

# SECTION VIII



## Community Profile & Miscellaneous Statistics

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# Community Profile

## ***GENERAL INFORMATION***

Reno is the largest city in Northern Nevada. The City, located in the southern part of Washoe County, is nestled on the eastern slope of the Sierra Nevada Mountains in an area called the Truckee Meadows. The City has a Council-Manager form of government with five Council members representing wards and one Councilmember elected at large for staggered four year terms. The Mayor is the chief elected official and formal representative of the City. Elected at-large, the Mayor serves a four-year term. The City Attorney and Municipal Court Judges (4) are also elected. The City Manager is selected by the Council and is the City's chief administrative official. The City Manager is responsible for all City business.

The Truckee Meadows and surrounding area provide unlimited indoor and outdoor recreational activities. Within a fifty-mile radius lie spectacular Lake Tahoe and the largest concentration of ski areas and ski facilities in the world. Biking, camping, hunting, fishing, and mountain climbing are all available within a thirty-minute drive.

The Airport Authority of Washoe County operates two airports. Reno/Tahoe International Airport, located about two miles from downtown, is serviced by most of the major airlines. Reno/Stead Airport, a general aviation airport located about 15 miles north of downtown, is home of the annual Reno National Championship Air Races and is surrounded by a growing industrial park.

The City of Reno is host to a eight-day 50's nostalgia celebration called Hot August Nights; the Great Reno Balloon Races, a three-day event competition for hot air balloonists; the Reno Rodeo, one of the largest rodeos in the west; the month long "Artown" festival in July, and various special events hosted by the Parks, Recreation and Community Services Department.

## ***GOVERNMENT STRUCTURE AND SERVICES***

The "City of Reno" consists of the City and the Redevelopment Agency of the City of Reno. Although the City and the Agency are separate legal entities, the Reno City Council exercises oversight authority of the Agency. The members of the City Council act as the governing body of the Agency and City staff provide management support and technical assistance to the Agency.

The City provides the full range of municipal services contemplated by statute or charter:

- General government services provide centralized policy management, financial management, information and records management, human resources, risk management, legal, and business management services to the public and operating departments.
- Public safety, health and sanitation, and judicial services include police services, consolidated fire services including prevention, fire suppression, and the municipal court.
- Information Services provides information technology support and a centralized 911 dispatching service for the City, County and other local safety agencies.
- Public works include storm water management, wastewater collection and treatment, streets and traffic management, facilities maintenance and fleet services. Public works also provides maintenance of the Redevelopment Agency facilities including the River Walk.

- Culture and recreation services provide safe and attractive parks, diverse recreational programs, and special and cultural events. In addition to community wide programs including recreational, sporting, instructional, and aquatic activities, there are special programs which target at-risk youth, special needs citizens, and senior citizens.
- Community support services include comprehensive planning, administration of federal CDBG and HOME grants, development review, building inspection, and zoning enforcement.

## ***CITIZEN INVOLVEMENT***

The City of Reno encourages public participation through various citizen commissions and councils. The commissions established by the City Council include, among others, the Planning Commission, Recreation and Parks Commission, Civil Service Commission, Financial Advisory Board, Board of Adjustment, Traffic Advisory Committee, Senior Advisory Committee and the Bicycle Committee. The purpose of each commission and committee is to provide guidance and resolve issues affecting their area of responsibility. City staff provides support to the commissions and committees in carrying out their assigned responsibilities.

The Council has also established Neighborhood Advisory Boards (NABs) in eight areas of the City. These citizen committees provide input to the City Council on all City services for their area and communicate the needs and desires of the residents to the City Council. The NABs are composed of residents who live in each Reno neighborhood. The members are a group of volunteers who are appointed by the City Council for three-year terms. The committee meetings provide an arena for residents to voice their concerns related to such issues as new development projects, police protection, code enforcement, neighborhood planning and other neighborhood concerns. The boards receive funding based on population served to address local needs. City staff also provides support to these boards.

## ***ECONOMICS***

Reno's economy is principally based in the trade and service sector, with approximately 60% of the work force employed in these occupations. Although gaming and other recreational activities represent a significant portion of the growing economy and assessed valuation, the City is experiencing gradual diversification of its business base with the expansion of distribution, warehousing, and manufacturing facilities. Approximately 35% of the workforce is employed in the fields of construction, manufacturing, transportation, communications, public utilities, and finance related services. Nevada's Freeport Law exempts state taxation on all personal property in transit through Nevada while it is being stored, assembled or processed for use in another state. The Reno area is serviced by two major highways. The Union Pacific railroad and a number of trucking and airline carriers make it possible to ship from Reno to 80% of the 11 western states on a next-day basis.

Nevada has no corporate or personal income tax, and is a right-to-work state. These factors have contributed to the State's tremendous growth in the 1990's and into this decade. In 2005, Inc. magazine has tabbed Reno No. 1 on its list of the "Best Places to Do Business in America," based this year on job growth figures among 274 metropolitan areas.

In addition to the accomplishments of the Economic Development Authority of Western Nevada in bringing new business to Northern Nevada, the City of Reno Redevelopment Agency has completed both entertainment and housing projects in the City's downtown sector.

Over thirty million dollars of City and one billion dollars in private/other public, investment has been made in downtown Reno to modernize and beautify infrastructure and facilities. A maintenance district was established to ensure that the downtown area will remain clean and beautiful. The City also established a police district downtown to ensure a safer environment.

The Reno Sparks Convention and Visitors Authority constructed a National Bowling Stadium, which has been sold to the City, but remains operated by the Authority. Currently the stadium brings in over 100,000 people to Reno in tournament years and generates \$100 million for the local economy each year. The City, working with the Nevada State Legislature, has instituted a new Downtown Lodging Fee to raise funds for a major upgrade to this facility which has secured the continuation of the bowling tournaments for the next 20 years.

The City of Reno, in partnership with local businesses, is developing a new Midtown Area which will include new restaurants, bars, retail, housing and commercial development over 20 square blocks funded with all private dollars. The City is supporting this project through updated zoning, a pilot parking project and other land use tools to encourage the success of the district.

Areas impacted by the economic downturn include an unemployment rate of 12%, housing foreclosures, decrease in sales price for housing, decrease in new construction. The City of Reno like most governmental agencies in Nevada and the County had to reduce the cost of doing business. This was accomplished by reducing the size of the workforce, reduction in capital projects, reduction in purchases, and other cost cutting measures.

## Miscellaneous Statistical Data

Date of Incorporation:	March 16, 1903
Form of Government:	Council/Manager Mayor elected at large; for a four year term; five council members elected by ward in primary and at large; and one council member elected at large, all serving four year terms.
Population June 30, 2011:	217,282
Last Municipal Election:	Registered Voters: 110,894; Votes cast: 67,368
Date: November 2, 2010	Percent voting: 60.75%
Media:	
Newspapers	Reno Gazette Journal, Daily; News and Review and Ahora; Weekly
Television Stations	PBS, ABC, NBC, CBS, FOX, WB UPN networks.
Cable/Satellite Service	Charter Communications, Dish Network, AT&T, Direct TV
Utilities:	
Natural Gas/Electricity	NV Energy
Water	Truckee Meadows Water Authority (TMWA)
Telephone	AT&T
Sanitary Sewer Service:	Two sanitary sewer plants serve Reno. One plant serves the Stead area and is owned solely by Reno. A second plant is owned jointly with the City of Sparks and serves both cities.
Plant Capacities:	Stead 2.35 M.G.D. Truckee Meadows Water Reclamation Facility (TMWRF) 44.0 M.G.D. Average amount of daily sewage treated by both plants for year ended June 30, 2009: 27.44 M.G.D. (the flow has diminished slightly from last year due to increased installation low flow toilets and relining of sewer pipe with Cured In Place Piping (CIPP) which prevents intrusion of ground water into the sewer system).

## Top 10 Property Tax Payers (FY 2011)

<b>Taxpayer</b>	<b>Type of Business</b>	<b>Taxable Assessed Value (1)</b>	<b>% of Total Taxable Assessed Valuation (2)</b>
Peppermill Casino, Inc	Hotel/Casino	\$93,471,774	27.00%
Golden Road Motor Inn Inc.	Hotel/Casino	\$ 43,654,500	12.61%
Circus & Eldorado Jnt Venture	Hotel/Casino	\$ 37,127,312	10.72%
ProLogis NA3 LLC	Distribution Facilities	\$ 30,143,065	8.71%
International Game Technology	Gaming Manufacturing	\$ 29,653,199	8.57%
ProLogis NA3 NV V LLC	Distribution Facilities	\$ 23,993,751	6.93%
Gage Village Comml Dev LLC	Real Estate	\$ 23,379,015	6.75%
Charles River Laboratories	Research	\$ 22,941,084	6.63%
Reno Retail Co. LLC	Real Estate	\$22,305,742	6.44%
Catholic Healthcare West Inc.	Healthcare	\$ 19,540,973	5.64%
	<b>Total</b>	<b>\$475,126,679</b>	

- 1) Excludes centrally assessed properties
- 2) Based on the fiscal year 2011 total assessed valuation for the City of \$6,444,340,298 (which includes the assessed valuation of the Reno Increment District of \$60,420,317 and the Reno Redevelopment Agency in the amount of \$47,516,661 and Reno Redevelopment Agency #2 in the amount of \$38,717,890).

SOURCE: Washoe County Assessor's Office

## MAJOR EMPLOYERS WASHOE COUNTY -4<sup>TH</sup> QUARTER 2011

Employer	Employees
Washoe County School District	8,000 - 8,499
University of Nevada, Reno	4,000 - 4,499
Renown Regional Medical Center	2,500 - 2,999
Washoe County	2,500 - 2,999
Integrity Staffing Solutions	2,000 - 2,499
International Game Technology	2,000 - 2,499
Peppermill Hotel Casino	2,000 - 2,499
Atlantis Casino Resort	1,500 - 1,999
Silver Legacy Resort Casino	1,500 - 1,999
St. Mary's	1,500 - 1,999

SOURCE: State of Nevada, Department of Employment Training and Rehabilitation, Nevada Employer Directory

# Historical Statistics

	30-Jun 2007	30-Jun 2008	30-Jun 2009	30-Jun 2010	30-Jun 2011	30-Jun 2012
<b>CITY OF RENO</b>						
<b>FINANCIAL</b>						
PROPERTY TAX RATE (per \$100)						
City Operating	0.9456	0.8760	0.8760	0.8943	0.9310	0.9598
City Debt	0.0696	0.0696	0.0513	0.0513	0.0146	0.0000
All Others	2.6310	2.7014	2.7197	2.7014	2.7014	2.6872
Total Overlapping	3.6462	3.6470	3.6470	3.6470	3.6470	3.6470
Assessed Value (In Thousands)	6,117,073	6,895,547	7,807,017	7,043,707	6,444,340	5,936,928
<b>REDEVELOPMENT AGENCY #1</b>						
Agency operating	-	1.2168	1.3857	1.5063	1.4392	-
Agency Debt	3.2398	1.9840	1.8151	1.7081	1.7081	3.1473
Total Tax Rate	3.2398	3.2008	3.2008	3.2144	3.1473	3.1473
Assessed Value (In Thousands)	113,775	143,131	185,330	149,575	93,417	24,726
<b>REDEVELOPMENT AGENCY #2</b>						
Agency operating		3.2008	3.2008	0.4700	0.4029	-
Agency Debt			-	2.7444	2.7444	3.1473
Total Tax Rate	-	3.2008	3.2008	3.2144	3.1473	3.1473
Assessed Value (In Thousands)		61,223	136,460	92,871	21,954	15,426
<b>PHYSICAL</b>						
Area (Square Miles)	101.90	102.7	105.5	105.5	110.05	110.05
Street Miles Paved	582.00	637.10	670.50	672.16	681.17	681.17
Street Miles Unpaved	1.90	3.60	0.70	0.70	0.70	0.70
Alley Miles	2.40	2.40	22.10	22.24	23.01	23.01
Sanitary Sewer Miles	710.00	743.00	743.00	748.00	756.00	756.00
Storm Drain Miles	382.00	444.00	444.00	444.00	481.00	481.00
<b>FULL TIME FIRE FACILITIES</b>						
City of Reno	12	13	13	13	13	14
<b>PARK FACILITIES</b>						
Number of Facilities	81	83	85	85	85	85
Playgrounds	70	52	51	51	51	51
Total Acreage	2015	2076	2477	2732	2741	2741
Joint Development With County	16	16	17	17	17	17
<b>RECREATION FACILITIES</b>						
Pools	5	5	5	5	5	5
Golf Courses	2	1	1	1	1	1
<b>PUBLIC EDUCATION FACILITIES</b>						
High Schools	8	8	8	8	12	12
Middle Schools	9	9	9	9	9	9
Elementary Schools	30	30	31	31	37	37
Charter	7	9	9	9	10	10
Special Education					1	1



## Historical Statistics (Cont')

	30-Jun 2007	30-Jun 2008	30-Jun 2009	30-Jun 2010	30-Jun 2011	30-Jun 2012
<b>DEMOGRAPHICS</b>						
Population	211,903	223,012	218,143	223,012	218,143	218,143
Per Capita Income	41,402	42,332	42,332	42,332	43,390	43,390
Public School Enrollment	40,169	40,470	40,470	40,470	42,183	42,183
Unemployment Rate	4.4%	6.2%	13.4%	11.8%	12.2%	12.2%
<b>DEVELOPMENT</b>						
Building Permits:						
Number Issued	11,431	9,161	5,500	5,023	5,518	5,348
Valuation (In Thousands)	919,112	952,500	536,937	285,290	254,946	255,026
Commercial Construction:						
Number Issued	2,764	2,802	2,274	1,983	2,168	2,278
Valuation (In Thousands)	338,216	536,460	446,180	184,156	163,236	160,582
Residential Construction						
Number Issued	11,106	6,355	3,226	3,040	3,350	3,070
Valuation (In Thousands)	1,057,112	416,040	90,757	101,134	91,710	94,444

<sup>A</sup> - Public Education numbers changed in the current year due to including schools that have Reno addresses, but are in unincorporated areas of Reno (i.e. Caughlin Ranch area, etc.)

<sup>B</sup> - This is the May 2011 estimate from the Bureau of Labor Statistics for the Reno-Sparks, metropolitan statistical area

<sup>C</sup> - From Nevada Department of Employment, Training and Rehabilitation for the Reno-Sparks, metropolitan statistical area, seasonally adjusted

## **City Charges and Fees**

The Reno City Council adopts a charges and fee schedule each year.

The fee schedule increases for FY 2012/13, not governed by N.R.S.; R.M.C.; or are development driven, did not reflect a substantial increase over the FY11/12 adopted fee schedule. Where the increase created odd cents or minor changes, the charge or fee remained the same. Charges and fees based on salaries were increased by the annual increase in salaries for the year.

The City Council adopted Resolution No. 7702, superseding Resolution No. 7619 regarding Service Charges and Fees for Fiscal Year 2012/13 for the City of Reno, Nevada, on May 15, 2012. Copies of the entire Resolution, or part of the Resolution, are available from the City Clerk's Office, Second Floor, One East First Street, Reno, Nevada 89505.

## Full Time Positions (FTEs) by Department/Program

Department/Program/Position	Total Approved Positions 2011/12	Proposed Changes to Positions 2012/2013	Inactivated Positions 2012/2013	Total Approved Positions 2012/2013	Vacant Unfunded Positions 2012/2013
<b>City Attorney</b>					
<b>Civil Division</b>					
City Attorney	0.50			0.50	
Chief Deputy City Attorney	0.70			0.70	
Deputy City Attorney I	2.00	0.50	1.00	1.50	
Deputy City Attorney II	5.00		2.00	3.00	
Deputy City Attorney III	4.50		1.00	3.50	
Management Analyst	0.50		0.50	0.00	
Office Assistant I	0.50		0.50	0.00	
Legal Secretary	3.00			3.00	
Sr. Legal Secretary	0.50			0.50	
Program Total	17.20	0.50	5.00	12.70	0.00
<b>Criminal Division</b>					
City Attorney	0.50			0.50	
Chief Deputy City Attorney	1.00			1.00	
Deputy City Attorney I	5.00		1.00	4.00	
Deputy City Attorney II	1.00			1.00	
Investigator	1.00		1.00	0.00	
Management Analyst	0.50		0.50	0.00	
Office Assistant I	0.50		0.50	0.00	
Victim/Witness Advocate	3.00		1.00	2.00	
Legal Secretary	5.00	-1.00	2.00	2.00	
Senior Legal Secretary	0.00	1.00		1.00	
Program Total	17.50	0.00	6.00	11.50	0.00
<b>Risk Management</b>					
Chief Deputy City Attorney	0.30			0.30	
Risk Manager	1.00		1.00	0.00	
Secretary	1.00		1.00	0.00	
Deputy City Attorney III	0.50			0.50	
Sr. Legal Secretary	0.50			0.50	
Program Total	3.30	0.00	2.00	1.30	0.00
<b>City Attorney Total FTE's</b>	<b>38.00</b>	<b>0.50</b>	<b>13.00</b>	<b>25.50</b>	<b>0.00</b>
<b>City Clerk</b>					
<b>Council Support</b>					
City Clerk	1.00			1.00	
Chief Deputy City Clerk	1.00			1.00	1.00
Secretary	1.00			1.00	
Office Assistant II	1.00			1.00	
Program Total	4.00	0.00	0.00	4.00	1.00
<b>Cashiering/Parking Tickets</b>					
Accounting Assistant	2.00	1.00	1.00	2.00	
Secretary	0.50	0.50		1.00	
Program Total	2.50	1.50	1.00	3.00	0.00
<b>Reprographics</b>					
Reprographics Technician	1.00			1.00	
Program Total	1.00	0.00	0.00	1.00	0.00
<b>Revenue Collections</b>					
Accounting Assistant	1.00	-1.00		0.00	
Program Total	1.00	-1.00	0.00	0.00	0.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Records Management</b>					
Records Systems Manager	1.00		1.00	0.00	
Management Analyst I	1.00		1.00	0.00	
Records Technician	1.00			1.00	
Program Total	3.00	0.00	2.00	1.00	0.00
<b>City Clerk Total FTE's</b>	11.50	0.50	3.00	9.00	1.00
<b>City Council</b>					
<b>Legislative</b>					
Councilmember	6.00			6.00	
Mayor	1.00			1.00	
Program Total	7.00	0.00	0.00	7.00	0.00
<b>City Council Total FTE's</b>	7.00	0.00	0.00	7.00	0.00
<b>City Manager's Office</b>					
<b>Administration</b>					
City Manager	1.00			1.00	
Administrative Secretary	2.00		1.00	1.00	
Executive Assistant to City Manager	1.00			1.00	
Senior Management Analyst	2.00		1.00	1.00	
Assistant City Manager	2.00			2.00	
Secretary to City Manager	1.00		1.00	0.00	
Chief of Staff	0.00			0.00	
Office Assistant II	2.00		2.00	0.00	
Secretary	3.00		2.00	1.00	
Special Assistant to City Manager	1.00		1.00	0.00	
Program Total	15.00	0.00	8.00	7.00	0.00
<b>Legislative</b>					
Legislative Relations Program Manager	1.00			1.00	
Program Total	1.00	0.00	0.00	1.00	0.00
<b>Grant and Fund Development</b>					
Grant and Fund Development Officer	1.00			1.00	
Program Total	1.00	0.00	0.00	1.00	0.00
<b>NAB/s and Outreach</b>					
Director of Neighborhood Services	1.00			1.00	
Community Liaison	4.00		2.00	2.00	
Program Total	5.00	0.00	2.00	3.00	0.00
<b>Reno Direct</b>					
Reno Direct Call Takers	3.00			3.00	
Senior Renot Direct Call Tacker	1.00		1.00	0.00	
Program Total	4.00	0.00	1.00	3.00	0.00
<b>Community Relations - WEB Services</b>					
Web Services Program Manager	1.00			1.00	
Program Total	1.00	0.00	0.00	1.00	0.00
<b>Economic Development</b>					
Economic Development Program Manager	1.00			1.00	
Program Total	1.00	0.00	0.00	1.00	0.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Public Information</b>					
TV Technician	1.00		1.00	0.00	
Graphic Artist Technicians	2.00		2.00	0.00	
Management Assistant	0.20		0.20	0.00	
Strategic Comm Prog Mgr	1.00		1.00	0.00	
TV Prog Production Mgr	1.00			1.00	
Public Information Officer	2.00		1.00	1.00	
<b>Program Total</b>	<b>7.20</b>	<b>0.00</b>	<b>5.20</b>	<b>2.00</b>	<b>0.00</b>
<b>Office of Management and Budget</b>					
Office of Management and Budget Director	1.00			1.00	
Senior Management Analyst	4.00	-1.00	1.00	2.00	
Internal Auditor	1.00		1.00	0.00	
Management Analyst	0.00	1.00		1.00	
Revenue Program Manager	1.00			1.00	
Management Assistant	0.80		0.80	0.00	
<b>Program Total</b>	<b>7.80</b>	<b>0.00</b>	<b>2.80</b>	<b>5.00</b>	<b>0.00</b>
<b>Special Events</b>					
Special Events Program Manager	1.00			1.00	
<b>Program Total</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.00</b>	<b>0.00</b>
<b>City Manager's Office Total FTE's</b>	<b>44.00</b>	<b>0.00</b>	<b>19.00</b>	<b>25.00</b>	<b>0.00</b>
<b>Civil Service Commission</b>					
<b>Workforce Planning &amp; Development</b>					
Chief Examiner	1.00			1.00	
Civil Service Technician	1.00		1.00	0.00	
Admin Secretary	1.00			1.00	
<b>Program Total</b>	<b>3.00</b>	<b>0.00</b>	<b>1.00</b>	<b>2.00</b>	<b>0.00</b>
<b>Civil Service Commission Total FTE's</b>	<b>3.00</b>	<b>0.00</b>	<b>1.00</b>	<b>2.00</b>	<b>0.00</b>
<b>Communications &amp; Technology</b>					
<b>Dispatch</b>					
Communications Manager	1.00		1.00	0.00	
Assistant Emergency Communications Director	1.00			1.00	
Office Assistant II	1.00		1.00	0.00	
Public Safety Dispatch Supervisor	10.00		2.00	8.00	
Public Safety Call Takers	15.00		3.00	12.00	
Public Safety Dispatcher	41.00		8.00	33.00	
<b>Program Total</b>	<b>69.00</b>	<b>0.00</b>	<b>15.00</b>	<b>54.00</b>	<b>0.00</b>
<b>Technology</b>					
Computer System Technician	4.00		1.00	3.00	
Communications Technician	1.00			1.00	
Network Analyst	1.25		1.25	0.00	
GIS Administrator	1.00		1.00	0.00	
GIS Analyst	2.00			2.00	
GIS Technician	2.00		2.00	0.00	
Director of Communications and Technology	1.00		1.00	0.00	
Information Services Manager	1.00			1.00	
Network Analyst	1.00		1.00	0.00	
Network Technician	2.00		2.00	0.00	
Office Assistant II	1.00			1.00	
Senior Network Analyst	3.00			3.00	
Database Administrator	2.00		1.00	1.00	
Audio-Visual Technician	1.00		1.00	0.00	

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
Communications Technician	1.00		1.00	0.00	
Information Technology Manager	1.00			1.00	
Senior Systems Analyst	3.00			3.00	
Sr GIS Analyst	1.00		1.00	0.00	
Systems Analyst	1.00			1.00	
Office Assistant II	0.50		0.50	0.00	
<b>Program Total</b>	<b>30.75</b>	<b>0.00</b>	<b>13.75</b>	<b>17.00</b>	<b>0.00</b>
<b>Communications &amp; Technology Total FTE's</b>	<b>99.75</b>	<b>0.00</b>	<b>28.75</b>	<b>71.00</b>	<b>0.00</b>

### **Community Development**

#### **Building**

Application Support Technician	0.50			0.50	
Assistant Civil Engineer	3.00		3.00	0.00	
Assistant Community Development Director	0.75		0.75	0.00	
Assistant Planner	2.00	-1.00	1.00	0.00	
Associate Planner	1.00	-0.78		0.22	
Building Inspector Trainee	1.00		1.00	0.00	
Building Official	1.00			1.00	
Combination Inspector	8.00		4.00	4.00	
Code Compliance Inspectors	0.00	0.84		0.84	
Engineering Manager	0.10	0.30	0.40	0.00	
Development Permit Technician	7.00		3.00	4.00	
Community Development Director	0.53			0.53	
Electrical Inspector	1.00		1.00	0.00	
Engineering Assistant	2.00		2.00	0.00	
Engineering Tech II	2.00		2.00	0.00	
Fire Plans Examiner	2.00	-1.00		1.00	
Inspection Services Supervisor	1.00		1.00	0.00	
Landscape Architect	0.20	0.80	1.00	0.00	
Management Assistant	0.10	0.25		0.35	
Office Assistant II	11.00		8.00	3.00	
Permit Services Supervisor	1.00			1.00	
Plan Checking Supervisor	1.00		1.00	0.00	
Planning Manager	0.10	0.22		0.32	
Planning Technician	1.00			1.00	
Plans Examiner	4.00		1.00	3.00	
Public Works Construction Inspector	2.00		2.00	0.00	
Senior Building and Safety Inspector	2.00		2.00	0.00	
Senior Code Compliance Inspector	0.00	0.14		0.14	
Senior Planner	0.00	0.22		0.22	
Senior Engineering Technician	2.00		1.00	1.00	
<b>Program Total</b>	<b>57.28</b>	<b>-0.01</b>	<b>35.15</b>	<b>22.12</b>	<b>0.00</b>

#### **Business License**

Accounting Assistant	5.00		2.00	3.00	
Management Assistant	1.00		1.00	0.00	
Revenue Officer	3.00			3.00	
<b>Program Total</b>	<b>9.00</b>	<b>0.00</b>	<b>3.00</b>	<b>6.00</b>	<b>0.00</b>

#### **Code Enforcement**

Community Development Director	0.15			0.15	
Sr. Code Supervisor	1.00	-0.14		0.86	
Code Enforcement Manager	1.00			1.00	
Secretary	1.00			1.00	
Code Compliance Inspector	8.00	-0.84	2.00	5.16	
<b>Program Total</b>	<b>11.15</b>	<b>-0.98</b>	<b>2.00</b>	<b>8.17</b>	<b>0.00</b>

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Community Resources</b>					
Community Resources Manager	1.00			1.00	
Community Resources Specialist	1.00			1.00	
Community Resources Assistant	1.00			1.00	
Housing Resource Specialist	1.00			1.00	
Office Assistant II	1.00			1.00	
<b>Program Total</b>	<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>
<b>Engineering</b>					
Senior Civil Engineer	3.00		2.00	1.00	
Principal Engineer	1.00		1.00	0.00	
Assustabt CD Director	0.10	-0.10		0.00	
Engineering Manager	0.20		0.20	0.00	
Senior Construction Inspector	1.00		1.00	0.00	
Senior Engineering Technician	1.00			1.00	
<b>Program Total</b>	<b>6.30</b>	<b>-0.10</b>	<b>4.20</b>	<b>2.00</b>	<b>0.00</b>
<b>Planning</b>					
Application Support Technician	0.25			0.25	
Associate Planner	2.00	0.78	2.00	0.78	
Assistant Director CD	0.20	-0.20		0.00	
Community Development Director	0.16			0.16	
Engineering Manager	0.70	-0.30	0.40	0.00	
Landscape Architect	0.80	-0.80		0.00	
Management Assistant	0.10			0.10	
Secretary	2.00		1.00	1.00	
Planning Manager	0.90	-0.22		0.68	
Planning Technician	2.00		2.00	0.00	
Prnciapl Planner	2.00		2.00	0.00	
Senior Civil Engineer	1.00		1.00	0.00	
Senior Planner	3.00	-1.22	1.00	0.78	
Assistant Planner	4.00	1.00	5.00	0.00	
<b>Program Total</b>	<b>19.11</b>	<b>-0.96</b>	<b>14.40</b>	<b>3.75</b>	<b>0.00</b>
<b>Program and Service Management</b>					
Application Support Technician	0.25			0.25	
Community Development Director	0.16			0.16	
Assistant CD Director	0.25		0.25	0.00	
Management Assistant	0.80	-0.25		0.55	
<b>Program Total</b>	<b>1.46</b>	<b>-0.25</b>	<b>0.25</b>	<b>0.96</b>	<b>0.00</b>
<b>Community Development Total FTE's</b>	<b>109.30</b>	<b>-2.30</b>	<b>59.00</b>	<b>48.00</b>	<b>0.00</b>
<b>Finance</b>					
<b>Financial Management</b>					
Finance Director	1.00	-0.05		0.95	
Accounting Manager	0.70	0.15		0.85	
Accountant	2.00		1.00	1.00	
Accounting Technician	1.00			1.00	
Office Assistant II	4.00		3.00	1.00	
Accounting Assistant	2.09			2.09	
Administrative Secretary	1.00		1.00	0.00	
Assistant Finance Director	0.75			0.75	
Senior Accountant	0.00	1.00		1.00	
Senior Management Analyst	0.70	-0.15		0.55	
Purchasing Program Manager	1.00		1.00	0.00	
<b>Program Total</b>	<b>14.24</b>	<b>0.95</b>	<b>6.00</b>	<b>9.19</b>	<b>0.00</b>

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Sewer Collection</b>					
Finance Director	0.00	0.05		0.05	
Accounting Manager	0.30	-0.15		0.15	
Assistant Finance Director	0.25			0.25	
Accounting Assistant	3.91		1.00	2.91	
Senior Management Analyst	0.30	0.15		0.45	
Revenue Program Manager	1.00		1.00	0.00	
Program Total	5.76	0.05	2.00	3.81	0.00
<b>Finance Total FTE's</b>	<b>20.00</b>	<b>1.00</b>	<b>8.00</b>	<b>13.00</b>	<b>0.00</b>
<b>FIRE</b>					
<b>Fire Prevention</b>					
Fire Battalion Chief/Fire Marshall	1.00			1.00	
Fire Captain	4.00		3.00	1.00	
Fire Plans Examiner	2.00			2.00	
Fire Prevention Inspector	6.00		4.00	2.00	
Fire Prevention Officer	6.00			6.00	
Water Supply Inspector	1.00		1.00	0.00	
Program Total	20.00	0.00	8.00	12.00	0.00
<b>Emergency Operations</b>					
Battalion Chief	11.00			11.00	1.00
EMS Coordinator	1.00			1.00	1.00
Fire Captain (Suppression)	69.00		14.00	55.00	
Fire Equipment Operator	82.00		30.00	52.00	
Firefighter	177.00		65.00	112.00	
Program Total	340.00	0.00	109.00	231.00	2.00
<b>Fleet Maintenance</b>					
Equipment Maintenance Supervisor	1.00			1.00	
Fire Equipment Service Technician	1.00		1.00	0.00	
Equipment Mechanic	4.00		1.00	3.00	
Program Total	6.00	0.00	2.00	4.00	0.00
<b>Program and Service Management</b>					
Fire Chief	1.00			1.00	
Administrative Secretary	0.00	1.00		1.00	
Senior Management Analyst	2.00	-1.00		1.00	
Management Assistant	1.00		1.00	0.00	
Emergency Management Administrator	1.00		1.00	0.00	
Secretary	2.00		1.00	1.00	
Equipment Parts Technician	1.00			1.00	
Logistics Officer	1.00			1.00	
Office Assistant II	5.00		2.00	3.00	
Program Total	14.00	0.00	5.00	9.00	0.00
<b>Safety and Training</b>					
Fire Captain (Training)	5.00		2.00	3.00	
Program Total	5.00	0.00	2.00	3.00	0.00
<b>Fire Total FTE's</b>	<b>385.00</b>	<b>0.00</b>	<b>126.00</b>	<b>259.00</b>	<b>2.00</b>



<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Human Resources</b>					
<b>Workforce Planning and Development</b>					
Administrative Secretary	1.10		1.00	0.10	
Employee Services Manager	0.40		0.40	0.00	
Labor Relations Manager	0.40		0.40	0.00	
Director of Human Resources	0.05			0.05	
Office Assistant II	0.40		0.40	0.00	
Senior Management Analyst	1.00		1.00	0.00	
Management Analyst	1.00		1.00	0.00	
Human Resources Technician	0.50			0.50	
<b>Program Total</b>	<b>4.85</b>	<b>0.00</b>	<b>4.20</b>	<b>0.65</b>	<b>0.00</b>
<b>Employee Services</b>					
Administrative Secretary	0.30			0.30	
Human Resources Technician	1.25	-1.00		0.25	
Labor Relations Manager	0.40		0.40	0.00	
Labor Relations Program Manager	0.10		0.10	0.00	
Director of Human Resources	0.05			0.05	
Payroll Technician	1.00	1.00		2.00	
Accounting Assistant	2.00	-1.00	1.00	0.00	
Management Assistant	0.00	1.00		1.00	
Office Assistant II	1.45		1.45	0.00	
Employee Services Manager	0.40		0.40	0.00	
<b>Program Total</b>	<b>6.95</b>	<b>0.00</b>	<b>3.35</b>	<b>3.60</b>	
<b>Employee Relations</b>					
Assistant City Manager, Human and Community Services	0.00			0.00	
Administrative Secretary	0.60			0.60	
Director of Human Resources	0.90			0.90	
Human Resources Technician	0.25			0.25	
Labor Relations Program Manager	0.90		0.90	0.00	
Labor Relations Manager	0.20		0.20	0.00	
Management Analyst	0.50			0.50	
Secretary	0.50		0.50	0.00	
Employee Services Manager	0.20		0.20	0.00	
Office Assistant II	1.15		1.15	0.00	
<b>Program Total</b>	<b>5.20</b>	<b>0.00</b>	<b>2.95</b>	<b>2.25</b>	
<b>Worker's Compensation</b>					
Management Analyst	1.50		1.00	0.50	
Safety and Training Coordinator	1.00			1.00	
Senior Management Analyst	1.00		1.00	0.00	
<b>Program Total</b>	<b>3.50</b>	<b>0.00</b>	<b>2.00</b>	<b>1.50</b>	
<b>Human Resources Total FTE's</b>	<b>20.50</b>	<b>0.00</b>	<b>12.50</b>	<b>8.00</b>	
<b>Municipal Court</b>					
<b>Judicial Enforcement</b>					
Bailiff/Court Services Officer	1.00			1.00	
Court Security Officer	1.00			1.00	
Court Specialist 1	0.00	1.00		1.00	1.00
Marshall	12.00	1.00		13.00	2.00
Marshall Commander	1.00			1.00	
Sentence Compliance Officer	2.00	-1.00	1.00	0.00	
Supervising Marshall	2.00		1.00	1.00	
<b>Program Total</b>	<b>19.00</b>	<b>1.00</b>	<b>2.00</b>	<b>18.00</b>	<b>3.00</b>

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Judicial Proceedings</b>					
Court Administrator	0.50			0.50	
Court Interpreter	1.00			1.00	
Court Special Services Supervisor	1.00			1.00	
Court Specialist III	4.00			4.00	
Judicial Assistant	4.00			4.00	
Municipal Court Judge	4.00			4.00	
Program Total	14.50	0.00	0.00	14.50	0.00
<b>Program and Service Management</b>					
Deputy Court Administrator	1.00		1.00	0.00	
Marshall Services Coordinator	1.00			1.00	
Child Care Coordinator	1.00			1.00	
Court Administrator	0.50			0.50	
Court Financial Services Coordinator	1.00			1.00	
Court Management Analyst	2.00			2.00	
Court Office Manager	1.00			1.00	
Sentence Compliance Officer	0.00	1.00		1.00	1.00
Court Specialist I	3.00			3.00	
Court Specialist II	4.50			4.50	1.00
Court Specialist III	8.00		2.00	6.00	
Program Total	23.00	1.00	3.00	21.00	2.00
<b>Municipal Court Total FTE's</b>	<b>56.50</b>	<b>2.00</b>	<b>5.00</b>	<b>53.50</b>	<b>5.00</b>
<b>Parks, Recreation and Community Services</b>					
<b>Athletics</b>					
Recreation Manager	0.50	-0.15		0.35	
Recreation Supervisor	2.30	0.20	2.00	0.50	
Recreation Coordinator II	1.00		1.00	0.00	
Program Total	3.80	0.05	3.00	0.85	0.00
<b>Aquatics</b>					
Recreation Manager	0.30	-0.15		0.15	
Recreation Supervisor	0.70	-0.20		0.50	
Recreation Coordinator I	1.00		1.00	0.00	
Program Total	2.00	-0.35	1.00	0.65	0.00
<b>Arts and Culture</b>					
Resource Development/Cultural Affairs Mgr	1.00			1.00	
Public Arts Specialist	1.00		1.00	0.00	
Recreation Coordinator II	1.00			1.00	
Office Assistant II	1.00			1.00	
Program Total	4.00	0.00	1.00	3.00	0.00
<b>Golf</b>					
Golf Course Maintenance Superintendent	1.00			1.00	
Irrigation System Technician	1.00			1.00	
Equipment Mechanic	1.00			1.00	
Recreation Manger	0.10			0.10	
Recreation Supervisor	1.00			1.00	
Program Total	4.10	0.00	0.00	4.10	0.00
<b>Inclusion and Adaptive Services</b>					
Recreation Supervisor	1.00	0.00	1.00	0.00	
Recreation Manager	0.00	0.15		0.15	
Therapeutic Recreation Specialist	1.00	-0.30		0.70	
Program Total	2.00	-0.15	1.00	0.85	0.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Indoor Centers</b>					
Recreation Manger	0.10	0.05		0.15	
Recreation Program Coordinator I	1.00		1.00	0.00	
Therapeutic Recreation Specialist	0.00	0.20		0.20	
Recreation Supervisor	1.00		1.00	0.00	
Program Total	2.10	0.25	2.00	0.35	0.00
<b>Park Maintenance</b>					
Community Services Crew Leader	1.00		1.00	0.00	
Equipment Mechanic	1.00			1.00	
Horticulturist	1.00			1.00	
Irrigation System Technician	3.00			3.00	
Maintenance Technician II	2.00		1.00	1.00	
Park Development Planner	1.00		1.00	0.00	
Park Ranger	2.00		2.00	0.00	
Park Maintenance Supervisor	3.00		1.00	2.00	
Park Maintenance Worker I	29.00		15.00	14.00	
Park Maintenance Worker II	2.00		0.00	2.00	
Park Manager	0.80			0.80	
Trails Coordinator	1.00		1.00	0.00	
Recreation Supervisor	1.00			1.00	
Secretary	0.80			0.80	
Sr. Irrigation System Technician	1.00		1.00	0.00	
Program Total	49.60	0.00	23.00	26.60	0.00
<b>Program and Service Management</b>					
Parks, Recreation and Community Services Director	1.00			1.00	
Administrative Secretary	1.00			1.00	
Management Analyst	1.00			1.00	
Program Assistant	1.00			1.00	
Accounting Assistant	1.00			1.00	
Resource Development Manager	1.00		1.00	0.00	
Office Assistant II	3.50		3.50	0.00	
Program Total	9.50	0.00	4.50	5.00	0.00
<b>Public Outreach and Marketing</b>					
Recreation Manager	0.00	0.10		0.10	
Therapeutic Recreation Specialist	0.00	0.10		0.10	
Program Total	0.00	0.20	0.00	0.20	0.00
<b>Senior Development</b>					
Recreation Supervisor	0.00	0.30		0.30	
Recreation Coordinator II	1.00			1.00	
Youth Services Manager	0.20	-0.10		0.10	
Program Total	1.20	0.20	0.00	1.40	0.00
<b>Urban Forestry</b>					
Urban Forester	1.00			1.00	
Park Manager	0.20			0.20	
Secretary	0.20			0.20	
Tree Maintenance Worker II	2.00		1.00	1.00	
Tree Inspector	1.00		1.00	0.00	
Tree Maintenance Worker	4.00		2.00	2.00	
Program Total	8.40	0.00	4.00	4.40	0.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Youth Development</b>					
Youth Services Manager	0.80	0.10		0.90	
Recreation Program Coordinator I	4.00		4.00	0.00	
Recreation Supervisor	2.00	-0.30		1.70	
Program Total	6.80	-0.20	4.00	2.60	0.00
<b>Parks, Recreation and Community Services Total FTE's</b>	<b>93.50</b>	<b>0.00</b>	<b>43.50</b>	<b>50.00</b>	<b>0.00</b>
<b>Police</b>					
<b>Downtown Tax District</b>					
Sergeant	2.00			2.00	
Police Officers	12.00			12.00	
Program Total	14.00	0.00	0.00	14.00	0.00
<b>Investigations</b>					
Lieutenant	2.00			2.00	
Deputy Police Chief	1.00	-1.00		0.00	
Evidence Technician	4.00		2.00	2.00	
Meth Coordinator Limited Term	1.00			1.00	
Sergeant	10.00		5.00	5.00	
Police Officer	66.00	-2.00	17.00	47.00	
Community Service Officer	2.00			2.00	
Crime Analyst	1.00			1.00	
VAWC Analyst Limited Term	1.00			1.00	
Volunteer Coordinator Limited Term	1.00			1.00	
Victim/Witness Advocate Supervisor	1.00			1.00	
Victim/Witness Advocate	3.00			3.00	
Program Total	93.00	-3.00	24.00	66.00	0.00
<b>Patrol - Crime Prevention</b>					
Lieutenant	10.00	-2.00	2.00	6.00	
Lieutenant Commander	0.00	1.00		1.00	
Management Assistant	1.00	-1.00		0.00	
Sergeant	28.00	-1.00	5.00	22.00	
Police Officer	170.00	16.00	27.00	159.00	
Police Recruit	9.00		9.00	0.00	
Deputy Chief of Police	1.00			1.00	
Program Total	219.00	13.00	43.00	189.00	0.00
<b>Patrol - Gang Enforcement</b>					
Sergeant	2.00	1.00	1.00	2.00	
Lieutenant	0.00			0.00	
Police Officer	15.00	1.00	1.00	15.00	
Maintenance Worker I	2.00		1.00	1.00	
Community Service Officer	1.00		1.00	0.00	
Office Assistant II	1.00			1.00	
Program Total	21.00	2.00	4.00	19.00	0.00
<b>Patrol - Community Service Officers</b>					
Police Services Supervisor	3.00		2.00	1.00	
Community Service Officer	29.50	0.00	22.50	7.00	
Program Total	32.50	0.00	24.50	8.00	0.00
<b>Patrol - Traffic</b>					
Lieutenant	2.00		1.00	1.00	
Sergeant	4.00	-1.00		3.00	
Police Assistant	1.00			1.00	
Police Officer	37.00	-2.00	6.00	29.00	
Program Total	44.00	-3.00	7.00	34.00	0.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Planning, Training and Research - Community Education &amp; Training</b>					
Police Officer	4.00	-2.00		2.00	
Secretary	1.00			1.00	
Sergeant	2.00			2.00	
<b>Program Total</b>	<b>7.00</b>	<b>-2.00</b>	<b>0.00</b>	<b>5.00</b>	<b>0.00</b>
<b>Program And Service Management</b>					
Chief of Police	1.00			1.00	
Administrative Secretary	1.00			1.00	
Administrative Services Manager	1.00			1.00	
Deputy Chief	1.00	1.00	1.00	1.00	
Lieutenant	1.00			1.00	
Sergeant	2.00			2.00	
Secretary	2.00		1.00	1.00	
Equipment Supply Technician	1.00		1.00	0.00	
Office Assistant II	2.00		0.50	1.50	
Management Assistant	1.00			1.00	
Accounting Assistant	1.00			1.00	
<b>Program Total</b>	<b>14.00</b>	<b>1.00</b>	<b>3.50</b>	<b>11.50</b>	<b>0.00</b>
<b>Records and Identification</b>					
Police Services Manager	1.00			1.00	
Police Records Supervisor	4.00	-1.00		3.00	
Management Assistant	0.00	1.00	1.00	0.00	
Office Assistant II	5.00		5.00	0.00	
Police Assistant	20.00	-7.00	5.00	8.00	
Police Assistant II	13.00	7.00	4.00	16.00	
Police Technician	1.00			1.00	
<b>Program Total</b>	<b>44.00</b>	<b>0.00</b>	<b>15.00</b>	<b>29.00</b>	<b>0.00</b>
<b>Police Total FTE's</b>	<b>488.50</b>	<b>8.00</b>	<b>121.00</b>	<b>375.50</b>	<b>0.00</b>
<b>Public Works</b>					
<b>Facility Maintenance</b>					
Maintenance Manager	1.00			1.00	
Public Works Crew Supervisor	1.00		1.00	0.00	
Maintenance Technician II	21.00		10.00	11.00	
Maintenance Worker I	1.00		1.00	0.00	
Custodial Coordinator	1.00		1.00	0.00	
Office Assistant II	1.00			1.00	
Custodian	3.00		3.00	0.00	
<b>Program Total</b>	<b>29.00</b>	<b>0.00</b>	<b>16.00</b>	<b>13.00</b>	<b>0.00</b>
<b>Downtown Maintenance</b>					
Public Works Crew Supervisor	1.00		1.00	0.00	
Maintenance Worker I	5.00		5.00	0.00	
Maintenance Worker II	3.00		2.00	1.00	
Maintenance Worker III	1.00			1.00	
Sidewalk Maintainer	0.75		0.75	0.00	
<b>Program Total</b>	<b>10.75</b>	<b>0.00</b>	<b>8.75</b>	<b>2.00</b>	<b>0.00</b>
<b>Parking Meters</b>					
Parking Meter Technician	2.00		2.00	0.00	
<b>Program Total</b>	<b>2.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Capital Projects</b>					
Assistant Civil Engineer	1.00		1.00	0.00	
Associate Civil Engineer	2.00	1.00		3.00	
Collections Systems Program Manager	0.00	1.00		1.00	
Engineering Manager	0.50	0.50		1.00	
Junior Civil Engineer	1.00		1.00	0.00	
Maintenance Manager	1.00		1.00	0.00	
Public Works Construction Inspector	3.00		2.00	1.00	
Management Analyst	1.00			1.00	
Office Assistant II	0.00	1.00		1.00	
Program Assistant	0.00	2.00		2.00	
Project Coordinator	0.00	2.00		2.00	
Secretary	1.00		1.00	0.00	
Senior Civil Engineer	2.00		2.00	0.00	
Senior Engineering Technician	15.00		5.00	10.00	
Senior Management Analyst	0.66		0.66	0.00	
Street Program Manager	0.00	1.00		1.00	
Survey Instrument Technician	2.00		2.00	0.00	
Survey Party Chief	2.00		1.00	1.00	
Survey Supervisor	1.00		1.00	0.00	
Traffic Engineer	1.00	-1.00		0.00	
<b>Program Total</b>	<b>34.16</b>	<b>7.50</b>	<b>17.66</b>	<b>24.00</b>	<b>0.00</b>
<b>Environmental Control</b>					
Environmental Control Supervisor	1.00			1.00	
Environmental Control Officer	4.00			4.00	
Environmental Control Technician	1.00			1.00	
Program Assistant	1.00			1.00	
<b>Program Total</b>	<b>7.00</b>	<b>0.00</b>	<b>0.00</b>	<b>7.00</b>	<b>0.00</b>
<b>Fleet Services</b>					
Division Manager	0.10			0.10	
Fleet Manager	1.00		1.00	0.00	
Public Works Crew Supervisor	1.00			1.00	
Equipment Mechanic	8.00		3.00	5.00	
Equipment Parts Technician	2.00		2.00	0.00	
Equipment Service Worker	2.00			2.00	
Service Writer	1.00			1.00	
Office Assistant II	1.00			1.00	
<b>Program Total</b>	<b>16.10</b>	<b>0.00</b>	<b>6.00</b>	<b>10.10</b>	<b>0.00</b>
<b>Paint and Sign</b>					
Public Works Crew Supervisor	1.60	0.40	1.00	1.00	
Office Assistant II	0.00	0.25		0.25	
Maintenance Manager	0.25			0.25	
Maintenance Worker I	8.00	7.00	5.00	10.00	
Maintenance Worker II	7.20	-1.20	1.00	5.00	
Maintenance Worker III	1.60	2.40		4.00	
<b>Program Total</b>	<b>18.65</b>	<b>8.85</b>	<b>7.00</b>	<b>20.50</b>	<b>0.00</b>

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Pavement Maintenance</b>					
Division Manager	0.25			0.25	
Maintenance Manager	0.25			0.25	
Maintenance Worker I	12.80	1.20	2.00	12.00	
Maintenance Worker II	5.20	-0.20		5.00	
Maintenance Worker III	3.40	1.60		5.00	
Maintenance Technician II	1.80	0.20	1.00	1.00	
Office Assistant II	0.00	0.25		0.25	
Public Works Crew Supervisor	1.60	0.40		2.00	
Program Total	25.30	3.45	3.00	25.75	0.00
<b>Program &amp; Service Management</b>					
Administrative Secretary	1.00		1.00	0.00	
Deputy Director Capital Projects	0.65		0.65	0.00	
Division Manager	0.15			0.15	
Director Public Works	0.50			0.50	
Office Assistant II	2.00		2.00	0.00	
Program Assistant	2.00		2.00	0.00	
Secretary	1.00			1.00	
Program Total	7.30	0.00	5.65	1.65	0.00
<b>Property Management</b>					
Property Program Manager	1.00		1.00	0.00	
Property Management Assistant	1.00			1.00	
Program Total	2.00	0.00	1.00	1.00	0.00
<b>Sanitary</b>					
Associate Civil Engineer	6.00	-1.00	2.00	3.00	
Collection Systems Program Manager	1.00	-1.00		0.00	
Public Works Director	0.50			0.50	
Engineering Manager	2.50	-0.50	1.00	1.00	
Senior Engineering Tech	5.00	-3.00	2.00	0.00	
Environmental Hydrologist I	1.00			1.00	
Environmental Services Adm	0.00	1.00		1.00	
Public Works Construction Inspector	1.00	-1.00		0.00	
Deputy Public Works Director/Sanitary Engineer	1.00		1.00	0.00	
Deputy Public Works Director Capital	0.35		0.35	0.00	
Senior Civil Engineer	4.00	1.00	3.00	2.00	
Management Assistant	1.00		1.00	0.00	
Office Assistant II	1.00	-1.00		0.00	
Secretary	1.00			1.00	
Program Totals	25.35	-5.50	10.35	9.50	0.00
<b>Sewer &amp; Storm System Maintenance</b>					
Maintenance Manager	1.00		1.00	0.00	
Division Manager	0.50			0.50	
Public Works Crew Supervisor	3.00			3.00	
Equipment Operator II	2.00			2.00	
Maintenance Worker I	15.00	-2.00	2.00	11.00	
Maintenance Worker II	3.00	2.00		5.00	1.00
Maintenance Worker III	11.00	1.00		12.00	
Maintenance Technician II	3.00		1.00	2.00	
Office Assistant II	1.00			1.00	
Safety and Training Specialist	1.00			1.00	
Senior Management Analyst	0.34		0.34	0.00	
Program Totals	40.84	1.00	4.34	37.50	1.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2011/12</b>	<b>Proposed Changes to Positions 2012/2013</b>	<b>Inactivated Positions 2012/2013</b>	<b>Total Approved Positions 2012/2013</b>	<b>Vacant Unfunded Positions 2012/2013</b>
<b>Snow &amp; Ice Control</b>					
Public Works Crew Supervisor	0.80	-0.80		0.00	
Maintenance Manager	0.25			0.25	
Maintenance Worker I	5.00	-5.00		0.00	
Maintenance Worker II	1.00	-1.00		0.00	
Maintenance Worker III	2.60	-2.60		0.00	
Maintenance Tech II	1.00	-1.00		0.00	
Office Assistant II	0.20	0.05		0.25	
<b>Program Totals</b>	<b>10.85</b>	<b>-10.35</b>	<b>0.00</b>	<b>0.50</b>	<b>0.00</b>
<b>Stead Wastewater Reclamation Facility</b>					
Sewage Treatment Supervisor	1.00		1.00	0.00	
Maintenance Worker II	1.00			1.00	
Sewage Plant Operator	1.00			1.00	
Sr Sewage Plant Operator	2.00		1.00	1.00	
<b>Program Totals</b>	<b>5.00</b>	<b>0.00</b>	<b>2.00</b>	<b>3.00</b>	<b>0.00</b>
<b>Street Sweeping</b>					
Maintenance Manager	0.25			0.25	
Maintenance Worker III	4.00			4.00	
Office Assistant II	0.80	-0.55		0.25	
<b>Program Totals</b>	<b>5.05</b>	<b>-0.55</b>	<b>0.00</b>	<b>4.50</b>	<b>0.00</b>
<b>Traffic Operations</b>					
Traffic Signal Maintenance Supervisor	1.00		1.00	0.00	
Associate Civil Engineer	0.00	1.00		1.00	
Sr. Engineering Technician	0.00	4.00	2.00	2.00	
Public Communications Specialist	1.00		1.00	0.00	
Traffic Engineer	0.00	1.00		1.00	
Traffic Signal Mechanic	7.00		3.00	4.00	
Traffic Signal Technician	2.00			2.00	
<b>Program Totals</b>	<b>11.00</b>	<b>6.00</b>	<b>7.00</b>	<b>10.00</b>	<b>0.00</b>
<b>Public Works Total FTE's</b>	<b>250.35</b>	<b>10.40</b>	<b>90.75</b>	<b>170.00</b>	<b>1.00</b>
<b>Redevelopment</b>					
<b>Economic Development</b>					
Economic Development Program Manager	3.00		3.00	0.00	
Management Assistant	1.00		1.00	0.00	
Office Assistant II	1.00		1.00	0.00	
Redevelopment Administrator	1.00		1.00	0.00	
Redevelopment Project Manager	1.00		1.00	0.00	
Secretary	1.00		1.00	0.00	
<b>Redevelopment Total FTE's</b>	<b>8.00</b>	<b>0.00</b>	<b>8.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total All</b>	<b>1,634.90</b>	<b>20.10</b>	<b>538.50</b>	<b>1,116.50</b>	<b>9.00</b>



**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
R27	Accountant	\$ 65,820	\$ 80,004
G19	Accounting Assistant	\$ 39,260	\$ 55,266
RA34	Accounting Manager	\$ 87,576	\$ 114,725
G22	Accounting Technician	\$ 45,451	\$ 63,960
C23	Administrative Secretary	\$ 47,903	\$ 62,754
G23	Administrative Secretary	\$ 47,734	\$ 67,169
C25	Administrative Secretary/Council Agenda Coordinator	\$ 52,814	\$ 69,188
B35	Administrative Services Manager	\$ 86,027	\$ 112,695
C15	Anti-Methamphetamine Program Coordinator	\$ 32,423	\$ 42,474
G25	Application Support Technician	\$ 52,628	\$ 74,038
A45	Assistant City Manager	\$ 140,921	\$ 184,607
R30	Assistant Emergency Communications Manager	\$ 76,194	\$ 92,615
B40	Assistant Finance Director	\$ 109,795	\$ 143,830
B40	Assistant Fire Chief	\$ 109,795	\$ 143,830
R27	Assistant Planner	\$ 65,820	\$ 80,004
B35	Assistant to the City Manager	\$ 86,027	\$ 112,695
R33	Associate Civil Engineer	\$ 88,205	\$ 107,213
R29	Associate Planner	\$ 72,566	\$ 88,205
MC24	Bailiff/Court Services Officer	\$ 53,018	\$ 69,453
F28	Battalion Chief Non-Line	\$ -	\$ 110,614
F28	Battalion Chief Line	\$ -	\$ 110,452
B37	Building and Safety Manager	\$ 94,845	\$ 124,246
RA34	Building Official	\$ 87,576	\$ 114,725
G26	Business License Compliance Officer	\$ 55,261	\$ 77,739
B29	Business Relations Program Manager	\$ 64,194	\$ 84,094
B42	Chief Deputy City Attorney	\$ 121,048	\$ 158,573
B31	Chief Deputy City Clerk	\$ 70,775	\$ 92,715
B36	Chief Examiner	\$ 90,328	\$ 118,330
A44	Chief of Police	\$ 134,210	\$ 175,816
Set By Council	City Attorney	\$ -	\$ 178,199
Set By Council	City Clerk	\$ -	\$ 105,854
Set By Council	City Manager	\$ -	\$ 193,640
C25	Civil Service Technician	\$ 52,814	\$ 69,188
G26	Code Compliance Inspector	\$ 55,261	\$ 77,739
RA35	Collection System Program Manager	\$ 91,955	\$ 120,461
G27	Combination Inspector	\$ 58,017	\$ 81,626
B40	Communications and Technology Manager	\$ 109,795	\$ 143,830
G27	Communications Technician	\$ 58,017	\$ 81,626
B37	Community Development Program Manager	\$ 94,845	\$ 124,246
B28	Community Liaison	\$ 61,138	\$ 80,090
B33	Community Reinvestment Manager	\$ 78,028	\$ 102,218
RA36	Community Services Manager	\$ 96,553	\$ 126,848
G19	Community Services Officer I	\$ 39,260	\$ 55,266
G23	Community Services Officer II	\$ 47,734	\$ 67,169
GS27	Community Services Supervisor	\$ 58,017	\$ 81,647
Set By Council	Council Member	\$ -	\$ 65,078
MC38	Court Administrative Services Manager	\$ 104,970	\$ 137,510
MC42	Court Administrator	\$ 127,591	\$ 167,144
MC27	Court Childcare Coordinator	\$ 61,374	\$ 84,524

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
MC30	Court Management Analyst	\$ 71,047	\$ 93,073
MC29	Court Office Manager	\$ 67,664	\$ 88,640
MC18	Court Security Officer	\$ 39,563	\$ 51,827
MC30	Court Special Services Supervisor	\$ 71,047	\$ 93,073
MC16	Court Specialist I	\$ 35,884	\$ 47,009
MC21	Court Specialist II	\$ 48,147	\$ 61,534
MC27	Court Specialist III	\$ 61,374	\$ 84,524
R28	Crime Analyst	\$ 69,110	\$ 84,004
G20	Custodial Coordinator	\$ 41,235	\$ 58,017
G13	Custodian	\$ 29,307	\$ 41,235
B37	Customer Service & Code Enforcement Manager	\$ 94,845	\$ 124,246
R34	Data Base Administrator	\$ 92,615	\$ 112,573
PA6	Deputy Chief of Police	\$ 140,405	\$ 140,405
B32	Deputy City Attorney I	\$ 74,313	\$ 97,350
B36	Deputy City Attorney II	\$ 90,328	\$ 118,330
B40	Deputy City Attorney III	\$ 109,795	\$ 143,830
B41	Deputy Director of Public Works - Engineering	\$ 115,284	\$ 151,022
B41	Deputy Director of Public Works - Maintenance	\$ 115,284	\$ 151,022
B41	Deputy Director of Public Works - Sanitary Engineer	\$ 115,284	\$ 151,022
G19	Development Permit Technician	\$ 39,260	\$ 55,266
R34	Digital Asset Coordinator	\$ 92,615	\$ 112,573
A43	Director of Communications and Technology	\$ 127,819	\$ 167,444
A43	Director of Community Development	\$ 127,819	\$ 167,444
A43	Director of Finance	\$ 127,819	\$ 167,444
A43	Director of Human Resources	\$ 127,819	\$ 167,444
A43	Director of Office of Management & Budget	\$ 127,819	\$ 167,444
B40	Director of Office of Management & Budget	\$ 109,795	\$ 143,830
A43	Director of Parks, Recreation & Community Services	\$ 127,819	\$ 167,444
A43	Director of Public Works/City Engineer	\$ 127,819	\$ 167,444
B33	Diversity & Training Program Manager	\$ 78,028	\$ 102,218
B37	Economic Development Program Manager	\$ 94,845	\$ 124,246
G28	Electrical Inspector	\$ 60,916	\$ 85,719
RA36	Emergency Communications Manager	\$ 96,553	\$ 126,848
F28	Emergency Medical Services Program Manager	\$ 90,605	\$ 110,614
B36	Employee Services Manager	\$ 90,328	\$ 118,330
G21	Engineering Assistant	\$ 43,291	\$ 60,916
B37	Engineering Manager	\$ 94,845	\$ 124,246
G18	Engineering Technician I	\$ 37,389	\$ 52,628
G26	Environmental Control Officer	\$ 55,261	\$ 77,739
G24	Environmental Control Technician	\$ 50,119	\$ 70,521
B33	Environmental Program Manager	\$ 78,028	\$ 102,218
R30	Environmental Services Supervisor	\$ 76,194	\$ 92,615
G24	Equipment Mechanic	\$ 50,119	\$ 70,521
G22	Equipment Operator II	\$ 45,451	\$ 63,960
G20	Equipment Parts Technician	\$ 41,235	\$ 58,017
G19	Equipment Service Worker	\$ 39,260	\$ 55,266
G22	Equipment Service Writer	\$ 45,451	\$ 63,960
G21	Equipment Supply Technician	\$ 43,291	\$ 60,916
G21	Evidence Technician	\$ 43,291	\$ 60,916

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
GS25	Evidence Technician Supervisor	\$ 52,628	\$ 74,038
C28	Executive Secretary to City Manager	\$ 61,138	\$ 80,091
M09	Financial Services Coordinator	\$ 67,496	\$ 85,701
F21	Fire Captain (Training)	\$ -	\$ 80,581
F21	Fire Captain (Prevention)	\$ -	\$ 80,581
F21	Fire Captain (Suppression)	\$ -	\$ 80,582
A44	Fire Chief	\$ 134,210	\$ 175,816
F17	Fire Equipment Mechanic	\$ 65,339	\$ 72,538
F16	Fire Equipment Operator	\$ -	\$ 71,429
F10	Fire Equipment Service Technician	\$ 47,266	\$ 58,029
F21	Fire Equipment Superintendent	\$ 71,793	\$ 80,581
F31	Fire Marshall	\$ -	\$ 110,614
F11	Fire Prevention Inspector I	\$ 47,805	\$ 64,885
F17	Fire Prevention Inspector II	\$ -	\$ 72,538
F26	Fire Protection Engineer	\$ 66,456	\$ 86,604
F11	Firefighter	\$ 47,803	\$ 64,885
RA36	Fleet Manager	\$ 96,553	\$ 126,848
R29	GIS Analyst	\$ 72,566	\$ 88,205
C23	GIS Technician	\$ 47,903	\$ 62,754
G23	GIS Technician	\$ 47,734	\$ 67,169
R29	Golf Course Maintenance Supervisor	\$ 72,566	\$ 88,205
B36	Government Affairs Director	\$ 90,328	\$ 118,330
B35	Grant & Fund Development Manager	\$ 86,027	\$ 112,695
C23	Graphic Designer	\$ 47,903	\$ 62,754
R28	Horticulturist	\$ 69,110	\$ 84,004
C15	HPRP Coordinator	\$ 32,423	\$ 42,474
C25	Human Resources Technician	\$ 52,814	\$ 69,188
R30	Hydrologist	\$ 76,194	\$ 92,615
G23	Information Systems Technician I	\$ 47,734	\$ 67,169
G27	Information Systems Technician II	\$ 58,017	\$ 81,626
RA36	Information Technology Manager	\$ 96,553	\$ 126,848
GS30	Inspection Services Supervisor	\$ 67,169	\$ 94,501
B34	Internal Auditor	\$ 81,930	\$ 107,329
G22	Irrigation System Technician	\$ 45,451	\$ 63,960
MC29	Judicial Assistant	\$ 67,664	\$ 88,640
B36	Labor Relations Manager	\$ 90,328	\$ 118,330
B33	Labor Relations Program Manager	\$ 78,028	\$ 102,218
G24	Land Development Plans Examiner	\$ 50,119	\$ 70,521
R32	Landscape Architect	\$ 84,004	\$ 102,108
C21	Legal Secretary	\$ 43,450	\$ 56,919
B36	Legislative Relations Program Manager	\$ 90,328	\$ 118,330
G23	Logistics Officer	\$ 47,734	\$ 67,169
RA36	Maintenance & Operations Manager	\$ 96,553	\$ 126,848
G24	Maintenance Technician	\$ 50,119	\$ 70,521
G18	Maintenance Worker I	\$ 37,389	\$ 52,628
G20	Maintenance Worker II	\$ 41,235	\$ 58,017
G22	Maintenance Worker III	\$ 45,451	\$ 63,960
B29	Management Analyst	\$ 64,194	\$ 84,094
R29	Management Analyst	\$ 72,566	\$ 88,205

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
C25	Management Assistant	\$ 52,814	\$ 69,188
GS25	Management Assistant	\$ 52,628	\$ 74,038
MC25	Marshal	\$ 49,937	\$ 63,735
MC38	Marshall Commander	\$ 104,970	\$ 137,510
MC29	Marshall Services Coordinator	\$ 67,664	\$ 88,640
Set By Council	Mayor	\$ -	\$ 70,978
Set By Council	Municipal Court Judge	\$ -	\$ 150,838
B36	Neighborhood Services Manager	\$ 90,328	\$ 118,330
R30	Network Analyst	\$ 76,194	\$ 92,615
RA36	Network Manager	\$ 96,553	\$ 126,848
C15	Office Assistant I	\$ 32,423	\$ 42,474
G15	Office Assistant I	\$ 32,309	\$ 45,451
C17	Office Assistant II	\$ 35,747	\$ 46,827
G17	Office Assistant II	\$ 35,620	\$ 50,119
G25	Open Space & Trails Coordinator	\$ 52,628	\$ 74,038
R29	Park Development Planner	\$ 72,566	\$ 88,205
R29	Park Maintenance Supervisor	\$ 72,566	\$ 88,205
G24	Park Ranger	\$ 50,119	\$ 70,521
G22	Parking Meter Technician	\$ 45,451	\$ 63,960
G20	Parks Maintenance Worker	\$ 41,235	\$ 58,017
RA36	Parks Manager	\$ 96,553	\$ 126,848
C24	Payroll Technician	\$ 50,299	\$ 65,891
GS27	Permit Services Supervisor	\$ 58,017	\$ 81,647
B37	Planning Manager	\$ 94,845	\$ 124,246
G21	Planning Technician	\$ 43,291	\$ 60,916
G28	Plans Examiner	\$ 60,916	\$ 85,719
GS30	Plans Examiner Supervisor	\$ 67,169	\$ 94,501
G18	Police Assistant I	\$ 37,389	\$ 52,628
G20	Police Assistant II	\$ 41,235	\$ 58,017
PA1	Police Lieutenant	\$ 117,552	\$ 117,552
P14	Police Officer	\$ 51,738	\$ 70,900
RA32	Police Records Manager	\$ 79,434	\$ 104,059
GS24	Police Records Supervisor	\$ 50,119	\$ 70,521
PA2	Police Sergeant	\$ 86,579	\$ 86,579
G20	Police Technician	\$ 41,235	\$ 58,017
RA37	Principal Civil Engineer	\$ 101,381	\$ 132,809
RA36	Principal Planner	\$ 96,553	\$ 126,848
C19	Program Assistant	\$ 39,411	\$ 51,627
G19	Program Assistant	\$ 39,260	\$ 55,266
R30	Project Coordinator	\$ 76,194	\$ 92,615
R31	Property Program Manager	\$ 80,004	\$ 97,245
G27	Property Program Technician	\$ 58,017	\$ 81,626
R29	Public Art Specialist	\$ 72,566	\$ 88,205
B27	Public Communications Specialist	\$ 58,266	\$ 76,276
B27	Public Information Officer	\$ 58,266	\$ 76,276
G20	Public Safety Call Taker	\$ 41,235	\$ 58,017
GS28	Public Safety Dispatch Supervisor	\$ 60,916	\$ 85,719
G22	Public Safety Dispatch Trainee	\$ 45,451	\$ 63,960
G23	Public Safety Dispatcher	\$ 47,734	\$ 67,169

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
G27	Public Works Construction Inspector	\$ 58,017	\$ 81,626
GS28	Public Works Crew Supervisor	\$ 60,916	\$ 85,719
R29	Purchasing Program Manager	\$ 72,566	\$ 88,205
B32	Records Systems Manager	\$ 74,313	\$ 97,350
G17	Records Technician	\$ 35,620	\$ 50,119
RA36	Recreation Manager	\$ 96,553	\$ 126,848
GS23	Recreation Program Coordinator	\$ 47,734	\$ 67,169
R29	Recreation Supervisor	\$ 72,566	\$ 88,205
C17	Reno Direct Call Taker	\$ 35,747	\$ 46,827
G19	Reprographics Technician	\$ 39,260	\$ 55,266
RA36	Resource Development & Cultural Affairs Manager	\$ 96,553	\$ 126,848
R29	Revenue Program Manager	\$ 72,566	\$ 88,205
B35	Risk Manager	\$ 86,027	\$ 112,695
B33	Safety & Training Manager	\$ 78,028	\$ 102,218
G24	Safety & Training Specialist	\$ 50,119	\$ 70,521
C19	Secretary	\$ 39,411	\$ 51,627
G19	Secretary	\$ 39,260	\$ 55,266
R29	Senior Accountant	\$ 72,566	\$ 88,205
R35	Senior Civil Engineer	\$ 97,012	\$ 117,935
GS29	Senior Code Compliance Inspector	\$ 63,960	\$ 89,997
GS30	Senior Combination Inspector	\$ 67,169	\$ 94,501
MC28	Senior Court Specialist	\$ 64,443	\$ 84,420
G24	Senior Engineering Technician I	\$ 50,119	\$ 70,521
C23	Senior Engineering Technician I (Limited Term)	\$ 47,903	\$ 62,754
G26	Senior Engineering Technician II	\$ 55,261	\$ 77,739
R31	Senior GIS Analyst	\$ 80,004	\$ 97,245
G24	Senior Irrigation System Technician	\$ 50,119	\$ 70,521
C23	Senior Legal Secretary	\$ 47,903	\$ 62,754
B33	Senior Management Analyst	\$ 78,028	\$ 102,218
R32	Senior Network Analyst	\$ 84,004	\$ 102,108
G22	Senior Parks Maintenance Worker	\$ 45,451	\$ 63,960
R32	Senior Planner	\$ 84,004	\$ 102,108
C19	Senior Reno Direct Call Taker	\$ 39,411	\$ 51,627
R29	Senior Services Supervisor	\$ 72,566	\$ 88,205
R32	Senior Systems Analyst	\$ 84,004	\$ 102,108
G24	Senior Tree Maintenance Worker	\$ 50,119	\$ 70,521
G26	Senior Water Reclamation Plant Operator	\$ 55,261	\$ 77,739
G18	Sidewalk Maintainer	\$ 37,389	\$ 52,628
B29	Special Events & Business Licensing Coordinator	\$ 64,194	\$ 84,094
B33	Strategic Communications Program Manager	\$ 78,028	\$ 102,218
B37	Strategic Development Administrator	\$ 94,845	\$ 124,246
R31	Strategic Planning Program Manager	\$ 80,004	\$ 97,245
RA35	Streets Program Manager	\$ 91,955	\$ 120,461
G22	Survey Instrument Technician	\$ 45,451	\$ 63,960
GS26	Survey Party Chief	\$ 55,261	\$ 77,730
R29	Survey Supervisor	\$ 72,566	\$ 88,205
R30	Systems Analyst	\$ 76,194	\$ 92,615
R29	Therapeutic Recreation Specialist	\$ 72,566	\$ 88,205
RA37	Traffic Engineer	\$ 101,381	\$ 132,809

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
GS29	Traffic Signal Maintenance Supervisor	\$ 63,960	\$ 89,997
G24	Traffic Signal Mechanic	\$ 50,119	\$ 70,521
G26	Traffic Signal Technician	\$ 55,261	\$ 77,739
G25	Tree Inspector	\$ 52,628	\$ 74,038
G22	Tree Maintenance Worker	\$ 45,451	\$ 63,960
B29	TV Production Program Manager	\$ 64,194	\$ 84,094
R29	Urban Forester	\$ 72,566	\$ 88,205
C19	Victim Services Unit Volunteer Coordinator	\$ 39,411	\$ 51,627
C24	Victim Witness Advocate - Police	\$ 50,299	\$ 65,891
B24	Victim/Witness Advocate - City Attorney's Office	\$ 50,298	\$ 65,890
C28	Victim/Witness Advocate Supervisor - Police	\$ 61,138	\$ 80,091
R31	Water Reclamation Facility Supervisor	\$ 80,004	\$ 97,245
G24	Water Reclamation Plant Operator	\$ 50,119	\$ 70,521
F16	Water Supply Inspector	\$ 63,022	\$ 71,430
B29	Web Services Program Manager	\$ 64,194	\$ 84,094
RA36	Youth Services Manager	\$ 96,553	\$ 126,848

Description of Terms: A - Management; B - Mid-Management; C - Confidential; F - Fire; G - Local 30 Non-Supervisory; GS - Local 39 Supervisory; MC - Municipal Court; P - Police Officers; PA - Police Administration; R - RAPG-Pro; and RA - RAPG-Admin