analyst	1.00		1.00	
Maintenance Worker III	1.00	-1.00	0.00	
Office Assistant II	1.00		1.00	
Program Assistant	2.00		2.00	
Project Coordinator	2.00		2.00	
Senior Engineering Technician	10.00		10.00	
Street Program Manager	1.00		1.00	
Survey Party Chief	1.00		1.00	
Program Total	25.00	-1.00	24.00	0.00
Parking Meters				
Parking Meter Technician	0.00	2.00	2.00	
Management Assistant	0.00	0.50	0.50	
Community Services Officer	0.00	3.00	3.00	
Program Total	0.00	5.50	5.50	0.00
Fleet Services				
Division Manager	0.10		0.10	
Public Works Crew Supervisor	1.00		1.00	
Equipment Mechanic	5.00		5.00	
Equipment Service Worker	2.00		2.00	
Equipment Service Writer	1.00		1.00	
Office Assistant II	1.00		1.00	
Program Total	10.10	0.00	10.10	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Paint and Sign				
Public Works Crew Supervisor	1.00		1.00	
Office Assistant II	0.25		0.25	
Maintenance & Operations Manager	0.25		0.25	
Maintenance Worker I	9.00		9.00	
Maintenance Worker II	6.00		6.00	
Maintenance Worker III	4.00		4.00	
Program Total	20.50	0.00	20.50	0.00
Pavement Maintenance				
Division Manager	0.25		0.25	
Maintenance & Operations Manager	0.25		0.25	
Maintenance Worker I	11.00	1.00	12.00	
Maintenance Worker II	7.00	-2.00	5.00	
Maintenance Worker III	4.00		4.00	
Maintenance Technician II	1.00		1.00	
Office Assistant II	0.25		0.25	
Equipment Operator II	0.00	1.00	1.00	
Public Works Crew Supervisor	2.00		2.00	
Program Total	25.75	0.00	25.75	0.00
Program & Service Management				
Division Manager	0.15		0.15	
Director Public Works	0.50		0.50	
Secretary	1.00		1.00	
Program Total	1.65	0.00	1.65	0.00
Property Management				
Property Program Technician	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Sanitary				
Associate Civil Engineer	3.00		3.00	
Public Works Director	0.50		0.50	
Engineering Manager	1.00		1.00	
Environmental Hydrologist I	1.00		1.00	
Environmental Services Adm	1.00		1.00	
Senior Civil Engineer	2.00		2.00	
Secretary	1.00		1.00	
Management Assistant	0.00	0.50	0.50	
Program Totals	9.50	0.50	10.00	0.00

Department/Program/Position	Total Approved Positions 2013/2014	Proposed Changes to Positions 2014/2015	Total Approved Positions 2014/2015	Vacant Unfunded Positions 2014/2015
Snow & Ice Control				
Maintenance & Operations Manager	0.25		0.25	
Office Assistant II	0.25		0.25	
Program Totals	0.50	0.00	0.50	0.00
Stead Wastewater Reclamation Facility				
Maintenance Worker II	1.00	-1.00	0.00	
Water Reclamation Plant Operator	1.00	1.00	2.00	
Sr Water Reclamation Plant Operator	1.00		1.00	
Program Totals	3.00	0.00	3.00	0.00
Sewer & Storm System Maintenance				
Division Manager	0.50		0.50	
Public Works Crew Supervisor	2.00	1.00	3.00	
Equipment Operator II	2.00		2.00	
Maintenance Worker I	13.00	-1.00	12.00	
Maintenance Worker II	3.00	-1.00	2.00	
Maintenance Worker III	13.00		13.00	
Maintenance Technician I	1.00	1.00	2.00	
Office Assistant II	1.00		1.00	
Safety and Training Specialist	1.00		1.00	
Maintenance & Operations Manager	0.00	1.00	1.00	
Hydrologist	0.00	1.00	1.00	
Program Totals	36.50	2.00	38.50	0.00
Street Sweeping				
Maintenance & Operations Manager	0.25		0.25	
Maintenance Worker III	4.00		4.00	
Office Assistant II	0.25		0.25	
Program Totals	4.50	0.00	4.50	0.00
Traffic Operations				
Associate Civil Engineer	1.00		1.00	
Sr. Engineering Technician	2.00		2.00	
Traffic Engineer	1.00		1.00	
Traffic Signal Mechanic	4.00		4.00	
Traffic Signal Technician	2.00		2.00	
Program Totals	10.00	0.00	10.00	0.00
Public Works Total FTE's	170.00	7.00	177.00	0.00
Total All	1,117.30	-26.30	1,091.00	0.00

Description of Terms: A - Management; B - Mid-Management; C - Confidential; F - Fire; G - Local 30 Non-Supervisory; GS - Local 39 Supervisory; MC - Municipal Court; P - Police Officers; PA - Police Administration; R - RAPG-Pro; and RA - RAPG-Admin

Alphabetical List of Salary Classifications

Salary Range	Position Title	Minimum Salary	Maximum Salary
R27	Accountant	\$ 66,491	\$ 80,821
G19	Accounting Assistant	\$ 36,941	\$ 54,704
RA34	Accounting Manager	\$ 86,701	\$ 113,578
G22	Accounting Technician	\$ 42,744	\$ 63,315
C23	Administrative Secretary	\$ 47,424	\$ 66,408
G23	Administrative Secretary	\$ 44,886	\$ 66,498
B35	Administrative Services Manager	\$ 85,167	\$ 111,568
G25	Application Support Technician	\$ 49,504	\$ 73,299
A45	Assistant City Manager	\$ 139,512	\$ 182,761
R30	Assistant Emergency Communications Manager	\$ 76,972	\$ 93,560
B40	Assistant Finance Director	\$ 108,697	\$ 142,392
B40	Assistant Fire Chief	\$ 108,697	\$ 142,392
R27	Assistant Planner	\$ 66,491	\$ 80,821
B35	Assistant to the City Manager	\$ 85,167	\$ 111,568
R33	Associate Civil Engineer	\$ 89,105	\$ 108,307
R29	Associate Planner	\$ 73,307	\$ 89,105
F28	Battalion Chief Non-Line	\$ -	\$ 110,614
F28	Battalion Chief Line	\$ -	\$ 110,452
B37	Building and Safety Manager	\$ 93,897	\$ 123,004
RA34	Building Official	\$ 86,701	\$ 113,578
G26	Business License Compliance Officer	\$ 51,979	\$ 76,960
B29	Business Relations Program Manager	\$ 63,552	\$ 83,253
B42	Chief Deputy City Attorney	\$ 119,838	\$ 156,987
B31	Chief Deputy City Clerk	\$ 70,067	\$ 91,788
B36	Chief Examiner	\$ 89,425	\$ 117,147
A44	Chief of Police	\$ 132,868	\$ 174,058
C17	Citizen Service Representative	\$ 35,390	\$ 49,553
Set By Council	City Attorney	\$ -	\$ 166,502
Set By Council	City Clerk	\$ -	\$ 105,854
Set By Council	City Manager	\$ -	\$ 193,640
C25	Civil Service Technician	\$ 52,286	\$ 73,214
G26	Code Compliance Inspector	\$ 55,261	\$ 77,739
RA35	Collection System Program Manager	\$ 91,036	\$ 119,257
G27	Combination Inspector	\$ 54,558	\$ 80,808
B40	Communications and Technology Manager	\$ 108,697	\$ 142,392
G27	Communications Technician	\$ 54,558	\$ 80,808
B37	Community Development Program Manager	\$ 93,897	\$ 123,004
B28	Community Liaison	\$ 60,527	\$ 79,289
B33	Community Reinvestment Manager	\$ 77,248	\$ 101,196
C15	Community Resource Specialist	\$ 32,099	\$ 44,947
RA36	Community Services Manager	\$ 95,587	\$ 125,220
G19	Community Services Officer I	\$ 36,941	\$ 54,704
G23	Community Services Officer II	\$ 44,886	\$ 66,498
GS27	Community Services Supervisor	\$ 54,558	\$ 80,829
Set By Council	Council Member	\$ -	\$ 66,835
R28	Crime Analyst	\$ 69,815	\$ 84,861
G20	Custodial Coordinator	\$ 38,792	\$ 57,429
G13	Custodian	\$ 27,560	\$ 40,830
B37	Customer Service & Code Enforcement Manager	\$ 93,897	\$ 123,004
R34	Data Base Administrator	\$ 93,560	\$ 113,722
PA6	Deputy Chief of Police	\$ 142,362	\$ 149,480
B32	Deputy City Attorney I	\$ 73,570	\$ 96,377
B36	Deputy City Attorney II	\$ 89,425	\$ 117,147
B40	Deputy City Attorney III	\$ 108,697	\$ 142,392

Alphabetical List of Salary Classifications

Salary Range	Position Title	Minimum Salary	Maximum Salary
B41	Deputy Director of Public Works - Engineering	\$ 114,131	\$ 149,512
B41	Deputy Director of Public Works - Maintenance	\$ 114,131	\$ 149,512
B41	Deputy Director of Public Works - Sanitary Engineer	\$ 114,131	\$ 149,512
G19	Development Permit Technician	\$ 36,941	\$ 54,704
R34	Digital Asset Coordinator	\$ 93,560	\$ 113,722
B36	Director of Communications & Community Engagement	\$ 89,425	\$ 117,147
A43	Director of Community Development	\$ 126,541	\$ 165,770
A43	Director of Finance & Administration	\$ 126,541	\$ 165,770
A43	Director of Human Resources	\$ 126,541	\$ 165,770
A43	Director of Office of Management & Budget	\$ 108,697	\$ 142,392
B40	Director of Office of Management & Budget	\$ 126,541	\$ 165,770
A43	Director of Parks, Recreation & Community Services	\$ 126,541	\$ 165,770
A43	Director of Public Works/City Engineer	\$ 77,248	\$ 101,196
B33	Diversity & Training Program Manager	\$ 78,028	\$ 102,218
B37	Economic Development Administrator	\$ 93,897	\$ 123,004
F28	Emergency Medical Services Program Manager	\$ 90,605	\$ 110,614
B36	Employee Services Manager	\$ 89,425	\$ 117,147
G21	Engineering Assistant	\$ 40,726	\$ 60,299
B37	Engineering Manager	\$ 93,897	\$ 123,004
G26	Environmental Control Officer	\$ 55,261	\$ 77,739
G24	Environmental Control Technician	\$ 47,133	\$ 69,826
B33	Environmental Program Manager	\$ 77,248	\$ 101,196
R30	Environmental Services Supervisor	\$ 89,105	\$ 108,307
G24	Equipment Mechanic	\$ 54,704	\$ 69,826
G22	Equipment Operator II	\$ 42,744	\$ 63,315
G20	Equipment Parts Technician	\$ 38,792	\$ 57,429
G19	Equipment Service Worker	\$ 36,941	\$ 54,704
G22	Equipment Service Writer	\$ 42,744	\$ 63,315
G21	Equipment Supply Technician	\$ 40,726	\$ 60,299
G21	Evidence Technician	\$ 40,726	\$ 60,299
GS25	Evidence Technician Supervisor	\$ 49,504	\$ 73,299
C28	Executive Secretary to City Manager	\$ 60,527	\$ 84,755
F21	Fire Captain (Training)	\$ -	\$ 80,581
F21	Fire Captain (Prevention)	\$ -	\$ 80,581
F21	Fire Captain (Suppression)	\$ -	\$ 80,582
A44	Fire Chief	\$ 132,868	\$ 174,058
F17	Fire Equipment Mechanic	\$ 65,339	\$ 72,538
F16	Fire Equipment Operator	\$ -	\$ 71,429
F10	Fire Equipment Service Technician	\$ 47,266	\$ 58,029
F21	Fire Equipment Superintendent	\$ 71,793	\$ 80,581
F31	Fire Marshall	\$ -	\$ 110,614
F11	Fire Prevention Inspector I	\$ 47,805	\$ 64,885
F17	Fire Prevention Inspector II	\$ -	\$ 72,538
F26	Fire Protection Engineer	\$ 66,456	\$ 86,604
F11	Firefighter	\$ 47,803	\$ 64,885
RA36	Fleet Manager	\$ 95,587	\$ 125,220
R29	GIS Analyst	\$ 73,307	\$ 89,105
C23	GIS Technician	\$ 47,424	\$ 66,408
G23	GIS Technician	\$ 44,886	\$ 66,498
R29	Golf Course Maintenance Supervisor	\$ 73,307	\$ 89,105
RA36	Golf Manager	\$ 95,587	\$ 125,220
GS23	Golf Services Coordinator	\$ 44,886	\$ 66,498
B36	Government Affairs Coordinator	\$ 63,552	\$ 83,253
B35	Grant & Fund Development Manager	\$ 85,167	\$ 111,568
C23	Graphic Designer	\$ 47,424	\$ 66,408
R28	Horticulturist	\$ 69,815	\$ 84,861
C25	Human Resources Technician	\$ 52,286	\$ 73,214

Alphabetical List of Salary Classifications

Salary Range	Position Title	Minimum Salary	Maximum Salary
R30	Hydrologist	\$ 76,972	\$ 93,560
G23	Information Systems Technician I	\$ 44,886	\$ 66,498
G27	Information Systems Technician II	\$ 54,558	\$ 80,808
RA36	Information Technology Manager	\$ 63,170	\$ 93,558
GS30	Inspection Services Supervisor	\$ 81,111	\$ 106,256
B34	Internal Auditor	\$ 42,744	\$ 63,315
G22	Irrigation System Technician	\$ 89,425	\$ 117,147
B36	Labor Relations Manager	\$ 77,248	\$ 101,196
B33	Labor Relations Program Manager	\$ 47,133	\$ 69,826
G24	Land Development Plans Examiner	\$ 84,861	\$ 103,150
R32	Landscape Architect	\$ 43,016	\$ 60,234
C21	Legal Secretary	\$ 43,450	\$ 56,919
G23	Logistics Officer	\$ 44,886	\$ 66,498
RA36	Maintenance & Operations Manager	\$ 95,587	\$ 125,220
G24	Maintenance Technician	\$ 47,133	\$ 69,826
G18	Maintenance Worker I	\$ 35,173	\$ 52,104
G20	Maintenance Worker II	\$ 38,792	\$ 57,429
G22	Maintenance Worker III	\$ 42,744	\$ 63,315
B29	Management Analyst	\$ 63,552	\$ 83,253
R29	Management Analyst	\$ 73,307	\$ 89,105
C25	Management Assistant	\$ 52,286	\$ 73,214
GS25	Management Assistant	\$ 49,504	\$ 73,299
B25	Marketing and Communications Coordinator	\$ 52,285	\$ 68,493
Set By Council	Mayor	\$ -	\$ 72,894
Set By Council	Municipal Court Judge	\$ -	\$ 150,838
R30	Network Analyst	\$ 76,972	\$ 93,560
RA36	Network Manager	\$ 95,587	\$ 125,220
C15	Office Assistant I	\$ 32,099	\$ 44,947
G15	Office Assistant I	\$ 30,389	\$ 44,990
C17	Office Assistant II	\$ 35,390	\$ 49,553
G17	Office Assistant II	\$ 33,488	\$ 49,608
G25	Open Space & Trails Coordinator	\$ 49,504	\$ 73,299
R29	Park Development Planner	\$ 73,307	\$ 89,105
R29	Park Maintenance Supervisor	\$ 73,307	\$ 89,105
G24	Park Ranger	\$ 47,133	\$ 69,826
G22	Parking Meter Technician	\$ 42,744	\$ 63,315
G20	Parks Maintenance Worker	\$ 38,792	\$ 57,429
RA36	Parks Manager	\$ 95,587	\$ 125,220
C24	Payroll Technician	\$ 49,796	\$ 69,729
GS27	Permit Services Supervisor	\$ 54,558	\$ 80,829
B37	Planning Manager	\$ 93,897	\$ 123,004
G21	Planning Technician	\$ 40,726	\$ 60,299
G28	Plans Examiner	\$ 57,283	\$ 84,864
GS30	Plans Examiner Supervisor	\$ 63,170	\$ 93,558
G18	Police Assistant I	\$ 35,173	\$ 52,104
G20	Police Assistant II	\$ 38,792	\$ 57,429
PA1	Police Lieutenant	\$ 119,191	\$ 144,098
P14	Police Officer	\$ 52,459	\$ 71,888
RA32	Police Records Manager	\$ 78,640	\$ 103,018
GS24	Police Records Supervisor	\$ 47,133	\$ 69,826
PA2	Police Sergeant	\$ 87,786	\$ 101,266
G20	Police Technician	\$ 38,792	\$ 57,429
RA37	Principal Civil Engineer	\$ 100,367	\$ 131,480
RA36	Principal Planner	\$ 95,587	\$ 125,220
C19	Program Assistant	\$ 39,017	\$ 54,633
G19	Program Assistant	\$ 36,941	\$ 54,704
R30	Project Coordinator	\$ 76,972	\$ 93,560

Alphabetical List of Salary Classifications

Salary Range	Position Title	Minimum Salary	Maximum Salary
R31	Property Program Manager	\$ 80,821	\$ 98,238
G27	Property Program Technician	\$ 54,558	\$ 80,808
R29	Public Art Specialist	\$ 73,307	\$ 89,105
B27	Public Communications Specialist	\$ 57,644	\$ 75,513
B27	Public Information Officer	\$ 57,644	\$ 75,513
G20	Public Safety Call Taker	\$ 38,792	\$ 57,429
GS28	Public Safety Dispatch Supervisor	\$ 57,283	\$ 84,864
G22	Public Safety Dispatch Trainee	\$ 42,744	\$ 63,315
G23	Public Safety Dispatcher	\$ 44,886	\$ 66,498
G27	Public Works Construction Inspector	\$ 54,558	\$ 80,808
GS28	Public Works Crew Supervisor	\$ 57,283	\$ 84,864
R29	Purchasing Program Manager	\$ 73,307	\$ 89,105
B32	Records Systems Manager	\$ 73,570	\$ 96,377
G17	Records Technician	\$ 33,488	\$ 49,608
RA36	Recreation Manager	\$ 95,587	\$ 125,220
GS23	Recreation Program Coordinator	\$ 44,886	\$ 66,498
R29	Recreation Supervisor	\$ 73,307	\$ 89,105
G19	Reprographics Technician	\$ 36,941	\$ 54,704
RA36	Resource Development & Cultural Affairs Manager	\$ 95,587	\$ 125,220
R29	Revenue Program Manager	\$ 73,307	\$ 89,105
B35	Risk Manager	\$ 85,167	\$ 111,568
B33	Safety & Training Manager	\$ 77,248	\$ 101,196
G24	Safety & Training Specialist	\$ 47,133	\$ 69,826
C19	Secretary	\$ 39,017	\$ 54,633
G19	Secretary	\$ 36,941	\$ 54,704
R29	Senior Accountant	\$ 73,307	\$ 89,105
R35	Senior Civil Engineer	\$ 98,238	\$ 119,408
GS29	Senior Code Compliance Inspector	\$ 60,154	\$ 89,107
GS30	Senior Combination Inspector	\$ 63,170	\$ 93,558
G24	Senior Engineering Technician I	\$ 47,133	\$ 69,826
G26	Senior Engineering Technician II	\$ 55,261	\$ 77,739
G25	Senior Equipment Mechanic	\$ 49,504	\$ 73,299
R31	Senior GIS Analyst	\$ 80,821	\$ 98,238
G24	Senior Irrigation System Technician	\$ 47,133	\$ 69,826
C23	Senior Legal Secretary	\$ 47,424	\$ 66,408
B33	Senior Management Analyst	\$ 77,248	\$ 101,196
R32	Senior Network Analyst	\$ 84,861	\$ 103,150
G22	Senior Parks Maintenance Worker	\$ 42,744	\$ 63,315
R32	Senior Planner	\$ 84,861	\$ 103,150
C19	Senior Reno Direct Call Taker	\$ 39,017	\$ 54,633
R29	Senior Services Supervisor	\$ 73,307	\$ 89,105
R32	Senior Systems Analyst	\$ 84,861	\$ 103,150
G24	Senior Tree Maintenance Worker	\$ 47,133	\$ 69,826
G26	Senior Water Reclamation Plant Operator	\$ 55,261	\$ 77,739
G18	Sidewalk Maintainer	\$ 35,173	\$ 52,104
G25	Sign Inspector	\$ 49,504	\$ 73,299
B29	Special Events Program Manager	\$ 63,552	\$ 83,253
B33	Strategic Communications Program Manager	\$ 77,248	\$ 101,196
B37	Strategic Development Administrator	\$ 93,897	\$ 123,004
R31	Strategic Planning Program Manager	\$ 80,821	\$ 98,238
RA35	Streets Program Manager	\$ 91,036	\$ 119,257
GS26	Survey Party Chief	\$ 51,979	\$ 76,960
R29	Survey Supervisor	\$ 73,307	\$ 89,105
R30	Systems Analyst	\$ 76,972	\$ 93,560
R29	Therapeutic Recreation Specialist	\$ 73,307	\$ 89,105
RA37	Traffic Engineer	\$ 100,367	\$ 131,480
GS29	Traffic Signal Maintenance Supervisor	\$ 60,154	\$ 89,107

Alphabetical List of Salary Classifications

Salary Range	Position Title	Minimum Salary	Maximum Salary
G24	Traffic Signal Mechanic	\$ 47,133	\$ 69,826
G26	Traffic Signal Technician	\$ 55,261	\$ 77,739
G25	Tree Inspector	\$ 49,504	\$ 73,299
GS24	Tree Maintenance Crew Supervisor	\$ 47,133	\$ 69,826
G22	Tree Maintenance Worker	\$ 42,744	\$ 63,315
B29	TV Production Program Manager	\$ 63,552	\$ 83,253
R29	Urban Forester	\$ 73,307	\$ 89,105
C19	Victim Services Unit Volunteer Coordinator	\$ 39,017	\$ 54,633
C24	Victim Witness Advocate - Police	\$ 49,796	\$ 69,729
B24	Victim/Witness Advocate - City Attorney's Office	\$ 49,795	\$ 65,231
C28	Victim/Witness Advocate Supervisor - Police	\$ 66,491	\$ 80,821
R31	Water Reclamation Facility Supervisor	\$ 80,821	\$ 98,238
G24	Water Reclamation Plant Operator	\$ 47,133	\$ 69,826
F16	Water Supply Inspector	\$ 63,022	\$ 71,430
B29	Web Services Program Manager	\$ 63,552	\$ 83,253
RA36	Youth Services Manager	\$ 95,587	\$ 125,220

Alphabetical List of Salary Classifications - Municipal Court

Salary Range	Position Title	Minimum Salary	Maximum Salary
MC24	Bailiff/Court Services Officer	\$ 53,018	\$ 69,453
MC38	Court Administrative Services Manager	\$ 104,970	\$ 137,510
MC42	Court Administrator	\$ 127,591	\$ 167,144
MC27	Court Childcare Coordinator	\$ 61,374	\$ 84,524
MC30	Court Financial Services Coordinator	\$ 71,047	\$ 93,073
MC27	Court Interpreter	\$ 61,374	\$ 84,524
MC30	Court Management Analyst	\$ 71,047	\$ 93,073
MC29	Court Office Manager	\$ 67,664	\$ 88,640
MC18	Court Security Officer	\$ 39,563	\$ 51,827
MC30	Court Special Services Supervisor	\$ 71,047	\$ 93,073
MC16	Court Specialist I	\$ 35,884	\$ 47,009
MC21	Court Specialist II	\$ 48,147	\$ 61,534
MC27	Court Specialist III	\$ 61,374	\$ 84,524
MC29	Judicial Assistant	\$ 67,664	\$ 88,640
MC25	Marshal	\$ 49,937	\$ 63,735
MC38	Marshall Commander	\$ 104,970	\$ 137,510
MC29	Marshall Services Coordinator	\$ 67,664	\$ 88,640
MC28	Senior Court Specialist	\$ 64,443	\$ 84,420

Description of Terms: A - Management; B - Mid-Management; C - Confidential; F - Fire; G - Local 30 Non-Supervisory; GS - Local 39 Supervisory; MC - Municipal Court; P - Police Officers; PA - Police Administration; R - RAPG-Pro; and RA - RAPG-Admin