

# SECTION VIII



## Community Profile & Miscellaneous Statistics

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# Community Profile

## ***GENERAL INFORMATION***

Reno is the largest city in Northern Nevada. The City, located in the southern part of Washoe County, is nestled on the eastern slope of the Sierra Nevada Mountains in an area called the Truckee Meadows. The City has a Council-Manager form of government with five Council members representing wards and one Councilmember elected at large for staggered four year terms. The Mayor is the chief elected official and formal representative of the City. Elected at-large, the Mayor serves a four-year term. The City Attorney and Municipal Court Judges (4) are also elected. The City Manager is selected by the Council and is the City's chief administrative official. The City Manager is responsible for all City business.

The Truckee Meadows and surrounding area provide unlimited indoor and outdoor recreational activities. Within a fifty-mile radius lie spectacular Lake Tahoe and the largest concentration of ski areas and ski facilities in the world. Biking, camping, hunting, fishing, and mountain climbing are all available within a thirty-minute drive.

The Airport Authority of Washoe County operates two airports. Reno/Tahoe International Airport, located about two miles from downtown, is serviced by most of the major airlines. Reno/Stead Airport, a general aviation airport located about 15 miles north of downtown, is home of the annual Reno National Championship Air Races and is surrounded by a growing industrial park.

The City of Reno is host to a eight-day 50's nostalgia celebration called Hot August Nights; the Great Reno Balloon Races, a three-day event competition for hot air balloonists; the Reno Rodeo, one of the largest rodeos in the west; the month long "Artown" festival in July, and various special events hosted by the Parks, Recreation and Community Services Department.

## ***GOVERNMENT STRUCTURE AND SERVICES***

The "City of Reno" consists of the City and the Redevelopment Agency of the City of Reno. Although the City and the Agency are separate legal entities, the Reno City Council exercises oversight authority of the Agency. The members of the City Council act as the governing body of the Agency and City staff provide management support and technical assistance to the Agency.

The City provides the full range of municipal services contemplated by statute or charter:

- General government services provide centralized policy management, financial management, information and records management, human resources, risk management, legal, and business management services to the public and operating departments.
- Public safety, health and sanitation, and judicial services include police services, consolidated fire services including prevention, fire suppression, and the municipal court.
- Information Services provides information technology support and a centralized 911 dispatching service for the City, County and other local safety agencies.
- Public works include storm water management, wastewater collection and treatment, streets and traffic management, facilities maintenance and fleet services. Public works also provides maintenance of the Redevelopment Agency facilities including the River Walk.

- Culture and recreation services provide safe and attractive parks, diverse recreational programs, and special and cultural events. In addition to community wide programs including recreational, sporting, instructional, and aquatic activities, there are special programs which target at-risk youth, special needs citizens, and senior citizens.
- Community support services include comprehensive planning, administration of federal CDBG and HOME grants, development review, building inspection, and zoning enforcement.

## ***CITIZEN INVOLVEMENT***

The City of Reno encourages public participation through various citizen commissions and councils. The commissions established by the City Council include, among others, the Planning Commission, Recreation and Parks Commission, Civil Service Commission, Financial Advisory Board, Board of Adjustment, Traffic Advisory Committee, Senior Advisory Committee and the Bicycle Committee. The purpose of each commission and committee is to provide guidance and resolve issues affecting their area of responsibility. City staff provides support to the commissions and committees in carrying out their assigned responsibilities.

The Council has also established Neighborhood Advisory Boards (NABs) in eight areas of the City. These citizen committees provide input to the City Council on all City services for their area and communicate the needs and desires of the residents to the City Council. The NABs are composed of residents who live in each Reno neighborhood. The members are a group of volunteers who are appointed by the City Council for three-year terms. The committee meetings provide an arena for residents to voice their concerns related to such issues as new development projects, police protection, code enforcement, neighborhood planning and other neighborhood concerns. The boards receive funding based on population served to address local needs. City staff also provides support to these boards.

## ***ECONOMICS***

Reno's economy is principally based in the trade and service sector, with approximately 60% of the work force employed in these occupations. Although gaming and other recreational activities represent a significant portion of the growing economy and assessed valuation, the City is experiencing gradual diversification of its business base with the expansion of distribution, warehousing, and manufacturing facilities. Approximately 35% of the workforce is employed in the fields of construction, manufacturing, transportation, communications, public utilities, and finance related services. Nevada's Freeport Law exempts state taxation on all personal property in transit through Nevada while it is being stored, assembled or processed for use in another state. The Reno area is serviced by two major highways. The Union Pacific railroad and a number of trucking and airline carriers make it possible to ship from Reno to 80% of the 11 western states on a next-day basis.

Nevada has no corporate or personal income tax, and is a right-to-work state. These factors have contributed to the State's tremendous growth in the 1990's and into this decade. In 2005, Inc. magazine has tabbed Reno No. 1 on its list of the "Best Places to Do Business in America," based this year on job growth figures among 274 metropolitan areas.

In addition to the accomplishments of the Economic Development Authority of Western Nevada in bringing new business to Northern Nevada, the City of Reno Redevelopment Agency has completed both entertainment and housing projects in the City's downtown sector.

Over thirty million dollars of City and one billion dollars in private/other public, investment has been made in downtown Reno to modernize and beautify infrastructure and facilities. A maintenance district was established to ensure that the downtown area will remain clean and beautiful. The City also established a police district downtown to ensure a safer environment.

The Reno Sparks Convention and Visitors Authority constructed a National Bowling Stadium, which has been sold to the City, but remains operated by the Authority. Currently the stadium brings in over 100,000 people to Reno in tournament years and generates \$100 million for the local economy each year.

The City of Reno and the Redevelopment Agency, in partnership with Nevada Land, LLC completed the \$52 million dollar Reno Aces Ballpark in downtown on time for opening day in April, 2009. The ballpark is the first phase of a downtown entertainment/retail district. The \$15 million Phase II of the district directly adjacent to the ballpark has been completed.. Phase III is scheduled to begin work in 2012 and will add an additional 125,000 sq ft of retail space to finish out the downtown entertainment/retail district directly in front of the stadium.

Areas impacted by the economic downturn in FY9/10 that will continue into FY 11/12 include an unemployment rate of 13%, housing foreclosures, decrease in sales price for housing, decrease in new construction. The City of Reno like most governmental agencies in Nevada and the County had to reduce the cost of doing business. This was accomplished by reducing the size of the workforce, reduction in capital projects, reduction in purchases, and other cost cutting measures.

## Miscellaneous Statistical Data

Date of Incorporation:	March 16, 1903
Form of Government:	Council/Manager Mayor elected at large; for a four year term; five council members elected by ward in primary and at large; and one council member elected at large, all serving four year terms.
Population June 30, 2011:	217,282
Last Municipal Election:	Registered Voters: 110,894; Votes cast: 67,368
Date: November 2, 2010	Percent voting: 60.75%
Media:	
Newspapers	Reno Gazette Journal, Daily; News and Review and Ahora; Weekly
Television Stations	PBS, ABC, NBC, CBS, FOX, WB UPN networks.
Cable/Satellite Service	Charter Communications, Dish Network, AT&T, Direct TV
Utilities:	
Natural Gas/Electricity	NV Energy
Water	Truckee Meadows Water Authority (TMWA)
Telephone	AT&T
Sanitary Sewer Service:	Two sanitary sewer plants serve Reno. One plant serves the Stead area and is owned solely by Reno. A second plant is owned jointly with the City of Sparks and serves both cities.
Plant Capacities:	Stead 2.35 M.G.D. Truckee Meadows Water Reclamation Facility (TMWRF) 44.0 M.G.D. Average amount of daily sewage treated by both plants for year ended June 30, 2009: 27.44 M.G.D. (the flow has diminished slightly from last year due to increased installation low flow toilets and relining of sewer pipe with Cured In Place Piping (CIPP) which prevents intrusion of ground water into the sewer system).

## Top 10 Property Tax Payers (FY 2011)

<b>Taxpayer</b>	<b>Type of Business</b>	<b>Taxable Assessed Value (1)</b>	<b>% of Total Taxable Assessed Valuation (2)</b>
Peppermill Casino, Inc	Hotel/Casino	\$93,471,774	27.00%
Golden Road Motor Inn Inc.	Hotel/Casino	\$ 43,654,500	12.61%
Circus & Eldorado Jnt Venture	Hotel/Casino	\$ 37,127,312	10.72%
ProLogis NA3 LLC	Distribution Facilities	\$ 30,143,065	8.71%
International Game Technology	Gaming Manufacturing	\$ 29,653,199	8.57%
ProLogis NA3 NV V LLC	Distribution Facilities	\$ 23,993,751	6.93%
Gage Village Comml Dev LLC	Real Estate	\$ 23,379,015	6.75%
Charles River Laboratories	Research	\$ 22,941,084	6.63%
Reno Retail Co. LLC	Real Estate	\$22,305,742	6.44%
Catholic Healthcare West Inc.	Healthcare	\$ 19,540,973	5.64%
	<b>Total</b>	<b>\$475,126,679</b>	

1) Excludes centrally assessed properties

2) Based on the fiscal year 2011 total assessed valuation for the City of \$6,444,340,298 (which includes the assessed valuation of the Reno Increment District of \$60,420,317 and the Reno Redevelopment Agency in the amount of \$47,516,661 and Reno Redevelopment Agency #2 in the amount of \$38,717,890).

SOURCE: Washoe County Assessor's Office

## MAJOR EMPLOYERS WASHOE COUNTY -4<sup>TH</sup> QUARTER 2010

Employer	Employees
Washoe County School District	8,500 - 8,999
University of Nevada, Reno	4,000 - 4,999
Integrity Staffing Solutions	3,000 - 3,499
Washoe County	2,500 - 2,999
International Game Technology	2,000 - 2,499
Renown Regional Medical Center	2,000 - 2,499
St. Mary's Catholic Healthcare West	1,500 - 1,999
City of Reno	1,000 - 1,499
Sierra Nevada Health Care	1,000 - 1,499
Truckee Meadows Community College	1,000 - 1,499
United Parcel Service	1,000 - 1,499

SOURCE: State of Nevada, Department of Employment Training and Rehabilitation

## Historical Statistics

	30-Jun 2005	30-Jun 2006	30-Jun 2007	30-Jun 2008	30-Jun 2009	30-Jun 2010
<b>FINANCIAL</b>						
<b>CITY OF RENO</b>						
<b>PROPERTY TAX RATE (per \$100)</b>						
City Operating	0.8555	0.8538	0.9456	0.876	0.876	0.931
City Debt	0.0901	0.0918	0.0696	0.0696	0.0513	0.0146
All Others	2.7006	2.7006	2.631	2.7014	2.7197	2.7014
Total Overlapping	3.6462	3.6462	3.6462	3.647	3.647	3.647
Assessed Value (In Thousands)	5,105,374	5,596,976	6,117,073	6,895,547	7,807,017	7,043,707
Taxable Sales Through January	<b>30,060,410</b>	<b>32,106,827</b>	<b>32,613,840</b>	<b>30,789,638</b>	<b>29,217,514</b>	<b>23,056,452</b>
<b>REDEVELOPMENT AGENCY #1</b>						
Agency operating	-	-	-	1.2168	1.3857	1.3857
Agency Debt	3.2500	3.2398	3.2398	1.9840	1.8151	1.8151
Total Tax Rate	3.2500	3.2398	3.2398	3.2008	3.2008	3.2008
Assessed Value (In Thousands)	113,775	128,895	113,775	143,131	185,330	149,575
<b>REDEVELOPMENT AGENCY #2</b>						
Agency operating				3.2008	3.2008	2.118
Agency Debt					0	1.0828
Total Tax Rate			0	3.2008	3.2008	3.2008
Assessed Value (In Thousands)				61,223	136,460	90,426
<b>PHYSICAL</b>						
Area (Square Miles)	86.13	100.72	101.90	102.7	105.5	105.5
Street Miles Paved	546.00	579.00	582.00	637.10	670.50	672.16
Street Miles Unpaved	1.90	1.90	1.90	3.60	0.70	0.70
Alley Miles	2.40	2.40	2.40	2.40	22.10	22.24 <sup>1</sup>
Sanitary Sewer Miles	578.00	650.00	710.00	743.00	743.00	748.00 <sup>2</sup>
Storm Drain Miles	271.00	304.00	382.00	444.00	444.00	444.00 <sup>2</sup>
<b>FULL TIME FIRE FACILITIES</b>						
City of Reno	11	11	12	13	13	13
Truckee Meadows Fire Protection District (TMFPD)	5	5	5	5	6	6
TMFPD Volunteer Stations	12	12	12	12	11	11
<b>PARK FACILITIES</b>						
Number of Facilities	72	75	81	83	85	85
Playgrounds	48	51	70	52	51	51
Total Acreage	1935	1935	2015	2076	2477	2732
Joint Development With County	16	16	16	16	17	17
<b>RECREATION FACILITIES</b>						
Pools	5	5	5	5	5	5
Golf Courses	2	2	2	1	1	1
<b>PUBLIC EDUCATION FACILITIES</b>						
High Schools	8	8	8	8	8	8
Middle Schools	7	7	9	9	9	9
Elementary Schools	30	30	30	30	31	31
Charter	6	7	7	9	9	9



## Historical Statistics (Cont')

	30-Jun 2005	30-Jun 2006	30-Jun 2007	30-Jun 2008	30-Jun 2009	30-Jun 2010
<b>DEMOGRAPHICS</b>						
Population	199,249	206,735	211,903	223,012	218,143	223,012
Per Capita Income	37,620	39,430	41,402	42,332	42,332	42,332
Public School Enrollment	38,575	39,611	40,169	40,470	40,470	40,470
Unemployment Rate	4.1%	4.1%	4.4%	6.2%	13.4%	11.8%
<b>DEVELOPMENT</b>						
Building Permits:						
Number Issued	11,607	11,927	11,431	9,161	5,500	5,023
Valuation (In Thousands)	947,385	930,240	919,112	952,500	536,937	285,290
Commercial Construction:						
Number Issued	2,666	2,541	2,764	2,802	2,274	1,983
Valuation (In Thousands)	393,830	354,866	338,216	536,460	446,180	184,156
Residential Construction						
Number Issued	8,941	9,384	11,106	6,355	3,226	3,040
Valuation (In Thousands)	553,555	575,374	1,057,112	416,040	90,757	101,134

<sup>1</sup> A complete inventory of the city's alley system was completed during the last fiscal cycle.

<sup>2</sup> Sanitary Sewer Miles and Storm Drain miles have not changed significantly over last year due to the downturn in the economy.

## **City Charges and Fees**

The Reno City Council adopts a charges and fee schedule each year.

The fee schedule increases for FY 2011/12, not governed by N.R.S.; R.M.C.; or are development driven, did not reflect a substantial increase over the FY10/11 adopted fee schedule. Where the increase created odd cents or minor changes, the charge or fee remained the same. Charges and fees based on salaries were increased by the annual increase in salaries for the year.

The City Council adopted Resolution No. 7580, superseding Resolution No. 7517 regarding Service Charges and Fees for Fiscal Year 2011/12 for the City of Reno, Nevada, on May 17, 2011. Copies of the entire Resolution, or part of the Resolution, are available from the City Clerk's Office, Second Floor, One East First Street, Reno, Nevada 89505.

## Full Time Positions (FTEs) by Department/Program

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>City Attorney</b>				
<b>Civil Division</b>				
City Attorney	0.50		0.50	
Chief Deputy City Attorney	1.00	-0.30	0.70	
Deputy City Attorney I	1.00		1.00	1.00
Deputy City Attorney II	7.00		7.00	2.00
Deputy City Attorney III	4.00	-0.50	3.50	1.00
Management Analyst	0.50		0.50	0.50
Office Assistant I	0.50		0.50	0.50
Legal Secretary	3.00		3.00	
Sr. Legal Secretary	1.00	-0.50	0.50	
Legal Researcher	0.00		0.00	
<b>Program Total</b>	<b>18.50</b>	<b>-1.30</b>	<b>17.20</b>	<b>5.00</b>
<b>Criminal Division</b>				
City Attorney	0.50		0.50	
Chief Deputy City Attorney	1.00		1.00	
Deputy City Attorney I	5.00		5.00	1.00
Deputy City Attorney II	1.00		1.00	
Investigator	1.00		1.00	
Management Analyst	0.50		0.50	0.50
Office Assistant I	0.50		0.50	0.50
Victim/Witness Advocate	3.00		3.00	1.00
Legal Secretary	5.00	-1.00	4.00	2.00
Senior Legal Secretary	0.00	1.00	1.00	
<b>Program Total</b>	<b>17.50</b>	<b>0.00</b>	<b>17.50</b>	<b>5.00</b>
<b>Risk Management</b>				
Chief Deputy City Attorney	0.00	0.30	0.30	
Deputy City Attorney III	0.00	0.50	0.50	
Sr. Legal Secretary	0.00	0.50	0.50	
Deputy City Attorney II	0.00	1.30	1.30	0.00
<b>City Attorney Total FTE's</b>	<b>36.00</b>	<b>0.00</b>	<b>36.00</b>	<b>10.00</b>
<b>City Clerk</b>				
<b>Council Support</b>				
City Clerk	1.00		1.00	
Chief Deputy City Clerk	1.00		1.00	1.00
Secretary	1.00		1.00	
Office Assistant II	1.00		1.00	
<b>Program Total</b>	<b>4.00</b>	<b>0.00</b>	<b>4.00</b>	<b>1.00</b>
<b>Hearing Examiner Services/Parking Tickets</b>				
Accounting Assistant	2.00	1.00	3.00	1.00
Secretary	0.50		0.50	
<b>Program Total</b>	<b>2.50</b>	<b>1.00</b>	<b>3.50</b>	<b>1.00</b>

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Reprographics</b>				
Reprographics Technician	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
<b>Records Management</b>				
Records Systems Manager	1.00		1.00	1.00
Management Analyst I	1.00		1.00	0.50
Records Technician	1.00		1.00	
Program Total	3.00	0.00	3.00	1.50
<b>Revenue Collections</b>				
Accounting Assistant	1.00	-1.00	0.00	
Program Total	1.00	-1.00	0.00	0.00
<b>City Clerk Total FTE's</b>				
	11.50	0.00	11.50	3.50
<b>City Council</b>				
<b>Legislative</b>				
Councilmember	6.00		6.00	
Mayor	1.00		1.00	
Program Total	7.00	0.00	7.00	0.00
<b>City Council Total FTE's</b>				
	7.00	0.00	7.00	0.00
<b>City Manager's Office</b>				
<b>Administration</b>				
City Manager	0.85	0.15	1.00	
Assistant City Manager	0.00	1.00	1.00	
Chief of Staff	0.54	-0.54	0.00	
Special Assistant to City Manager	1.00		1.00	1.00
Program Total	2.39	0.61	3.00	1.00
<b>Council Support</b>				
City Manager	0.10	-0.10	0.00	
Administrative Secretary	2.00		2.00	2.00
Assistant to City Manager	1.00		1.00	
Chief of Staff	0.33	-0.33	0.00	
Secretary to City Manager	1.00		1.00	1.00
Office Assistant II	2.00		2.00	1.00
Secretary	2.00		2.00	1.00
Program Total	8.43	-0.43	8.00	5.00
<b>Legislative</b>				
City Manager	0.05	-0.05	0.00	
Chief of Staff	0.13	-0.13	0.00	
Legislative Relations Program Manager	1.00		1.00	1.00
Program Total	1.18	-0.18	1.00	1.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Grant and Fund Development</b>				
Grant and Fund Development Officer	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
<b>Neighborhood Services</b>				
Director of Community Relations	0.40	-0.40	0.00	
Community Liaison	4.00		4.00	2.00
Management Assistant	0.10	-0.10	0.00	
Program Total	4.50	-0.50	4.00	2.00
<b>Customer Service</b>				
Director of Community Relations	0.25	-0.25	0.00	
Community Relations Program Mgr	1.00		1.00	
Reno Direct Call Takers	3.00		3.00	
Senior Reno Direct Call Tacker	1.00		1.00	1.00
Management Assistant	0.10	-0.10	0.00	
Program Total	5.35	-0.35	5.00	1.00
<b>Public Information</b>				
Director of Community Relations	0.35	-0.35	0.00	
TV Technician	1.00		1.00	1.00
Graphic Artist Technicians	2.00		2.00	2.00
Management Assistant	0.80	-0.60	0.20	0.20
Strategic Comm Prog Mgr	1.00		1.00	1.00
TV Prog Production Mgr	1.00		1.00	
Public Information Officer	2.00		2.00	1.00
Program Total	8.15	-0.95	7.20	5.20
<b>Office of Management and Budget</b>				
Office of Management and Budget Director	0.00	1.00	1.00	
Senior Management Analyst	0.00	5.00	5.00	2.00
Management Assistant	0.00	0.80	0.80	0.80
Program Total	0.00	6.80	6.80	2.80
<b>Community Relations - WEB Services</b>				
Web Services Program Manager	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
<b>Internal Audit</b>				
Senior Management Analyst	1.00		1.00	1.00
Program Total	1.00	0.00	1.00	1.00
<b>Special Events</b>				
Special Events Program Manager	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Community Resources</b>				
Community Resources Manager	1.00		1.00	
Community Resources Specialist	1.00		1.00	
Community Resources Assistant	1.00		1.00	
Housing Resource Specialist	1.00		1.00	
Office Assistant II	1.00		1.00	
Program Total	5.00	0.00	5.00	0.00
<b>Risk Management</b>				
Risk Manager	1.00		1.00	1.00
Secretary	0.80	0.20	1.00	1.00
Program Total	1.80	0.20	2.00	2.00
<b>Worker's Compensation</b>				
Safety and Training Coordinator	1.00	0.00	1.00	
Secretary	0.20	-0.20	0.00	
Program Total	1.20	-0.20	1.00	0.00
<b>City Manager's Office Total FTE's</b>				
	42.00	5.00	47.00	21.00
<b>Civil Service Commission</b>				
<b>Program &amp; Service Management</b>				
Chief Examiner	0.55		0.55	
Civil Service Technician	0.10		0.10	0.10
Admin Secretary	0.80		0.80	
Program Total	1.45	0.00	1.45	0.10
<b>Workforce Planning &amp; Development</b>				
Chief Examiner	0.45		0.45	
Civil Service Technician	0.90		0.90	0.90
Admin Secretary	0.20		0.20	
Program Total	1.55	0.00	1.55	0.90
<b>Civil Service Commission Total FTE's</b>				
	3.00	0.00	3.00	1.00
<b>Communications &amp; Technology</b>				
<b>Dispatch</b>				
Communications Manager	1.00		1.00	1.00
Director of Communications and Technology	0.50	-0.50	0.00	
Assistant Emergency Communications Director	1.00		1.00	
Office Assistant II	1.00		1.00	1.00
Public Safety Dispatch Supervisor	10.00		10.00	2.00
Public Safety Call Takers	15.00		15.00	3.00
Public Safety Dispatcher	41.00		41.00	8.00
Program Total	69.50	-0.50	69.00	15.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Client Services</b>				
Computer System Technician	4.00		4.00	1.00
Communications Technician	1.00		1.00	
Network Analyst	1.25		1.25	1.25
Program Total	6.25	0.00	6.25	2.25
<b>GIS</b>				
GIS Administrator	1.00		1.00	1.00
GIS Analyst	2.00		2.00	
GIS Technician	2.00		2.00	2.00
Program Total	5.00	0.00	5.00	3.00
<b>Network Operations</b>				
Director of Communications and Technology	0.25	0.75	1.00	1.00
Information Services Manager	1.00		1.00	
Network Manager	1.00	-1.00	0.00	
Network Analyst	1.00		1.00	1.00
Network Technician	2.00		2.00	2.00
Office Assistant II	1.00		1.00	
Senior Network Analyst	2.00	1.00	3.00	
Program Total	8.25	0.75	9.00	4.00
<b>Systems &amp; Programming</b>				
Database Administrator	2.00		2.00	1.00
Audio-Visual Technician	0.00		0.00	
Communications Technician	1.00		1.00	1.00
Director, Communication & Technology	0.25	-0.25	0.00	
Information Technology Manager	1.00		1.00	
Senior Systems Analyst	3.00		3.00	
Sr GIS Analyst	1.00		1.00	1.00
Systems Analyst	1.00		1.00	
Office Assistant II	0.50		0.50	0.50
Program Total	9.75	-0.25	9.50	3.50
<b>Communications &amp; Technology Total FTE's</b>	<b>98.75</b>	<b>0.00</b>	<b>98.75</b>	<b>27.75</b>
<b>Community Development</b>				
<b>Building</b>				
Application Support Technician	0.50		0.50	
Assistant Civil Engineer	3.00		3.00	3.00
Assistant Community Development Director	0.45		0.45	0.45
Assistant Planner	2.00		2.00	2.00
Associate Planner	1.00		1.00	
Building Inspector Trainee	1.00		1.00	1.00
Building Official	1.00		1.00	
Combination Inspector	9.00		9.00	4.00
Engineering Manager	0.10		0.10	
Development Permit Technician	7.00		7.00	3.00
Community Development Director	0.18	0.35	0.53	

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Building (Cont')</b>				
Electrical Inspector	1.00		1.00	1.00
Engineering Assistant	2.00		2.00	2.00
Engineering Tech II	2.00		2.00	2.00
Fire Plans Examiner	2.00		2.00	1.00
Inspection Services Supervisor	1.00		1.00	1.00
Landscape Architect	0.20		0.20	0.20
Management Assistant	0.10		0.10	
Office Assistant II	11.00		11.00	8.00
Permit Services Supervisor	1.00		1.00	
Plan Checking Supervisor	1.00		1.00	1.00
Planning Manager	0.10		0.10	
Planning Technician	1.00		1.00	
Plans Examiner	4.00		4.00	2.00
Public Works Construction Inspector	2.00		2.00	2.00
Senior Building and Safety Inspector	2.00		2.00	2.00
Senior Engineering Technician	2.00		2.00	1.00
Program Total	<u>57.63</u>	<u>0.35</u>	<u>57.98</u>	<u>36.65</u>
<b>Business License</b>				
Accounting Assistant	5.00		5.00	2.00
Management Assistant	1.00		1.00	1.00
Revenue Officer	3.00		3.00	
Program Total	<u>9.00</u>	<u>0.00</u>	<u>9.00</u>	<u>3.00</u>
<b>Code Enforcement</b>				
Community Development Director	0.00	0.15	0.15	
Sr. Code Supervisor	1.00		1.00	
Code Enforcement Manager	1.00		1.00	
Secretary	1.00		1.00	
Code Compliance Inspector	8.00		8.00	2.00
Program Total	<u>11.00</u>	<u>0.15</u>	<u>11.15</u>	<u>2.00</u>
<b>Economic Development</b>				
Economic Development Program Manager	0.00	1.00	1.00	
Program Total	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
<b>Engineering</b>				
Senior Civil Engineer	3.00		3.00	2.00
Assustabt CD Director	0.10		0.10	0.10
Engineering Manager	0.20		0.20	
Senior Construction Inspector	1.00		1.00	1.00
Senior Engineering Technician	1.00		1.00	
Program Total	<u>5.30</u>	<u>0.00</u>	<u>5.30</u>	<u>3.10</u>



<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Planning</b>				
Application Support Technician	0.25		0.25	
Associate Planner	4.00		4.00	2.00
Assistant Director CD	0.20		0.20	0.20
Community Development Director	0.20	-0.04	0.16	
Engineering Manager	0.70		0.70	
Landscape Architect	0.80		0.80	0.80
Management Assistant	0.10		0.10	
Secretary	2.00		2.00	1.00
Planning Manager	0.90		0.90	
Planning Technician	2.00		2.00	2.00
Prncipl Planner	2.00		2.00	2.00
Senior Civil Engineer	1.00		1.00	1.00
Senior Planner	3.00		3.00	1.00
GIS Technician	0.00		0.00	
Assistant Planner	4.00		4.00	4.00
<b>Program Total</b>	<b>21.15</b>	<b>-0.04</b>	<b>21.11</b>	<b>14.00</b>
<b>Program and Service Management</b>				
Application Support Technician	0.25		0.25	
Community Development Director	1.00	-0.84	0.16	
Assistant CD Director	0.25		0.25	0.25
Management Assistant	0.80		0.80	
Senior Management Analyst	1.00	-1.00	0.00	
<b>Program Total</b>	<b>3.30</b>	<b>-1.84</b>	<b>1.46</b>	<b>0.25</b>
<b>Community Development Total FTE's</b>	<b>107.38</b>	<b>-0.38</b>	<b>107.00</b>	<b>59.00</b>
<b>Finance</b>				
<b>Accounting</b>				
Finance Director	0.25	-0.25	0.00	
Accounting Manager	0.80	-0.40	0.40	
Accountant	2.00		2.00	1.00
Accounting Technician	1.00		1.00	
Office Assistant II	2.00		2.00	1.00
Accounting Assistant	1.95	0.14	2.09	
Administrative Secretary	0.50		0.50	0.50
Assistant Finance Director	0.00	0.35	0.35	
Senior Management Analyst	0.05	0.10	0.15	
<b>Program Total</b>	<b>8.55</b>	<b>-0.06</b>	<b>8.49</b>	<b>2.50</b>
<b>Financial Planning</b>				
Finance Director	0.25	0.75	1.00	
Accounting Manager	0.00	0.30	0.30	
Assistant Finance Director	0.25		0.25	
Senior Management Analyst	2.95	-2.70	0.25	
<b>Program Total</b>	<b>3.45</b>	<b>-1.65</b>	<b>1.80</b>	<b>0.00</b>

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Organizational Support</b>				
Finance Director	0.25	-0.25	0.00	
Assistant Finance Director	0.20	-0.05	0.15	
Purchasing Program Manager	1.00		1.00	1.00
Office Assistant II	3.00		3.00	2.00
Senior Management Analyst	0.00	0.30	0.30	
Administrative Secretary	0.25	0.25	0.50	0.50
Program Total	4.70	0.25	4.95	3.50
<b>Sewer Collection</b>				
Finance Director	0.25	-0.25	0.00	
Accounting Manager	0.00	0.30	0.30	
Assistant Finance Director	0.55	-0.30	0.25	
Accounting Assistant	3.00	0.91	3.91	1.00
Administrative Secretary	0.25	-0.25	0.00	
Senior Management Analyst	1.00	-0.70	0.30	
Revenue Program Manager	1.00		1.00	1.00
Program Total	6.05	-0.29	5.76	2.00
<b>Finance Total FTE's</b>				
	22.75	-1.75	21.00	8.00
<b>FIRE</b>				
<b>Fire Prevention</b>				
Fire Battalion Chief/Fire Marshall	1.00		1.00	
Fire Captain	4.00		4.00	4.00
Fire Plans Examiner	2.00		2.00	
Fire Prevention Inspector	6.00		6.00	4.00
Fire Prevention Officer	6.00		6.00	
Administrative Secretary	1.00	-1.00	0.00	
Office Assistant II	1.00	-1.00	0.00	
Secretary	1.00	-1.00	0.00	
Water Supply Inspector	1.00		1.00	1.00
Program Total	23.00	-3.00	20.00	9.00
<b>Emergency Operations</b>				
Battalion Chief	11.00		11.00	1.00
EMS Coordinator	1.00		1.00	1.00
Fire Captain (Suppression)	69.00		69.00	14.00
Fire Equipment Operator	82.00		82.00	30.00
Firefighter	177.00		177.00	81.00
Program Total	340.00	0.00	340.00	127.00
<b>Fleet Maintenance</b>				
Equipment Maintenance Supervisor	1.00		1.00	
Fire Equipment Service Technician	1.00		1.00	1.00
Equipment Mechanic	4.00		4.00	1.00
Program Total	6.00	0.00	6.00	2.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Program and Service Management</b>				
Fire Chief	1.00		1.00	
Administrative Secretary	0.00	1.00	1.00	
Senior Management Analyst	2.00	-1.00	1.00	
Management Assistant	1.00		1.00	1.00
Emergency Management Administrator	1.00		1.00	1.00
Secretary	1.00	1.00	2.00	1.00
Equipment Parts Technician	1.00		1.00	
Logistics Officer	1.00		1.00	
Office Assistant II	4.00	1.00	5.00	2.00
<b>Program Total</b>	<b>12.00</b>	<b>2.00</b>	<b>14.00</b>	<b>5.00</b>
<b>Safety and Training</b>				
Fire Captain (Training)	5.00		5.00	2.00
<b>Program Total</b>	<b>5.00</b>	<b>0.00</b>	<b>5.00</b>	<b>2.00</b>
<b>Fire Total FTE's</b>	<b>386.00</b>	<b>-1.00</b>	<b>385.00</b>	<b>145.00</b>
<b>Human Resources</b>				
<b>Workforce Planning and Development</b>				
Assistant City Manager, Human and Community Services	0.20	-0.20	0.00	
Administrative Secretary	0.30	-0.30	0.00	
Employee Services Manager	0.40		0.40	0.40
Director of Human Resources	0.05		0.05	
Office Assistant II	1.40		1.40	1.40
Human Resources Technician	1.00	-0.50	0.50	
<b>Program Total</b>	<b>3.35</b>	<b>-1.00</b>	<b>2.35</b>	<b>1.80</b>
<b>Employee Services</b>				
Assistant City Manager, Human and Community Services	0.30	-0.30	0.00	
Administrative Secretary	0.60	-0.60	0.00	
Human Resources Technician	1.00	0.25	1.25	
Labor Relations Manager	0.10		0.10	0.10
Labor Relations Program Manager	1.00		1.00	1.00
Director of Human Resources	0.05		0.05	
Management Assistant	1.00		1.00	1.00
Secretary	0.50		0.50	0.50
Office Assistant II	1.45		1.45	1.45
Employee Services Manager	0.40		0.40	0.40
<b>Program Total</b>	<b>6.40</b>	<b>-0.65</b>	<b>5.75</b>	<b>4.45</b>
<b>Employee Relations</b>				
Assistant City Manager, Human and Community Services	0.50	-0.50	0.00	
Administrative Secretary	1.10	-0.10	1.00	
Director of Human Resources	0.90		0.90	
Human Resources Technician	0.00	0.25	0.25	
Labor Relations Manager	0.50	0.40	0.90	0.90

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Employee Relations (Cont')</b>				
Management Analyst	1.00	0.50	1.50	1.00
Employee Services Manager	0.35	-0.15	0.20	0.20
Office Assistant II	0.15		0.15	0.15
Program Total	4.50	0.40	4.90	2.25
<b>EEO/City Wide Training</b>				
Diversity/Training Manager	1.00		1.00	1.00
Program Total	1.00	0.00	1.00	1.00
<b>Payroll</b>				
Payroll Technician	1.00		1.00	
Accounting Assistant	2.00		2.00	1.00
Program Total	3.00	0.00	3.00	1.00
<b>Worker's Compensation</b>				
Management Analyst	1.00	0.50	1.50	1.00
Senior Management Analyst	1.00	0.00	1.00	1.00
Program Total	2.00	0.50	2.50	2.00
<b>Human Resources Total FTE's</b>				
	20.25	-0.75	19.50	12.50
<b>Municipal Court</b>				
<b>Judicial Enforcement</b>				
Bailiff/Court Services Officer	1.00		1.00	
Court Security Officer	1.00		1.00	
Marshall	12.00		12.00	
Marshall Commander	1.00		1.00	
Marshall Services Coordinator	1.00		1.00	
Sentence Compliance Officer	2.00		2.00	
Supervising Marshall	2.00		2.00	
Program Total	20.00	0.00	20.00	0.00
<b>Judicial Proceedings</b>				
Court Administrator	0.50		0.50	
Court Interpreter	1.00		1.00	
Court Special Services Supervisor	1.00		1.00	
Court Specialist III	4.00		4.00	
Judicial Assistant	4.00		4.00	
Municipal Court Judge	4.00		4.00	
Program Total	14.50	0.00	14.50	0.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Program and Service Management</b>				
Administrative Service Manager	1.00		1.00	
Child Care Coordinator	1.00		1.00	
Court Administrator	0.50		0.50	
Court Financial Services Coordinator	1.00		1.00	
Court Management Analyst	2.00		2.00	
Court Office Manager	1.00		1.00	
Court Operations Supervisor	2.00		2.00	
Court Specialist I	3.00		3.00	
Court Specialist II	4.50		4.50	
Court Specialist III	8.00		8.00	2.00
Program Total	24.00	0.00	24.00	2.00
<b>Municipal Court Total FTE's</b>				
	58.50	0.00	58.50	2.00
<b>Parks, Recreation and Community Services</b>				
<b>Athletics</b>				
Recreation Manager	0.50		0.50	
Recreation Supervisor	1.30	1.00	2.30	2.00
Recreation Coordinator II	1.00		1.00	1.00
Program Total	2.80	1.00	3.80	3.00
<b>Aquatics</b>				
Recreation Manager	0.30		0.30	
Recreation Supervisor	0.70		0.70	
Recreation Coordinator I	1.00		1.00	1.00
Program Total	2.00	0.00	2.00	1.00
<b>Arts and Culture</b>				
Resource Development/Cultural Affairs Mgr	0.80	0.20	1.00	
Public Arts Specialist	1.00		1.00	1.00
Recreation Coordinator II	1.00		1.00	
Office Assistant II	0.80	0.20	1.00	
Program Total	3.60	0.40	4.00	1.00
<b>Golf</b>				
Golf Course Maintenance Superintendent	1.00		1.00	
Irrigation System Technician	1.00		1.00	
Equipment Mechanic	1.00		1.00	
Recreation Manager	0.20	-0.10	0.10	
Recreation Supervisor	1.00		1.00	
Program Total	4.20	-0.10	4.10	0.00
<b>Inclusion and Adaptive Services</b>				
Recreation Supervisor	1.00	0.00	1.00	1.00
Therapeutic Recreation Specialist	1.00		1.00	
Program Total	2.00	0.00	2.00	1.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Indoor Centers</b>				
Arts and Cultural Manager	0.20	-0.20	0.00	
Office Assistant II	0.20	-0.20	0.00	
Recreation Manger	0.00	0.10	0.10	
Recreation Program Coordinator I	1.00		1.00	1.00
Recreation Supervisor	1.00		1.00	0.83
Program Total	2.40	-0.30	2.10	1.83
<b>Park Maintenance</b>				
Community Services Crew Leader	1.00		1.00	1.00
Equipment Mechanic	1.00		1.00	
Horticulturist	1.00		1.00	1.00
Irrigation System Technician	3.00		3.00	
Maintenance Technician II	2.00		2.00	1.00
Park Ranger	2.00		2.00	2.00
Park Maintenance Supervisor	3.00		3.00	1.50
Park Maintenance Worker I	29.00		29.00	15.00
Park Maintenance Worker II	3.00		3.00	1.00
Park Manager	0.80		0.80	
Secretary	0.80		0.80	
Sr. Irrigation System Technician	1.00		1.00	1.00
Program Total	47.60	0.00	47.60	23.50
<b>Park Planning &amp; Development</b>				
Park Development Planner	1.00		1.00	1.00
Trails Coordinator	1.00		1.00	1.00
Program Total	2.00	0.00	2.00	2.00
<b>Program and Service Management</b>				
Parks, Recreation and Community Services Director	1.00		1.00	
Administrative Secretary	1.00		1.00	
Management Analyst	1.00		1.00	
Program Assistant	1.00		1.00	
Accounting Assistant	1.00		1.00	
Resource Development Manager	1.00		1.00	1.00
Office Assistant II	3.50		3.50	3.50
Program Total	9.50	0.00	9.50	4.50
<b>Senior Development</b>				
Senior Liaison	1.00		1.00	
Recreation Coordinator II	1.00		1.00	1.00
Youth Services Manager	0.20		0.20	
Program Total	2.20	0.00	2.20	1.00
<b>Urban Forestry</b>				
Urban Forester	1.00		1.00	
Park Manager	0.20		0.20	
Secretary	0.20		0.20	
Tree Maintenance Worker II	1.00		1.00	
Tree Inspector	1.00		1.00	1.00
Tree Maintenance Worker	4.00		4.00	2.00
Program Total	7.40	0.00	7.40	3.00

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Youth Development</b>				
Youth Services Manager	0.80		0.80	
Recreation Program Coordinator I	4.00		4.00	4.00
Recreation Supervisor	2.00		2.00	
Program Total	6.80	0.00	6.80	4.00
<b>Parks, Recreation and Community Services Total FTE's</b>				
	92.50	1.00	93.50	45.83
<b>Police</b>				
<b>Downtown Tax District</b>				
Sergeant	2.00		2.00	1.00
Police Officers	12.00		12.00	1.00
Program Total	14.00	0.00	14.00	2.00
<b>Investigations</b>				
Lieutenant	1.00	1.00	2.00	
Deputy Police Chief	0.00	1.00	1.00	
Evidence Technician	4.00		4.00	2.00
Meth Coordinator Limited Term	1.00		1.00	
Sergeant	10.00		10.00	4.00
Police Officer	67.00		66.00	21.00
Community Service Officer	1.00		2.00	
Crime Analyst	1.00		1.00	
VAWC Analyst Limited Term	1.00		1.00	
Volunteer Coordinator Limited Term	1.00		1.00	
Victim/Witness Advocate Supervisor	1.00		1.00	
Victim/Witness Advocate	3.00		3.00	
Program Total	91.00	2.00	93.00	27.00
<b>Patrol - Crime Prevention</b>				
Lieutenant	10.00		10.00	4.00
Management Assistant	1.00		1.00	1.00
Sergeant	28.00		28.00	6.00
Police Officer	172.00	-2.00	170.00	40.00
Police Recruit	9.00		9.00	9.00
Deputy Chief of Police	1.00		1.00	
Program Total	221.00	-2.00	219.00	60.00
<b>Patrol - Gang Enforcement</b>				
Sergeant	2.00		2.00	
Lieutenant	1.00	-1.00	0.00	
Police Officer	15.00		15.00	1.00
Maintenance Worker I	2.00		2.00	1.00
Community Service Officer	1.00		1.00	1.00
Office Assistant II	1.00		1.00	
Program Total	22.00	-1.00	21.00	3.00
<b>Patrol - Community Service Officers</b>				
Police Services Supervisor	3.00		3.00	2.00
Community Service Officer	31.50	0.00	31.50	23.50
Program Total	34.50	0.00	34.50	25.50

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Patrol - Traffic</b>				
Lieutenant	1.00	1.00	2.00	1.00
Sergeant	4.00		4.00	1.00
Police Assistant	1.00		1.00	
Police Officer	37.00		37.00	9.00
Program Total	43.00	1.00	44.00	11.00
<b>Planning, Training and Research - Community Education &amp; Training</b>				
Police Officer	4.00		4.00	1.00
Secretary	1.00		1.00	
Sergeant	2.00		2.00	
Program Total	7.00	0.00	7.00	1.00
<b>Program And Service Management</b>				
Chief of Police	1.00		1.00	
Administrative Secretary	1.00		1.00	
Administrative Services Manager	1.00		1.00	
Deputy Chief	1.00		1.00	
Lieutenant	1.00		1.00	
Sergeant	2.00		2.00	
Secretary	2.00		2.00	1.00
Evidence Technician	1.00		1.00	
Office Assistant II	2.00		2.00	
Management Assistant	1.00		1.00	
Accounting Assistant	1.00		1.00	
Program Total	14.00	0.00	14.00	1.00
<b>Records and Identification</b>				
Police Services Manager	1.00		1.00	
Police Records Supervisor	4.00		4.00	1.00
Office Assistant II	6.00		6.00	5.00
Police Assistant	20.00		20.00	6.00
Police Assistant II	13.00		13.00	3.00
Police Technician	1.00		1.00	
Program Total	45.00	0.00	45.00	15.00
<b>Police Total FTE's</b>	<b>491.50</b>	<b>0.00</b>	<b>491.50</b>	<b>145.50</b>
<b>Public Works</b>				
<b>Facility Maintenance</b>				
Maintenance Manager	1.00		1.00	
Public Works Crew Supervisor	1.00		1.00	1.00
Maintenance Technician II	20.00		20.00	10.00
Maintenance Worker I	1.00		1.00	1.00
Custodial Coordinator	1.00		1.00	1.00
Office Assistant II	1.00		1.00	
Custodian	3.00		3.00	3.00
Program Total	28.00	0.00	28.00	16.00



<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Capital Projects</b>				
Assistant Civil Engineer	1.00		1.00	
Associate Civil Engineer	2.00		2.00	
Engineering Manager	1.00	-0.50	0.50	
Engineering Technician II	2.00		2.00	2.00
Junior Civil Engineer	1.00		1.00	
Maintenance Manager	1.00		1.00	
Public Works Construction Inspector	1.00		1.00	1.00
Publications Communications Specialist	1.00		1.00	1.00
Management Analyst	1.00		1.00	
Secretary	1.00		1.00	
Senior Civil Engineer	4.00		4.00	3.00
Senior Engineering Technician	12.00		12.00	7.00
Survey Instrument Technician	2.00		2.00	2.00
Survey Party Chief	2.00		2.00	1.00
Survey Supervisor	1.00		1.00	1.00
Traffic Engineer	1.00		1.00	
<b>Program Total</b>	<b>34.00</b>	<b>-0.50</b>	<b>33.50</b>	<b>18.00</b>
<b>Downtown Maintenance</b>				
Public Works Crew Supervisor	1.00		1.00	1.00
Maintenance Technician II	1.00	-1.00	0.00	
Maintenance Worker I	5.00		5.00	5.00
Maintenance Worker II	3.00		3.00	2.00
Maintenance Worker III	1.00		1.00	
Sidewalk Maintainer	0.75		0.75	0.75
<b>Program Total</b>	<b>11.75</b>	<b>-1.00</b>	<b>10.75</b>	<b>8.75</b>
<b>Environmental Control</b>				
Environmental Control Supervisor	1.00		1.00	
Environmental Control Officer	4.00		4.00	
Environmental Control Technician	1.00		1.00	
Program Assistant	0.00	1.00	1.00	
Secretary	1.00	-1.00	0.00	
<b>Program Total</b>	<b>7.00</b>	<b>0.00</b>	<b>7.00</b>	
<b>Green</b>				
Green Initiative Coordinator	1.00	0.00	1.00	
<b>Program Total</b>	<b>1.00</b>	<b>0.00</b>	<b>1.00</b>	
<b>Fleet Services</b>				
Division Manager	0.00	0.10	0.10	
Fleet Manager	1.00		1.00	1.00
Public Works Crew Supervisor	1.00		1.00	
Equipment Mechanic	8.00		8.00	2.00
Equipment Parts Technician	2.00		2.00	2.00
Equipment Service Worker	2.00		2.00	
Service Writer	1.00		1.00	
Office Assistant II	1.00		1.00	
<b>Program Total</b>	<b>16.00</b>	<b>0.10</b>	<b>16.10</b>	<b>5.00</b>

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Paint and Sign</b>				
Public Works Crew Supervisor	1.60		1.60	0.80
Maintenance Manager	0.25		0.25	
Maintenance Worker I	8.00		8.00	0.80
Maintenance Worker II	8.00	-0.80	7.20	1.60
Maintenance Worker III	1.60		1.60	
Program Total	19.45	-0.80	18.65	3.20
<b>Parking Meters</b>				
Parking Meter Technician	2.00		2.00	1.00
Program Total	2.00	0.00	2.00	1.00
<b>Pavement Maintenance</b>				
Division Manager	0.25		0.25	
Maintenance Manager	0.25		0.25	
Maintenance Worker I	12.00	0.80	12.80	3.20
Maintenance Worker II	3.20		3.20	
Maintenance Worker III	2.40		2.40	
Maintenance Technician II	0.80		0.80	
Public Works Crew Supervisor	1.60		1.60	
Program Total	20.50	0.80	21.30	3.20
<b>Program &amp; Service Management</b>				
Administrative Secretary	1.00		1.00	1.00
Deputy Director Capital Projects	1.00		1.00	1.00
Division Manager	0.25	-0.10	0.15	
Director Public Works	0.65	-0.15	0.50	
Office Assistant II	2.00		2.00	2.00
Program Assistant	2.00		2.00	1.00
Senior Management Analyst	0.66		0.66	0.66
Secretary	1.00	-0.50	0.50	
Program Total	8.56	-0.75	7.81	5.66
<b>Property Management</b>				
Property Program Manager	1.00		1.00	1.00
Property Management Assistant	1.00		1.00	
Program Total	2.00	0.00	2.00	1.00
<b>Sanitary</b>				
Assistant Civil Engineer	1.00	-1.00	0.00	
Associate Civil Engineer	7.00	-1.00	6.00	2.00
Collection Systems Program Manager	0.00	1.00	1.00	
Public Works Director	0.35	0.15	0.50	
Engineering Manager	1.00	1.50	2.50	1.00
Senior Engineering Tech	4.00	1.00	5.00	2.00
Environmental Hydrologist I	1.00		1.00	
Public Works Construction Inspector	1.00		1.00	

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Sanitary (Cont')</b>				
Deputy Public Works Director/Sanitary Engineer	1.00		1.00	1.00
Senior Civil Engineer	4.00		4.00	2.00
Management Assistant	1.00		1.00	1.00
GIS Technician	1.00	-1.00	0.00	
Office Assistant II	1.00		1.00	
Secretary	1.00		1.00	
<b>Program Totals</b>	<b>24.35</b>	<b>0.65</b>	<b>25.00</b>	<b>9.00</b>
<b>Sewer &amp; Storm System Maintenance</b>				
Maintenance Manager	1.00		1.00	1.00
Division Manager	0.50		0.50	
Public Works Crew Supervisor	3.00		3.00	
Equipment Operator II	3.00	-1.00	2.00	
Maintenance Worker I	14.00	1.00	15.00	2.00
Maintenance Worker II	3.00		3.00	
Maintenance Worker III	13.00	-2.00	11.00	
Maintenance Technician II	2.00	1.00	3.00	
Office Assistant II	1.00		1.00	
Safety and Training Specialist		1.00	1.00	
Secretary	0.00	0.50	0.50	
Senior Management Analyst	0.34		0.34	0.34
<b>Program Totals</b>	<b>40.84</b>	<b>0.50</b>	<b>41.34</b>	<b>3.34</b>
<b>Snow &amp; Ice Control</b>				
Public Works Crew Supervisor	0.80		0.80	0.20
Maintenance Manager	0.25		0.25	
Maintenance Worker I	5.00	0.20	5.20	1.00
Maintenance Worker II	2.60	-0.20	2.40	0.20
Maintenance Worker III	2.60		2.60	
Maintenance Tech II	1.00		1.00	
Office Assistant II	0.20		0.20	
<b>Program Totals</b>	<b>12.45</b>	<b>0.00</b>	<b>12.45</b>	<b>1.40</b>
<b>Stead Wastewater Reclamation Facility</b>				
Sewage Treatment Supervisor	1.00		1.00	1.00
Maintenance Worker II	0.00	1.00	1.00	
Sewage Plant Operator	4.00		4.00	2.00
<b>Program Totals</b>	<b>5.00</b>	<b>1.00</b>	<b>6.00</b>	<b>3.00</b>
<b>Street Sweeping</b>				
Maintenance Manager	0.25		0.25	
Maintenance Worker III	6.40		6.40	
Office Assistant II	0.80		0.80	
<b>Program Totals</b>	<b>7.45</b>	<b>0.00</b>	<b>7.45</b>	

<b>Department/Program/Position</b>	<b>Total Approved Positions 2010/11</b>	<b>Proposed Changes to Positions 2011/2012</b>	<b>Total Approved Positions 2011/2012</b>	<b>Vacant</b>
<b>Traffic Operations</b>				
Traffic Signal Maintenance Supervisor	1.00		1.00	1.00
Traffic Signal Mechanic	7.00		7.00	3.00
Traffic Signal Technician	2.00		2.00	
Program Totals	10.00	0.00	10.00	4.00
<b>Public Works Total FTE's</b>	<b>250.35</b>	<b>0.00</b>	<b>250.35</b>	<b>82.55</b>
<b>Redevelopment</b>				
<b>Economic Development</b>				
Economic Development Program Manager	4.00	-1.00	3.00	3.00
Management Assistant	1.00		1.00	1.00
Office Assistant II	1.00		1.00	1.00
Redevelopment Administrator	1.00		1.00	1.00
Redevelopment Project Manager	1.00		1.00	1.00
Secretary	1.00		1.00	1.00
<b>Redevelopment Total FTE's</b>	<b>9.00</b>	<b>-1.00</b>	<b>8.00</b>	<b>8.00</b>
<b>Totals</b>	<b>1,636.48</b>	<b>1.12</b>	<b>1,637.60</b>	<b>571.63</b>

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
R27	Accountant	\$ 67,928	\$ 82,566
G19	Accounting Assistant	\$ 39,715	\$ 55,883
RA34	Accounting Manager	\$ 88,573	\$ 116,030
G22	Accounting Technician	\$ 45,975	\$ 64,692
C23	Administrative Secretary	\$ 51,204	\$ 67,079
G23	Administrative Secretary	\$ 48,274	\$ 67,926
C25	Administrative Secretary/Council Agenda Coordinator	\$ 56,454	\$ 73,954
B35	Administrative Services Manager	\$ 86,027	\$ 112,695
C15	Anti-Methamphetamine Program Coordinator	\$ 34,658	\$ 45,401
G25	Application Support Technician	\$ 53,222	\$ 74,889
A45	Assistant City Manager	\$ 140,921	\$ 184,607
B42	Assistant Community Development Director	\$ 121,048	\$ 158,573
R30	Assistant Emergency Communications Manager	\$ 78,634	\$ 95,580
B40	Assistant Finance Director	\$ 109,795	\$ 143,830
B40	Assistant Fire Chief	\$ 109,795	\$ 143,830
R27	Assistant Planner	\$ 67,928	\$ 82,566
B35	Assistant to the City Manager	\$ 86,027	\$ 112,695
R33	Associate Civil Engineer	\$ 91,029	\$ 110,646
R29	Associate Planner	\$ 74,890	\$ 91,029
C23	Audio Visual/Television Production Technician	\$ 51,204	\$ 67,079
MC24	Bailiff/Court Services Officer	\$ 53,018	\$ 69,453
F28	Battalion Chief Non-Line		\$ 110,614
F28	Battalion Chief Line		\$ 110,452
B37	Building and Safety Manager	\$ 94,845	\$ 124,246
RA34	Building Official	\$ 88,573	\$ 116,030
B29	Business Relations Program Manager	\$ 64,194	\$ 84,094
B42	Chief Deputy City Attorney	\$ 121,048	\$ 158,573
B31	Chief Deputy City Clerk	\$ 70,775	\$ 92,715
B36	Chief Examiner	\$ 90,328	\$ 118,330
A44	Chief of Police	\$ 134,210	\$ 175,816
Set By Council	City Attorney		\$ 178,199
Set By Council	City Clerk		\$ 105,854
Set By Council	City Manager		\$ 193,640
C25	Civil Service Technician	\$ 56,454	\$ 73,954
G26	Code Compliance Inspector	\$ 55,883	\$ 78,633
RA35	Collection System Program Manager	\$ 93,002	\$ 121,832
G27	Combination Inspector	\$ 58,677	\$ 82,565
G27	Communications Technician	\$ 58,677	\$ 82,565
B37	Community Development Program Manager	\$ 94,845	\$ 124,246
B28	Community Liaison	\$ 61,138	\$ 80,090
B33	Community Reinvestment Manager	\$ 78,028	\$ 102,218
RA36	Community Services Manager	\$ 97,652	\$ 127,924
G19	Community Services Officer I	\$ 39,715	\$ 55,883
G23	Community Services Officer II	\$ 48,274	\$ 67,926
GS27	Community Services Supervisor	\$ 58,678	\$ 82,566
Set By Council	Council Member		\$ 63,677
MC38	Court Administrative Services Manager	\$ 104,970	\$ 137,510
MC42	Court Administrator	\$ 127,591	\$ 167,144
MC27	Court Childcare Coordinator	\$ 61,374	\$ 84,524
MC30	Court Financial Services Coordinator	\$ 71,047	\$ 93,073
MC27	Court Interpreter	\$ 61,374	\$ 84,524
MC30	Court Management Analyst	\$ 71,047	\$ 93,073
MC29	Court Office Manager	\$ 67,664	\$ 88,640
MC18	Court Security Officer	\$ 39,563	\$ 51,827
MC30	Court Special Services Supervisor	\$ 71,047	\$ 93,073
MC16	Court Specialist I	\$ 35,884	\$ 47,009

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
MC21	Court Specialist II	\$ 48,147	\$ 61,534
MC27	Court Specialist III	\$ 61,374	\$ 84,524
R28	Crime Analyst	\$ 71,324	\$ 86,694
G20	Custodial Coordinator	\$ 41,701	\$ 58,677
G13	Custodian	\$ 29,636	\$ 41,701
B37	Customer Service & Code Enforcement Manager	\$ 94,845	\$ 124,246
R34	Data Base Administrator	\$ 95,580	\$ 116,178
B40	Deputy CD Director - Land Development Engineering	\$ 109,795	\$ 143,830
B40	Deputy CD Director - Planning	\$ 109,795	\$ 143,830
PA6	Deputy Chief of Police	\$ 140,405	\$ 140,405
B32	Deputy City Attorney I	\$ 74,313	\$ 97,350
B36	Deputy City Attorney II	\$ 90,328	\$ 118,330
B40	Deputy City Attorney III	\$ 109,795	\$ 143,830
B41	Deputy Director of Public Works - Engineering	\$ 115,284	\$ 151,022
B41	Deputy Director of Public Works - Maintenance	\$ 115,284	\$ 151,022
B41	Deputy Director of Public Works - Sanitary Engineer	\$ 115,284	\$ 151,022
G19	Development Permit Technician	\$ 39,715	\$ 55,883
R34	Digital Asset Coordinator	\$ 95,580	\$ 116,178
A43	Director of Communications and Technology	\$ 127,819	\$ 167,444
A43	Director of Community Development	\$ 127,819	\$ 167,444
A43	Director of Finance	\$ 127,819	\$ 167,444
A43	Director of Human Resources	\$ 127,819	\$ 167,444
A43	Director of Office of Management & Budget	\$ 127,819	\$ 167,444
A43	Director of Parks, Recreation & Community Services	\$ 127,819	\$ 167,444
A43	Director of Public Works/City Engineer	\$ 127,819	\$ 167,444
B33	Diversity & Training Program Manager	\$ 78,028	\$ 102,218
B37	Economic Development Program Manager	\$ 94,845	\$ 124,246
G28	Electrical Inspector	\$ 61,611	\$ 86,693
RA36	Emergency Communications Manager	\$ 97,652	\$ 127,924
F28	Emergency Medical Services Program Manager	\$ 90,605	\$ 110,614
B36	Employee Services Manager	\$ 90,328	\$ 118,330
G21	Engineering Assistant	\$ 45,975	\$ 61,611
C22	Engineering Assistant (Limited Term)	\$ 48,766	\$ 63,884
B37	Engineering Manager	\$ 94,845	\$ 124,246
G26	Environmental Control Officer	\$ 55,883	\$ 78,633
G24	Environmental Control Technician	\$ 50,688	\$ 71,322
B33	Environmental Program Manager	\$ 78,028	\$ 102,218
R30	Environmental Services Supervisor	\$ 78,634	\$ 95,580
B27	E-Public Information Officer	\$ 58,266	\$ 76,276
G21	Equipment Supply Technician	\$ 45,975	\$ 61,611
G24	Equipment Mechanic	\$ 50,688	\$ 71,322
G22	Equipment Operator II	\$ 45,975	\$ 64,692
G20	Equipment Parts Technician	\$ 41,701	\$ 58,677
G19	Equipment Service Worker	\$ 39,715	\$ 55,883
G22	Equipment Service Writer	\$ 45,975	\$ 64,692
G21	Evidence Technician	\$ 45,975	\$ 61,611
GS25	Evidence Technician Supervisor	\$ 53,223	\$ 74,890
C28	Executive Secretary to City Manager	\$ 65,351	\$ 85,611
F21	Fire Captain (Training)	\$ -	\$ 80,581
F21	Fire Captain (Prevention)	\$ -	\$ 80,581
F21	Fire Captain (Suppression)	\$ -	\$ 80,582
A44	Fire Chief	\$ 134,210	\$ 175,816
F17	Fire Equipment Mechanic	\$ 65,339	\$ 72,538
F16	Fire Equipment Operator	\$ -	\$ 71,429

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
F10	Fire Equipment Service Technician	\$ 47,266	\$ 58,029
F21	Fire Equipment Superintendent	\$ 71,793	\$ 80,581
F31	Fire Marshal		\$ 110,614
F11	Fire Prevention Inspector I	\$ 47,805	\$ 64,885
F17	Fire Prevention Inspector II	\$ -	\$ 72,538
F26	Fire Protection Engineer	\$ 66,456	\$ 86,604
F11	Firefighter	\$ 47,803	\$ 64,885
RA36	Fleet Manager	\$ 97,652	\$ 127,924
R29	GIS Analyst	\$ 74,890	\$ 91,029
RA34	GIS Manager	\$ 88,573	\$ 116,030
C23	GIS Technician	\$ 51,204	\$ 67,079
G23	GIS Technician	\$ 48,274	\$ 67,926
R29	Golf Course Maintenance Supervisor	\$ 74,890	\$ 91,029
B36	Government Affairs Director	\$ 90,328	\$ 118,330
B35	Grant & Fund Development Manager	\$ 86,027	\$ 112,695
C23	Graphic Designer	\$ 51,204	\$ 67,079
R28	Horticulturist	\$ 71,324	\$ 86,694
C15	HPRP Coordinator	\$ 34,658	\$ 45,401
C25	Human Resources Technician	\$ 56,454	\$ 73,954
R30	Hydrologist	\$ 78,634	\$ 95,580
G23	Information Systems Technician I	\$ 48,274	\$ 67,926
G27	Information Systems Technician II	\$ 58,677	\$ 82,565
RA36	Information Technology Manager	\$ 97,652	\$ 127,924
GS30	Inspection Services Supervisor	\$ 67,927	\$ 95,580
B34	Internal Auditor	\$ 81,930	\$ 107,329
G22	Irrigation System Technician	\$ 45,975	\$ 64,692
MC29	Judicial Assistant	\$ 67,664	\$ 88,640
R27	Junior Civil Engineer	\$ 67,928	\$ 82,566
B36	Labor Relations Manager	\$ 90,328	\$ 118,330
B33	Labor Relations Program Manager	\$ 78,028	\$ 102,218
R32	Landscape Architect	\$ 86,694	\$ 105,377
C21	Legal Secretary	\$ 46,445	\$ 60,842
B36	Legislative Relations Program Manager	\$ 90,328	\$ 118,330
G23	Logistics Officer	\$ 48,274	\$ 67,926
RA36	Maintenance & Operations Manager	\$ 97,652	\$ 127,924
G24	Maintenance Technician	\$ 58,677	\$ 71,322
G18	Maintenance Worker I	\$ 37,824	\$ 53,222
G20	Maintenance Worker II	\$ 41,701	\$ 58,677
G22	Maintenance Worker III	\$ 45,975	\$ 64,692
B29	Management Analyst	\$ 64,194	\$ 84,094
R29	Management Analyst	\$ 74,890	\$ 91,029
C25	Management Assistant	\$ 56,454	\$ 73,954
GS25	Management Assistant	\$ 53,223	\$ 74,890
MC25	Marshal	\$ 49,937	\$ 63,735
MC38	Marshall Commander	\$ 104,970	\$ 137,510
MC29	Marshall Services Coordinator	\$ 67,664	\$ 88,640
Set By Council	Mayor		\$ 69,450
Set By Council	Municipal Court Judge		\$ 150,838
R30	Network Analyst	\$ 78,634	\$ 95,580
RA36	Network Manager	\$ 97,652	\$ 127,924
C15	Office Assistant I	\$ 34,658	\$ 45,401
G15	Office Assistant I	\$ 32,674	\$ 45,975
C17	Office Assistant II	\$ 38,210	\$ 50,054
G17	Office Assistant II	\$ 36,023	\$ 50,688

**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
G25	Open Space & Trails Coordinator	\$ 53,222	\$ 74,889
R29	Park Development Planner	\$ 74,890	\$ 91,029
R29	Park Maintenance Supervisor	\$ 74,890	\$ 91,029
G24	Park Ranger	\$ 50,688	\$ 71,322
G22	Parking Meter Technician	\$ 45,975	\$ 64,692
G20	Parks Maintenance Worker	\$ 41,701	\$ 58,677
RA36	Parks Manager	\$ 97,652	\$ 127,924
C24	Payroll Technician	\$ 53,765	\$ 70,433
GS27	Permit Services Supervisor	\$ 58,678	\$ 82,566
B37	Planning Manager	\$ 94,845	\$ 124,246
G21	Planning Technician	\$ 45,975	\$ 61,611
G28	Plans Examiner	\$ 61,611	\$ 86,693
GS30	Plans Examiner Supervisor	\$ 67,927	\$ 95,580
G18	Police Assistant I	\$ 37,824	\$ 53,222
G20	Police Assistant II	\$ 41,701	\$ 58,677
PA1	Police Lieutenant	\$ 117,552	\$ 117,552
P14	Police Officer	\$ 51,737	\$ 70,900
RA32	Police Records Manager	\$ 80,338	\$ 105,243
GS24	Police Records Supervisor	\$ 50,688	\$ 71,323
PA2	Police Sergeant	\$ 86,579	\$ 86,579
G20	Police Technician	\$ 41,701	\$ 58,677
RA37	Principal Civil Engineer	\$ 102,534	\$ 134,320
RA36	Principal Planner	\$ 97,652	\$ 127,924
C19	Program Assistant	\$ 42,127	\$ 55,185
G19	Program Assistant	\$ 39,715	\$ 55,883
R30	Project Coordinator	\$ 78,634	\$ 95,580
R31	Property Program Manager	\$ 82,566	\$ 100,359
G27	Property Program Technician	\$ 58,677	\$ 82,565
R29	Public Art Specialist	\$ 74,890	\$ 91,029
B27	Public Communications Specialist	\$ 58,266	\$ 76,276
B27	Public Information Officer	\$ 58,266	\$ 76,276
G20	Public Safety Call Taker	\$ 41,701	\$ 58,677
GS28	Public Safety Dispatch Supervisor	\$ 61,612	\$ 86,694
G22	Public Safety Dispatch Trainee	\$ 45,975	\$ 64,692
G23	Public Safety Dispatcher	\$ 48,274	\$ 67,926
G27	Public Works Construction Inspector	\$ 58,677	\$ 82,565
GS28	Public Works Crew Supervisor	\$ 61,612	\$ 86,694
R29	Purchasing Program Manager	\$ 74,890	\$ 91,029
B32	Records Systems Manager	\$ 74,313	\$ 97,350
G17	Records Technician	\$ 36,023	\$ 50,688
RA36	Recreation Manager	\$ 97,652	\$ 127,924
GS23	Recreation Program Coordinator	\$ 48,274	\$ 67,927
R29	Recreation Supervisor	\$ 74,890	\$ 91,029
C17	Reno Direct Call Taker	\$ 38,210	\$ 50,054
B28	Reno Direct Supervisor	\$ 61,138	\$ 80,090
G19	Reprographics Technician	\$ 39,715	\$ 55,883
RA36	Resource Development & Cultural Affairs Manager	\$ 97,652	\$ 127,924
G26	Revenue Officer	\$ 55,883	\$ 78,633
R29	Revenue Program Manager	\$ 74,890	\$ 91,029
B35	Risk Manager	\$ 86,027	\$ 112,695
B26	Safety & Training Program Manager	\$ 55,454	\$ 72,644
G24	Safety & Training Specialist	\$ 50,688	\$ 71,322
C19	Secretary	\$ 42,127	\$ 55,185
G19	Secretary	\$ 39,715	\$ 55,883



**Alphabetical List of Salary Classifications**

<b>Salary Range</b>	<b>Position Title</b>	<b>Minimum Salary</b>	<b>Maximum Salary</b>
R29	Senior Accountant	\$ 74,890	\$ 91,029
R35	Senior Civil Engineer	\$ 100,131	\$ 121,711
GS29	Senior Code Compliance Inspector	\$ 64,692	\$ 91,029
GS30	Senior Combination Inspector	\$ 67,927	\$ 95,580
MC28	Senior Court Specialist	\$ 64,443	\$ 84,420
G24	Senior Engineering Technician I	\$ 50,688	\$ 71,322
C23	Senior Engineering Technician I (Limited Term)	\$ 51,204	\$ 67,079
G26	Senior Engineering Technician II	\$ 55,883	\$ 78,633
R31	Senior GIS Analyst	\$ 82,566	\$ 100,359
G24	Senior Irrigation System Technician	\$ 50,688	\$ 71,322
C23	Senior Legal Secretary	\$ 51,204	\$ 67,079
B33	Senior Management Analyst	\$ 78,028	\$ 102,218
R32	Senior Network Analyst	\$ 86,694	\$ 105,377
G22	Senior Parks Maintenance Worker	\$ 45,975	\$ 64,692
R32	Senior Planner	\$ 86,694	\$ 105,377
C19	Senior Reno Direct Call Taker	\$ 42,127	\$ 55,185
R29	Senior Services Supervisor	\$ 74,890	\$ 91,029
R32	Senior Systems Analyst	\$ 86,694	\$ 105,377
G24	Senior Tree Maintenance Worker	\$ 50,688	\$ 71,322
G26	Senior Water Reclamation Plant Operator	\$ 55,883	\$ 78,633
G18	Sidewalk Maintainer	\$ 37,824	\$ 53,222
B29	Special Events & Business Licensing Coordinator	\$ 64,194	\$ 84,094
B33	Strategic Communications Program Manager	\$ 78,028	\$ 102,218
R31	Strategic Planning Program Manager	\$ 82,566	\$ 100,359
RA35	Streets Program Manager	\$ 93,002	\$ 121,832
G22	Survey Instrument Technician	\$ 45,975	\$ 64,692
GS26	Survey Party Chief	\$ 55,884	\$ 74,890
R29	Survey Supervisor	\$ 74,890	\$ 91,029
R30	Systems Analyst	\$ 78,634	\$ 95,580
R29	Therapeutic Recreation Specialist	\$ 74,890	\$ 91,029
RA37	Traffic Engineer	\$ 102,534	\$ 134,320
GS29	Traffic Signal Maintenance Supervisor	\$ 64,692	\$ 91,029
G24	Traffic Signal Mechanic	\$ 50,688	\$ 71,322
G26	Traffic Signal Technician	\$ 55,883	\$ 78,633
G25	Tree Inspector	\$ 53,222	\$ 74,889
G22	Tree Maintenance Worker	\$ 45,975	\$ 64,692
B29	TV Production Program Manager	\$ 64,194	\$ 84,094
R29	Urban Forester	\$ 74,890	\$ 91,029
C19	Victim Services Unit Volunteer Coordinator	\$ 42,127	\$ 55,185
C24	Victim Witness Advocate - Police	\$ 53,765	\$ 70,433
B24	Victim/Witness Advocate - City Attorney's Office	\$ 50,298	\$ 65,890
C28	Victim/Witness Advocate Supervisor - Police	\$ 65,351	\$ 85,611
R31	Water Reclamation Facility Supervisor	\$ 82,566	\$ 100,359
G24	Water Reclamation Plant Operator	\$ 50,688	\$ 71,322
F16	Water Supply Inspector	\$ 63,022	\$ 71,430
B29	Web Services Program Manager	\$ 64,194	\$ 84,094
RA36	Youth Services Manager	\$ 97,652	\$ 127,924

Description of Terms: A - Management; B - Mid-Management; C - Confidential; F - Fire; G - Local 30 Non-Supervisory; GS - Local 39 Supervisory; MC - Municipal Court; P - Police Officers; PA - Police Administration; R - RAPG-Pro; and RA - RAPG-Admin