

SECTION VIII



Community Profile & Miscellaneous Statistics

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Community Profile

GENERAL INFORMATION

Reno is the largest city in Northern Nevada. The City, located in the southern part of Washoe County, is nestled on the eastern slope of the Sierra Nevada Mountains in an area called the Truckee Meadows. The City has a Council-Manager form of government with five Councilmembers representing wards and one Councilmember elected at large for staggered four year terms. The Mayor is the chief elected official and formal representative of the City. Elected at-large, the Mayor serves a four-year term. The City Attorney and Municipal Court Judges (4) are also elected. The City Manager is selected by the Council and is the City's chief administrative official. The City Manager is responsible for all City business.

The Truckee Meadows and surrounding area provide unlimited indoor and outdoor recreational activities. Within a fifty-mile radius lie spectacular Lake Tahoe and the largest concentration of ski areas and ski facilities in the world. Biking, camping, hunting, fishing, and mountain climbing are all available within a thirty-minute drive.

The Airport Authority of Washoe County operates two airports. Reno/Tahoe International Airport, located about two miles from downtown, is serviced by most of the major airlines. Reno/Stead Airport, a general aviation airport located about 15 miles north of downtown, is home of the annual Reno National Championship Air Races and is surrounded by a growing industrial park.

The City of Reno is host to a eight-day 50's nostalgia celebration called Hot August Nights; the Great Reno Balloon Races, a three-day event competition for hot air balloonists; the Reno Rodeo, one of the largest rodeos in the west; the month long "Artown" festival in July, and various special events hosted by the Parks, Recreation and Community Services Department.

GOVERNMENT STRUCTURE AND SERVICES

The "City of Reno" consists of the City and the Redevelopment Agency of the City of Reno. Although the City and the Agency are separate legal entities, the Reno City Council exercises oversight authority of the Agency. The members of the City Council act as the governing body of the Agency and City staff provide management support and technical assistance to the Agency.

The City provides the full range of municipal services contemplated by statute or charter:

- General government services provide centralized policy management, financial management, information and records management, human resources, risk management, legal, and business management services to the public and operating departments.
- Public safety, health and sanitation, and judicial services include police services, consolidated fire services including prevention, fire suppression, and the municipal court.
- Information Services provides information technology support and a centralized 911 dispatching service for the City, County and other local safety agencies.
- Public works include storm water management, wastewater collection and treatment, streets and traffic management, facilities maintenance and fleet services. Public works also provides maintenance of the Redevelopment Agency facilities including the River Walk and the Wingfield Park Amphitheater.

- Culture and recreation services provide safe and attractive parks, diverse recreational programs, and special and cultural events. In addition to community wide programs including recreational, sporting, instructional, and aquatic activities, there are special programs which target at-risk youth, special needs citizens, and senior citizens.
- Community support services include comprehensive planning, administration of federal CDBG and HOME grants, development review, building inspection, and zoning enforcement.
- The Redevelopment Agency provides the following services to the downtown business district:
 - Economic development - working to attract private investment in new and existing development.
 - Special plans and programs - develops plans, programs and ordinances to revitalize the downtown as the economic, civic and cultural center for Northern Nevada.

CITIZEN INVOLVEMENT

The City of Reno encourages public participation through various citizen commissions and councils. The commissions established by the City Council include, among others, the Planning Commission, Recreation and Parks Commission, Civil Service Commission, Financial Advisory Board, Board of Adjustment, Traffic Advisory Committee, Senior Advisory Committee and the Bicycle Committee. The purpose of each commission and committee is to provide guidance and resolve issues affecting their area of responsibility. City staff provides support to the commissions and committees in carrying out their assigned responsibilities.

The Council has also established Neighborhood Advisory Boards (NABs) in eight areas of the City. These citizen committees provide input to the City Council on all City services for their area and communicate the needs and desires of the residents to the City Council. The NABs are composed of residents who live in each Reno neighborhood. The members are a group of volunteers who are appointed by the City Council for three-year terms. The committee meetings provide an arena for residents to voice their concerns related to such issues as new development projects, police protection, code enforcement, neighborhood planning and other neighborhood concerns. The boards receive funding based on population served to address local needs. City staff also provides support to these boards.

ECONOMICS

Reno's economy is principally based in the trade and service sector, with approximately 60% of the work force employed in these occupations. Although gaming and other recreational activities represent a significant portion of the growing economy and assessed valuation, the City is experiencing gradual diversification of its business base with the expansion of distribution, warehousing, and manufacturing facilities. Approximately 35% of the workforce is employed in the fields of construction, manufacturing, transportation, communications, public utilities, and finance related services. Nevada's Freeport Law exempts state taxation on all personal property in transit through Nevada while it is being stored, assembled or processed for use in another state. The Reno area is serviced by two major highways. Union Pacific railroad and a number of trucking and airline carriers make it possible to ship from Reno to 80% of the 11 western states on a next-day basis.

Nevada has no corporate or personal income tax, and is a right-to-work state. These factors have contributed to the State's tremendous growth in the 1990's and into this decade. In 2005, Inc. magazine has tabbed Reno No. 1 on its list of the "Best Places to Do Business in America," based this year on job growth figures among 274 metropolitan areas.

In addition to the accomplishments of the Economic Development Authority of Western Nevada in bringing new business to Northern Nevada, the City of Reno Redevelopment Agency has completed and is still expanding both entertainment and housing projects in the City's downtown sector.

Over thirty million dollars of City and one billion dollars in private/other public, investment has been made in downtown Reno to modernize and beautify infrastructure and facilities. A maintenance district was established to ensure that the downtown area will remain clean and beautiful. The City also established a police district downtown to ensure a safer environment.

The Reno Sparks Convention and Visitors Authority constructed a National Bowling Stadium, which has been sold to the City, but remains operated by the Authority. Currently the stadium brings in over 100,000 people to Reno in tournament years and generates \$100 million for the local economy each year.

In October, 2008 the City of Reno completed a \$15.2 million dollar Community Assistance Center. This facility includes a Men's shelter, Women's shelter, and a Family shelter. The Community Assistance Center also has a Triage Center as well as the CIT office for outreach programs.

The City of Reno and the Redevelopment Agency, in partnership with Nevada Land, LLC completed the \$52 million dollar Reno Aces Ballpark in downtown on time for opening day in April, 2009. The ballpark is the first phase of a downtown entertainment/retail district. The \$15 million Phase II of the district directly adjacent to the ballpark is slated to begin construction in the Fall, 2009. Phase III is scheduled to begin work in 2012 and will add an additional 125,000 sq ft of retail space to finish out the downtown entertainment/retail district directly in front of the stadium.

The Redevelopment Agency completed a \$1 million urban market called the West St. Market. It features 15,000 sq ft of indoor/outdoor space for vendors as well as a venue for a farmer's market and indoor and outdoor events. The market was completed and opened to the public in December, 2008.

The current economic downturn has had a negative impact on the population growth for the State of Nevada. According to US Census Bureau estimates, Nevada is currently ranked 8th in population growth. Nevada's population has grown by 1.78% or 45,823 from July 1, 2007 to July 1, 2008. Even with the slowing growth rates, the Reno-Sparks area is expected to continue to outperform the nation in 2009/10.

Miscellaneous Statistical Data

Date of Incorporation:	March 16, 1903
Form of Government:	Council/Manager
	Mayor elected at large; for a four year term; five council members elected by ward in primary and at large; and one council member elected at large, all serving four year terms.
Population June 30, 2008:	220,613
Last Municipal Election: Date: November 4, 2008	Registered Voters: 118,183; Votes cast: 89,572 Percent voting: 75.79%
Media:	
Newspapers	Reno Gazette Journal, Daily; News and Review and Ahora; Weekly
Television Stations	PBS, ABC, NBC, CBS, FOX, WB UPN networks.
Cable/Satellite Service	Charter Communications, Dish Network, AT&T, Direct TV
Utilities:	
Natural Gas/Electricity	NV Energy
Water	Truckee Meadows Water Authority (TMWA)
Telephone	AT&T
Sanitary Sewer Service:	Two sanitary sewer plants serve Reno. One plant serves the Stead area and is owned solely by Reno. A second plant is owned jointly with the City of Sparks and serves both cities.
Plant Capacities:	Stead 2.35 M.G.D. Truckee Meadows Water Reclamation Facility (TMWRF) 44.0 M.G.D. Average amount of daily sewage treated by both plants for year ended June 30, 2009: 27.44 M.G.D. (the flow has diminished slightly from last year due to increased installation low flow toilets and relining of sewer pipe with Cured In Place Piping (CIPP) which prevents intrusion of ground water into the sewer system).

Top 10 Property Taxpayers:	
<u>Business Name</u>	<u>Type of Business</u>
Peppermill Casinos, Inc.	Hotel/Casino
Grand Sierra Operating Group	Hotel/Casino
Circus Circus & Eldorado Joint Venture	Hotel/Casino
Prologis NA3 LLC	Property Management
Golden Road Motor Inn	Hotel/Casino
International Game Technology	Manufacturing
Eldorado Resorts LLC	Hotel/Casino
Harrah's Club	Hotel/Casino
Reno Retail Company LLC	Real Estate Development
PNK (Reno) LLC	Consultant
City of Reno's Largest Employers: (Reporting over 1000+ employees)	
<u>Employer</u>	<u>Type of Industry</u>
Washoe County School District	Elementary/Secondary Schools
University of Nevada-Reno.	College/University
Washoe County	Governmental
International Game Technology	Manufacturing
Renown Regional Medical Center	Medical
Peppermill Hotel Casino-Reno	Hotel/Casino
Silver legacy Resort Casino	Hotel/Casino
Integrity Staffing Solutions	Temporary Staffing
City of Reno	Governmental
Atlantis Casino Resort	Hotel/Casino
St. Marys	Medical
Grand Sierra Resort & Casino	Hotel/Casino
Eldorado Hotel & Casino	Hotel/Casino
Harrah's Reno	Hotel/Casino
Veteran's Administration Hospital	Medical
Circus Circus Casinos, Inc.-Reno	Hotel/Casino

Historical Statistics

FINANCIAL	30-Jun 2003	30-Jun 2004	30-Jun 2005	30-Jun 2006	30-Jun 2007	30-Jun 2008
CITY OF RENO						
PROPERTY TAX RATE (per \$100)						
City Operating	0.8337	0.8348	0.8555	0.8538	0.9456	0.9456
City Debt	0.1119	0.1108	0.0901	0.0918	0.0696	0.0696
All Others	2.6906	2.7006	2.7006	2.7006	2.631	2.631
Total Overlapping	3.6362	3.6462	3.6462	3.6462	3.6462	3.6462
Assessed Value (In Thousands)	4,501,168	4,757,940	5,105,374	5,686,945	7,844,463	6,895,547
Taxable Sales Through January	25,016,249	27,316,142	30,060,410	32,106,827	32,613,840	30,789,638
REDEVELOPMENT AGENCY #1						
Agency operating	0.7264	0.5330	-	-	1.2660	1.3215
Agency Debt	2.5134	2.7068	3.2398	3.2500	1.9840	1.9285
Total Tax Rate	3.2398	3.2398	3.2398	3.2500	3.2500	3.2500
Assessed Value (In Thousands)	180,871	143,855	128,895	113,775	143,131	185,331
REDEVELOPMENT AGENCY #2						
Agency operating					3.2623	3.25
Agency Debt						
Total Tax Rate					3.2623	3.25
Assessed Value (In Thousands)					61,222	136,461
PHYSICAL						
Area (Square Miles)	76.25	86.13	100.72	101.90	102.7	103.86
Street Miles Paved	532.00	546.00	579.00	582.00	637.10	654.00
Street Miles Unpaved	1.90	1.90	1.90	1.90	3.60	0.80
Alley Miles	2.40	2.40	2.40	2.40	2.40	22.10 ¹
Sanitary Sewer Miles	564.00	578.00	650.00	710.00	743.00	743.00 ²
Storm Drain Miles	247.00	271.00	304.00	382.00	444.00	444.00 ²
FULL TIME FIRE FACILITIES						
City of Reno	11	11	11	12	13	13
Truckee Meadows Fire Protection District (TMFPD)	5	5	5	5	5	5
TMFPD Volunteer Stations	12	12	12	12	12	12
PARK FACILITIES						
Number of Facilities	72	72	75	81	83	83
Playgrounds	48	48	51	70	52	52
Total Acreage	1935	1935	1935	2015	2076	2168
Joint Development With County	16	16	16	16	16	16
RECREATION FACILITIES						
Pools	5	5	5	5	5	4
Golf Courses	2	2	2	2	1	1
PUBLIC EDUCATION FACILITIES						
High Schools	8	8	8	8	8	8
Middle Schools	7	7	7	9	9	9
Elementary Schools	29	30	30	30	30	31
Charter	4	6	7	7	9	9

DEMOGRAPHICS

Population	187,834	195,727	199,249	206,735	211,903	220,613
Per Capita Income	34,900	36,632	37,620	39,430	41,402	43,472
Public School Enrollment	29,195	61,800	62,098	62,390	63,046	63,635
Unemployment Rate	4.8%	3.9%	4.1%	4.1%	4.4%	6.2%

DEVELOPMENT

Building Permits:

Number Issued	8,195	11,607	11,927	11,431	9,161	9,161
Valuation (In Thousands)	537,313	947,385	930,240	919,112	952,500	952,500

Commercial Construction:

Number Issued	2,260	2,666	2,541	2,764	2,802	2,802
Valuation (In Thousands)	274,433	393,830	354,866	338,216	536,460	536,460

Residential Construction

Number Issued	5,935	8,941	9,384	11,106	6,355	6,355
Valuation (In Thousands)	262,880	553,555	575,374	1,057,112	416,040	416,040

¹ A complete inventory of the city's alley system was completed during the last fiscal cycle.

² Sanitary Sewer Miles and Storm Drain miles have not changed significantly over last year due to the downturn in the economy.

City Charges and Fees

The Reno City Council adopts a charges and fee schedule each year.

The fee schedule increases for FY 2009/10, not governed by Nevada Revised Statutes, Reno Municipal Code, or are development driven, did not reflect a substantial increase over the FY08/09 adopted fee schedule. Where an increase created odd cents or minor changes, the charge or fee remained the same. Charges and fees based on salaries were increased by the annual increase in salaries for the year.

The City Council adopted Resolution No. 7335, superseding Resolution No. 7317 regarding Service Charges and Fees for Fiscal Year 2009/10 for the City of Reno, Nevada, on May 22, 2009. Copies of the entire Resolution, or part of the Resolution, are available from the City Clerk's Office, Second Floor, One East First Street, Reno, Nevada 89505.

Full Time Positions (FTEs) by Department/Program

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Civil Division			
City Attorney	0.50		0.50
Chief Deputy City Attorney	1.00		1.00
Deputy City Attorney II	5.00	3.00	8.00
Deputy City Attorney III	4.00		4.00
Management Analyst	0.50		0.50
Office Assistant I	0.50		0.50
Paralegal	0.90	(0.90)	0.00
Legal Secretary	3.00		3.00
Sr. Legal Secretary	1.00		1.00
Legal Researcher	0.50	(0.50)	0.00
Program Total	16.90	1.60	18.50
Criminal Division			
City Attorney	0.50		0.50
Chief Deputy City Attorney	1.00		1.00
Deputy City Attorney I	5.00		5.00
Deputy City Attorney II	1.00		1.00
Investigator	1.00		1.00
Management Analyst	0.50		0.50
Office Assistant I	0.50		0.50
Victim/Witness Advocate	3.00		3.00
Paralegal	0.10	(0.10)	0.00
Legal Secretary	5.00		5.00
Legal Researcher	0.50	(0.50)	0.00
Program Total	18.10	(0.60)	17.50
City Attorney Total FTE's	35.00	1.00	36.00
City Clerk			
Council Support			
City Clerk	1.00		1.00
Chief Deputy City Clerk	1.00		1.00
Secretary	1.00		1.00
Office Assistant II	1.00		1.00
Program Total	4.00	0.00	4.00
Hearing Examiner Services/Parking Tickets			
Office Assistant II	2.00		2.00
Accounting Assistant	1.00		1.00
Program Total	3.00	0.00	3.00

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Reprographics			
Reprographics Technician	1.00		1.00
Program Total	1.00	0.00	1.00
Records Management			
Records Systems Manager	1.00		1.00
Management Analyst I	1.00		1.00
Records Technician	1.00		1.00
Program Total	3.00	0.00	3.00
Revenue Collections			
Office Assistant II	1.00		1.00
Program Total	1.00	0.00	1.00
City Clerk Total FTE's			
	12.00	0.00	12.00
City Council			
Legislative			
Councilmember	6.00		6.00
Mayor	1.00		1.00
Program Total	7.00	0.00	7.00
City Council Total FTE's			
	7.00	0.00	7.00
City Manager's Office			
Administration			
City Manager	0.85	0.00	0.85
Chief of Staff	0.54	(0.20)	0.34
Program Total	1.39	(0.20)	1.19
City Council/City Manager Office Support			
City Manager	0.10		0.10
Administrative Secretary	3.00	(1.00)	2.00
Assistant to City Manager	1.00		1.00
Chief of Staff	0.33		0.33
Secretary to City Manager	1.00		1.00
Office Assistant III (1 City Council)	2.00		2.00
Secretary (1 City Council)	2.00		2.00
Program Total	9.43	(1.00)	8.43
Intergovernmental Relations			
City Manager	0.05		0.05
Chief of Staff	0.13		0.13
Legislative Relations Program Manager	1.00		1.00
Program Total	1.18	0.00	1.18

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Community Relations - Neighborhood Services			
Director of Community Relations	0.35	0.05	0.40
Community Liaison	4.00		4.00
Management Assistant	0.10		0.10
Program Total	4.45	0.05	4.50
Community Relations - Customer Service			
Director of Community Relations	0.25		0.25
Community Liaison	1.00		1.00
Call Center Clerks (Office Assistant II)	3.00		3.00
Office Assistant III	1.00		1.00
Management Assistant	0.10		0.10
Program Total	5.35	0.00	5.35
Community Relations - Public Information			
Director of Community Relations	0.40	(0.05)	0.35
Audio visual Technician	0.00	1.00	1.00
Graphic Artist Technicians	2.00		2.00
Management Assistant	0.80		0.80
Public Information Program Manager	1.00		1.00
Public Communications Specialist	4.00	(1.00)	3.00
Program Total	8.20	(0.05)	8.15
Community Relations - WEB Development			
E-Public Information Officer	1.00		1.00
Program Total	1.00	0.00	1.00
Organizational Effectiveness - Corporate Business Planning			
Grant & Fund Development Officer	0.00	1.00	1.00
Chief of Staff	0.00	0.20	0.20
Special Assistant to City Manager	1.00		1.00
Program Total	1.00	1.20	2.20
Organizational Effectiveness - EEO/City Wide Training			
Director of Organizational Effectiveness	0.60	(0.60)	0.00
EEO Program Manager	1.00	(1.00)	0.00
Program Total	1.60	(1.60)	0.00
Organizational Effectiveness - Internal Audit			
Senior Management Analyst	1.00		1.00
Program Total	1.00	0.00	1.00

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Organizational Effectiveness - Organizational Development			
Director of Organizational Effectiveness	0.40	(0.40)	0.00
Grant & Fund Development Officer	1.00	(1.00)	0.00
Management Intern	1.00	(1.00)	0.00
Senior Management Analyst	1.00	(1.00)	0.00
Program Total	3.40	(3.40)	0.00
Organizational Effectiveness - Risk Management			
Risk Manager	1.00	(1.00)	0.00
Management Analyst	1.00	(1.00)	0.00
Secretary	0.80	(0.80)	0.00
Program Total	2.80	(2.80)	0.00
Organizational Effectiveness - Worker's Compensation			
Safety & Training Coordinator	1.00	(1.00)	0.00
Secretary	0.20	(0.20)	0.00
Senior Management Analyst	1.00	(1.00)	0.00
Program Total	2.20	(2.20)	0.00
Special Events			
Special Events Program Manager	1.00		1.00
Program Total	1.00	0.00	1.00
City Manager's Office Total FTE's			
	44.00	(10.00)	34.00
City Manager's Office Temporary FTE's			
	2.00	(2.00)	0.00
Civil Service Commission			
Program & Service Management			
Chief Examiner	0.55		0.55
Management Assist	0.10		0.10
Secretary	0.80		0.80
Program Total	1.45	0.00	1.45
Workforce Planning & Development			
Chief Examiner	0.45		0.45
Management Assist	0.90		0.90
Secretary	0.20		0.20
Program Total	1.55	0.00	1.55
Civil Service Commission Total FTE's			
	3.00	0.00	3.00
Civil Service Commission Temporary FTE's			
	0.50	(0.50)	0.00

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Communications & Technology			
Dispatch			
Communications Manager	1.00		1.00
Director of Communications and Technology	0.50		0.50
Assistant Emergency Communications Director	1.00		1.00
Office Assistant II	1.00		1.00
Public Safety Dispatch Supervisor	10.00		10.00
Public Safety Dispatch Trainee	9.00		9.00
Public Safety Dispatcher	47.00		47.00
Program Total	69.50	0.00	69.50
Client Services			
Computer System Technician	4.00		4.00
Communications Technician	2.00	(1.00)	1.00
Network Analyst	1.25		1.25
Program Total	7.25	(1.00)	6.25
GIS			
GIS Administrator	1.00		1.00
GIS Analyst	2.00		2.00
GIS Technician	2.00		2.00
Program Total	5.00	0.00	5.00
Network Operations			
Director of Communications and Technology	0.25		0.25
Information Services Manager	0.00	1.00	1.00
Network Manager	1.00		1.00
Network Analyst	0.00	1.00	1.00
Network Technician	2.00		2.00
Office Assistant II	1.00		1.00
Senior Network Analyst	3.00		3.00
Program Total	7.25	2.00	9.25
Systems & Programming			
Database Administrator	2.00		2.00
Audio-Visual Technician	1.00	(1.00)	0.00
Communications Technician	0.00	1.00	1.00
Director, Communication & Technology	0.25		0.25
Information Technology Manager	1.00		1.00
Senior Systems Analyst	2.00	1.00	3.00
Sr GIS Analyst	0.00	1.00	1.00
Systems Analyst	4.00	(3.00)	1.00
Office Assistant II	0.50		0.50
Program Total	10.75	(1.00)	9.75
Communications & Technology Total FTE's	99.75	0.00	99.75
Communications & Technology Temporary FTE's	0.00	0.00	0.00

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Community Development			
Building			
Assistant Civil Engineer	3.00	(2.00)	1.00
Assistant Planner	1.00	(1.00)	0.00
Assistant Community Development Director	2.00	(1.55)	0.45
Application Support Technician	0.00	1.00	1.00
Associate Planner	0.00	1.00	1.00
Director of Community Development	1.00	(0.65)	0.35
Deputy Director Community Development	0.00	0.60	0.60
Building Inspector Trainee	1.00		1.00
Building and Safety Manager	0.00	1.00	1.00
Permit Services Supervisor	1.00		1.00
Landscape Architect	1.00		1.00
Plans Examiner	4.00		4.00
Development Permit Technician	8.00	(2.00)	6.00
Inspection Services Supervisor	0.00	1.00	1.00
Office Assistant II	11.00	(1.00)	10.00
Engineering Technician	5.00	(5.00)	0.00
Engineering Technician II	0.00	1.00	1.00
Combination Inspector	15.00	(8.00)	7.00
Electrical Inspector	1.00	(1.00)	0.00
Management Assistant	0.00	0.10	0.10
Planning Technician	2.00	(2.00)	0.00
Fire Captain	0.30	(0.30)	0.00
Fire Plans Examiner	4.00		4.00
Public Works Construction Inspector	2.00		2.00
Sign Inspector	2.00	(2.00)	0.00
Senior Engineering Technician	0.00	1.00	1.00
Senior Building and Safety Inspector	2.00		2.00
Program Total	66.30	(19.80)	46.50
Code Enforcement			
Sr. Code Supervisor	1.00		1.00
Code Enforcement Manager	1.00		1.00
Community Development Director	0.00	0.10	0.10
Secretary	1.00		1.00
Code Compliance Inspector	8.00		8.00
Program Total	11.00	0.10	11.10

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Engineering			
Senior Civil Engineer	3.00		3.00
Assustabt CD Director	0.00	0.10	0.10
Deputy CD Director	0.00	0.20	0.20
Principal Engineer	1.00		1.00
Senior Engineering Technician	1.00		1.00
Management Assistant	1.00		1.00
Program Total	6.00	0.30	6.30
Planning			
Associate Planner	3.00	(2.00)	1.00
Assistant Director CD	0.00	0.20	0.20
Director of Community Development	0.00	0.40	0.40
Deputy Director CD	0.00	1.20	1.20
Management Assistant	0.00	0.10	0.10
Secretary	2.00		2.00
Planning Manager	1.00	(1.00)	0.00
Senior Planner	5.50	(3.00)	2.50
GIS Technician	1.00	(1.00)	0.00
Assistant Planner	7.00	(4.00)	3.00
Program Total	19.50	(9.10)	10.40
Program and Service Management			
Assistant City Manager/Development Services	1.00		1.00
Assistant CD Director	0.00	0.25	0.25
Community Development Director	0.00	0.15	0.15
Management Assistant	1.00	(0.20)	0.80
Senior Management Analyst	1.00		1.00
Program Total	3.00	0.20	3.20
Community Development Total FTE's			
	105.80	(28.30)	77.50
Community Development Temporary FTE's			
	1.30	(1.30)	0.00
Community Resources			
Community Resources Manager	1.00		1.00
Community Resources Specialist	3.00	(1.00)	2.00
Community Resources Assistant	1.00		1.00
Housing Resource Specialist	0.00	1.00	1.00
Office Assistant II	1.00		1.00
Redevelopment Administrator	0.25	(0.25)	0.00
Program Total	6.25	(0.25)	6.00
Community Resources Total FTE's			
	6.25	(0.25)	6.00

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Finance			
Accounting			
Finance Director	0.25		0.25
Accounting Manager	0.75	0.05	0.80
Accountant	1.25	0.75	2.00
Accounting Technician	2.00	(1.00)	1.00
Office Assistant II	1.85		1.85
Accounting Assistant	2.05	(0.10)	1.95
Administrative Secretary	0.50		0.50
Senior Management Analyst	0.05		0.05
Program Total	8.70	(0.30)	8.40
Financial Planning			
Finance Director	0.25		0.25
Assistant Finance Director	0.25		0.25
Senior Accountant	1.00		1.00
Senior Management Analyst	1.95		1.95
Accounting Manager	0.25	(0.05)	0.20
Program Total	3.70	(0.05)	3.65
Organizational Support			
Finance Director	0.25		0.25
Assistant Finance Director	0.20		0.20
Purchasing Program Manager	1.00		1.00
Office Assistant II	2.15		2.15
Administrative Secretary	0.25		0.25
Program Total	3.85	0.00	3.85
Payroll			
Accounting Technician	1.00		1.00
Accounting Assistant	1.00		1.00
Office Assistant III	1.00		1.00
Program Total	3.00	0.00	3.00
Revenue Collection (Sewer & Business Licenses)			
Finance Director	0.25		0.25
Assistant Finance Director	0.55		0.55
Accounting Assistant	7.95	0.10	8.05
Administrative Secretary	0.25		0.25
Secretary	0.00		0.00
Senior Management Analyst	0.00	1.00	1.00
Revenue Program Manager	1.00		1.00
Revenue Officer	4.00		4.00
Program Total	14.00	1.10	15.10

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Risk Management			
Risk Manager	0.00	1.00	1.00
Secretary	0.00	0.80	0.80
Program Total	0.00	1.80	1.80
Worker's Compensation			
Safety and Training Coordinator	0.00	1.00	1.00
Secretary	0.00	0.20	0.20
Management Analyst	0.00	1.00	1.00
Senior Management Analyst	0.00	1.00	1.00
Program Total	0.00	3.20	3.20
Finance Total FTE's	33.25	5.75	39.00
Finance Temporary FTE's	0.00	0.00	0.00
Fire Prevention			
Fire Battalion Chief/Fire Marshall	1.00		1.00
Fire Captain	3.70	0.30	4.00
Fire Prevention Inspector	9.00	(1.00)	8.00
Fire Prevention Officer	4.00		4.00
Administrative Secretary	0.00	1.00	1.00
Office Assistant II	0.00	1.00	1.00
Secretary	0.00	1.00	1.00
Water Supply Inspector	1.00		1.00
Program Total	18.70	2.30	21.00
Emergency Operations			
Battalion Chief	11.00		11.00
EMS Coordinator	0.00	1.00	1.00
Fire Captain (Suppression)	72.00	(3.00)	69.00
Fire Equipment Operator	79.00	3.00	82.00
Firefighter	177.00		177.00
Program Total	339.00	1.00	340.00
Fleet Maintenance			
Equipment Maintenance Supervisor	1.00		1.00
Fire Equipment Service Technician	1.00		1.00
Equipment Mechanic	4.00		4.00
Program Total	6.00	0.00	6.00

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Program and Service Management			
Fire Chief	1.00		1.00
EMS Coordinator	1.00	(1.00)	0.00
Senior Management Analyst	1.00	1.00	2.00
Management Assistant	1.00		1.00
Emergency Management Administrator	1.00		1.00
Secretary	4.00	(3.00)	1.00
Equipment Parts Technician	1.00		1.00
Sr. Equipment Parts Technician	1.00		1.00
Office Assistant II	5.00	(1.00)	4.00
Program Total	16.00	(4.00)	12.00
Safety and Training			
Fire Captain (Training)	5.00		5.00
Program Total	5.00	0.00	5.00
Fire Total FTE's	384.70	(0.70)	384.00
Fire Temporary FTE's	0.00	0.00	0.00
Human Resources			
Workforce Planning and Development			
Assistant City Manager, Human and Community Services	0.20		0.20
Administrative Secretary	0.10	0.20	0.30
Employee Services Manager	0.40		0.40
Director of Human Resources	0.30	(0.25)	0.05
Management Analyst I - Limited Term	1.00	(1.00)	0.00
Senior Management Analyst	0.40	(0.40)	0.00
Office Assistant II	0.40		0.40
Management Analyst	0.50	1.00	1.50
Program Total	3.30	(0.45)	2.85
Employee Services			
Assistant City Manager, Human and Community Services	0.30		0.30
Administrative Secretary	0.30	0.30	0.60
Employee Services Manager	0.40		0.40
Director of Human Resources	0.30	(0.25)	0.05
Labor Relations Program Manager	0.10		0.10
Senior Management Analyst	0.40	(0.40)	0.00
Management Assistant	1.00		1.00
Office Assistant II	1.45	(1.45)	0.00
Office Assistant III	1.00	1.45	2.45
Senior Office Assistant	0.00		0.00
Management Analyst I	0.50	(0.25)	0.25
Program Total	5.75	(0.60)	5.15

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Employee Relations			
Assistant City Manager, Human and Community Services	0.50		0.50
Administrative Secretary	0.60	0.50	1.10
Employee Service Manager	0.20		0.20
Director of Human Resources	0.40	0.50	0.90
Labor Relations Program Manager	0.90		0.90
Management Analyst I	0.00	0.25	0.25
Senior Management Analyst	0.20	(0.20)	0.00
Secretary	0.50		0.50
Office Assistant II	0.15		0.15
Program Total	3.45	1.05	4.50
EEO/City Wide Training			
EEO Program Manager	0.00	1.00	1.00
Program Total	0.00	1.00	1.00
Human Resources Total FTE's			
	12.50	1.00	13.50
Human Resources Temporary FTE's			
	0.00	0.00	0.00
Municipal Court			
Judicial Enforcement			
Marshall Commander	1.00		1.00
Bailiff/Court Services Officer	0.00	1.00	1.00
Court Security Officer	0.00	1.00	1.00
Court Specialist II	1.00	(1.00)	0.00
Court Specialist III	2.00	(1.00)	1.00
Court Operations Supervisor	0.50	(0.50)	0.00
Sentence Compliance Officer	0.00	2.00	2.00
Supervising Marshall	0.00	2.00	2.00
Marshall	6.00	6.00	12.00
Program Total	10.50	9.50	20.00
Judicial Proceedings			
Municipal Court Judge	4.00		4.00
Court Specialist I	0.00	1.00	1.00
Bailiff/Court Services Officer	4.00	(4.00)	0.00
Marshall	4.00	(4.00)	0.00
Judician Assistant	0.00	4.00	4.00
Office Manager	1.00	(1.00)	0.00
Court Administrator	0.50		0.50
Court Security Officer	1.90	(1.90)	0.00
Court Office Manager	3.00	(3.00)	0.00
Court Interpreter	1.00		1.00
Court Specialist III	4.00	1.00	5.00
Program Total	23.40	(7.90)	15.50

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Program and Service Management			
Court Administrator	0.50		0.50
Child Care Coordinator	0.00	1.00	1.00
Court Management Analyst	0.00	1.00	1.00
Court Office Manager	0.00	1.00	1.00
Court Security Officer	0.00	1.00	1.00
Deputy Court Administrator	1.00		1.00
Management Assistant	1.00	(1.00)	0.00
Court Operations Supervisor	1.50	0.50	2.00
Court Specialist I	9.50	(8.50)	1.00
Court Specialist II	3.00	2.50	5.50
Court Specialist III	3.00	5.00	8.00
Program Total	19.50	2.50	22.00
Municipal Court Total FTE's	53.40	4.10	57.50
Municipal Court Temporary FTE's	0.00	0.00	0.00
Parks, Recreation and Community Services			
Athletics			
Recreation Manager	0.50		0.50
Recreation Supervisor	1.50		1.50
Recreation Coordinator II	1.50		1.50
Program Total	3.50	0.00	3.50
Aquatics			
Recreation Manager	0.30		0.30
Recreation Supervisor	1.00		1.00
Recreation Coordinator I	2.00		2.00
Program Total	3.30	0.00	3.30
Arts and Culture			
Arts And Culture Manager	1.00	(0.20)	0.80
Park Ranger	0.00	2.00	2.00
Public Arts Specialist	1.00		1.00
Recreation Supervisor	1.00		1.00
Recreation Coordinator II	1.00		1.00
Office Assistant II	2.00	(1.20)	0.80
Program Total	6.00	0.60	6.60

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Golf			
Assistant Golf Superintendent	1.00	(1.00)	0.00
Golf Course Maintenance Superintendent	1.00		1.00
Irrigation System Technician	1.00		1.00
Equipment Mechanic	1.00		1.00
Park Development Manager	0.20	(0.20)	0.00
Recreation Manger	0.00	0.20	0.20
Recreation Supervisor	1.00		1.00
Recreation Coordinator I	1.00	(1.00)	0.00
Program Total	6.20	(2.00)	4.20
Inclusion and Adaptive Services			
Therapeutic Recreation Specialist	0.00	1.00	1.00
Program Total	0.00	1.00	1.00
Indoor Centers			
Arts and Cultural Manager	0.00	0.20	0.20
Office Assistant II	0.00	0.20	0.20
Recreation Manager	0.30	(0.30)	0.00
Recreation Program Coordinator I	1.00		1.00
Recreation Supervisor	1.00		1.00
Program Total	2.30	0.10	2.40
Park Maintenance			
Park Manager	0.80		0.80
Secretary	0.80		0.80
Park Ranger	2.00	(2.00)	0.00
Park Maintenance Supervisor	3.00		3.00
Park Maintenance Worker II	3.00		3.00
Irrigation System Technician	4.00	(1.00)	3.00
Sr. Irrigation System Technician	1.00		1.00
Park Maintenance Worker I	29.25	1.75	31.00
Maintenance Technician II	2.00		2.00
Trails Coordinator	1.00	(1.00)	0.00
Horticulturist	1.00		1.00
Community Services Crew Leader	1.00		1.00
Equipment Mechanic	1.00		1.00
Program Total	49.85	(2.25)	47.60
Park Planning & Development			
Park Development Planner	1.00		1.00
Trails Coordinator	0.00	1.00	1.00
Park Development Manager	0.60	(0.60)	0.00
Program Total	1.60	0.40	2.00

Department/Program/Position	Total Approved Positions 2008/09	Proposed Changes to Positions 2009/10	Total Approved Positions 2009/10
Program and Service Management			
Parks, Recreation and Community Services Director	1.00		1.00
Park Development Manager	0.20	(0.20)	0.00
Administrative Secretary	1.00		1.00
Recreation Supervisor	2.00	(1.00)	1.00
Office Assistant III	1.00		1.00
Accounting Assistant	1.00		1.00
Resource Development Manager	0.00	1.00	1.00
Thearputic Recreation Specialist	1.00	(1.00)	0.00
Office Assistant II	3.50	1.00	4.50
Program Total	10.70	(0.20)	10.50
Senior Development			
Senior Liaison	1.00		1.00
Recreation Coordinator II	1.00		1.00
Youth Services Manager	0.20		0.20
Program Total	2.20	0.00	2.20
Urban Forestry			
Urban Forester	1.00		1.00
Park Manager	0.20		0.20
Secretary	0.20		0.20
Sr. Tree Maintenance Worker	1.00		1.00
Tree Maintenance Crew Supervisor	1.00		1.00
Tree Maintenance Worker	4.00		4.00
Program Total	7.40	0.00	7.40
Youth Development			
Youth Services Manager	0.80		0.80
Recreation Program Coordinator I	3.00		3.00
Recreation Supervisor	2.00		2.00
Program Total	5.80	0.00	5.80
Parks, Recreation and Community Services Total FTE's	98.85	(2.35)	96.50
Parks, Recreation and Community Services Temporary FTE's	193.35	(20.00)	173.35

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Police			
Downtown Tax District			
Sergeant	2.00		2.00
Police Officers	12.00		12.00
Program Total	14.00	0.00	14.00
Investigations			
Lieutenant	2.00	(1.00)	1.00
Evidence Technician	0.00	4.00	4.00
Meth Coordinator Limited Term	0.00	1.00	1.00
Sergeant	8.00	3.00	11.00
Police Officer	50.00	14.00	64.00
Office Assistant I	1.00	(1.00)	0.00
Community Service Officer	2.00	(1.00)	1.00
Statistician	1.00		1.00
Trauma Intervention Coordinator Limited Term	0.00	1.00	1.00
Volunteer Coordinator Limited Term	0.00	1.00	1.00
Victim/Witness Advocate	0.00	4.00	4.00
Program Total	64.00	25.00	89.00
Patrol - Crime Prevention			
Lieutenant	9.00	1.00	10.00
Sergeant	28.00	(3.00)	25.00
Police Officer	168.00	(25.00)	143.00
Police Recruit	17.00		17.00
Clerk	0.00	1.00	1.00
Office Assistant II	1.00	(1.00)	0.00
Transcriber	2.00	(2.00)	0.00
Program Total	225.00	(29.00)	196.00
Patrol - Gang Enforcement			
Lieutenant	1.00		1.00
Sergeant	2.00		2.00
Police Officer	13.00	3.00	16.00
Maintenance Worker I	2.00		2.00
Community Service Officer	1.00		1.00
Office Assistant II	1.00		1.00
Program Total	20.00	3.00	23.00
Patrol - Community Service Officers			
Police Services Supervisor	3.00		3.00
Community Service Officer	22.00	9.50	31.50
Program Total	25.00	9.50	34.50

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Downtown Division			
Sergeant	1.00		1.00
Police Officer	7.00	(1.00)	6.00
Management Assistant	1.00		1.00
Program Total	9.00	(1.00)	8.00
Patrol - Traffic			
Lieutenant	1.00	1.00	2.00
Sergeant	5.00		5.00
Police Assistant	1.00		1.00
Police Officer	38.00	5.00	43.00
Parking Compliance Technician	7.50	(7.50)	0.00
Program Total	52.50	(1.50)	51.00
Planning, Training and Research - Community Education & Training			
Deputy Chief	1.00	(1.00)	0.00
Police Officer	6.00	(2.00)	4.00
Secretary	1.00		1.00
Sergeant	2.00		2.00
Program Total	10.00	(3.00)	7.00
Program And Service Management			
Chief of Police	1.00		1.00
Administrative Secretary	1.00		1.00
Deputy Chief	2.00		2.00
Lieutenant	1.00		1.00
Sergeant	2.00		2.00
Secretary	3.00	(1.00)	2.00
Evidence Technician	4.00	(3.00)	1.00
Meth Corrdinator	1.00	(1.00)	0.00
Community Services Officer	1.00	(1.00)	0.00
Senior Management Analyst	1.00		1.00
Management Analyst I (75% Grant Funded)	1.00	(1.00)	0.00
Office Assistant II	0.50	1.50	2.00
Management Assistant	1.00		1.00
Accounting Assistant	2.50	(1.50)	1.00
Program Total	22.00	(7.00)	15.00

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Records and Identification			
Police Services Manager	1.00		1.00
Police Records Supervisor	4.00		4.00
Office Assistant II	3.00	3.00	6.00
Police Assistant	22.00	(2.00)	20.00
Police Assistant II	10.00	3.00	13.00
Police Technician	1.00		1.00
Program Total	41.00	4.00	45.00
Police Total FTE's	482.50	0.00	482.50
Police Temporary FTE's	19.13	0.00	19.13
Public Works			
Facility Maintenance			
Maintenance Manager	1.00		1.00
Public Works Crew Supervisor	1.50	(0.50)	1.00
Maintenance Technician II	20.00		20.00
Maintenance Technician I	2.00	(2.00)	0.00
Maintenance Worker I	0.00	2.00	2.00
Custodial Coordinator	0.00	1.00	1.00
Office Assistant II	1.00		1.00
Custodian	4.00	(1.00)	3.00
Program Total	29.50	(0.50)	29.00
Capital Projects			
Assistant Civil Engineer	3.00	(2.00)	1.00
Associate Civil Engineer	0.00	2.00	2.00
City Architect	1.00	(1.00)	0.00
Deputy Director Public Works	0.00	0.65	0.65
Traffic Engineer	1.00		1.00
Engineering Technician II	13.00	(11.00)	2.00
Junior Civil Engineer	1.00		1.00
Senior Civil Engineer	4.00		4.00
Maintenance Manager	1.00		1.00
Office Assistant II	0.00	1.00	1.00
Publications Communications Specialist	1.00		1.00
Public Works Construction Inspector	2.00	(1.00)	1.00
Engineering Manager	1.00		1.00
Redevelopment Project Engineer	1.00		1.00
Secretary	1.00		1.00
Senior Engineering Technician	0.00	12.00	12.00
Senior Management Analyst	0.00	0.66	0.66
Survey Instrument Technician	2.00		2.00
Survey Party Chief	2.00		2.00
Survey Supervisor	1.00		1.00
Program Total	35.00	1.31	36.31

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Downtown Maintenance			
Public Works Crew Supervisor	0.50	0.50	1.00
Maintenance Technician II	1.00		1.00
Maintenance Worker I	3.80	0.20	4.00
Maintenance Worker II	3.00		3.00
Maintenance Worker III	1.00		1.00
Sidewalk Maintainer	0.75		0.75
Program Total	10.05	0.70	10.75
Environmental Control			
Environmental Control Supervisor	1.00		1.00
Environmental Control Officer	4.00		4.00
Environmental Control Technician	1.00		1.00
Secretary	1.00		1.00
Program Total	7.00	0.00	7.00
Green			
Green Initiative Coordinator	0.00	1.00	1.00
Program Total	0.00	1.00	1.00
Fleet Services			
Deputy Director Public Works/Maintenance and Operations	0.10		0.10
Fleet Manager	1.00		1.00
Public Works Crew Supervisor	1.00		1.00
Equipment Mechanic	8.00		8.00
Equipment Parts Technician	2.00		2.00
Equipment Service Worker	2.00		2.00
Service Writer	1.00		1.00
Office Assistant II	1.00		1.00
Program Total	16.10	0.00	16.10
Paint and Sign			
Public Works Crew Supervisor	0.80		0.80
Equipment Operator II	0.80	(0.80)	0.00
Maintenance Manager	0.25		0.25
Maintenance Worker I	7.60	1.60	9.20
Maintenance Worker II	7.20	0.60	7.80
Maintenance Worker III	2.40	(0.80)	1.60
Program Total	19.05	0.60	19.65
Parking Meters			
Parking Meter Technician	2.00		2.00
Program Total	2.00	0.00	2.00

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Pavement Maintenance			
Deputy Public Works Director	0.25		0.25
Maintenance Manager	0.25		0.25
Maintenance Worker I	14.00	(2.60)	11.40
Maintenance Worker II	4.00	(0.80)	3.20
Maintenance Worker III	3.20	(0.80)	2.40
Maintenance Technician II	0.00	1.00	1.00
Office Assistant II	0.00	0.80	0.80
Public Works Crew Supervisor	2.40	(0.80)	1.60
Program Total	24.10	(3.20)	20.90
Program & Service Management			
Administrative Secretary	1.00		1.00
Green Initiative Coordinator	1.00	(1.00)	0.00
Deputy Public Works Director	0.80	(0.65)	0.15
Director Public Works	0.10	0.56	0.66
Office Assistant II	4.00	(2.00)	2.00
Office Assistant III	0.00	1.00	1.00
Senior Management Analyst	0.66	(0.66)	0.00
Secretary	1.00		1.00
Program Total	8.56	(2.75)	5.81
Property Management			
Property Program Manager	1.00		1.00
Property Management Assistant	1.00		1.00
Program Total	2.00	0.00	2.00
Sanitary			
Assistant Civil Engineer	3.00	(2.00)	1.00
Associate Civil Engineer	4.00	2.00	6.00
Director of Public Works/ City Engineer	0.35		0.35
Deputy Public Works Director	0.10	0.25	0.35
Engineering Technician II	4.00	1.00	5.00
Environmental Hydrologist I	1.00		1.00
Public Works Construction Inspector	1.00		1.00
Sanitary Engineer	1.00		1.00
Senior Civil Engineer	6.00	(1.00)	5.00
Management Assistant	1.00		1.00
GIS Technician	1.00		1.00
Office Assistant II	1.00		1.00
Secretary	1.00		1.00
Program Total	24.45	0.25	24.70

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Sewer & Storm System Maintenance			
Maintenance Manager	1.00		1.00
Deputy Public Works Director/Maintenance	0.50		0.50
Public Works Crew Supervisor	3.00		3.00
Equipment Operator II	3.00		3.00
Maintenance Worker I	13.00	1.00	14.00
Maintenance Worker II	2.00	1.00	3.00
Maintenance Worker III	12.00	1.00	13.00
Maintenance Technician II	2.00		2.00
Senior Maintenance Worker	2.00	(2.00)	0.00
Office Assistant II	1.00		1.00
Senior Management Analyst	0.34		0.34
Program Total	39.84	1.00	40.84
Snow & Ice Control			
Public Works Crew Supervisor	0.80		0.80
Equipment Operator II	0.20	(0.20)	0.00
Maintenance Manager	0.25		0.25
Maintenance Worker I	4.60	(0.40)	4.20
Maintenance Worker II	2.80	(0.20)	2.60
Maintenance Worker III	2.40	0.20	2.60
Office Assistant II	0.20		0.20
Program Total	11.25	(0.60)	10.65
Stead Wastewater Reclamation Facility			
Sewage Treatment Supervisor	1.00		1.00
Sewage Plant Operator	4.00		4.00
Program Total	5.00	0.00	5.00
Street Sweeping			
Maintenance Manager	0.25		0.25
Maintenance Worker III	5.00	1.40	6.40
Office Assistant II	0.80		0.80
Program Total	6.05	1.40	7.45
Traffic Operations			
Traffic Signal Maintenance Supervisor	1.00		1.00
Traffic Signal Mechanic	6.00	1.00	7.00
Traffic Signal Technician	2.00		2.00
Program Total	9.00	1.00	10.00
Public Works Total FTE's	248.95	0.21	249.16
Public Works Temporary FTE's	20.65	0.00	20.65
Total City FTE's	1,626.95	(29.54)	1,597.41

Department/Program/Position	Approved Positions 2008/09	Changes to Positions 2009/10	Approved Positions 2009/10
Temporary Employees by Department by FTE Total			
City Manager	2.00	(2.00)	0.00
Civil Service	0.50	(0.50)	0.00
Community Development	1.30	(1.30)	0.00
Human Resources	0.00	1.00	1.00
Parks, Recreation and Community Service	193.35	(20.00)	173.35
Police	19.13	0.00	19.13
Public Works	20.65	0.00	20.65
Total Temporaries	236.93	(22.80)	214.13
Total City FTE's	1,626.95	(29.54)	1,597.41
Total Temporaries	236.93	(22.80)	214.13
Total City - FTE's and Temporary FTE's	1,863.88	(52.34)	1,811.54
Redevelopment			
Project Development and Management			
Redevelopment Administrator	0.10		0.10
Management Assistant	0.20		0.20
Office Assistant II	0.00	0.10	0.10
Economic Development Program Manager	1.30	(1.30)	0.00
Redevelopment Project Manager	0.60	(0.40)	0.20
Program Total	2.20	(1.60)	0.60
Economic Development			
Redevelopment Administrator	0.10	0.70	0.80
Management Assistant	0.20	0.40	0.60
Economic Development Program Manager	2.20	1.30	3.50
Redevelopment Project Manager	0.00	0.60	0.60
Secretary	0.00	0.75	0.75
Senior Management Analyst Limited Term	1.00		1.00
Office Assistant II	0.25	0.55	0.80
Office Assistant III	0.30	(0.30)	0.00
Program Total	4.05	4.00	8.05
Public Education and Marketing			
Redevelopment Administrator	0.55	(0.45)	0.10
Economic Development Program Manager	0.50		0.50
Management Assistant	0.60	(0.40)	0.20
Office Assistant III	0.45	(0.35)	0.10
Secretary	0.00	0.25	0.25
Redevelopment Project Manager	0.40	(0.20)	0.20
Program Total	2.50	(1.15)	1.35
Redevelopment Total FTE's	8.75	1.25	10.00
Redevelopment Temporary FTE's	0.00	0.00	0.00
Total City FTE's Including RDA	1,872.63	(51.09)	1,821.54

Alphabetical List of Salary Classifications

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
R26	Accountant	\$ 60,782	\$ 73,881	
G19	Accounting Assistant	\$ 37,314	\$ 52,505	
RA34	Accounting Manager	\$ 85,003	\$ 111,354	\$ 122,489
G22	Accounting Technician	\$ 43,196	\$ 60,781	
C23	Administrative Secretary	\$ 45,356	\$ 63,820	
G23	Administrative Secretary	\$ 49,700	\$ 65,107	\$ 71,618
C25	Administrative Secretary/Council Agenda Coordinator	\$ 54,794	\$ 71,780	\$ 78,959
MC38	Administrative Services Manager ***	\$ 103,322	\$ 148,887	
G25	Application Support Technician	\$ 50,005	\$ 70,362	
RA36	Arts & Culture Manager	\$ 93,716	\$ 122,767	\$ 135,044
A45	Assistant City Manager	\$ 145,384	\$ 190,453	\$ 209,498
R30	Assistant Civil Engineer	\$ 73,881	\$ 89,803	
B42	Assistant Community Development Director	\$ 125,588	\$ 164,521	\$ 180,973
B40	Assistant Finance Director	\$ 113,912	\$ 149,225	\$ 164,147
B40	Assistant Fire Chief	\$ 113,912	\$ 149,225	\$ 164,147
R27	Assistant Planner	\$ 63,821	\$ 77,575	
B35	Assistant to City Manager	\$ 89,253	\$ 116,922	\$ 128,614
R33	Associate Civil Engineer	\$ 85,527	\$ 103,958	
R29	Associate Planner	\$ 70,363	\$ 85,527	
C23	Audio Visual/Television Production Technician	\$ 49,700	\$ 65,107	\$ 71,618
MC24	Bailiff/Court Services Officer***	\$ 52,185	\$ 75,199	
F28	Battalion Chief Non-Line		\$ 101,795	
F28	Battalion Chief Line		\$ 101,658	
B37	Building and Safety Manager	\$ 98,402	\$ 128,906	\$ 141,797
B42	Chief Deputy City Attorney	\$ 125,588	\$ 164,521	\$ 180,973
B31	Chief Deputy City Clerk	\$ 73,429	\$ 96,192	\$ 105,811
B36	Chief Examiner	\$ 93,716	\$ 122,768	\$ 135,045
A45	Chief of Police	\$ 145,384	\$ 190,453	\$ 209,498
A45	Chief of Staff	\$ 145,384	\$ 190,453	\$ 209,498
B37	City Architect	\$ 98,402	\$ 128,906	\$ 141,797
Set By Council	City Attorney		\$ 160,680	
Set By Council	City Clerk		\$ 108,427	
Set By Council	City Manager		\$ 198,790	
C25	Civil Service Technician	\$ 54,794	\$ 71,780	\$ 78,959
G26	Code Compliance Inspector	\$ 52,505	\$ 73,880	
RA36	Code Enforcement Manager	\$ 93,716	\$ 122,767	\$ 135,044
RA33	Collection system Program Manager	\$ 80,955	\$ 106,051	\$ 116,656
G27	Combination Inspector	\$ 55,130	\$ 77,574	
G27	Communications Technician	\$ 55,130	\$ 77,574	
B28	Community Liaison	\$ 64,341	\$ 83,094	\$ 91,403
B33	Community Reinvestment Manager	\$ 80,955	\$ 106,051	\$ 116,657
RA36	Community Services Manager	\$ 93,716	\$ 122,767	\$ 135,044
G19	Community Services Officer I	\$ 37,314	\$ 52,505	
G23	Community Services Officer II	\$ 45,356	\$ 63,820	\$ -
GS27	Community Services Supervisor	\$ 58,678	\$ 82,566	
Set By Council	Council Member		\$ 62,860	
MC42	Court Administrator***	\$ 125,588	\$ 180,973	
MC27	Court Childcare Coordinator***	\$ 60,411	\$ 87,051	
MC30	Court Financial Services Coordinator ***	\$ 69,932	\$ 100,722	
MC27	Court Interpreter***	\$ 60,411	\$ 87,051	
MC30	Court Management Analyst***	\$ 69,932	\$ 100,722	
MC29	Court Office Manager***	\$ 66,602	\$ 95,974	
MC18	Court Security Officer ***	\$ 38,941	\$ 56,114	
MC16	Court Specialist I***	\$ 35,321	\$ 50,897	
MC21	Court Specialist II***	\$ 45,079	\$ 64,959	
MC27	Court Specialist III***	\$ 60,411	\$ 87,051	
R28	Crime Analyst	\$ 67,012	\$ 81,454	

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
R26	Accountant	\$ 60,782	\$ 73,881	
G19	Accounting Assistant	\$ 37,314	\$ 52,505	
RA 34	Accounting Manager	\$ 85,003	\$ 111,354	\$ 122,489
G22	Accounting Technician	\$ 43,196	\$ 60,781	
C23	Administrative Secretary	\$ 45,356	\$ 63,820	
G23	Administrative Secretary	\$ 49,700	\$ 65,107	\$ 71,618
C25	Administrative Secretary/Council Agenda Coordinator	\$ 54,794	\$ 71,780	\$ 78,959
MC38	Administrative Services Manager ***	\$ 103,322	\$ 148,887	
G25	Application Support Technician	\$ 50,005	\$ 70,362	
RA 36	Arts & Culture Manager	\$ 93,716	\$ 122,767	\$ 135,044
A45	Assistant City Manager	\$ 145,384	\$ 190,453	\$ 209,498
R30	Assistant Civil Engineer	\$ 73,881	\$ 89,803	
B42	Assistant Community Development Director	\$ 125,588	\$ 164,521	\$ 180,973
B40	Assistant Finance Director	\$ 113,912	\$ 149,225	\$ 164,147
B40	Assistant Fire Chief	\$ 113,912	\$ 149,225	\$ 164,147
R27	Assistant Planner	\$ 63,821	\$ 77,575	
B35	Assistant to City Manager	\$ 89,253	\$ 116,922	\$ 128,614
R33	Associate Civil Engineer	\$ 85,527	\$ 103,958	
R29	Associate Planner	\$ 70,363	\$ 85,527	
C23	Audio Visual/Television Production Technician	\$ 49,700	\$ 65,107	\$ 71,618
MC24	Bailiff/Court Services Officer***	\$ 52,185	\$ 75,199	
F28	Battalion Chief Non-Line		\$ 101,795	
F28	Battalion Chief Line		\$ 101,658	
B37	Building and Safety Manager	\$ 98,402	\$ 128,906	\$ 141,797
B42	Chief Deputy City Attorney	\$ 125,588	\$ 164,521	\$ 180,973
B31	Chief Deputy City Clerk	\$ 73,429	\$ 96,192	\$ 105,811
B36	Chief Examiner	\$ 93,716	\$ 122,768	\$ 135,045
A45	Chief of Police	\$ 145,384	\$ 190,453	\$ 209,498
A45	Chief of Staff	\$ 145,384	\$ 190,453	\$ 209,498
B37	City Architect	\$ 98,402	\$ 128,906	\$ 141,797
Set By Council	City Attorney		\$ 160,680	
Set By Council	City Clerk		\$ 108,427	
Set By Council	City Manager		\$ 198,790	
C25	Civil Service Technician	\$ 54,794	\$ 71,780	\$ 78,959
G26	Code Compliance Inspector	\$ 52,505	\$ 73,880	
RA 36	Code Enforcement Manager	\$ 93,716	\$ 122,767	\$ 135,044
RA 33	Collection system Program Manager	\$ 80,955	\$ 106,051	\$ 116,656
G27	Combination Inspector	\$ 55,130	\$ 77,574	
G27	Communications Technician	\$ 55,130	\$ 77,574	
B28	Community Liaison	\$ 64,341	\$ 83,094	\$ 91,403
B33	Community Reinvestment Manager	\$ 80,955	\$ 106,051	\$ 116,657
RA 36	Community Services Manager	\$ 93,716	\$ 122,767	\$ 135,044
G19	Community Services Officer I	\$ 37,314	\$ 52,505	
G23	Community Services Officer II	\$ 45,356	\$ 63,820	\$ -
GS27	Community Services Supervisor	\$ 58,678	\$ 82,566	
Set By Council	Council Member		\$ 62,860	
MC42	Court Administrator***	\$ 125,588	\$ 180,973	
MC27	Court Childcare Coordinator***	\$ 60,411	\$ 87,051	
MC30	Court Financial Services Coordinator ***	\$ 69,932	\$ 100,722	
MC27	Court Interpreter***	\$ 60,411	\$ 87,051	
MC30	Court Management Analyst***	\$ 69,932	\$ 100,722	
MC29	Court Office Manager***	\$ 66,602	\$ 95,974	
MC18	Court Security Officer ***	\$ 38,941	\$ 56,114	
MC16	Court Specialist I***	\$ 35,321	\$ 50,897	
MC21	Court Specialist II***	\$ 45,079	\$ 64,959	
MC27	Court Specialist III***	\$ 60,411	\$ 87,051	
R28	Crime Analyst	\$ 67,012	\$ 81,454	

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
R29	GIS Analyst	\$ 70,363	\$ 85,527	
RA34	GIS Manager	\$ 85,003	\$ 111,354	\$ 122,489
G23	GIS Technician	\$ 45,356	\$ 63,820	
R28	Golf Course Maintenance Supervisor	\$ 67,012	\$ 81,454	
C23	Graphic Designer	\$ 49,700	\$ 65,107	\$ 71,618
R27	Horticulturist	\$ 63,821	\$ 77,575	
C25	Human Resources Technician	\$ 54,794	\$ 71,780	\$ 78,959
R30	Hydrologist	\$ 73,881	\$ 89,803	
G23	Information Systems Technician I	\$ 45,356	\$ 63,820	
G27	Information Systems Technician II	\$ 55,130	\$ 77,574	
RA36	Information Technology Manager	\$ 93,716	\$ 122,767	\$ 135,044
GS30	Inspection Services Supervisor	\$ 67,927	\$ 95,580	
B34	Internal Auditor	\$ 85,003	\$ 111,354	\$ 122,489
G22	Irrigation System Technician	\$ 43,196	\$ 60,781	
MC29	Judicial Assistant***	\$ 66,602	\$ 95,974	
R27	Junior Civil Engineer	\$ 63,821	\$ 77,575	
B33	Labor Relations Program Manager	\$ 80,955	\$ 106,051	\$ 116,657
R31	Landscape Architect	\$ 77,575	\$ 94,293	
C21	Legal Secretary	\$ 45,079	\$ 59,054	\$ 64,959
B36	Legislative Relations Program Manager	\$ 93,716	\$ 122,768	\$ 135,045
G23	Logistics Officer	\$ 45,356	\$ 63,820	\$ -
G24	Maintenance Technician	\$ 55,130	\$ 67,011	
G18	Maintenance Worker I	\$ 35,538	\$ 50,005	
G20	Maintenance Worker II	\$ 39,180	\$ 55,130	
G22	Maintenance Worker III	\$ 43,196	\$ 60,781	
RA36	Maintenance & Operations Manager	\$ 93,716	\$ 122,767	\$ 135,044
B29	Management Analyst	\$ 66,602	\$ 87,249	\$ 95,974
R29	Management Analyst	\$ 70,363	\$ 85,527	
C25	Management Assistant	\$ 54,794	\$ 71,780	\$ 78,959
GS25	Management Assistant	\$ 53,223	\$ 74,890	\$ -
MC25	Marshall	\$ 51,217	\$ 65,369	
MC38	Marshall Commander***	\$ 103,322	\$ 148,887	
MC29	Marshall Services Coordinator***	\$ 66,602	\$ 95,974	
Set By Council	Mayor		\$ 68,559	
Set by Council	Municipal Court Judge		\$ 144,758	
R30	Network Analyst	\$ 73,881	\$ 89,803	
RA36	Network Manager	\$ 93,716	\$ 122,767	\$ 135,044
C15	Office Assistant I	\$ 33,639	\$ 44,067	\$ 48,474
G15	Office Assistant I	\$ 30,699	\$ 43,196	
G17	Office Assistant II	\$ 33,845	\$ 47,624	
G25	Open Space & Trails Coordinator	\$ 50,005	\$ 70,362	
R28	Park Development Planner	\$ 67,012	\$ 81,454	
R28	Park Maintenance Supervisor	\$ 67,012	\$ 81,454	
RA36	Park Manager	\$ 93,716	\$ 122,767	\$ 135,044
G24	Park Ranger	\$ 47,624	\$ 67,011	
G22	Parking Meter Technician	\$ 43,196	\$ 60,781	
G20	Parks Maintenance Worker	\$ 39,180	\$ 55,130	
C24	Payroll Technician	\$ 52,185	\$ 68,362	\$ 75,199
GS27	Permit Services Supervisor	\$ 58,678	\$ 82,506	
G21	Planning Technician	\$ 41,139	\$ 57,887	
G28	Plans Examiner	\$ 57,887	\$ 81,453	
GS30	Plans Examiner Supervisor	\$ 67,927	\$ 95,580	
G18	Police Assistant I	\$ 35,538	\$ 50,005	
G20	Police Assistant II	\$ 39,180	\$ 55,130	
PA1	Police Lieutenant	\$ 112,520	\$ 136,033	

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
P14	Police Officer	\$ 51,380	\$ 70,410	
RA32	Police Records Manager	\$ 77,100	\$ 101,001	\$ 111,101
GS24	Police Records Supervisor	\$ 50,688	\$ 71,323	
PA2	Police Sergeant	\$ 82,872	\$ 95,599	
G8	Police Technician	\$ 50,688	\$ 71,323	
RA37	Principal Civil Engineer	\$ 98,401	\$ 128,906	\$ 141,796
RA36	Principal Planner	\$ 93,716	\$ 122,767	\$ 135,044
C19	Program Assistant	\$ 40,888	\$ 53,564	
G19	Program Assistant	\$ 37,314	\$ 52,505	
R29	Property Program Manager	\$ 70,363	\$ 85,527	
G27	Property Program Technician	\$ 55,130	\$ 77,574	
R28	Public Art Specialist	\$ 67,012	\$ 81,454	
B27	Public Communications Specialist	\$ 60,410	\$ 79,137	\$ 87,051
B27	Public Information Officer	\$ 60,410	\$ 79,137	\$ 87,051
G20	Public Safety Call Taker	\$ 39,180	\$ 55,130	
GS28	Public Safety Dispatch Supervisor	\$ 61,612	\$ 86,694	
G22	Public Safety Dispatch Trainee	\$ 43,196	\$ 60,781	
G23	Public Safety Dispatcher	\$ 45,356	\$ 63,820	
G27	Public Works Construction Inspector	\$ 55,130	\$ 77,574	
GS28	Public Works Crew Supervisor	\$ 61,612	\$ 86,694	
R29	Purchasing Program Manager	\$ 70,363	\$ 85,527	
B32	Records Systems Manager	\$ 77,100	\$ 101,001	\$ 111,101
G17	Records Technician	\$ 33,845	\$ 47,624	
RA36	Recreation Manager	\$ 93,716	\$ 122,767	\$ 135,044
GS23	Recreation Program Coordinator	\$ 48,274	\$ 67,927	
R27	Recreation Supervisor	\$ 63,821	\$ 77,575	
A45	Redevelopment Administrator	\$ 145,384	\$ 190,453	\$ 209,498
C17	Reno Direct Call Taker	\$ 37,087	\$ 45,584	\$ 53,442
B28	Reno Direct Supervisor	\$ 63,431	\$ 83,094	\$ 91,403
G19	Reprographics Technician	\$ 37,314	\$ 52,505	
G26	Revenue Officer	\$ 52,505	\$ 73,880	
R29	Revenue Program Manager	\$ 70,363	\$ 85,527	
B35	Risk Manager	\$ 89,253	\$ 116,922	\$ 128,614
B31	Safety & Training Officer	\$ 73,429	\$ 96,192	\$ 105,811
G24	Safety & Training Specialist	\$ 47,624	\$ 67,011	
C19	Secretary	\$ 40,888	\$ 53,564	\$ 58,920
G19	Secretary	\$ 37,314	\$ 52,505	\$ -
R28	Senior Accountant	\$ 67,012	\$ 81,454	
B36	Senior Assistant to the City Manager	\$ 93,716	\$ 122,768	\$ 135,045
R35	Senior Civil Engineer	\$ 94,080	\$ 114,354	
GS29	Senior Code Compliance Inspector	\$ 64,692	\$ 91,029	
GS30	Senior Combination Inspector	\$ 67,927	\$ 95,580	
MC28	Senior Court Specialist***	\$ 63,431	\$ 91,403	
G24	Senior Engineering Technician I	\$ 47,624	\$ 67,011	
G26	Senior Engineering Technician II	\$ 52,505	\$ 73,880	
R31	Senior GIS Analyst	\$ 77,575	\$ 94,293	
C23	Senior Legal Secretary	\$ 49,700	\$ 65,107	\$ 71,618
B33	Senior Management Analyst	\$ 80,955	\$ 106,051	\$ 116,657
G22	Senior Parks Maintenance Worker	\$ 43,196	\$ 60,781	
R32	Senior Planner	\$ 81,454	\$ 99,008	
C19	Senior Reno Direct Call Taker	\$ 40,888	\$ 53,564	\$ 58,920
R27	Senior Services Supervisor	\$ 63,821	\$ 77,575	
R31	Senior Systems Analyst	\$ 77,575	\$ 94,293	
G24	Senior Tree Maintenance Worker	\$ 47,624	\$ 67,011	
G26	Senior Water Reclamation Plant Operator	\$ 52,505	\$ 73,880	

Salary Range	Position Title	Minimum Salary	First Zone Max.	Bonus Potential
G18	Sidewalk Maintainer	\$ 35,538	\$ 50,005	
B29	Special Events Program Manager	\$ 66,602	\$ 87,249	\$ 95,974
B33	Strategis Communications Program Manager	\$ 80,955	\$ 106,051	\$ 116,657
R31	Strategic Planning Program Manager	\$ 77,575	\$ 94,293	
RA33	Streets Program Manager	\$ 80,955	\$ 106,051	\$ 116,656
G22	Survey Instrument Technician	\$ 43,196	\$ 60,781	
GS26	Survey Party Chief	\$ 55,884	\$ 78,634	
R29	Survey Supervisor	\$ 70,363	\$ 85,527	
R27	Therapeutic Recreation Specialist	\$ 63,821	\$ 77,575	
RA37	Traffic Engineer	\$ 98,401	\$ 128,906	\$ 141,796
GS29	Traffic Signal Maintenance Supervisor	\$ 64,692	\$ 91,029	
G24	Traffic Signal Mechanic	\$ 47,624	\$ 67,011	
G26	Traffic Signal Technician	\$ 52,505	\$ 73,880	
G25	Tree Inspector	\$ 50,005	\$ 70,362	
G22	Tree Maintenance Worker	\$ 43,196	\$ 60,781	
B29	TV Production Program Manager	\$ 66,602	\$ 87,249	\$ 95,974
R28	Urban Forester	\$ 67,012	\$ 81,454	
C19	Victim Services Unit Volunteer Coordinator	\$ 40,888	\$ 53,564	\$ 58,920
B24	Victim/Witness Advocate	\$ 52,184	\$ 68,362	\$ 75,198
B28	Victim/Witness Advocate Supervisor	\$ 63,431	\$ 83,094	\$ 91,403
R28	Water Reclamation Facility Supervisor	\$ 67,012	\$ 81,454	
G24	Water Reclamation Plant Operator	\$ 47,624	\$ 67,011	
F16	Water Supply Inspector	\$ 66,936	\$ 75,866	

*Classifications under RAPG Professional Bargaining Unit removed from pay for performance

**Classifications under RFDAA Bargaining Unit - Salaries are subject to change due to on-going negotiations.

*** Pending approval by City of Reno Human Resources Department

Description of Terms: G - Local 39; P - Police Officers; PA - Police Administration; and F - Fire Employees.

Zone and Band applies to Confidential, RAPG Administrative Unit Mid-Management and Management.