

CITY COUNCIL

Robert A. Cashell, Mayor
Dan Gustin, Councilmember, Ward 1
Sharon Zadra, Councilmember, Ward 2
Jessica Sferrazza Councilmember, Ward 3
Dwight Dortch, Councilmember, Ward 4
Dave Aiazzi, Councilmember, Ward 5
Pierre Hascheff, Councilmember, At Large

APPOINTED BY CITY COUNCIL:

CITY MANAGER

Andrew Clinger

CITY CLERK

Lynnette R. Jones

OTHER ELECTED OFFICIALS

John Kadlic, City Attorney
Jay Dilworth, Judge
Dorothy Nash-Holmes, Judge
Kenneth Howard, Judge
William Gardner, Judge

Learn more about this year’s budget.

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Welcome to the City of Reno’s “Budget-in-Brief”, a general overview of where tax dollars and other revenue come from, how and why these dollars are spent.

The City of Reno's Vision and Values

Our **PURPOSE** is to provide community-supported services and programs designed to assure the safety and well-being of all Reno's residents.

VISION:

Reno.. "The Biggest Little City in the World" ...the most livable of Nevada cities; the focus of culture, commerce, and tourist activity in Northern Nevada...a city where:

All residents have the opportunity to participate in community decisions.

A vibrant, diversified, economic environment is promoted.

Proactive, responsive, efficient and accountable governmental services are provided for all the people.

A healthy ecological environment is promoted.

Quality education is promoted.

A safe community is maintained.

Intergovernmental cooperation is promoted.

VALUES:

Respect: *To be respectful, cooperative, and inclusive in every contact.*

Responsibility: *To take individual responsibility to be ethical in improving City efficiency, effectiveness, and teamwork.*

Responsiveness: *To be responsive to residents' concerns and implement plans accordingly.*

Results: *To achieve timely, innovative, and tangible results in all City efforts.*

The Council's Vision reflects the type of community the City wishes to provide for its residents and visitors. The Values represent the standards of behavior expected of all City employees in the conduct of their duties. The Council's Goals represent the long-term guidelines the City will follow to ensure the Vision becomes reality. The City's programs are set up to meet certain Council Goals.

Each year, the Council identifies certain priorities which establish the programs and services funded for the fiscal year. These priorities may span fiscal years. The City Manager then selects a team to spearhead the City's efforts in meeting the Council's priority programs.

RENO CITY COUNCIL PRIORITIES FY2011-2012

FINANCIAL MANAGEMENT

- Review debt portfolio for options to potentially restructure debt to ensure debt service requirements are met.
- Use long-term financial planning tools to find solutions that address problems over the next five to ten years.
- Where possible, leverage consolidation or shared services internally and externally to reduce costs.
- Use a managed competition program to reduce costs.
- Implement a process management program to increase efficiency and effectiveness.
- Conduct audits/reviews of contracts, grants and bonds to ensure compliance.
- Restructure healthcare and other negotiated benefits to minimize cost.

ECONOMIC DEVELOPMENT

- Develop an economic development strategy for the City that includes working with all regional partners.
- Emphasize “Green” jobs and industries.
- Find ways to bolster tourism.
- Use communication assets to engage the community in spurring economic development.
- Increase the number of jobs in the community by working with partners to leverage scarce resources and ensure accountability.

PUBLIC SAFETY

- Deliver core Police and Fire services.
- Plan for adequate sewer and other infrastructure maintenance.
- Analyze the role of medical response within the current two-tiered system.
- Find creative ways to manage risk and the associated costs.
- Find ways to involve the community in issues like code enforcement, graffiti and foreclosures.
- Leverage communication resources, such as Reno DIRECT, to engage the community.
- Work with the Municipal Court to identify ways to reduce costs while still reducing recidivism.
- Research and identify methods to improve tourism and improve the quality of life for our citizens and visitors.

ARTS, CULTURE AND SPECIAL EVENTS

- Grow current tourism base and attract new visitors.
- Protect and add to both regional and local special events.
- Encourage community events that add to local quality of life.
- Partner with Neighborhood Advisory Boards to encourage neighborhood arts, culture and special events.
- Build relationships with all non-profits to preserve and enhance existing events in Reno.

WHY DOES THE CITY PREPARE A BUDGET?

A budget serves many purposes. It:

1. Provides a flexible working plan for operating the City in the coming year.
2. Converts the City's long and short-term plans and policies into services and programs.
3. Establishes the amount of revenue expected to be available, which sets limitations on the amount of expenditures that can be supported.
4. Establishes the costs of providing services and programs.
5. Sets priorities to determine how the resources will be allocated among the services and programs the City wants to provide.
6. Provides budgetary guidelines to compare with actual revenues and expenses throughout the year.

You are a part of this process. The City encourages comment and participation of residents. Public hearings are held in April-May concerning the proposed budget for the next year. Please contact the Assistant City Manager for the specific times of these meetings.

The City of Reno maintains a web site on the Internet to provide information and assistance to the community at large. We are at: www.cityofreno.com

Our mailing address is:
City of Reno
Attention: Assistant City Manager, Kevin Knutson
P.O. Box 1900
Reno, NV 89505-1900

REVENUE OVERVIEW:

**Summary of Resources
By Type and Fund**

Revenue Source	2009/10 Actual	2010/2011 Projected	2011/2012 Budgeted	% of Total
CITY OF RENO				
Charges for Services	90,340,134	96,743,253	98,641,472	30.2%
Property Taxes	65,257,206	60,292,188	56,326,384	17.3%
Licenses & Permits	37,472,232	38,709,850	42,121,630	12.9%
Intergovernmental	85,422,391	79,772,705	71,270,388	21.8%
Use of Fund Balance	22,337,894	41,628,678	14,927,146	4.6%
Miscellaneous & Other	66,838,594	69,073,008	29,052,603	8.9%
Other Taxes	7,971,193	7,758,577	7,802,480	2.4%
Fines and Forfeitures	5,895,524	6,278,180	6,095,000	1.9%
CITY OF RENO TOTAL	381,535,168	400,256,439	326,237,103	100.0%
REDEVELOPMENT AGENCY				
Property Taxes	6,661,505	3,086,967	851,304	19.8%
Miscellaneous & Other	4,299,810	2,028,439	1,283,208	29.8%
Use of Fund Balance	(174,240)	800,262	1,907,261	44.3%
Intergovernmental	128,024	264,688	264,688	6.1%
REDEVELOPMENT AGENCY TOTAL	10,915,099	6,180,356	4,306,461	100.0%
GRAND TOTAL	392,450,267	406,436,795	330,543,564	

State shared revenue include sales and use taxes, cigarette and liquor taxes, motor vehicle privilege and fuel taxes, and real property transfer taxes. These taxes have been brought together into a consolidated tax. They are collected by the State, consolidated and then distributed to the various governmental agencies based on a series of formulas developed by the Nevada Department of Taxation. Population, assessed value, and growth rates are factors used in the distribution formula.

The State-wide sales and use tax rate totals 7.725%, of which 2.25% is for the City/County Relief Tax and is distributed to the cities and counties throughout the State. The remainder of the tax revenues are distributed to the State and other agencies as specifically authorized by statute.

City staff reviews the State's projections and further evaluates local conditions, including building permits, sewer fees, franchises and other economic data to determine conservative, yet realistic projections. State shared revenues are primarily accounted for in the General Fund although the Street Special Revenue Fund also receives fuel taxes.

Revenues by Fund Type Budgeted for 2011/12

Revenue Source	General Fund	Special Revenue	Debt Service	Capital Projects	Enterprise	Internal Service	Trust & Agency	Department Total
CITY OF RENO								
Charges for Services	13,946,443	100,000	-	-	46,485,778	38,109,251	-	98,641,472
Property Taxes	43,103,943	13,222,441	-	-	-	-	-	56,326,384
Licenses & Permits	41,721,630	100,000	-	-	300,000	-	-	42,121,630
Intergovernmental	55,619,158	7,085,453	8,565,777	-	-	-	-	71,270,388
Use of Fund Balance	239,408	4,841,699	3,716,700	1,151,353	2,468,148	1,749,838	760,000	14,927,146
Miscellaneous & Other	5,218,832	1,122,250	15,939,450	4,229,500	942,571	360,000	1,240,000	29,052,603
Other Taxes	-	1,800,000	5,722,480	280,000	-	-	-	7,802,480
Fines and Forfeitures	4,180,000	15,000	-	-	1,900,000	-	-	6,095,000
CITY OF RENO TOTAL	164,029,414	28,286,843	33,944,407	5,660,853	52,096,497	40,219,089	2,000,000	326,237,103
REDEVELOPMENT AGENCY								
Property Taxes	-	-	851,304	-	-	-	-	851,304
Intergovernmental	264,688	-	-	-	-	-	-	264,688
Use of Fund Balance	-	-	1,907,261	-	-	-	-	1,907,261
Miscellaneous & Other	1,015,520	-	267,688	-	-	-	-	1,283,208
TOTAL	1,280,208	-	3,026,253	-	-	-	-	4,306,461
GRAND TOTAL	165,309,622	28,286,843	36,970,660	5,660,853	52,096,497	40,219,089	2,000,000	330,543,564

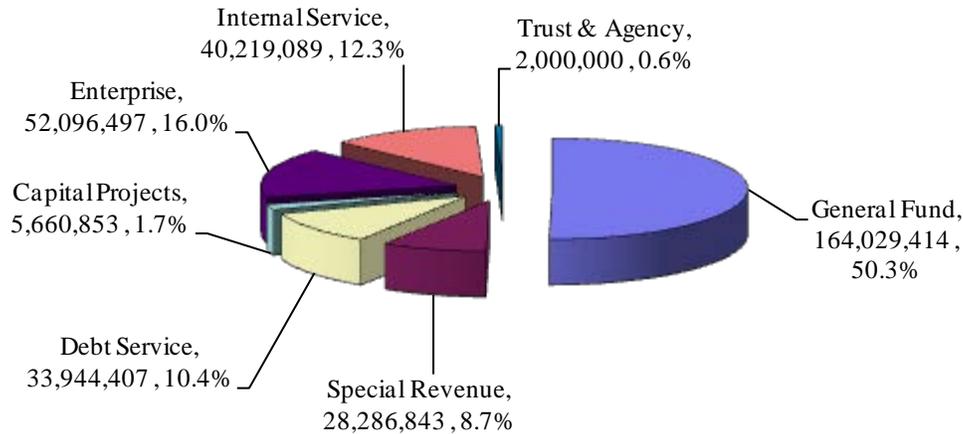
A negative number in "Use of Fund Balance" indicates additional funds were retained in the program for future use.

EXPENDITURE OVERVIEW:

**Summary of Expenses
By Department and Budgeted by Fund**

<u>Expenditure Source</u>	<u>2009/10 Actual</u>	<u>2010/11 Projected</u>	<u>2011/12 Budgeted</u>	<u>% of Total</u>
CITY OF RENO				
City Council	1,496,016	1,848,644	1,777,437	0.5%
City Clerk	1,431,258	1,250,303	1,069,109	0.3%
City Manager	4,540,982	4,371,457	4,196,911	1.3%
Finance	3,377,669	2,565,479	2,133,435	0.7%
City Attorney	5,803,505	6,530,062	5,860,085	1.8%
Human Resources	21,946,182	33,548,762	34,144,311	10.5%
Civil Service	312,183	248,103	242,018	0.1%
Community Development	8,850,182	7,019,593	6,939,889	2.1%
Community Resources	10,613,041	7,815,613	3,926,255	1.2%
Communications & Technology	11,909,278	9,969,998	9,431,170	2.9%
Police	61,559,718	58,512,429	52,636,774	16.1%
Fire	51,586,489	44,721,224	39,364,155	12.1%
Municipal Court	7,011,359	7,050,985	7,168,479	2.2%
Public Works (including capital projects)	80,578,003	114,781,495	69,088,507	21.2%
Parks, Recreation & Community Services	18,895,885	15,914,450	10,826,730	3.3%
Non-Departmental	91,623,418	84,107,842	77,431,838	23.7%
CITY OF RENO TOTAL	381,535,168	400,256,439	326,237,103	100%
REDEVELOPMENT AGENCY	10,915,099	6,180,356	4,306,461	100%
GRAND TOTAL	392,450,267	406,436,795	330,543,564	

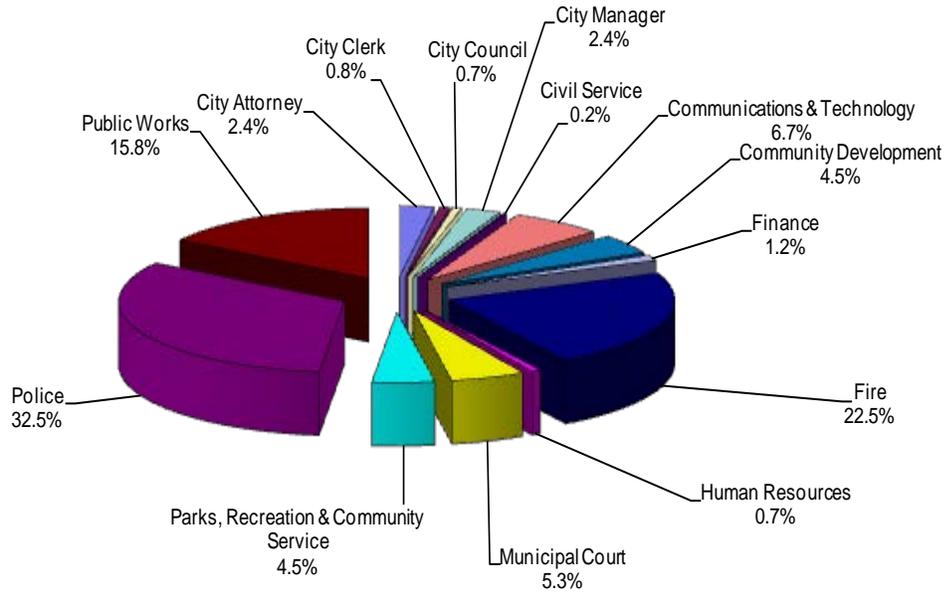
All Expenses by Fund
\$326,237,103



Expenditures by Fund Type Budgeted for 2011/12

Expenditure Source	General Fund	Special Revenue	Debt Service	Capital Projects	Enterprise	Internal Service	Trust & Agency	Department Total
CITY OF RENO								
City Council	1,307,724	469,713	-	-	-	-	-	1,777,437
City Clerk	1,069,109	-	-	-	-	-	-	1,069,109
City Manager	3,962,910	-	-	-	-	234,001	-	4,196,911
Finance	1,280,585	-	-	-	852,850	-	-	2,133,435
City Attorney	3,060,539	-	-	-	-	2,799,546	-	5,860,085
Human Resources	2,246,297	-	-	-	-	31,898,014	-	34,144,311
Civil Service	242,018	-	-	-	-	-	-	242,018
Community Development	3,266,605	-	-	-	3,673,284	-	-	6,939,889
Community Resources	-	3,926,255	-	-	-	-	-	3,926,255
Communications & Technology	9,431,170	-	-	-	-	-	-	9,431,170
Police	52,636,774	-	-	-	-	-	-	52,636,774
Fire	39,364,155	-	-	-	-	-	-	39,364,155
Municipal Court	6,261,928	906,551	-	-	-	-	-	7,168,479
Public Works (including capital projects)	5,746,175	14,452,961	-	4,704,383	38,907,460	5,277,528	-	69,088,507
Parks, Recreation & Community Services	8,934,869	-	-	864,000	1,027,861	-	-	10,826,730
Non-Departmental	25,218,556	8,531,363	33,944,407	92,470	7,635,042	10,000	2,000,000	77,431,838
CITY OF RENO TOTAL	164,029,414	28,286,843	33,944,407	5,660,853	52,096,497	40,219,089	2,000,000	326,237,103
REDEVELOPMENT AGENCY	1,280,208	-	3,026,253	-	-	-	-	4,306,461
GRAND TOTAL	165,309,622	28,286,843	36,970,660	5,660,853	52,096,497	40,219,089	2,000,000	330,543,564

**City of Reno - Workforce by Department
Total 1,066.00 Funded FTE's**



<u>CITY DEPARTMENT</u>	<u>#FUNDED EMPLOYEES</u>
City Attorney	26.00
City Clerk	8.00
City Council	7.00
City Manager	26.00
Civil Service	2.00
Communications & Technology	71.00
Community Development	48.00
Finance	13.00
Fire	240.00
Human Resources	7.00
Municipal Court	56.50
Parks, Recreation & Community Service	47.50
Police	346.00
Public Works	168.00
Total	1,066.00

CITY DEPARTMENTS

CITY ATTORNEY

BUDGET \$6,062,328

John Kadlic, City Attorney

Issues for this year:

1. City-Wide fiscal constraints have resulted in reduced budget and fewer staff. We will strive to maintain an economical full service legal office for the City of Reno by providing quality transactional and administrative legal services, and aggressive defense of litigation matters.
2. Continue to develop and implement processes and procedures related to the electronic dissemination of discovery to members of the private attorneys representing defendants in the Reno Municipal Court.
3. Continue to effectively investigate and effectively prosecute criminal cases in the Reno Municipal Court give budgetary issues and limitations.

CITY CLERK

BUDGET \$1,086,578

Lynnette Jones, City Clerk

Issues for this year:

1. Continue to maintain high levels of customer service despite current fiscal strategies.

CITY COUNCIL

BUDGET \$1,777,437

(See Reno City Council Priorities outlined in the beginning of this document.)

CITY MANAGER

BUDGET \$10,447,477

Kevin Knutson, Assistant City Manager

Issues for this year:

1. Administration – Under Council direction maintain core functions of local government in the new economic environment.
2. Administration – Continually monitor economic conditions to determine any needs to amend or change the budget, and provide oversight to departments in maintaining budget cutbacks.
3. Council Priorities – Assure attainment of the priorities set out by the City Council by providing clear direction and leadership to operating departments.

CIVIL SERVICE

BUDGET \$242,018

Ric Bailey, Chief Examiner

Issues for this year:

1. As budget reductions necessitate, implement a fair, accurate and compassionate process for Reduction-In-Force (RIF).
2. Develop strategies for replacing funded vacancies particularly for promotional positions with valid and defensible procedures with significant costs reductions.

COMMUNICATIONS AND TECHNOLOGY

Budget \$9,431,401

Richard Vandenberg, Communications and Technology Director

Issues for this year:

1. Evaluate all unused personal computers, laptops, and IP phones to better utilize around the city.
2. Continue customer service focus: reuse, renew and repurpose computer hardware and software to ensure maximum efficiency and return on investment.
3. Given current budget constraints, focus on innovative solutions using existing resources.
4. Continue to explore opportunities for consolidation and/or elimination of duplicate services within departments and with other local government agencies.
5. Ensure the City's technology and emergency dispatch environment remains secure, viable and relevant.

COMMUNITY DEVELOPMENT

BUDGET \$7,224,561

John Hester, Assistant City Manager

Issues for this year:

1. Update the Master Plan and Title 18 in accordance with NRS and Regional Planning requirements and process Tier One of the Annexation Program.
2. Utilize staff trained to provide customer service at counters (i.e, building and business license) and staff trained for field work (i.e., combination building inspectors, code enforcement officers and business license revenue officers) to back-up each other due to reduced staffing levels in all areas.
3. Continued cross training and efficient use of remaining staff to meet required time frames and level of thoroughness in the entitlement, improvement and storm water plan review process, as well as storm water/public improvement inspections, with reduced manpower
4. Streamline building inspection and permitting process to allow online permits and better use of computer systems for field use.

5. Redistribute geographically assigned areas to provide coverage of areas previously addressed by two vacant positions within the Code Enforcement division.
6. Utilize Community Development administrative services staff (a.k.a. program and services management) to provide administrative support for business license program and to replace former contract clerical services..

FINANCE DEPARTMENT

BUDGET \$2,973,135

Jill Olsen, Interim Finance Director

Issues for this year:

1. Negotiate an extension of the Letter of Credit on the Events Center Bonds (Tax-Exempt Revenue Refunding Bonds-Series 2005A) or restructuring of this debt, if economically feasible.
2. Close monitoring of all dept service with restructuring initiated when economically feasible.
3. Enhance collection efforts in all areas, including parking tickets, code enforcement, sewer billing, etc.
4. Maintain current service levels in various divisions to cover functions affected by unfunded vacancies and Reductions-In Force

FIRE

Michael Hernandez, Fire Chief

BUDGET \$39,124,155

Issues for this year:

1. Adjust strategies to changing economic conditions and budgetary reductions, including reductions in overtime, to continue delivering a high level of service in the face of reduced personnel and apparatus deployment.
2. Research and develop funding strategies for the replacement and remodeling of aging stations (40 plus years old).
3. Improve response and regional cooperation for the integration of the 800 MHz system, regional interagency communications and Tiburon dispatching systems.
4. Implement developed strategies to provide effective protection of properties within the wildland urban interface areas with the potential of reduced depth of resources.
5. Improve the consistency of data collection throughout the Divisions of the Fire Department; focus on partnering with the Communications and Technology Department and Dispatch to secure consistent data reporting including run times, types of calls, etc
6. Develop scheduling strategies to defer overtime costs associated with special teams training.
7. Explore options for consolidating departmental functions into one facility.

HUMAN RESOURCES

BUDGET \$34,731,526

Renee Rungis, Human Resources Director

Issues for this year:

1. Maintain a high level of responsiveness with a reduced budget and fewer staff.
2. Complete negotiations with two Fire Department bargaining units and initiate negotiations for remaining employee organization bargaining units with open contracts.
3. Complete audit and review of design of City of Reno health plans.
4. Collaborate with stakeholder groups to identify enhancements to leadership development program, succession planning and process improvement and refinement program to more efficiently implement service programs.

MUNICIPAL COURT

BUDGET \$6,343,367

Matt Fisk, Court Administrator

Issues for this year:

1. Maintain current service levels with reduced funding and staff.
2. Implement indigent defense plan (screening and reimbursement for court-ordered attorneys).
3. Establish on-line reporting system and ongoing training for counseling, educational and employment service providers to improve the image of the Court in the community, raise the quality of services provided and reduce the criminal recidivism rate.
4. Execute plan for electronic filing and warrants in order to streamline business processes, reallocate the saved resources to the enforcement of court orders (increase accountability) and reduce criminal recidivism rate. In order of priority; therapeutic and educational counseling orders, employment of probationers, community service and monetary penalties.

PARKS, RECREATION AND COMMUNITY SERVICES

BUDGET \$10,807,333

Julee Conway, Parks, Recreation, and Community Services Director

Issues for this year:

1. Realign reduced department resources to meet Parks & Recreation core services..
2. Implementation of the 2008 Recreation Facilities Plan, including identified energy conservation related rehabilitation projects, as resources are identified.
3. Support department's Board & Commission members to enhance communication and cooperation between groups.
4. Continue to develop alternative revenue sources to support priority services and projects.

POLICE

BUDGET \$52,636,774

Steve Pitts, Police Chief

Issues for this year:

1. Maintain focus on street gang drug trafficking.
2. Focus on reducing the availability of illegal prescription drugs through community education, drop off events, enforcement and training.
3. Attempt to limit the service impacts directly related to budget reductions.
4. Continual update and review of the Tactical Crime Analysis Report (TCAR) to be able to find the best way to get information to officers in the field.
5. Continue the fight against drug addiction in our communities and provide community presentations on meth and other drugs.
6. Complete review of alternative response options and present to neighborhood advisory groups.
7. Maintain current response times.
8. Continue searching for grant opportunities to enhance public safety.

PUBLIC WORKS

BUDGET \$69,698,627

John Flansberg, Public Works Director

Issues for this year:

1. Design replacement of Virginia Street Bridge in preparation of an early Truckee River Action (TRAction) project.
2. Develop options for reducing deferred maintenance of sewer collection system infrastructure..
3. Continue to implement the Accelerated Neighborhood Streets Program.
4. Reassess programs and service levels due to ongoing budget and resource reductions.

REDEVELOPMENT

BUDGET \$1,566,520

John Hester-Assistant City Manager

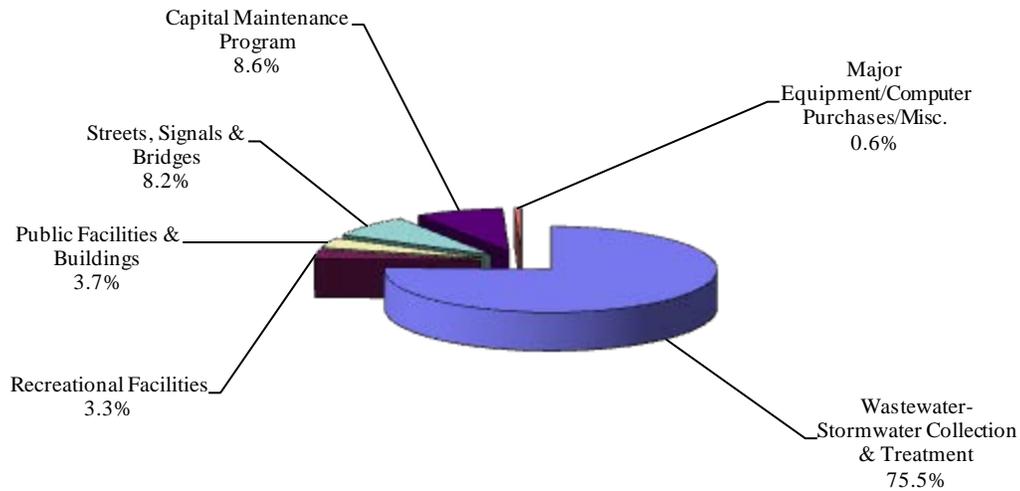
Issues for this year:

1. Adjust program abilities in light of severe economic downturn
2. Coordinate with the Community Development Department and the Regional Transportation Commission for the redevelopment of the Virginia Street Corridor, including the development of design standards for Virginia Street.
3. Attract geothermal and renewable energy firms to Reno.
4. Facilitate the development of the Sales Tax Improvement District
5. Facilitate the development of Eco Industrial Park on East Fourth Street.
6. Develop a strategy to coordinate with our private management partners to maximize the use of properties held by the Agency (West Street Market, Parking Gallery, RTC site).

CAPITAL IMPROVEMENT PLAN

The City has a Capital Improvement Plan which is updated and approved each year by the City Council. This plan reflects the amount the City has budgeted for various projects this year and the longer range needs. Cooperative projects, with Regional Transportation Commission (RTC), are also shown to indicate the overall project level.

Capital Improvement Plan by Category 2011-2012



Revenues by Type

Expenses by Function

General Fund	3,500,000	Wastewater-Stormwater Collection & Treatment	26,809,140
Special Ad Valorem Capital Tax	0	Recreational Facilities	1,170,000
Street Fund	2,657,798	Public Facilities & Buildings	1,325,600
Sewer Fund	26,809,140	Streets, Signals & Bridges	2,907,798
Community Development Block Grants	250,000	Capital Maintenance Program	3,055,000
City Capital Projects Fund	0	Major Equipment/Computer Purchases/Misc.	225,000
Motor Vehicle Fund	1,000,000	Downtown Projects	0
Room Tax	50,000		
Park Construction Tax	1,225,600		
Total	35,492,538	Total	35,492,538

Some examples of the above capital improvements are noted below:

●Street Reconstruction and Rehabilitation	\$2,187,798
●Neighborhood Revitalization Program	\$200,000
●Vehicle Replacement Program	\$1,000,000
●Various Sewer Projects	\$26,629,140

A complete listing of all Capital Improvement Projects can be found in the 2011/12 Adopted Budget and a complete listing of the 20-year Capital Improvement Program projects can be found in the Budgeted Capital Improvement Plan 2011/2031.

WHAT IS ANTICIPATED?

The City will continue to change as an organization for two basic reasons. First, we desire to improve the services provided to our citizens. Second, it is necessary to achieve an adequate level of financial stability to maintain our infrastructure and to meet the short and long-term operating and capital needs of the City.

The City Council sets priorities to provide staff with a direction for the new fiscal year. Based on this direction, management develops plans to accomplish both short and long-term goals.

MANAGEMENT PRIORITIES

In addition to the Council's top priorities for FY 2011/12 there are other critical issues that affect the long-term quality of life for the community. These issues are being addressed as shown in the adopted comprehensive strategic plans.

- A. **Facilities Maintenance** - Historically, adequate resources have not been budgeted for upkeep of one of the most valuable resources - City facilities. Many City-owned buildings are aging and are in need of repair; the longer maintenance is delayed, the greater the cost will be to address these much needed repairs. This budget continues the process of catching up on some of these needs by allocating \$400,000 from the General Fund for capital maintenance.
- B. **Equipment Acquisition** - The City is addressing the problem of equipment needs. Historically, equipment acquisition was deferred due to funding shortfalls. The City is continuing to upgrade office technology to help keep personnel requirements at a minimum, even as demands for service increase. Vehicles and equipment are being replaced on a definitive schedule.
- C. **Salary and Benefit Programs** - Of major importance to the organization is the need to train and recognize City employees. We must continue to train staff to ensure that they have the skills and abilities to meet the demands of the community. This budget allows for the continuation of the City's Training Program and the Employee Recognition Program.
- D. **Reserve Funds** - With the proposed budget, the City will maintain a \$3.9 million stabilization fund and the unreserved fund balance is retained in the General Fund of \$6 million or 4% of ongoing expenditures, in accordance with N.R.S. requirements as well as the City's General Fund Reserve policy set by the City Council.

The adopted General Fund budget for FY 2011/12 is \$164 million. This budget addresses the basic service needs of the community and fits within the policy parameters set by the City Council.

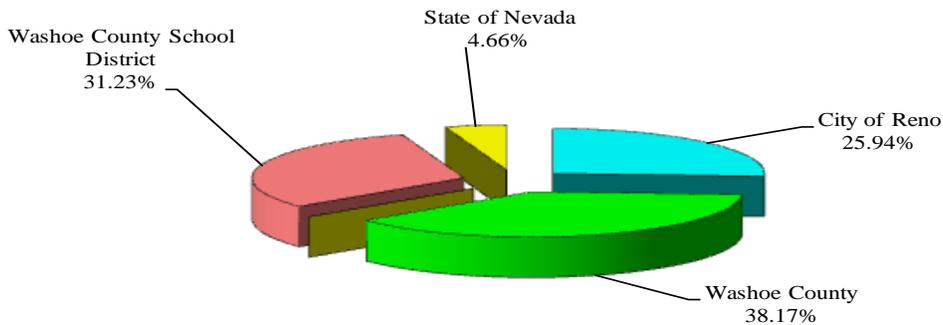
Staff will continue to be trained with the skills and abilities to meet the demands of the community. Staff will continue to be encouraged and given the necessary resources to enable them to excel in their work.

Finally, the achievements and performance of our employees who excel and fulfill our mission and values will continue to be recognized. This is the responsibility of the top management and the City Council throughout and beyond this transition period.

YOUR PROPERTY TAX DOLLAR

The total overlapping tax rate for 2010/11 (subject to approval by the Nevada Tax Commission) for the City of Reno is \$3.6463 per \$100 of assessed valuation. Therefore, a home which has a replacement value of \$150,000 will have an assessed value of \$52,500 (\$150,000 x 35%) and the home owner will pay approximately \$1,914 in property taxes (\$52,500/100 x 3.6462). The City of Reno will only receive about \$496 of that amount. The rest will go to other governmental agencies.

PROPERTY TAX DISTRIBUTION



The Tax Rates are noted below:

Taxing Agency	Tax Rates 2011/2012	Tax Rates 2010/2011	Tax Rates 2009/2010
City of Reno Property Tax	0.9456	0.9456	0.9456
County Tax Rate	1.3917	1.3917	1.3917
Washoe County School District	1.1385	1.1385	1.1385
State of Nevada	0.17	0.17	0.17
Combined Special District Tax	0	0	0
Total Tax Rate:	3.6458	3.6458	3.6458