

**CITY COUNCIL**

Robert A. Cashell, Mayor  
Dan Gustin, Councilmember, Ward 1  
Sharon Zadra, Councilmember, Ward 2  
Jessica Sferrazza Councilmember, Ward 3  
Dwight Dortch, Councilmember, Ward 4  
Dave Aiazzi, Councilmember, Ward 5  
Pierre Hascheff, Councilmember, At Large

**APPOINTED BY CITY COUNCIL:**

**CITY MANAGER**  
Charles E. McNeely

**CITY CLERK**  
Lynnette R. Jones

**OTHER ELECTED OFFICIALS**

John Kadlic, City Attorney  
Jay Dilworth, Judge  
Paul Hickman, Judge  
Kenneth Howard, Judge  
James Van Winkle, Judge

**Learn more about this year’s budget.**

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Welcome to the City of Reno’s “Budget-in-Brief”, a general overview of where tax dollars and other revenue come from, how and why these dollars are spent.

The City Council has adopted the following priorities as direction for the City Organization:

## **RENO CITY COUNCIL PRIORITIES FY2009-2010**

### **COMMUNICATION**

Enhance communication with the residents and businesses in the city and region by proactively identifying emerging issues, implementing long-range communication strategies, and communicating key issues, policy decisions and actions taken by the City Council.

### **FINANCIAL MANAGEMENT**

Enhance oversight of the city's financial issues with special emphasis on monitoring revenues and expenditures, and implementing fiscal strategies to address changing economic conditions.

### **PUBLIC SAFETY**

Maintain high level of police and fire protection throughout Reno with special emphasis on substance abuse issues and response times and develop a plan for Fire Department Facility expansion.

### **GREEN INITIATIVES**

Enhance the City's efforts to reduce its impact on the environment and provide leadership in the community to encourage residents and businesses to join in this effort.

### **PARKS, RECREATION AND COMMUNITY SERVICES**

Focus on partnerships and opportunities to provide outstanding Parks, Recreation and Community Services to Reno's citizens and visitors, provide maintenance of existing facilities within available resources and offer quality programs and services. Communicate and engage community stakeholders and user groups to ensure community recreation needs are met.

### **CONSOLIDATION**

Consolidate the governments or governmental functions of the City of Reno and the City of Sparks, Washoe County, the Washoe County School District and other entities as they determine consolidation is desirable, reduces taxes and/or improves services.

### **ARTS & CULTURE, SPECIAL EVENTS**

Enhance partnerships and opportunities supporting arts, culture and special events benefitting Reno's citizens and visitors, focus efforts to plan and maintain arts and culture facilities, special event venues and to provide quality programs and services. Communicate with community stakeholders and user groups to ensure arts, culture and special event needs are met.

# The City of Reno's Vision and Values

Our **PURPOSE** is to provide community-supported services and programs designed to assure the safety and well-being of all Reno's residents.

## **VISION:**

*Reno.. "The Biggest Little City in the World"...the most livable of Nevada cities; the focus of culture, commerce, and tourist activity in Northern Nevada...a city where:*

*All residents have the opportunity to participate in community decisions.*

*A vibrant, diversified, economic environment is promoted.*

*Proactive, responsive, efficient and accountable governmental services are provided for all the people.*

*A healthy ecological environment is promoted.*

*Quality education is promoted.*

*A safe community is maintained.*

*Intergovernmental cooperation is promoted.*

## **VALUES:**

**Respect:** *To be respectful, cooperative, and inclusive in every contact.*

**Responsibility:** *To take individual responsibility to be ethical in improving City efficiency, effectiveness, and teamwork.*

**Responsiveness:** *To be responsive to residents' concerns and implement plans accordingly.*

**Results:** *To achieve timely, innovative, and tangible results in all City efforts.*

The Council's Vision reflects the type of community the City wishes to provide for its residents and visitors. The Values represent the standards of behavior expected of all City employees in the conduct of their duties. The Council's Goals represent the long-term guidelines the City will follow to ensure the Vision becomes reality. The City's programs are set up to meet certain Council Goals.

Each year, the Council identifies certain priorities which establish the programs and services funded for the fiscal year. These priorities may span fiscal years. The City Manager then selects a team to spearhead the City's efforts in meeting the Council's priority programs.

## **GOALS:**

1. Finances: Develop financial resources to the fullest potential.
2. Safety: Promote the safety of the community and a feeling of security among citizens and visitors.
3. Infrastructure: Plan and assure infrastructure reliability and regulatory compliance.
4. Redevelopment: Revitalize downtown Reno as the economic, civic and cultural center of the community.
5. Efficiency & Effectiveness: Provide for maximum efficiency and effectiveness in the delivery of City Services.
6. Customer Service: provide responsive customer service and fair and open public processes.
7. Communication: Promote confidence in the expenditure of public funds by informing, educating and involving citizens.
8. Leadership: Serve as a leader to promote regional action to ensure effective, efficient and equitable delivery of services for the resident of Reno.
9. Environment: Plan growth which is sensitive to the environment and recognizes significant community resources.
10. Economic Development: Encourage a diversified economic base which provides for long-term economic health and improved quality of life.

## WHY DOES THE CITY PREPARE A BUDGET?

A budget serves many purposes. It:

1. Provides a flexible working plan for operating the City in the coming year.
2. Converts the City's long and short-term plans and policies into services and programs.
3. Establishes the amount of revenue expected to be available, which sets limitations on the amount of expenditures that can be supported.
4. Establishes the costs of providing services and programs.
5. Sets priorities to determine how the resources will be allocated among the services and programs the City wants to provide.
6. Provides budgetary guidelines to compare with actual revenues and expenses throughout the year.

You are a part of this process. The City encourages comment and participation of residents. Neighborhood Advisory Boards provide suggestions for the Capital Improvement Plan and public hearings are held in April-May concerning the proposed budget for the next year. Please contact the Assistant Finance Director for the specific times of these meetings.

The City of Reno maintains a web site on the Internet to provide information and assistance to the community at large. We are at: [www.cityofreno.com](http://www.cityofreno.com)

Our mailing address is:  
City of Reno Finance Department  
Attention: Assistant Finance Director  
P.O. Box 1900  
Reno, NV 89505-1900

or you may contact us at 775-334-2080

**REVENUE OVERVIEW:**

**Summary of Resources By Type and Fund**

Revenue Source	2007/08 Actual	2008/09 Projected	2009/10 Budgeted	% of Total
<b>CITY OF RENO</b>				
Charges for Services	80,101,862	76,834,174	85,107,165	21.7%
Property Taxes	62,492,594	65,723,206	64,162,691	16.4%
Licenses & Permits	36,567,669	36,332,413	40,967,900	10.5%
Intergovernmental	99,559,108	91,446,975	81,459,540	20.8%
Use of Fund Balance	21,587,278	69,939,068	3,236,737	0.8%
Miscellaneous & Other	324,436,222	135,085,829	100,338,830	25.6%
Other Taxes	10,492,879	9,019,343	8,939,343	2.3%
Fines and Forfeitures	5,829,963	6,185,000	7,100,000	1.8%
<b>CITY OF RENO TOTAL</b>	<b>641,067,575</b>	<b>490,566,008</b>	<b>391,312,206</b>	<b>100.0%</b>
<b>REDEVELOPMENT AGENCY</b>				
Property Taxes	5,443,657	7,520,573	6,991,808	87.5%
Miscellaneous & Other	7,334,379	1,999,262	907,010	11.3%
Use of Fund Balance	(27,049,176)	27,074,954	(33,232)	-0.4%
Intergovernmental	21,272,342	10,367,118	128,024	1.6%
<b>REDEVELOPMENT AGENCY TOTAL</b>	<b>7,001,202</b>	<b>46,961,907</b>	<b>7,993,610</b>	<b>100.0%</b>
<b>GRAND TOTAL</b>	<b>648,068,777</b>	<b>537,527,915</b>	<b>399,305,816</b>	

State shared revenues include sales and use taxes, cigarette and liquor taxes, motor vehicle privilege and fuel taxes, and real property transfer taxes. These taxes have been brought together into a consolidated tax. They are collected by the State, consolidated and then distributed to the various governmental agencies based on a series of formulas developed by the Nevada Department of Taxation. Population, assessed value, and growth rates are factors used in the distribution formula.

The State-wide sales and use tax rate totals 6.85%, of which 2.25% is for the City/County Relief Tax is distributed to the cities and counties throughout the State. The County also has a rate of 0.875% for specific County-wide projects. In Fiscal Year 2009/10, the Legislature increased the local school portion by .35%, bringing the total tax rate within the City to 7.725%. The remainder of the tax revenues are distributed to the State and other agencies as specifically authorized by statute.

City staff reviews the State's projections and further evaluates local conditions, including building permits, sewer connection fees, franchises and other economic data to determine conservative, yet realistic projections. State shared revenues are primarily accounted for in the General Fund although the Street Special Revenue Fund also receives fuel taxes.

### Revenues by Fund Type Budgeted for 2009/10

Revenue Source	General Fund	Special Revenue	Debt Service	Capital Projects	Enterprise	Internal Service	Trust & Agency	Department Total
<b>CITY OF RENO</b>								
Charges for Services	4,664,917	4,350,995	-	-	50,836,136	25,255,117	-	85,107,165
Property Taxes	50,382,394	12,546,989	1,233,308	-	-	-	-	64,162,691
Licenses & Permits	40,867,900	100,000	-	-	-	-	-	40,967,900
Intergovernmental	60,864,102	6,917,301	10,379,744	3,298,393	-	-	-	81,459,540
Use of Fund Balance	1,099,299	3,205,065	4,768,444	251,647	(8,642,668)	2,094,950	460,000	3,236,737
Miscellaneous & Other	16,720,418	17,297,037	5,674,720	871,475	51,654,558	7,580,622	540,000	100,338,830
Other Taxes	-	1,800,000	6,403,343	736,000	-	-	-	8,939,343
Fines and Forfeitures	5,525,000	50,000	-	-	1,525,000	-	-	7,100,000
<b>CITY OF RENO TOTAL</b>	<b>180,124,030</b>	<b>46,267,387</b>	<b>28,459,559</b>	<b>5,157,515</b>	<b>95,373,026</b>	<b>34,930,689</b>	<b>1,000,000</b>	<b>391,312,206</b>
<b>REDEVELOPMENT AGENCY</b>								
Property Taxes	3,297,745	-	3,694,063	-	-	-	-	6,991,808
Intergovernmental	128,024	-	-	-	-	-	-	128,024
Use of Fund Balance	(213,272)	-	180,040	-	-	-	-	(33,232)
Miscellaneous & Other	882,010	-	25,000	-	-	-	-	907,010
<b>TOTAL</b>	<b>4,094,507</b>	<b>-</b>	<b>3,899,103</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,993,610</b>
<b>GRAND TOTAL</b>	<b>184,218,537</b>	<b>46,267,387</b>	<b>32,358,662</b>	<b>5,157,515</b>	<b>95,373,026</b>	<b>34,930,689</b>	<b>1,000,000</b>	<b>399,305,816</b>

A negative number in "Use of Fund Balance" indicates additional funds were retained in the program for future use.

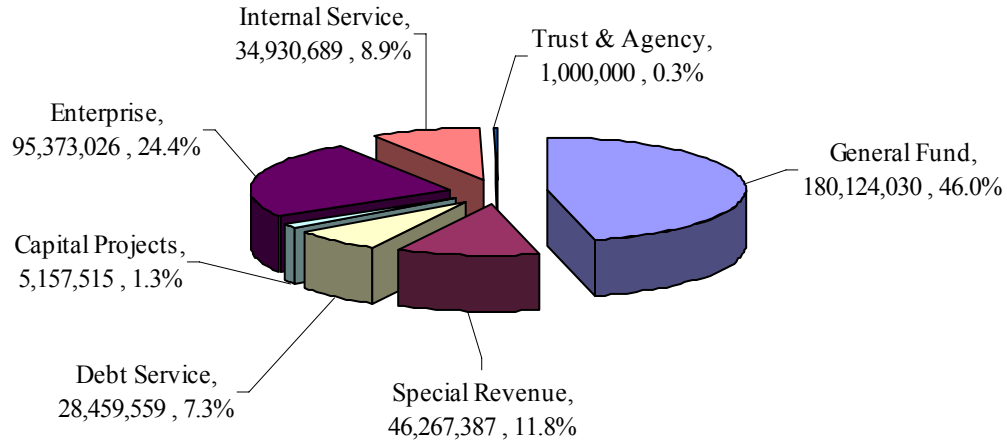
**EXPENDITURE OVERVIEW:**

**Summary of Expenses by Department and Budgeted by Fund**

<u>Expenditure Source</u>	<u>2007/08 Actual</u>	<u>2008/09 Projected</u>	<u>2009/10 Budgeted</u>	<u>% of Total</u>
<b>CITY OF RENO</b>				
City Council	1,813,073	1,668,600	1,656,178	0.4%
City Clerk	1,555,174	1,462,879	1,469,479	0.4%
City Manager	6,299,327	6,694,045	5,651,072	1.4%
Finance	13,648,603	11,302,764	11,365,903	2.9%
City Attorney	4,083,833	4,154,362	4,111,179	1.1%
Human Resources	16,406,740	17,567,470	17,987,142	4.6%
Civil Service	349,456	377,286	370,300	0.1%
Community Development	12,781,340	11,076,227	9,390,252	2.4%
Community Resources	5,258,677	5,685,796	3,579,473	0.9%
Communications & Technology	12,805,605	12,561,591	12,124,474	3.1%
Police	61,429,432	60,833,310	60,286,939	15.4%
Fire	60,628,232	54,925,364	49,933,065	12.8%
Municipal Court	6,631,426	7,164,270	7,611,234	1.9%
Public Works (including capital projects)	135,181,590	141,078,709	103,301,862	26.4%
Parks, Recreation & Community Services	20,067,188	23,085,981	20,891,327	5.3%
Non-Departmental	282,127,880	130,927,354	81,582,327	20.8%
<b>CITY OF RENO TOTAL</b>	<b>641,067,576</b>	<b>490,566,008</b>	<b>391,312,206</b>	<b>100%</b>
<b>REDEVELOPMENT AGENCY</b>	<b>7,001,202</b>	<b>46,961,907</b>	<b>7,993,610</b>	<b>100%</b>
<b>GRAND TOTAL</b>	<b>648,068,778</b>	<b>537,527,915</b>	<b>399,305,816</b>	



**All Expenses by Fund**  
**\$391,312,206**

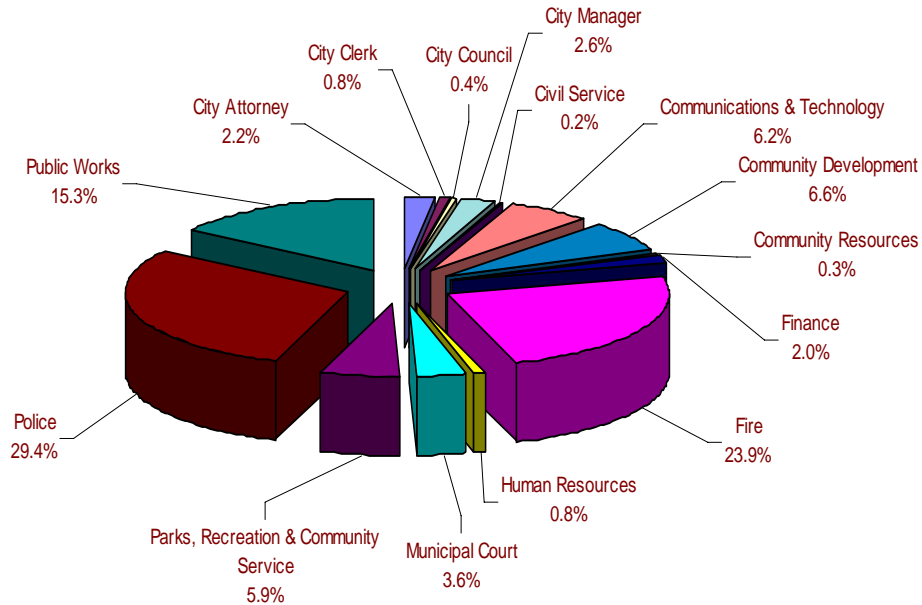


**Expenditures by Fund Type Budgeted for 2009/10**

Expenditure Source	General Fund	Special Revenue	Debt Service	Capital Projects	Enterprise	Internal Service	Trust & Agency	Department Total
<b>CITY OF RENO</b>								
City Council	1,292,156	364,022	-	-	-	-	-	1,656,178
City Clerk	1,469,479	-	-	-	-	-	-	1,469,479
City Manager	4,412,867	1,238,205	-	-	-	-	-	5,651,072
Finance	2,751,577	-	-	-	807,943	7,806,383	-	11,365,903
City Attorney	4,111,179	-	-	-	-	-	-	4,111,179
Human Resources	1,768,774	-	-	-	-	16,218,368	-	17,987,142
Civil Service	370,300	-	-	-	-	-	-	370,300
Community Development	2,190,357	-	-	-	7,199,895	-	-	9,390,252
Community Resources	-	3,579,473	-	-	-	-	-	3,579,473
Communications & Technology	-	-	-	-	6,405,135	5,719,339	-	12,124,474
Police	60,286,939	-	-	-	-	-	-	60,286,939
Fire	49,933,065	-	-	-	-	-	-	49,933,065
Municipal Court	7,028,234	583,000	-	-	-	-	-	7,611,234
Public Works (including capital projects)	12,634,146	15,626,547	-	3,150,218	66,773,023	5,117,928	-	103,301,862
Parks, Recreation & Community Services	-	19,040,785	-	691,314	1,159,228	-	-	20,891,327
Non-Departmental	31,874,957	5,835,355	28,459,559	1,315,983	13,027,802	68,671	1,000,000	81,582,327
<b>CITY OF RENO TOTAL</b>	<b>180,124,030</b>	<b>46,267,387</b>	<b>28,459,559</b>	<b>5,157,515</b>	<b>95,373,026</b>	<b>34,930,689</b>	<b>1,000,000</b>	<b>391,312,206</b>
<b>REDEVELOPMENT AGENCY</b>	<b>4,094,507</b>	<b>-</b>	<b>3,899,103</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>7,993,610</b>
<b>GRAND TOTAL</b>	<b>184,218,537</b>	<b>46,267,387</b>	<b>32,358,662</b>	<b>5,157,515</b>	<b>95,373,026</b>	<b>34,930,689</b>	<b>1,000,000</b>	<b>399,305,816</b>

## THE CITY WORK FORCE

**City of Reno - Workforce by Department**  
**Total 1,599.25 FTE's**



CITY DEPARTMENT	#EMPLOYEES
City Attorney	35.00
City Clerk	12.00
City Council	7.00
City Manager	41.00
Civil Service	3.00
Communications & Technology	98.75
Community Development	104.80
Community Resources	5.25
Finance	32.75
Fire	381.70
Human Resources	12.50
Municipal Court	57.50
Parks, Recreation & Community Service	93.75
Police	469.50
Public Works	244.75
<b>Total</b>	<b>1,599.25</b>

## CITY DEPARTMENTS

### CITY ATTORNEY

**BUDGET** \$4,111,179

John Kadlic, City Attorney

#### Issues for this year:

1. Provide quality legal services for departments, major projects and Council Priorities and vigorously defend and represent the City and the Redevelopment Agency.
2. Prosecute misdemeanor cases in the Reno Municipal Court; provide victim services and community outreach services. The Criminal Division anticipates an increase in cases it will receive for prosecution. In addition to cases generated by criminal investigations by the Reno Police Department, the City Attorney's Office will be prosecuting cases from the University of Nevada, Reno Police Department, Washoe County School District Police Department, Reno-Sparks Indian Colony Tribal Police, Reno Airport Authority Police and possibly cases from the Nevada Highway Patrol. This will increase workload of the entire criminal staff and will generate additional expenses related to witness fees and subpoena costs.
3. Implementation of formal training program for staff and attorneys.

### CITY CLERK

**BUDGET** \$1,469,479

Lynnette Jones, City Clerk

#### Issues for this year:

1. Continue to expand the amount of information electronically made available to City Council, City Staff and Citizens.
2. Enhance efforts to collect unpaid parking violations in conjunction with other City Departments.
3. Continue to increase the amount of information captured in the Electronic Records System.

### CITY COUNCIL

**BUDGET** \$1,656,178

(See Reno City Council Priorities outlined in the beginning of this document.)

### CITY MANAGER

**BUDGET** \$5,651,072

Charles E. McNeely, City Manager

#### Issues for this year:

1. Administration - Continually monitor economic conditions to determine any needs to amend or change the budget and provide oversight to departments in maintaining budget cutbacks.
2. Council Priorities – Assure attainment of the priorities set out by the City Council by providing clear direction and leadership to operating departments.

**CIVIL SERVICE**

**BUDGET** \$370,300

Ric Bailey, Chief Examiner

**Issues for this year:**

1. Developing selection methods and assessment centers with focus on reduced costs and maintaining valid selection procedure techniques.
2. Collaboration with affected departments and the City Manager's Office to coordinate and implement employee reassignments to reduce RIF impact, if required, and to provide continued employee counseling.

**COMMUNICATIONS AND TECHNOLOGY**

**Budget** \$12,124,474

Richard Vandenberg, Communications and Technology Director

**Issues for this year:**

1. Recruitment and hiring of a new Emergency Communications Manager.
2. Analyze feasibility of replacing Microsoft Office products with Open Source Office product.
3. Analyze replacing of GroupWise e-mail with Open Source e-mail product.
4. Maintaining PCs, File Servers and software with reduced maintenance contracts and limited strategic replacement funding.
5. Ensuring cost effective, delivery of quality services and support to staff and citizens.
6. Working with Washoe County in assimilating Incline 9-1-1 Dispatch into Reno Emergency Communications.
7. Reducing citywide data and voice communication costs through contract negotiation and application consolidation.
8. Implementing an on-site CourtView software/hardware application for the Municipal Courts.
9. In conjunction with Community Relations department, review and develop strategic plan for an on-site video production studio.

**COMMUNITY DEVELOPMENT**

**BUDGET** \$9,390,252

John Hester, Community Development Director

**Issues for this year:**

1. All divisions will strive to provide quality service given the reduction in revenues and Community Development staff.
2. Simultaneous review process will increase from an average of 10 days to 20 days, due to budget reductions.
3. Meet required timeframes and level of thoroughness in the entitlement, improvement and stormwater plan review process, and stormwater/public improvement inspections by increasing cross training and efficient use of reduced staff.

4. Update the master plan in accordance with NRS and Regional Planning requirements.
5. Support efforts to create state legislation to allow the City to enact an ordinance requiring the registration of vacant/abandoned properties throughout the City.
6. Create a program to monitor expenditures for special use permits, tentative maps and zone changes to timely invoice clients when expenditures are exceeded.

**FINANCE DEPARTMENT**

**BUDGET** \$10,670,340

Jill Olsen, Interim Finance Director

**Issues for this year:**

1. Increase scrutiny of budget/financial issues with continued monthly reporting to Council.
2. Research feasibility of electronic procurement practices.
3. Improve purchasing process to maximize savings through various mechanisms, including methods of increasing the rebate amount with the Purchasing Card Program.
4. Evaluate feasibility of accepting Automated Clearing House (ACH)/recurring payments for sewer bills.

**FIRE**

**BUDGET**

\$49,923,065

Paul Wagner, Fire Chief

**Issues for this year:**

1. Implement strategies to reduce suppression overtime without severely affecting public safety.
2. Due to economic conditions and budgetary reductions, reevaluate and plan for the continuance of the Department's high level of service to existing service areas and for future demand.
3. Research and develop funding strategies for replacement and remodeling of aging stations (40 plus years old).
4. Continue the process of improving response and regional cooperation of the integration of the 800 MHz system, regional interagency communications and Tiburon dispatching system.
5. Implement developed strategies to provide effective protection of properties within the wildland urban interface areas.
6. Discuss, plan and develop annual interlocal agreements with our local, State and Federal partners to provide the most effective and efficient fire protection for shared and adjacent areas of responsibility.

**HUMAN RESOURCES**

**BUDGET** \$17,828,774

Renee Rungis, Human Resources Director

**Issues for this year:**

1. Complete negotiations with employee organizations within the budget target.
2. Complete audit of City of Reno health plans.
3. Collaborate with stakeholder groups to identify enhancements to the leadership development program and succession planning.

**MUNICIPAL COURT**

**BUDGET** \$7,028,234

Matt Fisk, Court Administrator

**Issues for this year:**

1. Monitor requirements of indigent defense as mandated by the Nevada Supreme Court.
2. To promote a more environmentally-conscious and efficient Court, transition all Court staff to an electronic records environment.
3. Technological enhancements to encourage and facilitate inter-agency coordination with other courts in the area.
4. Initiate purge and electronic warrants projects.
5. Monitor impact to workload and services due to additional cases from other criminal justice agencies now being adjudicated in the Reno Municipal Court.

**PARKS, RECREATION AND COMMUNITY SERVICES**

**BUDGET** \$20,222,209

Julee Conway, Parks, Recreation, and Community Services Director

**Issues for this year:**

1. Implementation of the 2008 Recreation Facilities Plan, including rehabilitation projects and new facility development.
2. Balance service expectations with reduced financial resources.
3. Develop alternative revenue sources and maintain existing resources to fund service delivery.

**POLICE**

**BUDGET \$60,286,939**

Michael Poehlman, Police Chief

**Issues for this year:**

1. Attempt to limit the service impacts directly related to budget reductions.
2. Continued expansion of the Community Action Officer (CAO) concept. Community Action Officers will continue to work closely with citizens in neighborhoods by identifying and solving problems and improving quality of life issues.
3. Continual update and review of the Tactical Crime Analysis Report (TCAR) to be able to find the best way to get information to officers in the field.
4. Continue the fight against methamphetamine use in our communities and provide community presentations on meth and other drugs.
5. Maintain focus on reducing response times.
6. Continue to develop funding plan for the Public Safety portions of the Community Service Centers.

**PUBLIC WORKS**

**BUDGET \$102,042,792**

Neil Mann, Public Works Director

**Issues for this year:**

1. Implement the design for Virginia Street Bridge replacement and complete the consultation process with Federal Highway Administration and the State Historic Preservation Office to amend the 1996 Memorandum of Agreement (MOA).
2. Continue to implement the Accelerated Neighborhood Streets Program.
3. Implement new infrastructure projects included in the Federal Stimulus Act.
4. Implement “Green” programs consistent with Council goals.
5. Reassess programs and service levels in light of ongoing budget and resource reductions.

**REDEVELOPMENT**

**BUDGET \$6,879,635**

Mark Lewis-Redevelopment Administrator

**Issues for this year:**

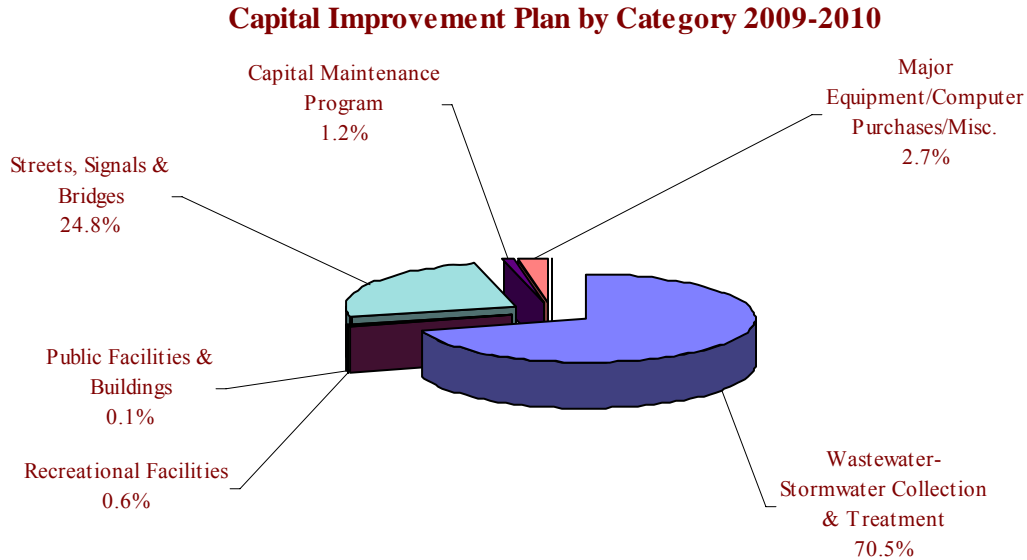
1. Continue the implementation of Priority Projects – 10 North Virginia Street Retail, Entertainment Core Retail, Baseball District Retail, Downtown Post Office, Pioneer Site, Beautification, Downtown Parking Structures, West Street Market, and ReTRAC Cover enhancements.
2. Identify alternative funding sources for redevelopment projects.

3. Explore potential funding opportunities for the operation of the Community Assistance Center.
4. Supplement current activities to reduce homeowner foreclosure activities.



## CAPITAL IMPROVEMENT PLAN

The City has a Capital Improvement Plan which is updated and approved each year by the City Council. This plan reflects the amount the City has budgeted for various projects this year and the longer range needs. Cooperative projects, with Regional Transportation Commission (RTC), are also shown to indicate the overall project level.



Revenues by Type		Expenses by Function	
General Fund	10,900,000	Wastewater-Stormwater Collection & Treatment	47,602,000
Special Ad Valorem Capital Tax	1,074,000	Recreational Facilities	410,000
Street Fund	6,600,000	Public Facilities & Buildings	50,000
Sewer Fund	47,602,000	Streets, Signals & Bridges	16,759,000
Community Development Block Grants	250,000	Capital Maintenance Program	815,000
City Capital Projects Fund	0	Major Equipment/Computer Purchases/Misc.	1,850,000
Motor Vehicle Fund	600,000	Downtown Projects	0
Room Tax	50,000		
Park Construction Tax	410,000		
<b>Total</b>	<b>67,486,000</b>	<b>Total</b>	<b>67,486,000</b>

Some examples of the above capital improvements are noted below:

● Street Reconstruction and Rehabilitation	\$6,600,000
● Neighborhood Revitalization Program	\$250,000
● Neighborhood Traffic Calming	\$50,000
● Fire Vehicle Replacement Program	\$1,000,000
● Wastewater Plants/Disposal/Reuse	\$18,021,000
● Sewer Collection Systems	\$26,841,000
● Flood/Drainage Projects	\$2,740,000

A complete listing of all Capital Improvement Projects can be found in the 2009/10 Adopted Budget and a complete listing of the 20-year Capital Improvement Program projects can be found in the 2009/10 Budgeted Capital Improvement Plan 2009/2029.

## WHAT IS ANTICIPATED?

The City will continue to change as an organization for two basic reasons. First, we desire to improve the services provided to our citizens. Second, it is necessary to achieve an adequate level of financial stability to maintain our infrastructure and to meet the short and long-term operating and capital needs of the City.

The City Council sets priorities to provide staff with a direction for the new fiscal year. Based on this direction, management develops plans to accomplish both short and long-term goals.

## MANAGEMENT PRIORITIES

In addition to the Council's top priorities for FY 2009/10 there are other critical issues that affect the long-term quality of life for the community. These issues are being addressed as shown in the adopted comprehensive strategic plans.

- A. **Facilities Maintenance** - Historically, adequate resources have not been budgeted for upkeep of one of the most valuable resources - City facilities. Many City-owned buildings are aging and are in need of repair; the longer maintenance is delayed, the greater the cost will be to address these much needed repairs. This budget continues the process of catching up on some of these needs by allocating \$400,000 from the General Fund for capital maintenance.
- B. **Equipment Acquisition** - The City is addressing the problem of equipment needs. Historically, equipment acquisition was deferred due to funding shortfalls. The City is continuing to upgrade office technology to help keep personnel requirements at a minimum, even as demands for service increase. Vehicles and equipment are being replaced on a definitive schedule.
- C. **Salary and Benefit Programs** - The City continues its pay-for-performance system adopted by City Council in FY 1996-97. The pay-for-performance system allows for increases in salaries only when employees are performing at acceptable or better levels. It also creates a nexus between the City Council's priorities and goals and an individual employee's performance plan. This system was implemented with all management, mid-management, administrative and confidential employees in FY 1997-98.

In addition to the pay-for-performance system, the City also periodically completes a Classification and Compensation Study to gauge the relevance and to update salary and job classifications across the City. The most recent study was completed in FY 07-08. The first part of the study recommendations was implemented in FY 08-09 with the second part implementation slated for FY 09-10.

Of major importance to the organization is the need to train and recognize City employees. We must continue to train staff to ensure that they have the skills and

abilities to meet the demands of the community, and we must continue to provide competitive compensation to retain talented employees without losing them to higher paying organizations. This budget allows for the continuation of the City's Training Program and the Employee Recognition Program as well as providing competitive salaries and benefits in accordance with the City's long-term labor contracts.

- D. **Reserve Funds** - With the proposed budget, the City will maintain a \$3.6 million stabilization fund and the unreserved fund balance is retained in the General Fund of \$7.2 million or 4% of ongoing expenditures, in accordance with N.R.S. requirements as well as the City's General Fund Reserve policy set by the City Council.
  
- E. **Internal Audit** - The City maintains an Internal Auditor in order to provide City management and the City Council information for improving the level of accountability of City government and to promote the improvement of services that are delivered to the citizens of Reno. The Internal Auditor conducts performance audits of all City departments as well as all City processes/systems in order to identify areas for greater efficiencies and/or cost savings as well as to determine the effectiveness of the program as related to the stated program goals.

The adopted General Fund budget for FY 2009/10 is over \$180 million. This budget addresses the basic service needs of the community and fits within the policy parameters set by the City Council. More importantly, this budget, per Council direction, commits adequate resources to meet the priorities set by the City Council for FY 2009/10 and, as such, has a clear focus and correlation between current priorities and allocated resources.

In recognition of the uncertainty of the economy, the City has accumulated the necessary reserve funds for capital and emergency expenditures to allow for long-range planning, to plan for upkeep and replacement of the City's infrastructure, and to establish prudent reserves for emergency purposes. City Council reserve level goals were achieved in the areas of general fund reserves and risk management for this year.

This continuing reorganization allows the organization to respond to the necessary changes in priorities and to the needs of our customers - the residents of this community.

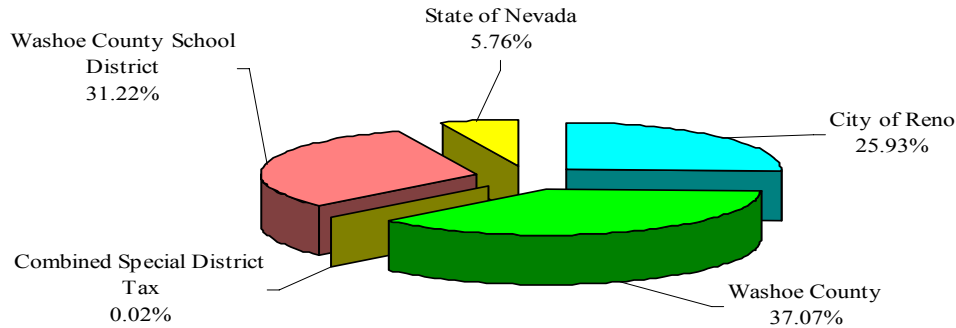
To continue this transition successfully, staff will continue to be trained with the skills and abilities to meet the demands of the community. Staff will continue to be encouraged and given the necessary resources to enable them to excel in their work. Competitive compensation will be provided to retain talented employees without losing them to higher paying organizations.

Finally, the achievements and performance of our employees who excel and fulfill our mission and values will continue to be recognized. This is the responsibility of the top management and the City Council throughout and beyond this transition period.

## YOUR PROPERTY TAX DOLLAR

The total overlapping tax rate for 2009/10 (subject to approval by the Nevada Tax Commission) for the City of Reno is \$3.6463 per \$100 of assessed valuation. Therefore, a home which has a replacement value of \$150,000 will have an assessed value of \$52,500 (\$150,000 x 35%) and the home owner will pay approximately \$1,914 in property taxes (\$52,500/100 x 3.6462). The City of Reno will only receive about \$496 of that amount. The rest will go to other governmental agencies.

### PROPERTY TAX DISTRIBUTION



Taxing Agency	Tax Rates 2009/2010	Tax Rates 2008/2009	Tax Rates 2007/2008
City of Reno Property Tax	0.9456	0.9456	0.9456
County Tax Rate	1.3517	1.3917	1.3917
Washoe County School District	1.1385	1.1385	1.1385
State of Nevada	0.21	0.17	0.17
Combined Special District Tax	0.0005	0.0005	0.0019
<b>Total Tax Rate:</b>	<b>3.6463</b>	<b>3.6463</b>	<b>3.6477</b>