

SECTION VIII



Community Profile & Miscellaneous Statistics

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Community Profile

GENERAL INFORMATION

Reno is the largest city in Northern Nevada. The City, located in the southern part of Washoe County, is nestled on the eastern slope of the Sierra Nevada Mountains in an area called the Truckee Meadows. The City has a Council-Manager form of government with five Councilmembers representing wards and one Councilmember elected at large for staggered four year terms. The Mayor is the chief elected official and formal representative of the City. Elected at-large, the Mayor serves a four-year term. The City Attorney and Municipal Court Judges (4) are also elected. The City Manager is selected by the Council and is the City's chief administrative official. The City Manager is responsible for all City business.

The Truckee Meadows and surrounding area provide unlimited indoor and outdoor recreational activities. Within a fifty-mile radius lie spectacular Lake Tahoe and the largest concentration of ski areas and ski facilities in the world. Biking, camping, hunting, fishing, and mountain climbing are all available within a thirty-minute drive.

The Airport Authority of Washoe County operates two airports. Reno/Tahoe International Airport, located about two miles from downtown, is serviced by most of the major airlines. Reno/Stead Airport, a general aviation airport located about 15 miles north of downtown, is home of the annual Reno National Championship Air Races and is surrounded by a growing industrial park.

The City of Reno is host to a eight-day 50's nostalgia celebration called Hot August Nights; the Great Reno Balloon Races, a three-day event competition for hot air balloonists; the Reno Rodeo, one of the largest rodeos in the west; the month long "Artown" festival in July, and various special events hosted by the Parks, Recreation and Community Services Department.

GOVERNMENT STRUCTURE AND SERVICES

The "City of Reno" consists of the City and the Redevelopment Agency of the City of Reno. Although the City and the Agency are separate legal entities, the Reno City Council exercises oversight authority of the Agency. The members of the City Council act as the governing body of the Agency and City staff provide management support and technical assistance to the Agency.

The City provides the full range of municipal services contemplated by statute or charter:

- General government services provide centralized policy management, financial management, information and records management, human resources, risk management, legal, and business management services to the public and operating departments.
- Public safety, health and sanitation, and judicial services include police services, consolidated fire services including prevention, fire suppression, and the municipal court.
- Information Services provides information technology support and a centralized 911 dispatching service for the City, County and other local safety agencies.
- Public works include storm water management, wastewater collection and treatment, streets and traffic management, facilities maintenance and fleet services. Public works also provides maintenance of the Redevelopment Agency facilities including the River Walk and the Wingfield Park Amphitheater.

- Culture and recreation services provide safe and attractive parks, diverse recreational programs, and special and cultural events. In addition to community wide programs including recreational, sporting, instructional, and aquatic activities, there are special programs which target at-risk youth, special needs citizens, and senior citizens.
- Community support services include comprehensive planning, administration of federal CDBG and HOME grants, development review, building inspection, and zoning enforcement.
- The Redevelopment Agency provides the following services to the downtown business district:
 - Economic development - working to attract private investment in new and existing development.
 - Special plans and programs - develops plans, programs and ordinances to revitalize the downtown as the economic, civic and cultural center for Northern Nevada.

CITIZEN INVOLVEMENT

The City of Reno encourages public participation through various citizen commissions and councils. The commissions established by the City Council include, among others, the Planning Commission, Recreation and Parks Commission, Civil Service Commission, Financial Advisory Board, Board of Adjustment, Traffic Advisory Committee, Senior Advisory Committee and the Bicycle Committee. The purpose of each commission and committee is to provide guidance and resolve issues affecting their area of responsibility. City staff provides support to the commissions and committees in carrying out their assigned responsibilities.

The Council has also established Neighborhood Advisory Boards (NABs) in eight areas of the City. These citizen committees provide input to the City Council on all City services for their area and communicate the needs and desires of the residents to the City Council. The NABs are composed of residents who live in each Reno neighborhood. The members are a group of volunteers who are appointed by the City Council for three-year terms. The committee meetings provide an arena for residents to voice their concerns related to such issues as new development projects, police protection, code enforcement, neighborhood planning and other neighborhood concerns. The boards receive funding based on population served to address local needs. City staff also provides support to these boards.

ECONOMICS

Reno's economy is principally based in the trade and service sector, with approximately 60% of the work force employed in these occupations. Although gaming and other recreational activities represent a significant portion of the growing economy and assessed valuation, the City is experiencing gradual diversification of its business base with the expansion of distribution, warehousing, and manufacturing facilities. Approximately 35% of the workforce is employed in the fields of construction, manufacturing, transportation, communications, public utilities, and finance related services. Nevada's Freeport Law exempts state taxation on all personal property in transit through Nevada while it is being stored, assembled or processed for use in another state. The Reno area is serviced by two major highways. Union Pacific railroad and a number of

trucking and airline carriers make it possible to ship from Reno to 80% of the 11 western states on a next-day basis.

Nevada has no corporate or personal income tax, and is a right-to-work state. These factors have contributed to the State's tremendous growth in the 1990's and into this decade. In 2005, Inc. magazine has tabbed Reno No. 1 on its list of the "Best Places to Do Business in America," based this year on job growth figures among 274 metropolitan areas.

In addition to the accomplishments of the Economic Development Authority of Western Nevada in bringing new business to Northern Nevada, the City of Reno Redevelopment Agency has completed and is still expanding both entertainment and housing projects in the City's downtown sector.

Over thirty million dollars of City and one billion dollars in private/other public, investment has been made in downtown Reno to modernize and beautify infrastructure and facilities. A maintenance district was established to ensure that the downtown area will remain clean and beautiful. The City also established a police district downtown to ensure a safer environment.

The Reno Sparks Convention and Visitors Authority constructed a National Bowling Stadium, which has been sold to the City, but remains operated by the Authority. Currently the stadium brings in over 100,000 people to Reno in tournament years and generates \$100 million for the local economy each year.

The City of Reno and the Redevelopment Agency, in partnership with Nevada Land, LLC completed the \$52 million dollar Reno Aces Ballpark in downtown on time for opening day in April, 2009. The ballpark is the first phase of a downtown entertainment/retail district. The \$15 million Phase II of the district directly adjacent to the ballpark has started construction.. Phase III is scheduled to begin work in 2012 and will add an additional 125,000 sq ft of retail space to finish out the downtown entertainment/retail district directly in front of the stadium.

The current economic downturn has had a negative impact on the population growth for the State of Nevada. According to US Census Bureau estimates, Nevada is currently ranked 8th in population growth. Nevada's population has decreased from July 1, 2008 to July 1, 2009. Other areas impacted by the economic downturn in FY9/10 that will continue into FY 10/11 include an unemployment rate of 13.4%, taxable sales have declined of 8.4%, air traffic decline of .8%, visitor count decline of 6.7%, housing foreclosures, decrease in sales price for housing, decrease in new construction. The City of Reno like most governmental agencies in Nevada and the County had to reduce the cost of doing business. This was accomplished by reducing the size of the workforce, reduction in capital projects, reduction in purchases, and other cost cutting measures.

Miscellaneous Statistical Data

Date of Incorporation:	March 16, 1903
Form of Government:	Council/Manager Mayor elected at large; for a four year term; five council members elected by ward in primary and at large; and one council member elected at large, all serving four year terms.
Population June 30, 2008:	218,143
Last Municipal Election:	Registered Voters: 118,183; Votes cast: 89,572
Date: November 4, 2008	Percent voting: 75.79%
Media:	
Newspapers	Reno Gazette Journal, Daily; News and Review and Ahora; Weekly
Television Stations	PBS, ABC, NBC, CBS, FOX, WB UPN networks.
Cable/Satellite Service	Charter Communications, Dish Network, AT&T, Direct TV
Utilities:	
Natural Gas/Electricity	NV Energy
Water	Truckee Meadows Water Authority (TMWA)
Telephone	AT&T
Sanitary Sewer Service:	Two sanitary sewer plants serve Reno. One plant serves the Stead area and is owned solely by Reno. A second plant is owned jointly with the City of Sparks and serves both cities.
Plant Capacities:	Stead 2.35 M.G.D. Truckee Meadows Water Reclamation Facility (TMWRF) 44.0 M.G.D. Average amount of daily sewage treated by both plants for year ended June 30, 2009: 27.44 M.G.D. (the flow has diminished slightly from last year due to increased installation low flow toilets and relining of sewer pipe with Cured In Place Piping (CIPP) which prevents intrusion of ground water into the sewer system).

Top 10 Property Tax Payers (FY 2010)

Taxpayer	Type of Business	Taxable Assessed Value (1)	% of Total Taxable Assessed Valuation (2)
Peppermill Casino, Inc	Hotel/Casino	\$101,465,595	1.39%
Renown Regional Medical Center	Healthcare	\$ 92,885,489	1.27%
Catholic Healthcare West Inc.	Healthcare	\$ 45,932,610	0.63%
Golden Road Motor Inn Inc.	Hotel/Casino	\$ 41,745,486	0.57%
Circus & Eldorado Jnt Venture	Hotel/Casino	\$ 41,165,385	0.56%
Credit Market Real Estate CRP	Hotel/Casino	\$ 37,107,026	0.51%
International Game Technology	Gaming Manufacturing	\$ 35,280,000	0.48%
ProLogis NA3 LLC	Distribution Facilities	\$ 30,508,461	0.42%
Montage Marketing Corporation	Real Estate	\$ 24,780,715	0.34%
ProLogis NA3 NV VLLC	Distribution Facilites	\$ 24,255,912	0.33%
	Total	\$475,126,679	6.52%

1) Excludes centrally assessed properties

2) Based on the fiscal year 2010 total assessed valuation for the City of \$7,286,153,623 (which includes the assessed valuation of the Reno Increment District of \$60,420,317 and the Reno Redevelopment Agency in the amount of \$182,025,864)

SOURCE: Bond Counsel rating presentation as developed with information provided by the Washoe County Assessor's Office

MAJOR EMPLOYERS RENO MSA -4TH QUARTER 2009

Employer	Employees
Washoe County School District	8,500 - 8,999
Integrity Staffing Solutions	3,000 - 3,499
Washoe County	2,500 - 2,999
International Game Technology	2,000 - 2,499
Renown Regional Medical Center	2,000 - 2,499
Peppermill Hotel/Casino – Reno	2,000 - 2,499
City of Reno	1,500 - 1,999
St. Mary’s Catholic Healthcare West	1,500 - 1,999
Atlantis Casino Resort	1,500 - 1,999
Grand Sierra Resort & Casino	1,500 - 1,999
Silver Legacy Resort Casino	1,500 - 1,999
Harrahs Reno	1,000 - 1,499
Eldorado Hotel & Casino	1,000 - 1,499
Circus Circus Casinos Inc.	1,000 - 1,499

SOURCE: Bond Counsel rating presentation as developed with information provided by the State of Nevada, Department of Employment Training and Rehabilitation

Historical Statistics

FINANCIAL	30-Jun	30-Jun	30-Jun	30-Jun	30-Jun	30-Jun
CITY OF RENO	2004	2005	2006	2007	2008	2009
PROPERTY TAX RATE (per \$100)						
City Operating	0.8348	0.8555	0.8538	0.9456	0.876	0.876
City Debt	0.1108	0.0901	0.0918	0.0696	0.0696	0.0513
All Others	2.7006	2.7006	2.7006	2.631	2.7014	2.72
Total Overlapping	3.6462	3.6462	3.6462	3.6462	3.647	3.647
Assessed Value (In Thousands)	4,757,940	5,105,374	5,596,976	6,117,073	7,679,562	7,807,017
Taxable Sales Through January	27,316,142	30,060,410	32,106,827	32,613,840	30,789,638	29,217,514
REDEVELOPMENT AGENCY #1						
Agency operating	0.5330	-	-	-	1.2168	1.3857
Agency Debt	2.7068	3.2398	3.2500	3.2398	1.9840	1.8151
Total Tax Rate	3.2398	3.2398	3.2500	3.2398	3.2008	3.2008
Assessed Value (In Thousands)	143,855	128,895	113,775	143,131	185,331	149,575
REDEVELOPMENT AGENCY #2						
Agency operating				3.2623	3.2008	2.118
Agency Debt						1.0828
Total Tax Rate				3.2623	3.2008	3.2008
Assessed Value (In Thousands)				61,222	136,460	90,426
PHYSICAL						
Area (Square Miles)	76.25	86.13	100.72	101.90	102.7	105.8
Street Miles Paved	532.00	546.00	579.00	582.00	637.10	670.50
Street Miles Unpaved	1.90	1.90	1.90	1.90	3.60	0.70
Alley Miles	2.40	2.40	2.40	2.40	2.40	22.10 ¹
Sanitary Sewer Miles	564.00	578.00	650.00	710.00	743.00	743.00 ²
Storm Drain Miles	247.00	271.00	304.00	382.00	444.00	444.00 ²
FULL TIME FIRE FACILITIES						
City of Reno	11	11	11	12	13	13
Truckee Meadows Fire						
Protection District (TMFPD)	5	5	5	5	5	6
TMFPD Volunteer Stations	12	12	12	12	12	11
PARK FACILITIES						
Number of Facilities	72	72	75	81	83	85
Playgrounds	48	48	51	70	52	51
Total Acreage	1935	1935	1935	2015	2076	2477
Joint Development With County	16	16	16	16	16	17
RECREATION FACILITIES						
Pools	5	5	5	5	5	5
Golf Courses	2	2	2	2	1	1
PUBLIC EDUCATION FACILITIES						
High Schools	8	8	8	8	8	8
Middle Schools	7	7	7	9	9	9
Elementary Schools	29	30	30	30	30	31
Charter	4	6	7	7	9	9

DEMOGRAPHICS

Population	195,727	199,249	206,735	211,903	223,012	218,143
Per Capita Income	36,632	37,620	39,430	41,402	42,332	42,332
Public School Enrollment	33,797	38,575	39,611	40,169	40,470	40,470
Unemployment Rate	3.9%	4.1%	4.1%	4.4%	6.2%	13.4%

DEVELOPMENT

Building Permits:

Number Issued	8,195	11,607	11,927	11,431	9,161	5,500
Valuation (In Thousands)	537,313	947,385	930,240	919,112	952,500	536,937

Commercial Construction:

Number Issued	2,260	2,666	2,541	2,764	2,802	2,274
Valuation (In Thousands)	274,433	393,830	354,866	338,216	536,460	446,180

Residential Construction

Number Issued	5,935	8,941	9,384	11,106	6,355	3,226
Valuation (In Thousands)	262,880	553,555	575,374	1,057,112	416,040	90,757

¹ A complete inventory of the city's alley system was completed during the last fiscal cycle.

² Sanitary Sewer Miles and Storm Drain miles have not changed significantly over last year due to the downturn in the economy.

City Charges and Fees

The Reno City Council adopts a charges and fee schedule each year.

The fee schedule increases for FY 2010/11, not governed by N.R.S.; R.M.C.; or are development driven, did not reflect a substantial increase over the FY09/10 adopted fee schedule. Where the increase created odd cents or minor changes, the charge or fee remained the same. Charges and fees based on salaries were increased by the annual increase in salaries for the year.

The City Council adopted Resolution No. 7369, superseding Resolution No. 7411 regarding Service Charges and Fees for Fiscal Year 2010/11 for the City of Reno, Nevada, on May 18, 2010. Copies of the entire Resolution, or part of the Resolution, are available from the City Clerk's Office, Second Floor, One East First Street, Reno, Nevada 89505.

Full Time Positions (FTEs) by Department/Program

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Civil Division				
City Attorney	0.50		0.50	
Chief Deputy City Attorney	1.00		1.00	
Deputy City Attorney I	1.00		1.00	1.00
Deputy City Attorney II	7.00		7.00	
Deputy City Attorney III	4.00		4.00	2.00
Management Analyst	0.50		0.50	0.50
Office Assistant I	0.50		0.50	0.50
Legal Secretary	3.00		3.00	
Sr. Legal Secretary	1.00		1.00	
Legal Researcher	0.00		0.00	
Program Total	18.50	0.00	18.50	4.00
Criminal Division				
City Attorney	0.50		0.50	
Chief Deputy City Attorney	1.00		1.00	
Deputy City Attorney I	5.00		5.00	2.00
Deputy City Attorney II	1.00		1.00	
Investigator	1.00		1.00	
Management Analyst	0.50		0.50	0.50
Office Assistant I	0.50		0.50	0.50
Victim/Witness Advocate	3.00		3.00	1.00
Legal Secretary	5.00	-1.00	4.00	2.00
Senior Legal Secretary	0.00	1.00	1.00	
Program Total	17.50	0.00	17.50	6.00
City Attorney Total FTE's	36.00	0.00	36.00	10.00
City Clerk				
Council Support				
City Clerk	1.00		1.00	
Chief Deputy City Clerk	1.00		1.00	
Secretary	1.00		1.00	
Office Assistant II	1.00		1.00	
Program Total	4.00	0.00	4.00	0.00
Hearing Examiner Services/Parking Tickets				
Office Assistant II	2.00		2.00	1.00
Secretary	0.50		0.50	
Program Total	2.50	0.00	2.50	1.00
Reprographics				
Reprographics Technician	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Records Management				
Records Systems Manager	1.00		1.00	1.00
Management Analyst I	1.00		1.00	
Records Technician	1.00		1.00	
Program Total	3.00	0.00	3.00	1.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Revenue Collections				
Office Assistant II	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
City Clerk Total FTE's	11.50	0.00	11.50	2.00
City Council				
Legislative				
Councilmember	6.00		6.00	
Mayor	1.00		1.00	
Program Total	7.00	0.00	7.00	0.00
City Council Total FTE's	7.00	0.00	7.00	0.00
City Manager's Office				
Administration				
City Manager	0.85	0.00	0.85	
Chief of Staff	0.54		0.54	
Management Intern	1.00	-1.00	0.00	
Special Assistant to City Manager	1.00		1.00	1.00
Program Total	3.39	-1.00	2.39	1.00
Council Support				
City Manager	0.10		0.10	
Administrative Secretary	2.00		2.00	
Assistant to City Manager	1.00		1.00	
Chief of Staff	0.33		0.33	
Secretary to City Manager	1.00		1.00	1.00
Office Assistant II	2.00		2.00	1.00
Secretary	2.00		2.00	
Program Total	8.43	0.00	8.43	2.00
Legislative				
City Manager	0.05		0.05	
Chief of Staff	0.13		0.13	
Legislative Relations Program Manager	1.00		1.00	1.00
Program Total	1.18	0.00	1.18	1.00
Grant and Fund Development				
Grant and Fund Development Officer	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Community Relations - Neighborhood Services				
Director of Community Relations	0.40		0.40	
Community Liaison	4.00		4.00	2.00
Management Assistant	0.10		0.10	
Program Total	4.50	0.00	4.50	2.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Community Relations - Customer Service				
Director of Community Relations	0.25		0.25	
Community Relations Program Mgr	1.00		1.00	
Reno Direct Call Takers	3.00		3.00	
Senior Renot Direct Call Tacker	1.00		1.00	1.00
Management Assistant	0.10		0.10	
Program Total	5.35	0.00	5.35	1.00
Community Relations - Public Information				
Director of Community Relations	0.35		0.35	
TV Technician	1.00		1.00	1.00
Graphic Artist Technicians	2.00		2.00	2.00
Management Assistant	0.80		0.80	
Strategic Comm Prog Mgr	1.00		1.00	1.00
TV Prog Production Mgr	1.00		1.00	
Public Information Officer	2.00		2.00	1.00
Program Total	8.15	0.00	8.15	5.00
Community Relations - WEB Services				
Web Services Program Manager	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Internal Audit				
Senior Management Analyst	1.00		1.00	1.00
Program Total	1.00	0.00	1.00	1.00
Special Events				
Special Events Program Manager	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Community Resources				
Community Resources Manager	1.00		1.00	
Community Resources Specialist	1.00		1.00	
Community Resources Assistant	1.00		1.00	
Housing Resource Specialist	1.00		1.00	
Office Assistant II	1.00		1.00	
Program Total	5.00	0.00	5.00	0.00
City Manager's Office Total FTE's	40.00	-1.00	39.00	13.00
Civil Service Commission				
Program & Service Management				
Chief Examiner	0.55		0.55	
Civil Service Technician	0.10		0.10	0.10
Admin Secretary	0.80		0.80	
Program Total	1.45	0.00	1.45	0.10

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Workforce Planning & Development				
Chief Examiner	0.45		0.45	
Civil Service Technician	0.90		0.90	0.90
Admin Secretary	0.20		0.20	
Program Total	1.55	0.00	1.55	0.90
Civil Service Commission Total FTE's				
	3.00	0.00	3.00	1.00
Communications & Technology				
Dispatch				
Communications Manager	1.00		1.00	
Director of Communications and Technology	0.50		0.50	
Assistant Emergency Communications Director	1.00		1.00	1.00
Office Assistant II	1.00		1.00	
Public Safety Dispatch Supervisor	10.00		10.00	
Public Safety Call Takers	15.00		15.00	4.00
Public Safety Dispatcher	41.00		41.00	2.00
Program Total	69.50	0.00	69.50	7.00
Client Services				
Computer System Technician	4.00		4.00	1.00
Communications Technician	1.00		1.00	
Network Analyst	1.25		1.25	1.25
Program Total	6.25	0.00	6.25	2.25
GIS				
GIS Administrator	1.00		1.00	
GIS Analyst	2.00		2.00	
GIS Technician	2.00		2.00	2.00
Program Total	5.00	0.00	5.00	2.00
Network Operations				
Director of Communications and Technology	0.25		0.25	
Information Services Manager	1.00		1.00	
Network Manager	1.00		1.00	
Network Analyst	1.00		1.00	
Network Technician	2.00		2.00	2.00
Office Assistant II	1.00		1.00	
Senior Network Analyst	3.00		3.00	1.00
Program Total	9.25	0.00	9.25	3.00
Systems & Programming				
Database Administrator	2.00		2.00	1.00
Audio-Visual Technician	0.00		0.00	
Communications Technician	1.00		1.00	1.00
Director, Communication & Technology	0.25		0.25	
Information Technology Manager	1.00		1.00	

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Senior Systems Analyst	3.00		3.00	
Sr GIS Analyst	1.00		1.00	1.00
Systems Analyst	1.00		1.00	
Office Assistant II	0.50		0.50	0.50
Program Total	9.75	0.00	9.75	3.50
Communications & Technology Total FTE's	99.75	0.00	99.75	17.75

Community Development

Building

Application Support Technician	0.50		0.50	
Assistant Civil Engineer	3.00		3.00	3.00
Assistant Community Development Director	0.45		0.45	0.45
Assistant Planner	2.00		2.00	2.00
Associate Planner	1.00		1.00	
Building Inspector Trainee	1.00		1.00	1.00
Building Official	1.00		1.00	
Combination Inspector	9.00		9.00	4.00
Engineering Manager	0.10		0.10	
Development Permit Technician	7.00		7.00	3.00
Director of Community Development	0.18		0.18	
Electrical Inspector	1.00		1.00	1.00
Engineering Assistant	2.00		2.00	2.00
Engineering Tech II	2.00		2.00	2.00
Fire Plans Examiner	2.00		2.00	1.00
Inspection Services Supervisor	1.00		1.00	1.00
Landscape Architect	0.20		0.20	0.20
Management Assistant	0.10		0.10	
Office Assistant II	11.00		11.00	7.00
Permit Services Supervisor	1.00		1.00	
Plan Checking Supervisor	1.00		1.00	1.00
Planning Manager	0.10		0.10	
Planning Technician	1.00		1.00	
Plans Examiner	4.00		4.00	1.00
Public Works Construction Inspector	2.00		2.00	2.00
Senior Building and Safety Inspector	2.00		2.00	2.00
Senior Engineering Technician	2.00		2.00	1.00
Program Total	57.63	0.00	57.63	34.65

Code Enforcement

Sr. Code Supervisor	1.00		1.00	
Code Enforcement Manager	1.00		1.00	
Community Development Director	0.05		0.05	
Secretary	1.00		1.00	
Code Compliance Inspector	8.00		8.00	1.00
Program Total	11.05	0.00	11.05	1.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Engineering				
Senior Civil Engineer	3.00		3.00	2.00
Assustabt CD Director	0.10		0.10	0.10
Engineering Manager	0.20		0.20	
Senior Construction Inspector	1.00		1.00	1.00
Senior Engineering Technician	1.00		1.00	
Program Total	5.30	0.00	5.30	3.10
Planning				
Application Support Technician	0.25		0.25	
Associate Planner	4.00		4.00	2.00
Assistant Director CD	0.20		0.20	0.20
Director of Community Development	0.20		0.20	
Engineering Manager	0.70		0.70	
Landscape Architect	0.80		0.80	0.80
Management Assistant	0.10		0.10	
Secretary	2.00		2.00	1.00
Planning Manager	0.90		0.90	
Planning Technician	2.00		2.00	2.00
Prnciapl Planner	2.00		2.00	2.00
Senior Civil Engineer	1.00		1.00	1.00
Senior Planner	3.00		3.00	
GIS Technician	0.00		0.00	
Assistant Planner	4.00		4.00	3.00
Program Total	21.15	0.00	21.15	12.00
Program and Service Management				
Application Support Technician	0.25		0.25	
Assistant City Manager/Development Services	1.00		1.00	
Assistant CD Director	0.25		0.25	0.25
Community Development Director	0.08		0.08	
Management Assistant	0.80		0.80	
Senior Management Analyst	1.00		1.00	
Program Total	3.38	0.00	3.38	0.25
Community Development Total FTE's				
	98.50	0.00	98.50	51.00
Finance				
Accounting				
Finance Director	0.25		0.25	
Accounting Manager	0.80		0.80	
Accountant	2.00		2.00	1.00
Accounting Technician	1.00		1.00	
Office Assistant II	2.00		2.00	1.00
Accounting Assistant	1.95		1.95	
Administrative Secretary	0.50		0.50	
Senior Management Analyst	0.05		0.05	
Program Total	8.55	0.00	8.55	2.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Financial Planning				
Finance Director	0.25		0.25	
Assistant Finance Director	0.25		0.25	
Senior Management Analyst	2.95		2.95	
Program Total	3.45	0.00	3.45	0.00
Organizational Support				
Finance Director	0.25		0.25	
Assistant Finance Director	0.20		0.20	
Purchasing Program Manager	1.00		1.00	1.00
Office Assistant II	3.00		3.00	1.00
Administrative Secretary	0.25		0.25	
Program Total	4.70	0.00	4.70	2.00
Payroll				
Accounting Technician	1.00		1.00	
Accounting Assistant	1.00		1.00	
Accounting Manager	0.20		0.20	
Office Assistant III	1.00		1.00	
Program Total	3.20	0.00	3.20	0.00
Revenue Collection (Sewer & Business Licenses)				
Finance Director	0.25		0.25	
Assistant Finance Director	0.55		0.55	
Accounting Assistant	7.05		7.05	2.00
Administrative Secretary	0.25		0.25	
Management Assistant	1.00		1.00	
Secretary	0.00		0.00	
Senior Management Analyst	1.00		1.00	
Revenue Program Manager	1.00		1.00	
Revenue Officer	3.00		3.00	
Program Total	14.10	0.00	14.10	2.00
Risk Management				
Risk Manager	1.00		1.00	1.00
Secretary	0.80		0.80	
Program Total	1.80	0.00	1.80	1.00
Worker's Compensation				
Safety and Training Coordinator	1.00	0.00	1.00	
Secretary	0.20	0.00	0.20	
Management Analyst	1.00	0.00	1.00	1.00
Senior Management Analyst	1.00	0.00	1.00	
Program Total	3.20	0.00	3.20	1.00
Finance Total FTE's	39.00	0.00	39.00	8.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
FIRE				
Fire Prevention				
Fire Battalion Chief/Fire Marshall	1.00		1.00	
Fire Captain	4.00		4.00	4.00
Fire Plans Examiner	2.00		2.00	
Fire Prevention Inspector	6.00		6.00	1.00
Fire Prevention Officer	6.00		6.00	2.00
Administrative Secretary	1.00		1.00	
Office Assistant II	1.00		1.00	
Secretary	1.00		1.00	
Water Supply Inspector	1.00		1.00	
Program Total	23.00	0.00	23.00	7.00
Emergency Operations				
Battalion Chief	11.00		11.00	
EMS Coordinator	1.00		1.00	
Fire Captain (Suppression)	69.00		69.00	11.00
Fire Equipment Operator	82.00		82.00	28.00
Firefighter	177.00		177.00	33.00
Program Total	340.00	0.00	340.00	72.00
Fleet Maintenance				
Equipment Maintenance Supervisor	1.00		1.00	
Fire Equipment Service Technician	1.00		1.00	1.00
Equipment Mechanic	4.00		4.00	1.00
Program Total	6.00	0.00	6.00	2.00
Program and Service Management				
Fire Chief	1.00		1.00	
Senior Management Analyst	2.00		2.00	1.00
Management Assistant	1.00		1.00	1.00
Emergency Management Administrator	1.00		1.00	1.00
Secretary	1.00		1.00	
Equipment Parts Technician	1.00		1.00	
Sr. Equipment Parts Technician	1.00		1.00	
Office Assistant II	4.00		4.00	3.00
Program Total	12.00	0.00	12.00	6.00
Safety and Training				
Fire Captain (Training)	5.00		5.00	1.00
Program Total	5.00	0.00	5.00	1.00
Fire Total FTE's				
	386.00	0.00	386.00	88.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Human Resources				
Workforce Planning and Development				
Assistant City Manager, Human and Community Services	0.20		0.20	0.20
Administrative Secretary	0.30		0.30	0.20
Labor Relations Manager	0.40		0.40	0.40
Director of Human Resources	0.05		0.05	
Office Assistant II	1.40		1.40	1.40
Human Resources Technician	1.00		1.00	
Program Total	3.35	0.00	3.35	2.20
Employee Services				
Assistant City Manager, Human and Community Services	0.30		0.30	0.30
Administrative Secretary	0.60		0.60	0.30
Labor Relations Manager	0.10		0.10	0.10
Labor Relations Program Manager	1.00		1.00	1.00
Director of Human Resources	0.05		0.05	
Management Assistant	1.00		1.00	1.00
Secretary	0.50		0.50	0.50
Office Assistant II	1.45		1.45	0.45
Employee Services Manager	0.65		0.65	0.65
Program Total	5.65	0.00	5.65	4.30
Employee Relations				
Assistant City Manager, Human and Community Services	0.50		0.50	0.50
Administrative Secretary	1.10		1.10	0.50
Director of Human Resources	0.90		0.90	
Labor Relations Manager	0.50		0.50	0.50
Employee Services Manager	0.35		0.35	0.35
Office Assistant II	0.15		0.15	0.15
Program Total	3.50	0.00	3.50	2.00
EEO/City Wide Training				
EEO Program Manager	1.00		1.00	
Program Total	1.00	0.00	1.00	0.00
Human Resources Total FTE's				
	13.50	0.00	13.50	8.50
Municipal Court				
Judicial Enforcement				
Bailiff/Court Services Officer	1.00		1.00	
Court Security Officer	1.00		1.00	
Marshall	12.00		12.00	
Marshall Commander	1.00		1.00	
Marshall Services Coordinator	1.00		1.00	
Sentence Compliance Officer	2.00		2.00	
Supervising Marshall	2.00		2.00	
Program Total	20.00	0.00	20.00	0.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Judicial Proceedings				
Court Administrator	0.50		0.50	
Court Interpreter	1.00		1.00	
Court Special Services Supervisor	1.00		1.00	
Court Specialist III	4.00		4.00	
Judicial Assistant	4.00		4.00	
Municipal Court Judge	4.00		4.00	
Program Total	14.50	0.00	14.50	0.00
Program and Service Management				
Administrative Service Manager	1.00		1.00	
Child Care Coordinator	1.00		1.00	
Court Administrator	0.50		0.50	
Court Financial Services Coordinator	1.00		1.00	
Court Management Analyst	2.00		2.00	
Court Office Manager	1.00		1.00	
Court Operations Supervisor	2.00		2.00	
Court Specialist I	3.00		3.00	
Court Specialist II	4.50		4.50	
Court Specialist III	8.00		8.00	
Program Total	24.00	0.00	24.00	0.00
Municipal Court Total FTE's				
	58.50	0.00	58.50	0.00
Parks, Recreation and Community Services				
Athletics				
Recreation Manager	0.50		0.50	
Recreation Supervisor	1.30		1.30	1.00
Recreation Coordinator II	1.00		1.00	1.00
Program Total	2.80	0.00	2.80	2.00
Aquatics				
Recreation Manager	0.30		0.30	
Recreation Supervisor	0.70		0.70	
Recreation Coordinator I	2.00		2.00	
Program Total	3.00	0.00	3.00	0.00
Arts and Culture				
Arts And Culture Manager	0.80		0.80	
Park Ranger	2.00		2.00	2.00
Public Arts Specialist	1.00		1.00	1.00
Recreation Supervisor	1.00		1.00	
Recreation Coordinator II	1.00		1.00	
Office Assistant II	0.80		0.80	
Program Total	6.60	0.00	6.60	3.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Senior Development				
Senior Liaison	1.00		1.00	
Recreation Coordinator II	1.00		1.00	
Youth Services Manager	0.20		0.20	
Program Total	2.20	0.00	2.20	0.00
Urban Forestry				
Urban Forester	1.00		1.00	
Park Manager	0.20		0.20	
Secretary	0.20		0.20	
Tree Maintenance Worker II	1.00		1.00	
Tree Inspector	1.00		1.00	
Tree Maintenance Worker	4.00		4.00	2.00
Program Total	7.40	0.00	7.40	2.00
Youth Development				
Youth Services Manager	0.80		0.80	
Recreation Program Coordinator I	3.00		3.00	2.00
Recreation Supervisor	2.00		2.00	
Program Total	5.80	0.00	5.80	2.00
Parks, Recreation and Community Services Total FTE's				
	94.50	0.00	94.50	25.50
Police				
Downtown Tax District				
Sergeant	2.00		2.00	
Police Officers	12.00		12.00	
Program Total	14.00	0.00	14.00	0.00
Investigations				
Lieutenant	1.00		1.00	1.00
Evidence Technician	4.00		4.00	2.00
Meth Coordinator Limited Term	1.00		1.00	
Sergeant	10.00		10.00	
Police Officer	67.00		67.00	8.00
Community Service Officer	1.00		1.00	
Statistician	1.00		1.00	
VAWC Analyst Limited Term	1.00		1.00	
Volunteer Coordinator Limited Term	1.00		1.00	
Victim/Witness Advocate Supervisor	1.00		1.00	
Victim/Witness Advocate	3.00		3.00	
Program Total	91.00	0.00	91.00	11.00
Patrol - Crime Prevention				
Lieutenant	10.00		10.00	3.00
Sergeant	26.00		26.00	6.00
Police Officer	167.00		167.00	31.00
Police Recruit	9.00		9.00	
Deputy Chief of Police	1.00		1.00	
Program Total	213.00	0.00	213.00	40.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Patrol - Gang Enforcement				
Lieutenant	1.00		1.00	
Sergeant	2.00		2.00	
Police Officer	15.00		15.00	1.00
Maintenance Worker I	2.00		2.00	1.00
Community Service Officer	1.00		1.00	1.00
Office Assistant II	1.00		1.00	
Program Total	22.00	0.00	22.00	3.00
Patrol - Community Service Officers				
Police Services Supervisor	3.00		3.00	1.00
Community Service Officer	31.50	0.00	31.50	19.50
Program Total	34.50	0.00	34.50	20.50
Downtown Division				
Sergeant	1.00		1.00	
Police Officer	5.00		5.00	1.00
Management Assistant	1.00		1.00	
Program Total	7.00	0.00	7.00	1.00
Patrol - Traffic				
Lieutenant	1.00		1.00	1.00
Sergeant	4.00		4.00	
Police Assistant	1.00		1.00	
Police Officer	37.00		37.00	2.00
Program Total	43.00	0.00	43.00	3.00
Planning, Training and Research - Community Education & Training				
Police Officer	4.00		4.00	1.00
Secretary	1.00		1.00	
Sergeant	2.00		2.00	
Program Total	7.00	0.00	7.00	1.00
Program And Service Management				
Chief of Police	1.00		1.00	
Administrative Secretary	1.00		1.00	
Administrative Services Manager	0.00	1.00	1.00	
Deputy Chief	2.00		2.00	
Lieutenant	1.00		1.00	
Sergeant	2.00		2.00	1.00
Secretary	2.00		2.00	
Evidence Technician	1.00		1.00	
Senior Management Analyst	1.00	-1.00	0.00	
Office Assistant II	2.00		2.00	
Management Assistant	1.00		1.00	
Accounting Assistant	1.00		1.00	
Program Total	15.00	0.00	15.00	1.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Records and Identification				
Police Services Manager	1.00		1.00	
Police Records Supervisor	4.00		4.00	1.00
Office Assistant II	6.00		6.00	5.00
Police Assistant	20.00		20.00	3.00
Police Assistant II	13.00		13.00	4.00
Police Technician	1.00		1.00	
Program Total	45.00	0.00	45.00	13.00
Police Total FTE's	491.50	0.00	491.50	93.50
Public Works				
Facility Maintenance				
Maintenance Manager	1.00		1.00	
Public Works Crew Supervisor	1.00		1.00	1.00
Maintenance Technician II	20.00		20.00	6.00
Maintenance Worker I	1.00		1.00	1.00
Custodial Coordinator	1.00		1.00	1.00
Office Assistant II	1.00		1.00	
Custodian	3.00		3.00	3.00
Program Total	28.00	0.00	28.00	12.00
Capital Projects				
Assistant Civil Engineer	1.00		1.00	
Associate Civil Engineer	2.00		2.00	
Engineering Manager	1.00		1.00	
Engineering Technician II	2.00		2.00	
Junior Civil Engineer	1.00		1.00	
Maintenance Manager	1.00		1.00	
Public Works Construction Inspector	1.00		1.00	1.00
Publications Communications Specialist	1.00		1.00	1.00
Management Analyst	1.00		1.00	
Secretary	1.00		1.00	
Senior Civil Engineer	4.00		4.00	3.00
Senior Engineering Technician	12.00		12.00	8.00
Survey Instrument Technician	2.00		2.00	2.00
Survey Party Chief	2.00		2.00	1.00
Survey Supervisor	1.00		1.00	1.00
Traffic Engineer	1.00		1.00	
Program Total	34.00	0.00	34.00	17.00
Downtown Maintenance				
Public Works Crew Supervisor	1.00		1.00	1.00
Maintenance Technician II	1.00		1.00	1.00
Maintenance Worker I	5.00		5.00	4.00
Maintenance Worker II	3.00		3.00	1.00
Maintenance Worker III	1.00		1.00	
Sidewalk Maintainer	0.75		0.75	
Program Total	11.75	0.00	11.75	7.00

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Environmental Control				
Environmental Control Supervisor	1.00		1.00	
Environmental Control Officer	4.00		4.00	
Environmental Control Technician	1.00		1.00	
Secretary	1.00		1.00	
Program Total	7.00	0.00	7.00	
Green				
Green Initiative Coordinator	1.00	0.00	1.00	
Program Total	1.00	0.00	1.00	
Fleet Services				
Division Manager	0.10		0.10	
Fleet Manager	1.00		1.00	
Public Works Crew Supervisor	1.00		1.00	
Equipment Mechanic	8.00		8.00	1.00
Equipment Parts Technician	2.00		2.00	1.00
Equipment Service Worker	2.00		2.00	
Service Writer	1.00		1.00	
Office Assistant II	1.00		1.00	
Program Total	16.10	0.00	16.10	2.00
Paint and Sign				
Public Works Crew Supervisor	1.60		1.60	0.80
Maintenance Manager	0.25		0.25	
Maintenance Worker I	8.00	0.00	8.00	1.60
Maintenance Worker II	8.00	0.00	8.00	0.80
Maintenance Worker III	1.60	0.00	1.60	
Program Total	19.45	0.00	19.45	3.20
Parking Meters				
Parking Meter Technician	2.00		2.00	1.00
Program Total	2.00	0.00	2.00	1.00
Pavement Maintenance				
Division Manager	0.25		0.25	
Maintenance Manager	0.25		0.25	
Maintenance Worker I	12.00		12.00	
Maintenance Worker II	3.20		3.20	
Maintenance Worker III	2.40		2.40	
Maintenance Technician II	0.80		0.80	0.80
Public Works Crew Supervisor	1.60		1.60	
Program Total	20.50	0.00	20.50	0.80

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Program & Service Management				
Administrative Secretary	1.00		1.00	1.00
Deputy Director Capital Projects	1.00		1.00	1.00
Division Manager	0.25		0.25	
Director Public Works	0.65		0.65	
Office Assistant II	2.00		2.00	
Office Assistant III	2.00		2.00	
Senior Management Analyst	0.66		0.66	0.66
Secretary	1.00		1.00	
Program Total	8.56	0.00	8.56	2.66
Property Management				
Property Program Manager	1.00		1.00	1.00
Property Management Assistant	1.00		1.00	
Program Total	2.00	0.00	2.00	1.00
Sanitary				
Assistant Civil Engineer	1.00		1.00	
Associate Civil Engineer	7.00		7.00	2.00
Public Works Director	0.35		0.35	
Engineering Technician II	4.00		4.00	2.00
Environmental Hydrologist I	1.00		1.00	
Public Works Construction Inspector	1.00		1.00	
Deputy Public Works Director/Sanitary Engineer	1.00		1.00	1.00
Senior Civil Engineer	5.00		5.00	2.00
Management Assistant	1.00		1.00	1.00
GIS Technician	1.00		1.00	
Office Assistant II	1.00		1.00	
Secretary	1.00		1.00	
Program Totals	24.35	0.00	24.35	8.00
Sewer & Storm System Maintenance				
Maintenance Manager	1.00		1.00	1.00
Division Manager	0.50		0.50	
Public Works Crew Supervisor	3.00		3.00	
Equipment Operator II	3.00		3.00	
Maintenance Worker I	14.00		14.00	1.00
Maintenance Worker II	3.00		3.00	
Maintenance Worker III	13.00		13.00	
Maintenance Technician II	2.00		2.00	
Office Assistant II	1.00		1.00	
Senior Management Analyst	0.34		0.34	0.34
Program Totals	40.84	0.00	40.84	2.34

Department/Program/Position	Total Approved Positions 2009/10	Proposed Changes to Positions 2010/11	Total Approved Positions 2010/11	Vacant
Snow & Ice Control				
Public Works Crew Supervisor	0.80		0.80	0.20
Equipment Operator II	0.00		0.00	
Maintenance Manager	0.20		0.20	
Maintenance Worker I	5.00		5.00	0.60
Maintenance Worker II	2.60		2.60	0.20
Maintenance Worker III	2.60		2.60	
Office Assistant II	0.20		0.20	
Program Totals	11.40	0.00	11.40	1.00
Stead Wastewater Reclamation Facility				
Sewage Treatment Supervisor	1.00		1.00	
Sewage Plant Operator	4.00		4.00	2.00
Program Totals	5.00	0.00	5.00	2.00
Street Sweeping				
Maintenance Manager	0.25		0.25	
Maintenance Worker III	6.40		6.40	
Office Assistant II	0.80		0.80	
Program Totals	7.45	0.00	7.45	
Traffic Operations				
Traffic Signal Maintenance Supervisor	1.00		1.00	
Traffic Signal Mechanic	7.00		7.00	2.00
Traffic Signal Technician	2.00		2.00	
Program Totals	10.00	0.00	10.00	2.00
Public Works Total FTE's	249.40	0.00	249.40	62.00
Redevelopment				
Economic Development				
Economic Development Program Manager	4.00		4.00	3.00
Management Assistant	1.00		1.00	1.00
Office Assistant II	1.00		1.00	1.00
Redevelopment Administrator	1.00		1.00	0.50
Redevelopment Project Manager	1.00		1.00	1.00
Secretary	1.00		1.00	1.00
Redevelopment Total FTE's	9.00	0.00	9.00	7.50
Totals	1,637.15	-1.00	1,636.15	387.75

Alphabetical List of Salary Classifications

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
R27	Accountant	\$ 66,530	\$ 80,868	
G19	Accounting Assistant	\$ 38,898	\$ 54,734	
RA34	Accounting Manager	\$ 88,573	\$ 116,030	\$ 127,634
G22	Accounting Technician	\$ 45,029	\$ 63,361	
C23	Administrative Secretary	\$ 51,787	\$ 67,842	\$ 74,626
G23	Administrative Secretary	\$ 47,281	\$ 66,529	
C25	Administrative Secretary/Council Agenda Coordinator	\$ 57,096	\$ 74,795	\$ 82,275
B35	Administrative Services Manager	\$ 107,662	\$ 141,036	\$ 155,140
C15	Anti-Methamphetamine Program Coordinator	\$ 35,052	\$ 45,918	\$ 50,510
G25	Application Support Technician	\$ 52,127	\$ 73,348	
RA36	Arts & Culture Manager	\$ 97,652	\$ 127,924	\$ 140,716
A45	Assistant City Manager	\$ 151,490	\$ 198,452	\$ 218,297
R30	Assistant Civil Engineer	\$ 77,017	\$ 93,615	
B42	Assistant Community Development Director	\$ 130,863	\$ 171,430	\$ 188,573
B40	Assistant Finance Director	\$ 118,697	\$ 155,492	\$ 171,042
B40	Assistant Fire Chief	\$ 118,697	\$ 155,492	\$ 171,042
R27	Assistant Planner	\$ 66,530	\$ 80,868	
B35	Assistant to the City Manager	\$ 93,002	\$ 121,832	\$ 134,016
R33	Associate Civil Engineer	\$ 89,157	\$ 108,372	
R29	Associate Planner	\$ 73,350	\$ 89,157	
C23	Audio Visual/Television Production Technician	\$ 51,787	\$ 67,842	\$ 74,626
MC24	Bailiff/Court Services Officer	\$ 54,377	\$ 71,234	\$ 78,357
F28	Battalion Chief Non-Line		\$ 110,614	
F28	Battalion Chief Line		\$ 110,452	
B37	Building and Safety Manager	\$ 102,535	\$ 134,320	\$ 147,752
B35	Building Official	\$ 93,002	\$ 121,832	\$ 134,016
B42	Chief Deputy City Attorney	\$ 130,863	\$ 171,430	\$ 188,573
B31	Chief Deputy City Clerk	\$ 76,513	\$ 100,232	\$ 110,255
B36	Chief Examiner	\$ 97,652	\$ 127,924	\$ 140,716
A45	Chief of Police	\$ 151,490	\$ 198,452	\$ 218,297
A45	Chief of Staff	\$ 151,490	\$ 198,452	\$ 218,297
B37	City Architect	\$ 102,535	\$ 134,320	\$ 147,752
Set By Council	City Attorney		\$ 172,747	
Set By Council	City Clerk		\$ 108,427	
Set By Council	City Manager		\$ 198,790	
C25	Civil Service Technician	\$ 57,096	\$ 74,795	\$ 82,275
G26	Code Compliance Inspector	\$ 54,734	\$ 77,016	
RA36	Code Enforcement Manager	\$ 97,652	\$ 127,924	\$ 140,716
RA33	Collection system Program Manager	\$ 84,355	\$ 110,505	\$ 121,556
G27	Combination Inspector	\$ 57,470	\$ 80,866	
G27	Communications Technician	\$ 57,470	\$ 80,866	
B28	Community Liaison	\$ 66,095	\$ 86,584	\$ 95,242
B33	Community Reinvestment Manager	\$ 84,355	\$ 110,506	\$ 121,556
RA36	Community Services Manager	\$ 97,652	\$ 127,924	\$ 140,716
G19	Community Services Officer I	\$ 38,898	\$ 54,734	
G23	Community Services Officer II	\$ 47,281	\$ 66,529	
GS27	Community Services Supervisor	\$ 57,471	\$ 80,867	
Set By Council	Council Member		\$ 62,860	
MC38	Court Administrative Services Manager	\$ 107,662	\$ 141,036	\$ 155,140
MC42	Court Administrator	\$ 130,863	\$ 171,430	\$ 188,574
MC27	Court Childcare Coordinator	\$ 62,948	\$ 82,462	\$ 90,708

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
MC30	Court Financial Services Coordinator	\$ 72,869	\$ 95,459	\$ 105,005
MC27	Court Interpreter	\$ 62,948	\$ 82,462	\$ 90,708
MC30	Court Management Analyst	\$ 72,869	\$ 95,459	\$ 105,005
MC29	Court Office Manager	\$ 69,399	\$ 90,913	\$ 100,005
MC18	Court Security Officer	\$ 40,577	\$ 53,156	\$ 58,471
MC30	Court Special Services Supervisor	\$ 72,869	\$ 95,459	\$ 105,005
MC16	Court Specialist I	\$ 36,804	\$ 48,214	\$ 53,035
MC21	Court Specialist II	\$ 46,973	\$ 61,534	\$ 67,688
MC27	Court Specialist III	\$ 62,948	\$ 82,462	\$ 90,708
R28	Crime Analyst	\$ 69,857	\$ 84,911	
G20	Custodial Coordinator	\$ 40,843	\$ 57,470	
G13	Custodian	\$ 29,026	\$ 40,843	
R34	Data Base Administrator	\$ 93,616	\$ 113,791	
B40	Deputy CD Director - Land Development Engineering	\$ 118,697	\$ 155,492	\$ 171,042
B40	Deputy CD Director - Planning	\$ 118,697	\$ 155,492	\$ 171,042
B41	Deputy Chief of Police	\$ 124,631	\$ 163,267	\$ 179,594
B32	Deputy City Attorney I	\$ 80,338	\$ 105,243	\$ 115,768
B36	Deputy City Attorney II	\$ 97,652	\$ 127,924	\$ 140,716
B40	Deputy City Attorney III	\$ 118,697	\$ 155,492	\$ 171,042
B41	Deputy Director of Public Works - Engineering	\$ 124,631	\$ 163,267	\$ 179,594
B41	Deputy Director of Public Works - Maintenance	\$ 124,631	\$ 163,267	\$ 179,594
B41	Deputy Director of Public Works - Sanitary Engineer	\$ 124,631	\$ 163,267	\$ 179,594
G19	Development Permit Technician	\$ 38,898	\$ 54,734	
A45	Director of Communications and Technology	\$ 151,490	\$ 198,452	\$ 218,297
A45	Director of Community Development	\$ 151,490	\$ 198,452	\$ 218,297
A42	Director of Community Relations	\$ 130,863	\$ 171,430	\$ 188,573
A45	Director of Finance	\$ 151,490	\$ 198,452	\$ 218,297
A42	Director of Human Resources	\$ 130,863	\$ 171,430	\$ 188,573
A45	Director of Parks, Recreation & Community Services	\$ 151,490	\$ 198,452	\$ 218,297
A45	Director of Public Works/City Engineer	\$ 151,490	\$ 198,452	\$ 218,297
B33	Diversity & Training Program Manager	\$ 84,355	\$ 110,506	\$ 121,556
B37	Economic Development Program Manager	\$ 102,535	\$ 134,320	\$ 147,752
G28	Electrical Inspector	\$ 60,344	\$ 84,910	
RA36	Emergency Communications Manager	\$ 97,652	\$ 127,924	\$ 140,716
F28	Emergency Medical Services Program Manager	\$ 90,605	\$ 110,614	
B36	Employee Services Manager	\$ 97,652	\$ 127,924	\$ 140,716
G21	Engineering Assistant	\$ 42,885	\$ 60,344	
C22	Engineering Assistant (Limited Term)	\$ 49,321	\$ 64,611	\$ 71,072
B37	Engineering Manager	\$ 102,535	\$ 134,320	\$ 147,752
G26	Environmental Control Officer	\$ 54,734	\$ 77,016	
G24	Environmental Control Technician	\$ 49,645	\$ 69,855	
B33	Environmental Program Manager	\$ 84,355	\$ 110,506	\$ 121,556
R30	Environmental Services Supervisor	\$ 77,017	\$ 93,615	
G21	Equipment Supply Technician	\$ 42,885	\$ 60,344	
G24	Equipment Mechanic	\$ 49,645	\$ 69,855	
G22	Equipment Operator II	\$ 45,029	\$ 63,361	
G20	Equipment Parts Technician	\$ 40,843	\$ 57,470	
G19	Equipment Service Worker	\$ 38,898	\$ 54,734	
G22	Equipment Service Writer	\$ 45,029	\$ 63,361	
G21	Evidence Technician	\$ 42,885	\$ 60,344	
GS25	Evidence Technician	\$ 52,128	\$ 73,349	

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
C28	Executive Secretary to City Manager	\$ 66,095	\$ 86,585	\$ 95,243
F21	Fire Captain (Training)	\$ -	\$ 87,382	
F21	Fire Captain (Prevention)	\$ -	\$ 87,382	
F21	Fire Captain (Suppression)	\$ -	\$ 87,383	
A45	Fire Chief	\$ 151,490	\$ 198,452	\$ 218,297
F17	Fire Equipment Mechanic	\$ 70,854	\$ 78,660	
F16	Fire Equipment Operator	\$ -	\$ 77,458	
F10	Fire Equipment Service Technician	\$ 51,255	\$ 62,928	
F21	Fire Equipment Superintendent	\$ 77,853	\$ 87,382	
F11	Fire Inspector I	\$ 51,840	\$ 70,362	
F17	Fire Inspector II		\$ 78,660	
F31	Fire Marshall		\$ 127,213	
F26	Fire Protection Engineer	\$ 72,065	\$ 93,914	
F11	Firefighter	\$ 51,838	\$ 70,361	
RA36	Fleet Manager	\$ 97,652	\$ 127,924	\$ 140,716
R29	GIS Analyst	\$ 73,350	\$ 89,157	
RA34	GIS Manager	\$ 88,573	\$ 116,030	\$ 127,634
C23	GIS Technician	\$ 51,787	\$ 67,842	\$ 74,626
G23	GIS Technician	\$ 47,281	\$ 66,529	
R29	Golf Course Maintenance Supervisor	\$ 73,350	\$ 89,157	
B35	Grant & Fund Development Manager	\$ 93,002	\$ 121,832	\$ 134,016
C23	Graphic Designer	\$ 51,787	\$ 67,842	\$ 74,626
R28	Horticulturist	\$ 69,857	\$ 84,911	
C15	HPRP Coordinator	\$ 35,052	\$ 45,918	\$ 50,510
C14	HPRP Data Entry Clerk	\$ 21,674	\$ 28,393	\$ 31,232
C25	Human Resources Technician	\$ 57,096	\$ 74,795	\$ 82,275
R30	Hydrologist	\$ 77,017	\$ 93,615	
G23	Information Systems Technician I	\$ 47,281	\$ 66,529	
G27	Information Systems Technician II	\$ 57,470	\$ 80,866	
RA36	Information Technology Manager	\$ 97,652	\$ 127,924	\$ 140,716
GS30	Inspection Services Supervisor	\$ 66,530	\$ 93,614	
B34	Internal Auditor	\$ 88,573	\$ 116,031	\$ 127,634
G22	Irrigation System Technician	\$ 45,029	\$ 63,361	
MC29	Judicial Assistant	\$ 69,399	\$ 90,913	\$ 100,005
R27	Junior Civil Engineer	\$ 66,530	\$ 80,868	
B36	Labor Relations Manager	\$ 97,652	\$ 127,924	\$ 140,716
B33	Labor Relations Program Manager	\$ 84,355	\$ 110,506	\$ 121,556
R32	Landscape Architect	\$ 84,911	\$ 103,211	
C21	Legal Secretary	\$ 46,973	\$ 61,534	\$ 67,688
B36	Legislative Relations Program Manager	\$ 97,652	\$ 127,924	\$ 140,716
G23	Logistics Officer	\$ 47,281	\$ 66,529	
RA36	Maintenance & Operations Manager	\$ 97,652	\$ 127,924	\$ 140,716
G24	Maintenance Technician	\$ 49,645	\$ 69,855	
G18	Maintenance Worker I	\$ 37,046	\$ 52,127	
G20	Maintenance Worker II	\$ 40,843	\$ 57,470	
G22	Maintenance Worker III	\$ 45,029	\$ 63,361	
B29	Management Analyst	\$ 69,399	\$ 90,913	\$ 100,005
R29	Management Analyst	\$ 73,350	\$ 89,157	
C25	Management Assistant	\$ 57,096	\$ 74,795	\$ 82,275
GS25	Management Assistant	\$ 52,128	\$ 73,349	
MC25	Marshal	\$ 57,096	\$ 74,795	\$ 82,275

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
MC38	Marshall Commander	\$ 107,662	\$ 141,036	\$ 155,140
MC29	Marshall Services Coordinator	\$ 69,399	\$ 90,913	\$ 100,005
Set By Council	Mayor		\$ 68,559	
Set By Council	Municipal Court Judge		\$ 150,838	
R30	Network Analyst	\$ 77,017	\$ 93,615	
RA36	Network Manager	\$ 97,652	\$ 127,924	\$ 140,716
C15	Office Assistant I	\$ 35,052	\$ 45,918	\$ 50,510
G15	Office Assistant I	\$ 32,002	\$ 45,029	
C17	Office Assistant II	\$ 38,645	\$ 50,624	\$ 55,687
G17	Office Assistant II	\$ 35,282	\$ 49,645	
G25	Open Space & Trails Coordinator	\$ 52,127	\$ 73,348	
R29	Park Development Planner	\$ 73,350	\$ 89,157	
R29	Park Maintenance Supervisor	\$ 73,350	\$ 89,157	
G24	Park Ranger	\$ 49,645	\$ 69,855	
G22	Parking Meter Technician	\$ 45,029	\$ 63,361	
G20	Parks Maintenance Worker	\$ 40,843	\$ 57,470	
RA36	Parks Manager	\$ 97,652	\$ 127,924	\$ 140,716
C24	Payroll Technician	\$ 54,377	\$ 71,234	\$ 78,357
GS27	Permit Services Supervisor	\$ 57,471	\$ 80,867	
B37	Planning Manager	\$ 102,535	\$ 134,320	\$ 147,752
G21	Planning Technician	\$ 42,885	\$ 60,344	
G28	Plans Examiner	\$ 60,344	\$ 84,910	
GS30	Plans Examiner Supervisor	\$ 66,530	\$ 93,614	
G18	Police Assistant I	\$ 37,046	\$ 52,127	
G20	Police Assistant II	\$ 40,843	\$ 57,470	
PA1	Police Lieutenant	\$ 119,191	\$ 144,098	
P14	Police Officer	\$ 52,459	\$ 71,888	
RA32	Police Records Manager	\$ 80,338	\$ 105,243	\$ 115,767
GS24	Police Records Supervisor	\$ 49,646	\$ 69,856	
PA2	Police Sergeant	\$ 87,786	\$ 101,266	
G20	Police Technician	\$ 40,843	\$ 57,470	
RA37	Principal Civil Engineer	\$ 102,534	\$ 134,320	\$ 147,752
RA36	Principal Planner	\$ 97,652	\$ 127,924	\$ 140,716
C19	Program Assistant	\$ 42,606	\$ 55,813	\$ 61,395
G19	Program Assistant	\$ 38,898	\$ 54,734	
R31	Property Program Manager	\$ 80,868	\$ 98,296	
G27	Property Program Technician	\$ 57,470	\$ 80,866	
R29	Public Art Specialist	\$ 73,350	\$ 89,157	
B27	Public Communications Specialist	\$ 62,947	\$ 82,461	\$ 90,707
B27	Public Information Officer	\$ 62,947	\$ 82,461	\$ 90,707
G20	Public Safety Call Taker	\$ 40,843	\$ 57,470	
GS28	Public Safety Dispatch Supervisor	\$ 60,345	\$ 84,911	
G22	Public Safety Dispatch Trainee	\$ 45,029	\$ 63,361	
G23	Public Safety Dispatcher	\$ 47,281	\$ 66,529	
G27	Public Works Construction Inspector	\$ 57,470	\$ 80,866	
GS28	Public Works Crew Supervisor	\$ 60,345	\$ 84,911	
R29	Purchasing Program Manager	\$ 73,350	\$ 89,157	
B32	Records Systems Manager	\$ 80,338	\$ 105,243	\$ 115,768
G17	Records Technician	\$ 35,282	\$ 49,645	
RA36	Recreation Manager	\$ 97,652	\$ 127,924	\$ 140,716
GS23	Recreation Program Coordinator	\$ 47,282	\$ 66,530	

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
R29	Recreation Supervisor	\$ 73,350	\$ 89,157	
A45	Redevelopment Administrator	\$ 151,490	\$ 198,452	\$ 218,297
C17	Reno Direct Call Taker	\$ 38,645	\$ 50,624	\$ 55,687
B28	Reno Direct Supervisor	\$ 66,095	\$ 86,584	\$ 95,242
G19	Reprographics Technician	\$ 38,898	\$ 54,734	
G26	Revenue Officer	\$ 54,734	\$ 77,016	
R29	Revenue Program Manager	\$ 73,350	\$ 89,157	
B35	Risk Manager	\$ 93,002	\$ 121,832	\$ 134,016
B31	Safety & Training Officer	\$ 76,513	\$ 100,232	\$ 110,255
G24	Safety & Training Specialist	\$ 49,645	\$ 69,855	
C19	Secretary	\$ 42,606	\$ 55,813	\$ 61,395
G19	Secretary	\$ 38,898	\$ 54,734	
R29	Senior Accountant	\$ 73,350	\$ 89,157	
B36	Senior Assistant to the City Manager	\$ 97,652	\$ 127,924	\$ 140,716
R35	Senior Civil Engineer	\$ 98,073	\$ 119,209	
GS29	Senior Code Compliance Inspector	\$ 63,362	\$ 89,156	
GS30	Senior Combination Inspector	\$ 66,530	\$ 93,614	
MC28	Senior Court Specialist	\$ 66,095	\$ 86,585	\$ 95,243
G24	Senior Engineering Technician I	\$ 49,645	\$ 69,855	
C23	Senior Engineering Technician I (Limited Term)	\$ 51,787	\$ 67,842	\$ 74,626
G26	Senior Engineering Technician II	\$ 54,734	\$ 77,016	
R31	Senior GIS Analyst	\$ 80,868	\$ 98,296	
G24	Senior Irrigation System Technician	\$ 49,645	\$ 69,855	
C23	Senior Legal Secretary	\$ 51,787	\$ 67,842	\$ 74,626
B33	Senior Management Analyst	\$ 84,355	\$ 110,506	\$ 121,556
R32	Senior Network Analyst	\$ 84,911	\$ 103,211	
G22	Senior Parks Maintenance Worker	\$ 45,029	\$ 63,361	
R32	Senior Planner	\$ 84,911	\$ 103,211	
C19	Senior Reno Direct Call Taker	\$ 42,606	\$ 55,813	\$ 61,395
R29	Senior Services Supervisor	\$ 73,350	\$ 89,157	
R32	Senior Systems Analyst	\$ 84,911	\$ 103,211	
G24	Senior Tree Maintenance Worker	\$ 49,645	\$ 69,855	
G26	Senior Water Reclamation Plant Operator	\$ 54,734	\$ 77,016	
G18	Sidewalk Maintainer	\$ 37,046	\$ 52,127	
B29	Special Events Program Manager	\$ 69,399	\$ 90,913	\$ 100,005
B33	Strategic Communications Program Manager	\$ 84,355	\$ 110,506	\$ 121,556
R31	Strategic Planning Program Manager	\$ 80,868	\$ 98,296	
RA33	Streets Program Manager	\$ 84,355	\$ 110,505	\$ 121,556
G22	Survey Instrument Technician	\$ 45,029	\$ 63,361	
GS26	Survey Party Chief	\$ 54,734	\$ 77,017	
R29	Survey Supervisor	\$ 73,350	\$ 89,157	
R30	Systems Analyst	\$ 77,017	\$ 93,615	
R29	Therapeutic Recreation Specialist	\$ 73,350	\$ 89,157	
RA37	Traffic Engineer	\$ 102,534	\$ 134,320	\$ 147,752
GS29	Traffic Signal Maintenance Supervisor	\$ 63,362	\$ 89,156	
G24	Traffic Signal Mechanic	\$ 49,645	\$ 69,855	
G26	Traffic Signal Technician	\$ 54,734	\$ 77,016	
G25	Tree Inspector	\$ 52,127	\$ 73,348	
G22	Tree Maintenance Worker	\$ 45,029	\$ 63,361	
B29	TV Production Program Manager	\$ 69,399	\$ 90,913	\$ 100,005

Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
R29	Urban Forester	\$ 73,350	\$ 89,157	
C19	Victim Services Unit Volunteer Coordinator	\$ 42,606	\$ 55,813	\$ 61,395
C24	Victim Witness Advocate - Police	\$ 54,377	\$ 71,234	\$ 78,357
B24	Victim/Witness Advocate	\$ 54,376	\$ 71,233	\$ 78,356
C28	Victim/Witness Advocate Supervisor - Police	\$ 66,095	\$ 86,585	\$ 95,243
R31	Water Reclamation Facility Supervisor	\$ 80,868	\$ 98,296	
G24	Water Reclamation Plant Operator	\$ 49,645	\$ 69,855	
F16	Water Supply Inspector	\$ 68,342	\$ 77,459	
B29	Web Services Program Manager	\$ 69,399	\$ 90,913	\$ 100,005
RA36	Youth Services Manager	\$ 97,652	\$ 127,924	\$ 140,716