

# SECTION VIII



## Community Profile & Miscellaneous Statistics

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# Community Profile

## ***GENERAL INFORMATION***

Reno is the largest city in Northern Nevada. The City, located in the southern part of Washoe County, is nestled on the eastern slope of the Sierra Nevada Mountains in an area called the Truckee Meadows. The City has a Council-Manager form of government with five Councilmembers representing wards and one Councilmember elected at large for staggered four year terms. The Mayor is the chief elected official and formal representative of the City. Elected at-large, the Mayor serves a four-year term. The City Attorney and Municipal Court Judges (4) are also elected. The City Manager is selected by the Council and is the City's chief administrative official. The City Manager is responsible for all City business.

The Truckee Meadows and surrounding area provide unlimited indoor and outdoor recreational activities. Within a fifty-mile radius lie spectacular Lake Tahoe and the largest concentration of ski areas and ski facilities in the world. Biking, camping, hunting, fishing, and mountain climbing are all available within a thirty-minute drive.

The Airport Authority of Washoe County operates two airports. Reno/Tahoe International Airport, located about two miles from downtown, is serviced by most of the major airlines. Reno/Stead Airport, a general aviation airport located about 15 miles north of downtown, is home of the annual Reno National Championship Air Races and is surrounded by a growing industrial park. At the Reno/Tahoe International Airport, the City of Reno operates a Regional Welcome Center. The Welcome Center gives visitors the latest information on the City of Reno, special events and activities, accommodations, sports activities, historic sites and destinations.

The City of Reno is host to a eight-day 50's nostalgia celebration called Hot August Nights; the Great Reno Balloon Races, a three-day event competition for hot air balloonists; the Reno Rodeo, one of the largest rodeos in the west; the month long "Artown" festival in July, and various special events hosted by the Parks, Recreation and Community Services Department.

## ***GOVERNMENT STRUCTURE AND SERVICES***

The "City of Reno" consists of the City and the Redevelopment Agency of the City of Reno. Although the City and the Agency are separate legal entities, the Reno City Council exercises oversight authority of the Agency. The members of the City Council act as the governing body of the Agency and City staff provide management support and technical assistance to the Agency.

The City provides the full range of municipal services contemplated by statute or charter:

- General government services provide centralized policy management, financial management, information and records management, human resources, risk management, legal, and business management services to the public and operating departments.
- Public safety, health and sanitation, and judicial services include police services, consolidated fire services including prevention, fire suppression, and the municipal court.
- Information Services provides information technology support and a centralized 911 dispatching service for the City, County and other local safety agencies.
- Public works include storm water management, wastewater collection and treatment, streets and traffic management, facilities maintenance and fleet services. Public works

also provides maintenance of the Redevelopment Agency facilities including the River Walk and the Wingfield Park Amphitheater.

- Culture and recreation services provide safe and attractive parks, diverse recreational programs, and special and cultural events. In addition to community wide programs including recreational, sporting, instructional, and aquatic activities, there are special programs which target at-risk youth, special needs citizens, and senior citizens.
- Community support services include comprehensive planning, administration of federal CDBG and HOME grants, development review, building inspection, and zoning enforcement.
- The Redevelopment Agency provides the following services to the downtown business district:
  - Economic development - working to attract private investment in new and existing development.
  - Special plans and programs - develops plans, programs and ordinances to revitalize the downtown as the economic, civic and cultural center for Northern Nevada.

## ***CITIZEN INVOLVEMENT***

The City of Reno encourages public participation through various citizen commissions and councils. The commissions established by the City Council include, among others, the Planning Commission, Recreation and Parks Commission, Civil Service Commission, Animal Services Board, Financial Advisory Board, Board of Adjustment, Traffic Advisory Committee, Senior Advisory Committee and the Bicycle Committee. The purpose of each commission and committee is to provide guidance and resolve issues affecting their area of responsibility. City staff provides support to the commissions and committees in carrying out their assigned responsibilities.

The Council has also established Neighborhood Advisory Boards (NABs) in eight areas of the City. These citizen committees provide input to the City Council on all City services for their area and communicate the needs and desires of the residents to the City Council. The NABs are composed of residents who live in each Reno neighborhood. The members are a group of volunteers who are appointed by the City Council for three-year terms. The committee meetings provide an arena for residents to voice their concerns related to such issues as new development projects, police protection, code enforcement, neighborhood planning and other neighborhood concerns. The boards receive funding based on population served to address local needs. City staff also provides support to these boards.

## ***ECONOMICS***

Reno's economy is principally based in the trade and service sector, with approximately 65% of the work force employed in these occupations. Although gaming and other recreational activities represent a significant portion of the growing economy and assessed valuation, the City is experiencing gradual diversification of its business base with the expansion of distribution, warehousing, and manufacturing facilities. Approximately 25% of the workforce is employed in the fields of construction, manufacturing, transportation, communications, public utilities, and finance related services. Nevada's Freeport Law exempts state taxation on all personal property in transit through Nevada while it is being stored, assembled or processed for use in another

state. The Reno area is serviced by two major highways. Union Pacific railroad and a number of trucking and airline carriers make it possible to ship from Reno to 80% of the 11 western states on a next-day basis.

Nevada has no corporate or personal income tax, and is a right-to-work state. These factors have contributed to the State's tremendous growth in the 1990's and into this decade. In 2005, Inc. magazine has tabbed Reno No. 1 on its list of the "Best Places to Do Business in America," based this year on job growth figures among 274 metropolitan areas.

In addition to the accomplishments of the Economic Development Authority of Western Nevada in bringing new business to Northern Nevada, the City of Reno Redevelopment Agency has begun both entertainment and housing projects in the City's downtown sector.

Over thirty million dollars of City and one billion dollars in private/other public, investment has been made in downtown Reno to modernize and beautify infrastructure and facilities. A maintenance district was established to ensure that the downtown area will remain clean and beautiful. The City also established a police district downtown to ensure a safer environment.

The Reno Sparks Convention and Visitors Authority constructed a National Bowling Stadium, which has been sold to the City, but remains operated by the Authority. Currently the stadium brings in over 100,000 people to Reno in tournament years and generates \$100 million for the local economy each year.

In the Spring of 2006, the City in partnership with Washoe County, constructed a new Municipal Court/District Attorney Facility to be known as the Mills B. Lane Justice Center. The new facility includes space for the Reno Municipal Court and the Washoe County District Attorney. The new facility also has childcare facilities and separate secure waiting areas for domestic violence victims and witnesses.

In November 2005, the City began utilizing the below grade railroad transportation corridor, known as the ReTRAC project. This corridor is located in the central portion of the city of Reno and reaches a depth of approximately 33 feet and is approximately 2.3 miles long. This project involved constructing two mainline tracks to allow train speeds of 60 miles per hour, an access road on the south side of the tracks within the below grade corridor and the re-construction of 11 street crossing built as street "bridges" across the top of the depressed trench. The City was determined to construct this corridor due to the proposal by Union Pacific of increasing the number of trains, and utilizing longer and faster trains. City staff determined that for the safety and convenience of its citizens the below grade corridor was necessary. As trains are currently utilizing the below grade corridor, the newest phase of the ReTRAC project, will include new crosswalks and adjacent street enhancements.

In November 2005, Phase 1 of the Reno Community Assistance Center opened. The center is a multi-phase project being undertaken by the City that will include facilities for the new St. Vincent's Dining Room, a 150-bed men's drop-in shelter and the Reno-Sparks Gospel Mission. St. Vincent's Dining Room currently serves a hot lunch six days a week and continental breakfast on Sunday to 400-500 homeless and working poor. The new facility will enable Catholic Community Services to more than double its seating capacity, accommodating up to 360 persons at one time, and dramatically shorten the wait for a meal. The Men's Drop-in Shelter will replace the City's temporary shelter on Morrill Street. The Reno-Sparks Gospel Mission provides food, clothing, shelter, counseling and programs designed to instruct and to assist families and individuals in becoming self-sufficient and productive members of our community. The new building will contain a 32-man drop-in center, a 32-bed men's dormitory for a

rehabilitation program, and transitional housing for 32 men in hotel-style room accommodations. The new building includes a kitchen to prepare meals for program participants and a large waiting room. Thanks to a \$5 million appropriation from the Nevada Legislature (SB1), planning and construction of Phase 2 of the Reno Community Assistance Center will move forward in 2006.

In January 2005, the City of Reno completed construction of the Reno Events Center. The Reno Events Center is part of a two phase project to develop a special-events venue in downtown Reno. The total project is estimated to cost \$65 million and includes the Events Center and a ballroom/convention area. The new Events Center has 55,000 square feet of multipurpose space that can be used for concerts, conventions, as well as meeting and training rooms. It is designed to seat 7,500 using telescopic stadium seating with balcony and floor seating around a stage.

The City recently completed construction of Phase I of a new Whitewater park in the downtown area. This is the only whitewater park in the United States to offer: location in the heart of a downtown resort area; open year round; constant flow of fresh, clean water; large size (11 drop-pools, 2,600 feet in length); variety of whitewater activities for different skill levels; easy access; favorable year-round climate; designed for low water flows; situated in mountain adventure area that offers skiing, golf, biking and more; and easy to reach.

Population estimates from the U.S. Census Bureau show Nevada as the fastest growing state in the nation. For the 19th consecutive year in a row, Nevada has led the nation in population growth. Nevada's population has grown by 4.5% or 108,101 from July 1, 2004 to July 1, 2005. As these growth rates continue throughout the state, the Reno-Sparks area is expected to continue to outperform the nation in 2006/07.

## Miscellaneous Statistical Data

Date of Incorporation: March 16, 1903  
 Form of Government: Council/Manager  
 Mayor elected at large; for a four-year term; five council members elected by ward in primary and at large; and one council member elected at large, all serving four-year terms.  
 Population June 30, 2006: 210,290  
 Last Municipal Election: Registered Voters: 122,100; Votes cast; 77,739  
 Date: November 2, 2004 Percent voting 64%

### Media:

Newspapers Reno Gazette Journal, Daily; News and Review and Ahora; Weekly  
 Television Stations PBS, ABC, NBC, CBS, FOX, WB UPN networks.  
 Cable Service Charter Communications

### Utilities:

Natural Gas/Electricity Sierra Pacific Power Company  
 Water Truckee Meadows Water Authority (TMWA)  
 Telephone SBC

Sanitary Sewer Service: Two sanitary sewer plants serve Reno. One plant serves the Stead area and is owned solely by Reno. A second plant is owned jointly with the City of Sparks and serves both cities.

Plant Capacities: Stead 2.25 M.G.D.  
 Truckee Meadows Water Reclamation Facility (TMWRF) 46.5 M.G.D.  
 Average amount of daily sewage treated by both plants for year ended June 30, 2006: 30.33 M.G.D.

### Top 10 Property Taxpayers:

| <u>Business Name</u>                   | <u>Type of Business</u> |
|--|-------------------------|
| Circus Circus & Eldorado Joint Venture | Hotel/Casino            |
| DP Industrial LLC                      | Real Estate             |
| Peppermill Casinos, Inc.               | Hotel/Casino            |
| Harrah's Club                          | Hotel/Casino            |
| Golden Road Motor Inn, Inc.            | Hotel/Casino            |
| El Dorado Resorts, LLC                 | Hotel/Casino            |
| International Game Technology          | Manufacturing           |
| FHR Corporation                        | Hotel/Casino            |
| Circus Circus Casinos, Inc.            | Hotel/Casino            |
| PNK (Reno), LLC                        | Gaming                  |

City of Reno's Largest Employers:  
(Reporting over 1000+ employees)

| <u>Employer</u>               | <u>Type of Industry</u>     |
|-------------------------------|-----------------------------|
| Atlantis Casino Resort        | Hotel/Casino                |
| Circus Circus Casinos, Inc.   | Hotel/Casino                |
| City of Reno                  | Governmental                |
| Eldorado Resorts LLC          | Hotel/Casino                |
| International Game Technology | Manufacturing               |
| Peppermill Casinos, Inc.      | Hotel/Casino                |
| Reno Hilton                   | Hotel/Casino                |
| Silver Legacy Resort Casino   | Hotel/Casino                |
| St. Mary's                    | Medical                     |
| State of Nevada               | Governmental                |
| University of Nevada – Reno   | College/University          |
| Washoe County School District | Elementary/Secondary School |
| Washoe Medical Center, Inc.   | Medical                     |

## Historical Statistics

| <b>FINANCIAL</b>                     | 30-Jun    | 30-Jun    | 30-Jun    | 30-Jun    | 30-Jun    | 30-Jun    |
|--------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| CITY OF RENO                         | 2001      | 2002      | 2003      | 2004      | 2005      | 2006      |
| <b>PROPERTY TAX RATE (per \$100)</b> |           |           |           |           |           |           |
| City Operating                       | 0.7804    | 0.7946    | 0.8337    | 0.8348    | 0.8555    | 0.8538    |
| City Debt                            | 0.1272    | 0.113     | 0.1119    | 0.1108    | 0.0901    | 0.0918    |
| All Others                           | 2.543     | 2.543     | 2.6906    | 2.7006    | 2.7006    | 2.7006    |
| Total Overlapping                    | 3.4506    | 3.4506    | 3.6362    | 3.6462    | 3.6462    | 3.6462    |
| Assessed Value (In Thousands)        | 4,084,454 | 4,318,883 | 4,501,168 | 4,757,940 | 5,105,374 | 5,686,945 |
| Taxable Sales                        | 4,957,235 | 4,798,531 | 5,280,706 | 5,475,602 | 5,481,582 | 6,029,740 |
| <b>REDEVELOPMENT AGENCY</b>          |           |           |           |           |           |           |
| Agency operating                     | 0.9363    | 0.2441    | 0.7264    | 0.5330    | -         | -         |
| Agency Debt                          | 2.2419    | 2.9341    | 2.5134    | 2.7068    | 3.2398    | 3.2500    |
| Total Tax Rate                       | 3.1782    | 3.1782    | 3.2398    | 3.2398    | 3.2398    | 3.2500    |
| Assessed Value (In Thousands)        | 248,587   | 214,113   | 180,871   | 143,855   | 128,895   | 113,775   |
| <b>PHYSICAL</b>                      |           |           |           |           |           |           |
| Area (Square Miles)                  | 61.25     | 71.8      | 76.25     | 86.13     | 100.72    | 101.90    |
| Street Miles Paved                   | 499.00    | 524.10    | 532.00    | 546.00    | 579.00    | 582.00    |
| Street Miles Unpaved                 | 2.00      | 1.70      | 1.90      | 1.90      | 1.90      | 1.90      |
| Alley Miles                          | 2.40      | 2.40      | 2.40      | 2.40      | 2.40      | 2.40      |
| Sanitary Sewer Miles                 | 528.94    | 546.00    | 564.00    | 578.00    | 650.00    | 710.00    |
| Storm Drain Miles                    | 207.98    | 288.00    | 229.00    | 237.00    | 285.00    | 444.00    |
| <b>FULL TIME FIRE FACILITIES</b>     |           |           |           |           |           |           |
| City of Reno                         | 11        | 11        | 11        | 11        | 11        | 12        |
| Truckee Meadows Fire                 |           |           |           |           |           |           |
| Protection District (TMFPD)          | 5         | 5         | 5         | 5         | 5         | 5         |
| TMFPD Volunteer Stations             | 12        | 12        | 12        | 12        | 12        | 12        |
| <b>PARK FACILITIES</b>               |           |           |           |           |           |           |
| Number of Facilities                 | 70        | 70        | 72        | 72        | 75        | 81        |
| Playgrounds                          | 43        | 46        | 48        | 48        | 51        | 70        |
| Total Acreage                        | 1667      | 1927      | 1935      | 1935      | 1935      | 2015      |
| Joint Development With County        | 0         | 0         | 16        | 16        | 16        | 16        |
| <b>RECREATION FACILITIES</b>         |           |           |           |           |           |           |
| Pools                                | 5         | 5         | 5         | 5         | 5         | 5         |
| Golf Courses                         | 2         | 2         | 2         | 2         | 2         | 2         |
| <b>PUBLIC EDUCATION FACILITIES</b>   |           |           |           |           |           |           |
| High Schools                         | 6         | 8         | 8         | 8         | 8         | 8         |
| Middle Schools                       | 7         | 7         | 7         | 7         | 7         | 9         |
| Elementary Schools                   | 27        | 29        | 29        | 30        | 30        | 30        |
| Charter                              | 4         | 4         | 4         | 6         | 7         | 7         |



|                          |         |         |         |         |         |         |
|--------------------------|---------|---------|---------|---------|---------|---------|
| Population               | 180,480 | 184,126 | 187,834 | 195,727 | 205,925 | 210,290 |
| Per Capita Income        | 29,050  | 31,000  | 34,900  | 36,632  | 37,620  | 39,430  |
| Public School Enrollment | 28,939  | 30,675  | 29,195  | 61,800  | 62,098  | 62,390  |
| Unemployment Rate        | 3.0%    | 4.0%    | 4.8%    | 3.9%    | 4.1%    | 4.1%    |

**DEVELOPMENT**

Building Permits:

|                          |         |         |         |         |         |         |
|--------------------------|---------|---------|---------|---------|---------|---------|
| Number Issued            | 8,497   | 8,627   | 8,195   | 11,607  | 11,927  | 11,431  |
| Valuation (In Thousands) | 454,599 | 552,896 | 537,313 | 947,385 | 930,240 | 919,112 |

Commercial Construction:

|                          |         |         |         |         |         |         |
|--------------------------|---------|---------|---------|---------|---------|---------|
| Number Issued            | 2,461   | 2,350   | 2,260   | 2,666   | 2,541   | 2,764   |
| Valuation (In Thousands) | 188,765 | 262,880 | 274,433 | 393,830 | 354,866 | 338,216 |

Residential Construction

|                          |         |         |         |         |         |           |
|--------------------------|---------|---------|---------|---------|---------|-----------|
| Number Issued            | 6,036   | 6,277   | 5,935   | 8,941   | 9,384   | 11,106    |
| Valuation (In Thousands) | 265,834 | 290,016 | 262,880 | 553,555 | 575,374 | 1,057,112 |

## **City Charges and Fees**

The Reno City Council adopts a charges and fee schedule each year. For Fiscal Year 2006/07, the Finance Department is working with an outside consultant to review all of the fees and charges of the individual departments within the City of Reno; individual fund policies; and the City's Indirect Cost Allocation Plan.

Once this analysis is completed, the Finance Department will report back to Council regarding the study's findings. If the results from the Fee Study/Indirect Cost Allocation analysis reflect the need to adjust fees impacting the FY06/07 Budget, an augmentation to the budget will be prepared and presented to Council for approval.

Therefore, the fee schedule increases for FY 2006/07, not governed by N.R.S.; R.M.C.; or for Departments awaiting the results from the Fee Study, represent only a C.P.I. increase of 3.1% over the FY05/06 adopted fee schedule. Where the increase created odd cents or minor changes, the charge or fee remained the same. Charges and fees based on salaries were increased by the annual increase in salaries for the year.

The City Council adopted Resolution No. 6754, superseding Resolution No. 6542 regarding Service Charges and Fees for Fiscal Year 2006/07 for the City of Reno, Nevada, on May 16, 2006. Copies of the entire Resolution, or part of the Resolution, are available from the City Clerk's Office, Second Floor, One East First Street, Reno, Nevada 89505.

## Full Time Positions (FTEs) by Department/Program

| <b>Department/Program/Position</b>               | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|--|---|--|---|
| <b>City Attorney</b>                             |   |  |   |
| <b>Program and Service Management</b>            |   |  |   |
| City Attorney                                    | 0.40  |  | 0.40  |
| Management Analyst                               | 1.00  |  | 1.00  |
| Office Assistant I                               | 1.00  |  | 1.00  |
| <b>Program Total</b>                             | <b>2.40</b>   | <b>0.00</b>  | <b>2.40</b>   |
| <b>Civil Division</b>                            |   |  |   |
| City Attorney                                    | 0.30  |  | 0.30  |
| Chief Deputy City Attorney                       | 1.00  |  | 1.00  |
| Deputy City Attorney II                          | 5.00  |  | 5.00  |
| Deputy City Attorney III                         | 4.00  |  | 4.00  |
| Paralegal  | 0.90  |  | 0.90  |
| Legal Secretary                                  | 3.00  | 0.00   | 3.00  |
| Sr. Legal Secretary                              | 1.00  |  | 1.00  |
| Legal Researcher                                 | 0.50  |  | 0.50  |
| <b>Program Total</b>                             | <b>15.70</b>  | <b>0.00</b>  | <b>15.70</b>  |
| <b>Criminal Division</b>                         |   |  |   |
| City Attorney                                    | 0.30  |  | 0.30  |
| Chief Deputy City Attorney                       | 1.00  |  | 1.00  |
| Deputy City Attorney I                           | 5.00  |  | 5.00  |
| Deputy City Attorney II                          | 1.00  |  | 1.00  |
| Investigator                                     | 1.00  |  | 1.00  |
| Victim/Witness Advocate                          | 3.00  |  | 3.00  |
| Paralegal  | 0.10  |  | 0.10  |
| Legal Secretary                                  | 5.00  |  | 5.00  |
| Legal Researcher                                 | 0.50  |  | 0.50  |
| <b>Program Total</b>                             | <b>16.90</b>  | <b>0.00</b>  | <b>16.90</b>  |
| <b>City Attorney Total FTE's</b>                 | <b>35.00</b>  | <b>0.00</b>  | <b>35.00</b>  |
| <b>City Clerk</b>                                |   |  |   |
| <b>Council Support</b>                           |   |  |   |
| City Clerk                                       | 1.00  |  | 1.00  |
| Chief Deputy City Clerk                          | 1.00  |  | 1.00  |
| Secretary  | 1.00  |  | 1.00  |
| Office Assistant II                              | 1.00  |  | 1.00  |
| <b>Program Total</b>                             | <b>4.00</b>   | <b>0.00</b>  | <b>4.00</b>   |
| <b>Hearing Examiner Services/Parking Tickets</b> |   |  |   |
| Office Assistant II                              | 3.00  | 0.00   | 3.00  |
| Office Assistant III                             | 0.00  |  | 0.00  |
| <b>Program Total</b>                             | <b>3.00</b>   | <b>0.00</b>  | <b>3.00</b>   |

| <b>Department/Program/Position</b>              | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Reprographics</b>                            |   |  |   |
| Reprographics Technician                        | 1.00  |  | 1.00  |
| Program Total                                   | 1.00  | 0.00   | 1.00  |
| <b>Records Management</b>                       |   |  |   |
| Records Systems Manager                         | 1.00  |  | 1.00  |
| Management Analyst I                            | 1.00  |  | 1.00  |
| Records Technician                              | 1.00  |  | 1.00  |
| Program Total                                   | 3.00  | 0.00   | 3.00  |
| <b>Revenue Collections</b>                      |   |  |   |
| Office Assistant II                             | 1.00  |  | 1.00  |
| Office Assistant III                            | 0.00  | 0.00   | 0.00  |
| Program Total                                   | 1.00  | 0.00   | 1.00  |
| <b>City Clerk Total FTE's</b>                   |   |  |   |
|   | 12.00   | 0.00   | 12.00   |
| <b>City Council</b>                             |   |  |   |
| <b>Legislative</b>                              |   |  |   |
| Councilmember                                   | 6.00  |  | 6.00  |
| Mayor   | 1.00  |  | 1.00  |
| Program Total                                   | 7.00  | 0.00   | 7.00  |
| <b>City Council Total FTE's</b>                 |   |  |   |
|   | 7.00  | 0.00   | 7.00  |
| <b>City Manager's Office</b>                    |   |  |   |
| <b>Administration</b>                           |   |  |   |
| City Manager                                    | 0.85  |  | 0.85  |
| Chief of Staff                                  | 0.54  |  | 0.54  |
| Program Total                                   | 1.39  | 0.00   | 1.39  |
| <b>City Council/City Manager Office Support</b> |   |  |   |
| City Manager                                    | 0.10  |  | 0.10  |
| Administrative Secretary                        | 2.00  |  | 2.00  |
| Assistant to City Manager                       | 1.00  |  | 1.00  |
| Chief of Staff                                  | 0.33  |  | 0.33  |
| Secretary to City Manager                       | 1.00  |  | 1.00  |
| Office Assistant III ( 1 City Council)          | 2.00  |  | 2.00  |
| Secretary (1 City Council)                      | 2.00  |  | 2.00  |
| Program Total                                   | 8.43  | 0.00   | 8.43  |
| <b>Community Relations - Media Relations</b>    |   |  |   |
| Director of Community Relations                 | 0.00  |  | 0.00  |
| Management Assistant                            | 0.00  |  | 0.00  |
| Public Communications Specialist                | 0.00  |  | 0.00  |
| Program Total                                   | 0.00  | 0.00   | 0.00  |

| <b>Department/Program/Position</b>                                | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Intergovernmental Relations</b>                                |   |  |   |
| City Manager  | 0.05  |  | 0.05  |
| Chief of Staff  | 0.13  |  | 0.13  |
| Legislative Relations Program Manager                             | 1.00  |  | 1.00  |
| Program Total   | 1.18  | 0.00   | 1.18  |
| <b>Community Relations - Neighborhood Services</b>                |   |  |   |
| Director of Community Relations                                   | 0.35  | 0.00   | 0.35  |
| Community Liaison   | 4.75  | (0.75)   | 4.00  |
| Graphic Arts Technician   | 0.00  | 0.00   | 0.00  |
| Management Assistant  | 0.10  | 0.00   | 0.10  |
| Program Total   | 5.20  | (0.75)   | 4.45  |
| <b>Community Relations - Customer Service</b>                     |   |  |   |
| Director of Community Relations                                   | 0.25  |  | 0.25  |
| Community Liaison   | 0.25  | 0.75   | 1.00  |
| Call Center Clerks (Office Assistant II)                          | 3.00  |  | 3.00  |
| Office Assistant III  | 1.00  |  | 1.00  |
| Graphic Arts Technician   | 0.00  | 0.00   | 0.00  |
| Management Assistant  | 0.10  | 0.00   | 0.10  |
| Ombudsman   | 0.00  | 0.00   | 0.00  |
| Program Total   | 4.60  | 0.75   | 5.35  |
| <b>Community Relations - Public Information</b>                   |   |  |   |
| Director of Community Relations                                   | 0.40  | 0.00   | 0.40  |
| Graphic Artist Technicians  | 2.00  | 0.00   | 2.00  |
| Management Assistant  | 0.80  | 0.00   | 0.80  |
| Public Information Program Manager                                | 0.00  | 1.00   | 1.00  |
| Public Communications Specialist                                  | 2.00  | 1.00   | 3.00  |
| Program Total   | 5.20  | 2.00   | 7.20  |
| <b>Community Relations - WEB Development</b>                      |   |  |   |
| Web Master  | 1.00  |  | 1.00  |
| Program Total   | 1.00  | 0.00   | 1.00  |
| <b>Organizational Effectiveness - Corporate Business Planning</b> |   |  |   |
| Strategic Planning Program Manager                                | 1.00  |  | 1.00  |
| Program Total   | 1.00  | 0.00   | 1.00  |
| <b>Organizational Effectiveness - EEO/City Wide Training</b>      |   |  |   |
| Director of Organizational Effectiveness                          | 0.60  |  | 0.60  |
| EEO Program Manager   | 1.00  |  | 1.00  |
| Program Total   | 1.60  | 0.00   | 1.60  |

| <b>Department/Program/Position</b>                               | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|--|---|--|---|
| <b>Organizational Effectiveness - Internal Audit</b>             |   |  |   |
| Senior Management Analyst  | 1.00  |  | 1.00  |
| Program Total  | 1.00  | 0.00   | 1.00  |
| <b>Organizational Effectiveness - Organizational Development</b> |   |  |   |
| Director of Organizational Effectiveness                         | 0.40  |  | 0.40  |
| Grant & Fund Development Officer                                 | 1.00  |  | 1.00  |
| Management Intern  | 1.00  |  | 1.00  |
| Senior Management Analyst  | 1.00  | 0.00   | 1.00  |
| Program Total  | 3.40  | 0.00   | 3.40  |
| <b>Organizational Effectiveness - Risk Management</b>            |   |  |   |
| Risk Manager   | 1.00  |  | 1.00  |
| Management Analyst   | 1.00  |  | 1.00  |
| Secretary  | 0.80  |  | 0.80  |
| Program Total  | 2.80  | 0.00   | 2.80  |
| <b>Organizational Effectiveness - Worker's Compensation</b>      |   |  |   |
| Safety & Training Coordinator                                    | 1.00  |  | 1.00  |
| Secretary  | 0.20  |  | 0.20  |
| Senior Management Analyst  | 1.00  | 0.00   | 1.00  |
| Program Total  | 2.20  | 0.00   | 2.20  |
| <b>Special Events</b>  |   |  |   |
| Special Events Program Manager                                   | 0.00  | 1.00   | 1.00  |
| Program Total  | 0.00  | 1.00   | 1.00  |
| <b>City Manager's Office Total FTE's</b>                         |   |  |   |
|  | 38.00   | 4.00   | 42.00   |
| <b>City Manager's Office Temporary FTE's</b>                     |   |  |   |
|  | 6.75  | 2.00   | 8.75  |
| <b>Civil Service Commission</b>                                  |   |  |   |
| <b>Program &amp; Service Management</b>                          |   |  |   |
| Chief Examiner   | 0.55  |  | 0.55  |
| Management Assist  | 0.10  |  | 0.10  |
| Secretary  | 0.80  |  | 0.80  |
| Program Total  | 1.45  | 0.00   | 1.45  |
| <b>Workforce Planning &amp; Development</b>                      |   |  |   |
| Chief Examiner   | 0.45  |  | 0.45  |
| Management Assist  | 0.90  |  | 0.90  |
| Secretary  | 0.20  |  | 0.20  |
| Program Total  | 1.55  | 0.00   | 1.55  |
| <b>Civil Service Commission Total FTE's</b>                      |   |  |   |
|  | 3.00  | 0.00   | 3.00  |
| <b>Civil Service Commission Temporary FTE's</b>                  |   |  |   |
|  | 1.00  | (0.50)   | 0.50  |

| <b>Department/Program/Position</b>          | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Communications &amp; Technology</b>      |   |  |   |
| <b>Dispatch</b>                             |   |  |   |
| Communications Manager                      | 1.00  |  | 1.00  |
| Director of Communications and Technology   | 0.50  |  | 0.50  |
| Assistant Emergency Communications Director | 0.00  | 1.00   | 1.00  |
| Office Assistant II                         | 1.00  |  | 1.00  |
| Public Safety Dispatch Supervisor           | 10.00   |  | 10.00   |
| Public Safety Dispatch Trainee              | 6.00  | 3.00   | 9.00  |
| Public Safety Dispatcher                    | 50.00   | (3.00)   | 47.00   |
| Program Total                               | 68.50   | 1.00   | 69.50   |
| <b>Client Services</b>                      |   |  |   |
| Computer System Technician                  | 4.00  | 0.00   | 4.00  |
| Communications Technician                   | 1.00  | 1.00   | 2.00  |
| Network Analyst                             | 1.25  |  | 1.25  |
| Program Total                               | 6.25  | 1.00   | 7.25  |
| <b>GIS</b>                                  |   |  |   |
| GIS Administrator                           | 1.00  |  | 1.00  |
| GIS Analyst                                 | 1.00  |  | 1.00  |
| GIS Technician                              | 2.00  |  | 2.00  |
| Program Total                               | 4.00  | 0.00   | 4.00  |
| <b>WEB Development</b>                      |   |  |   |
| Web Master                                  | 1.00  | (1.00)   | 0.00  |
| Program Total                               | 1.00  | (1.00)   | 0.00  |
| <b>Network Operations</b>                   |   |  |   |
| Director of Communications and Technology   | 0.25  | 0.00   | 0.25  |
| Information Services Manager                | 0.00  | 0.00   | 0.00  |
| Network Analyst Program Manager             | 1.00  |  | 1.00  |
| Network Technician                          | 2.00  |  | 2.00  |
| Office Assistant II                         | 1.00  | 0.00   | 1.00  |
| Senior Network Analyst                      | 3.00  | 0.00   | 3.00  |
| Program Total                               | 7.25  | 0.00   | 7.25  |
| <b>Systems &amp; Programming</b>            |   |  |   |
| Database Administrator                      | 2.00  |  | 2.00  |
| Director, Communication & Technology        | 0.25  |  | 0.25  |
| Communications Technician                   | 1.00  | (1.00)   | 0.00  |
| Information Technology Manager              | 1.00  | 0.00   | 1.00  |
| Systems & Programming Manager               | 0.00  | 0.00   | 0.00  |
| Senior Systems Analyst                      | 2.00  |  | 2.00  |
| Systems Analyst                             | 4.00  |  | 4.00  |
| Office Assistant II                         | 0.50  | 0.00   | 0.50  |
| Program Total                               | 10.75   | (1.00)   | 9.75  |

| <b>Department/Program/Position</b>                     | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|--|---|--|---|
| <b>Communications &amp; Technology Total FTE's</b>     | 97.75   | 0.00   | 97.75   |
| <b>Communications &amp; Technology Temporary FTE's</b> | 0.00  | 0.00   | 0.00  |
| <b>Community Development</b>                           |   |  |   |
| <b>Building</b>  |   |  |   |
| Assistant Civil Engineer                               | 3.00  |  | 3.00  |
| Assistant Planner                                      | 0.00  | 1.00   | 1.00  |
| Associate Planner                                      | 0.00  |  | 0.00  |
| ACM/Development Services                               | 0.00  |  | 0.00  |
| Director of Community Development                      | 1.00  |  | 1.00  |
| Community Resources Manager                            | 0.00  |  | 0.00  |
| Building Inspector Trainee                             | 1.00  |  | 1.00  |
| Building Official                                      | 1.00  |  | 1.00  |
| Permit Services Supervisor                             | 1.00  |  | 1.00  |
| Landscape Architect                                    | 1.00  |  | 1.00  |
| Plans Examiner   | 4.00  |  | 4.00  |
| Management Assistant                                   | 0.00  |  | 0.00  |
| Development Permit Technician                          | 7.00  | 1.00   | 8.00  |
| Office Assistant II                                    | 10.00   | 1.00   | 11.00   |
| Office Assistant III                                   | 0.00  |  | 0.00  |
| Engineering Technician                                 | 4.00  | 1.00   | 5.00  |
| GIS Technician   | 1.00  | (1.00)   | 0.00  |
| Combination Inspector                                  | 15.00   |  | 15.00   |
| Electrical Inspector                                   | 1.00  |  | 1.00  |
| Planning Manager                                       | 0.00  |  | 0.00  |
| Planning Technician                                    | 3.00  | (1.00)   | 2.00  |
| Fire Captain   | 0.30  |  | 0.30  |
| Fire Prevention Inspector                              | 1.00  |  | 1.00  |
| Fire Prevention Officer                                | 0.00  |  | 0.00  |
| Fire Plans Examiner                                    | 4.00  |  | 4.00  |
| Public Works Construction Inspector                    | 2.00  |  | 2.00  |
| Principal Engineer                                     | 0.00  |  | 0.00  |
| Property Program Manager                               | 0.00  |  | 0.00  |
| Secretary  | 0.00  |  | 0.00  |
| Senior Civil Engineer                                  | 0.25  | (0.25)   | 0.00  |
| Senior Planner   | 0.00  |  | 0.00  |
| Sign Inspector   | 2.00  |  | 2.00  |
| Senior Building and Safety Inspector                   | 2.00  |  | 2.00  |
| <b>Program Total</b>                                   | <b>64.55</b>  | <b>1.75</b>  | <b>66.30</b>  |
| <b>Code Enforcement</b>                                |   |  |   |
| Sr. Code Supervisor                                    | 1.00  |  | 1.00  |
| Code Enforcement Manager                               | 1.00  |  | 1.00  |
| Office Assistant II                                    | 1.00  | 0.00   | 1.00  |
| Code Compliance Inspector                              | 7.00  |  | 7.00  |
| <b>Program Total</b>                                   | <b>10.00</b>  | <b>0.00</b>  | <b>10.00</b>  |



| <b>Department/Program/Position</b>           | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|--|---|--|---|
| <b>Engineering</b>                           |   |  |   |
| Senior Civil Engineer                        | 1.75  | 1.25   | 3.00  |
| Principal Engineer                           | 1.00  |  | 1.00  |
| New Development Services Specialist          | 1.00  | (1.00)   | 0.00  |
| Engineering Technician                       | 0.00  |  | 0.00  |
| Senior Construction Inspector                | 1.00  |  | 1.00  |
| Management Assistant                         | 0.00  | 1.00   | 1.00  |
| Program Total                                | 4.75  | 1.25   | 6.00  |
| <b>Planning</b>                              |   |  |   |
| Associate Planner                            | 2.00  | 1.00   | 3.00  |
| Secretary                                    | 1.00  | 1.00   | 2.00  |
| Planning Manager                             | 1.00  |  | 1.00  |
| Landscape Architect                          | 0.00  |  | 0.00  |
| Management Assistant                         | 1.00  | (1.00)   | 0.00  |
| Senior Planner                               | 7.50  | (2.00)   | 5.50  |
| GIS Technician                               | 1.00  |  | 1.00  |
| Assistant Planner                            | 4.00  | 3.00   | 7.00  |
| Planning Technician                          | 0.00  |  | 0.00  |
| Office Assistant II                          | 1.00  | (1.00)   | 0.00  |
| Office Assistant III                         | 0.00  |  | 0.00  |
| Program Total                                | 18.50   | 1.00   | 19.50   |
| <b>Program and Service Management</b>        |   |  |   |
| Assistant City Manager/Development Services  | 1.00  |  | 1.00  |
| Community Development Manager                | 0.00  |  | 0.00  |
| Management Assistant                         | 1.00  |  | 1.00  |
| Senior Management Analyst                    | 1.00  |  | 1.00  |
| Program Total                                | 3.00  | 0.00   | 3.00  |
| <b>Community Development Total FTE's</b>     |   |  |   |
|  | 100.80  | 4.00   | 104.80  |
| <b>Community Development Temporary FTE's</b> |   |  |   |
|  | 0.00  | 1.30   | 1.30  |
| <b>Community Resources</b>                   |   |  |   |
| Community Resources Manager                  | 1.00  | 0.00   | 1.00  |
| Community Resources Program Manager          | 0.00  | 0.00   | 0.00  |
| Community Resources Specialist               | 2.00  |  | 2.00  |
| Community Resources Assistant                | 1.00  |  | 1.00  |
| Office Assistant II                          | 1.00  | 0.00   | 1.00  |
| Redevelopment Administrator                  | 0.25  | 0.00   | 0.25  |
| Program Total                                | 5.25  | 0.00   | 5.25  |
| <b>Community Resources Total FTE's</b>       |   |  |   |
|  | 5.25  | 0.00   | 5.25  |

| <b>Department/Program/Position</b>                        | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Finance</b>  |   |  |   |
| <b>Accounting</b>   |   |  |   |
| Finance Director  | 0.25  |  | 0.25  |
| Accounting Manager  | 0.75  |  | 0.75  |
| Accountant  | 1.25  | 0.00   | 1.25  |
| Accounting Technician                                     | 2.00  |  | 2.00  |
| Office Assistant II                                       | 1.85  |  | 1.85  |
| Accounting Assistant                                      | 2.00  | 0.05   | 2.05  |
| Administrative Secretary                                  | 0.50  |  | 0.50  |
| Senior Management Analyst                                 | 0.05  |  | 0.05  |
| Program Total   | 8.65  | 0.05   | 8.70  |
| <b>Financial Planning</b>                                 |   |  |   |
| Finance Director  | 0.25  |  | 0.25  |
| Assistant Finance Director                                | 0.25  | 0.00   | 0.25  |
| Senior Accountant   | 1.00  | 0.00   | 1.00  |
| Senior Management Analyst                                 | 1.95  | 0.00   | 1.95  |
| Accounting Manager  | 0.25  |  | 0.25  |
| Program Total   | 3.70  | 0.00   | 3.70  |
| <b>Organizational Support</b>                             |   |  |   |
| Finance Director  | 0.25  |  | 0.25  |
| Assistant Finance Director                                | 0.20  | 0.00   | 0.20  |
| Purchasing Program Manager                                | 1.00  |  | 1.00  |
| Purchasing Technician                                     | 0.00  | 0.00   | 0.00  |
| Office Assistant II                                       | 2.15  |  | 2.15  |
| Administrative Secretary                                  | 0.25  |  | 0.25  |
| Program Total   | 3.85  | 0.00   | 3.85  |
| <b>Payroll</b>  |   |  |   |
| Accounting Technician                                     | 1.00  |  | 1.00  |
| Accounting Assistant                                      | 1.00  |  | 1.00  |
| Office Assistant III                                      | 1.00  |  | 1.00  |
| Program Total   | 3.00  | 0.00   | 3.00  |
| <b>Revenue Collection (Sewer &amp; Business Licenses)</b> |   |  |   |
| Finance Director  | 0.25  |  | 0.25  |
| Assistant Finance Director                                | 0.55  | 0.00   | 0.55  |
| Accounting Assistant                                      | 7.00  | (0.05)   | 6.95  |
| Administrative Secretary                                  | 0.25  |  | 0.25  |
| Secretary   | 0.00  | 0.50   | 0.50  |
| Revenue Program Manager                                   | 1.00  |  | 1.00  |
| Revenue Officer   | 4.00  |  | 4.00  |
| Program Total   | 13.05   | 0.45   | 13.50   |
| <b>Finance Total FTE's</b>                                | <b>32.25</b>  | <b>0.50</b>  | <b>32.75</b>  |
| <b>Finance Temporary FTE's</b>                            | <b>0.00</b>   | <b>0.00</b>  | <b>0.00</b>   |

| <b>Department/Program/Position</b>    | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---------------------------------------|---|--|---|
| <b>Fire</b>                           |   |  |   |
| <b>Fire Prevention</b>                |   |  |   |
| Fire Battalion Chief/Fire Marshall    | 1.00  |  | 1.00  |
| Fire Captain                          | 3.70  |  | 3.70  |
| Fire Prevention Inspector             | 6.15  | 0.85   | 7.00  |
| Fire Prevention Officer               | 4.00  |  | 4.00  |
| Water Supply Inspector                | 1.00  |  | 1.00  |
| Office Assistant II                   | 2.00  | (2.00)   | 0.00  |
| Secretary                             | 1.00  | (1.00)   | 0.00  |
| <b>Program Total</b>                  | <b>18.85</b>  | <b>(2.15)</b>  | <b>16.70</b>  |
| <b>Emergency Operations</b>           |   |  |   |
| Battalion Chief                       | 11.00   |  | 11.00   |
| Fire Captain (Suppression)            | 69.00   |  | 69.00   |
| Fire Equipment Operator               | 78.00   | 4.00   | 82.00   |
| Firefighter                           | 172.00  | 5.00   | 177.00  |
| <b>Program Total</b>                  | <b>330.00</b>                                       | <b>9.00</b>  | <b>339.00</b>                                       |
| <b>Fleet Maintenance</b>              |   |  |   |
| Equipment Maintenance Supervisor      | 1.00  |  | 1.00  |
| Fire Equipment Service Technician     | 1.00  |  | 1.00  |
| Equipment Mechanic                    | 4.00  |  | 4.00  |
| <b>Program Total</b>                  | <b>6.00</b>   | <b>0.00</b>  | <b>6.00</b>   |
| <b>Program and Service Management</b> |   |  |   |
| Fire Chief                            | 1.00  |  | 1.00  |
| EMS Coordinator                       | 1.00  |  | 1.00  |
| Senior Management Analyst             | 1.00  |  | 1.00  |
| Management Assistant                  | 1.00  |  | 1.00  |
| Administrative Secretary              | 1.00  | (1.00)   | 0.00  |
| Secretary                             | 2.00  | 2.00   | 4.00  |
| Equipment Parts Technician            | 2.00  | (1.00)   | 1.00  |
| Sr. Equipment Parts Technician        | 0.00  | 1.00   | 1.00  |
| Office Assistant II                   | 3.00  | 2.00   | 5.00  |
| <b>Program Total</b>                  | <b>12.00</b>  | <b>3.00</b>  | <b>15.00</b>  |
| <b>Safety and Training</b>            |   |  |   |
| Fire Captain (Training)               | 5.00  |  | 5.00  |
| Fire Captain (Suppression)            | 0.00  |  | 0.00  |
| <b>Program Total</b>                  | <b>5.00</b>   | <b>0.00</b>  | <b>5.00</b>   |
| <b>Fire Total FTE's</b>               | <b>371.85</b>                                       | <b>9.85</b>  | <b>381.70</b>                                       |
| <b>Fire Temporary FTE's</b>           | <b>0.00</b>   | <b>0.00</b>  | <b>0.00</b>   |

| <b>Department/Program/Position</b>                   | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|--|---|--|---|
| <b>Human Resources</b>                               |   |  |   |
| <b>Workforce Planning and Development</b>            |   |  |   |
| Assistant City Manager, Human and Community Services | 0.30  | (0.10)   | 0.20  |
| Administrative Secretary                             | 0.20  | (0.10)   | 0.10  |
| Employee Services Manager                            | 0.40  | 0.00   | 0.40  |
| Director of Human Resources                          | 0.00  | 0.30   | 0.30  |
| Management Analyst I - Limited Term                  | 1.00  | 0.00   | 1.00  |
| Senior Management Analyst                            | 0.60  | (0.20)   | 0.40  |
| Office Assistant II                                  | 0.40  | 0.00   | 0.40  |
| Office Assistant III                                 | 0.00  | 0.00   | 0.00  |
| Management Analyst                                   | 0.50  | 0.00   | 0.50  |
| Program Total  | 3.40  | (0.10)   | 3.30  |
| <b>Employee Services</b>                             |   |  |   |
| Assistant City Manager, Human and Community Services | 0.30  |  | 0.30  |
| Administrative Secretary                             | 0.80  | (0.50)   | 0.30  |
| Employee Services Manager                            | 0.50  | (0.10)   | 0.40  |
| Director of Human Resources                          | 0.00  | 0.30   | 0.30  |
| Labor Relations Program Manager                      | 0.10  | 0.00   | 0.10  |
| Senior Management Analyst                            | 0.40  | 0.00   | 0.40  |
| Management Assistant                                 | 1.00  | 0.00   | 1.00  |
| Office Assistant II                                  | 1.45  | 0.00   | 1.45  |
| Office Assistant III                                 | 1.00  | 0.00   | 1.00  |
| Senior Office Assistant                              | 0.25  | (0.25)   | 0.00  |
| Management Analyst                                   | 0.00  | 0.50   | 0.50  |
| Program Total  | 5.80  | (0.05)   | 5.75  |
| <b>Employee Relations</b>                            |   |  |   |
| Assistant City Manager, Human and Community Services | 0.40  | 0.10   | 0.50  |
| Administrative Secretary                             | 0.00  | 0.60   | 0.60  |
| Employee Service Manager                             | 0.10  | 0.10   | 0.20  |
| Director of Human Resources                          | 1.00  | (0.60)   | 0.40  |
| Labor Relations Program Manager                      | 1.40  | (0.50)   | 0.90  |
| Senior Management Analyst                            | 0.00  | 0.20   | 0.20  |
| Secretary  | 0.25  | 0.25   | 0.50  |
| Office Assistant II                                  | 0.15  | 0.00   | 0.15  |
| Program Total  | 3.30  | 0.15   | 3.45  |
| <b>Worker Compensation</b>                           |   |  |   |
| Senior Management Analyst                            | 0.00  | 0.00   | 0.00  |
| Assistant City Manager, Human and Community Services | 0.00  | 0.00   | 0.00  |
| Program Total  | 0.00  | 0.00   | 0.00  |
| <b>Human Resources Total FTE's</b>                   | 12.50   | (0.00)   | 12.50   |
| <b>Human Resources Temporary FTE's</b>               | 0.00  | 0.00   | 0.00  |

| <b>Department/Program/Position</b>              | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Municipal Court</b>                          |   |  |   |
| <b>Judicial Enforcement</b>                     |   |  |   |
| Chief Marshall/Security Director                | 1.00  |  | 1.00  |
| Court Specialist II                             | 1.00  |  | 1.00  |
| Court Specialist III                            | 1.75  | 0.25   | 2.00  |
| Court Operations Supervisor                     | 0.50  |  | 0.50  |
| Marshall  | 6.00  |  | 6.00  |
| Program Total                                   | 10.25   | 0.25   | 10.50   |
| <b>Judicial Proceedings</b>                     |   |  |   |
| Municipal Court Judge                           | 4.00  |  | 4.00  |
| Chief Marshall/Security Director                | 0.00  |  | 0.00  |
| Security Supervisor                             | 1.00  | (1.00)   | 0.00  |
| Bailiff/Court Services Officer                  | 4.00  |  | 4.00  |
| Marshall  | 4.00  |  | 4.00  |
| Executive Assistant                             | 1.00  | (1.00)   | 0.00  |
| Office Manager                                  | 0.00  | 1.00   | 1.00  |
| Court Administrator                             | 0.50  |  | 0.50  |
| Court Security Officer                          | 2.90  |  | 2.90  |
| Court Office Manager                            | 3.00  |  | 3.00  |
| Court Interpreter                               | 1.00  |  | 1.00  |
| Court Specialist III                            | 4.00  |  | 4.00  |
| Program Total                                   | 25.40   | (1.00)   | 24.40   |
| <b>Program and Service Management</b>           |   |  |   |
| Court Administrator                             | 0.50  |  | 0.50  |
| Deputy Court Administrator                      | 1.00  |  | 1.00  |
| Management Assistant                            | 1.00  |  | 1.00  |
| Court Operations Supervisor                     | 1.50  |  | 1.50  |
| Court Specialist I                              | 9.50  | (1.00)   | 8.50  |
| Court Specialist II                             | 2.00  | 1.00   | 3.00  |
| Court Specialist III                            | 2.00  | 1.00   | 3.00  |
| Program Total                                   | 17.50   | 1.00   | 18.50   |
| <b>Municipal Court Total FTE's</b>              | <b>53.15</b>  | <b>0.25</b>  | <b>53.40</b>  |
| <b>Municipal Court Temporary FTE's</b>          | <b>1.50</b>   | <b>(1.50)</b>  | <b>0.00</b>   |
| <b>Parks, Recreation and Community Services</b> |   |  |   |
| <b>Athletics</b>                                |   |  |   |
| Recreation Manager                              | 0.20  |  | 0.20  |
| Recreation Supervisor                           | 0.50  |  | 0.50  |
| Recreation Coordinator I                        | 0.50  |  | 0.50  |
| Office Assistant II                             | 0.00  |  | 0.00  |
| Program Total                                   | 1.20  | 0.00   | 1.20  |

| <b>Department/Program/Position</b>     | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|--|---|--|---|
| <b>Aquatics</b>                        |   |  |   |
| Recreation Manager                     | 0.30  |  | 0.30  |
| Recreation Supervisor                  | 1.00  |  | 1.00  |
| Recreation Coordinator I               | 2.00  |  | 2.00  |
| Program Total                          | 3.30  | 0.00   | 3.30  |
| <b>Arts and Culture</b>                |   |  |   |
| Arts And Culture Manager               | 1.00  |  | 1.00  |
| Public Arts Specialist                 | 1.00  |  | 1.00  |
| Recreation Supervisor                  | 1.00  |  | 1.00  |
| Recreation Coordinator II              | 1.00  |  | 1.00  |
| Office Assistant II                    | 1.00  | 1.00   | 2.00  |
| Program Total                          | 5.00  | 1.00   | 6.00  |
| <b>Golf</b>                            |   |  |   |
| Assistant Golf Superintendent          | 1.00  |  | 1.00  |
| Golf Course Maintenance Superintendent | 1.00  |  | 1.00  |
| Irrigation System Technician           | 1.00  |  | 1.00  |
| Equipment Mechanic                     | 1.00  |  | 1.00  |
| Park Development Manager               | 0.20  |  | 0.20  |
| Recreation Supervisor                  | 1.00  |  | 1.00  |
| Recreation Coordinator I               | 1.00  |  | 1.00  |
| Program Total                          | 6.20  | 0.00   | 6.20  |
| <b>Community Services</b>              |   |  |   |
| Community Liaison                      | 0.00  |  | 0.00  |
| Rec Prog Coordinator I                 | 0.00  |  | 0.00  |
| Park Development Manager               | 0.20  |  | 0.20  |
| Recreation Supervisor                  | 1.00  |  | 1.00  |
| Therapeutic Recreation Specialist      | 1.00  |  | 1.00  |
| Program Total                          | 2.20  | 0.00   | 2.20  |
| <b>Indoor Centers</b>                  |   |  |   |
| Recreation Manager                     | 0.30  |  | 0.30  |
| Recreation Program Coordinator I       | 1.00  |  | 1.00  |
| Recreation Supervisor                  | 1.00  |  | 1.00  |
| Program Total                          | 2.30  | 0.00   | 2.30  |
| <b>Landscape Buffers</b>               |   |  |   |
| Irrigation Systems Technician          | 0.10  |  | 0.10  |
| Park Maintenance Supervisor            | 0.20  |  | 0.20  |
| Park Manager                           | 0.15  |  | 0.15  |
| Parks Maintenance Worker I             | 1.00  |  | 1.00  |
| Program Total                          | 1.45  | 0.00   | 1.45  |

| <b>Department/Program/Position</b>                | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Outdoor Recreation</b>                         |   |  |   |
| Recreation Manager                                | 0.20  |  | 0.20  |
| Recreation Program Coordinator I                  | 0.50  |  | 0.50  |
| Recreation Supervisor                             | 0.50  |  | 0.50  |
| Program Total                                     | 1.20  | 0.00   | 1.20  |
| <b>Park Maintenance</b>                           |   |  |   |
| Park Manager                                      | 0.65  |  | 0.65  |
| Secretary   | 0.80  |  | 0.80  |
| Park Ranger                                       | 2.00  |  | 2.00  |
| Park Maintenance Supervisor                       | 2.80  |  | 2.80  |
| Park Maintenance Worker II                        | 3.00  |  | 3.00  |
| Irrigation System Technician                      | 3.90  |  | 3.90  |
| Sr. Irrigation System Technician                  | 1.00  |  | 1.00  |
| Park Maintenance Worker I                         | 25.25   | 2.00   | 27.25   |
| Maintenance Technician                            | 2.00  |  | 2.00  |
| Horticulturist                                    | 1.00  |  | 1.00  |
| Equipment Mechanic                                | 1.00  |  | 1.00  |
| Program Total                                     | 43.40   | 2.00   | 45.40   |
| <b>Park Planning &amp; Development</b>            |   |  |   |
| Park Development Planner                          | 1.00  |  | 1.00  |
| Park Development Manager                          | 0.60  |  | 0.60  |
| Program Total                                     | 1.60  | 0.00   | 1.60  |
| <b>Program and Service Management</b>             |   |  |   |
| Parks, Recreation and Community Services Director | 1.00  |  | 1.00  |
| Administrative Secretary                          | 1.00  |  | 1.00  |
| Recreation Supervisor                             | 1.00  |  | 1.00  |
| Office Assistant III                              | 1.00  |  | 1.00  |
| Accounting Assistant                              | 1.00  |  | 1.00  |
| Office Assistant II                               | 4.50  | (1.00)   | 3.50  |
| Program Total                                     | 9.50  | (1.00)   | 8.50  |
| <b>Senior Development</b>                         |   |  |   |
| Recreation Manager                                | 0.00  |  | 0.00  |
| Recreation Supervisor                             | 0.00  |  | 0.00  |
| Senior Liaison                                    | 1.00  |  | 1.00  |
| Recreation Coordinator I                          | 1.00  |  | 1.00  |
| Youth Services Manager                            | 0.20  |  | 0.20  |
| Program Total                                     | 2.20  | 0.00   | 2.20  |
| <b>Special Events</b>                             |   |  |   |
| Special Events Coordinator                        | 1.00  | (1.00)   | 0.00  |
| Program Total                                     | 1.00  | (1.00)   | 0.00  |

| <b>Department/Program/Position</b>                              | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Urban Forestry</b>   |   |  |   |
| Urban Forester  | 1.00  |  | 1.00  |
| Park Manager  | 0.20  |  | 0.20  |
| Secretary   | 0.20  |  | 0.20  |
| Tree Maintenance Crew Supervisor                                | 1.00  |  | 1.00  |
| Tree Maintenance Worker   | 4.00  |  | 4.00  |
| Program Total   | 6.40  | 0.00   | 6.40  |
| <b>Youth Development</b>  |   |  |   |
| Youth Services Manager  | 0.80  |  | 0.80  |
| Recreation Program Coordinator I                                | 3.00  |  | 3.00  |
| Recreation Supervisor   | 2.00  |  | 2.00  |
| Program Total   | 5.80  | 0.00   | 5.80  |
| <b>Youth Recreation</b>   |   |  |   |
| Recreation Supervisor   | 0.00  |  | 0.00  |
| Recreation Program Coordinator I                                | 0.00  |  | 0.00  |
| Youth Services Manager  | 0.00  |  | 0.00  |
| Program Total   | 0.00  | 0.00   | 0.00  |
| <b>Parks, Recreation and Community Services Total FTE's</b>     | <b>92.75</b>  | <b>1.00</b>  | <b>93.75</b>  |
| <b>Parks, Recreation and Community Services Temporary FTE's</b> | <b>200.55</b>                                       | <b>(7.20)</b>  | <b>193.35</b>                                       |
| <b>Police</b>   |   |  |   |
| <b>Downtown Tax District</b>                                    |   |  |   |
| Sergeant  | 2.00  |  | 2.00  |
| Police Officers   | 12.00   |  | 12.00   |
| Program Total   | 14.00   | 0.00   | 14.00   |
| <b>Investigations</b>   |   |  |   |
| Deputy Chief  | 0.00  |  | 0.00  |
| Lieutenant  | 2.00  |  | 2.00  |
| Sergeant  | 9.00  | (1.00)   | 8.00  |
| Police Officer  | 48.00   | 2.00   | 50.00   |
| Police Assistant  | 1.00  | (1.00)   | 0.00  |
| Police Technician   | 1.00  | (1.00)   | 0.00  |
| Office Assistant I  | 1.00  |  | 1.00  |
| Office Assistant III  | 1.00  | (1.00)   | 0.00  |
| Community Service Officer                                       | 3.00  | (1.00)   | 2.00  |
| Secretary   | 0.00  |  | 0.00  |
| Statistician  | 1.00  |  | 1.00  |
| Victim/Witness Advocate   | 1.75  | 2.25   | 4.00  |
| Program Total   | 68.75   | (0.75)   | 68.00   |



| <b>Department/Program/Position</b>         | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|--|---|--|---|
| <b>Patrol - Crime Prevention</b>           |   |  |   |
| Deputy Chief                               | 0.00  |  | 0.00  |
| Lieutenant                                 | 7.00  | 2.00   | 9.00  |
| Sergeant                                   | 28.00   | (1.00)   | 27.00   |
| Police Officer                             | 180.00  | (17.00)  | 163.00  |
| Police Recruit                             | 1.00  | 16.00  | 17.00   |
| Community Service Officer                  | 2.00  | (2.00)   | 0.00  |
| Office Assistant II                        | 1.00  |  | 1.00  |
| Clerk                                      | 0.75  | (0.75)   | 0.00  |
| Program Total                              | 219.75  | (2.75)   | 217.00  |
| <b>Patrol - Gang Enforcement</b>           |   |  |   |
| Lieutenant                                 | 1.00  |  | 1.00  |
| Sergeant                                   | 2.00  |  | 2.00  |
| Police Officer                             | 15.00   | (2.00)   | 13.00   |
| Maintenance Worker I                       | 2.00  |  | 2.00  |
| Community Service Officer                  | 1.00  |  | 1.00  |
| Community Resource Assistant               | 1.00  | (1.00)   | 0.00  |
| Office Assistant II                        | 1.00  |  | 1.00  |
| Program Total                              | 23.00   | (3.00)   | 20.00   |
| <b>Patrol - Community Service Officers</b> |   |  |   |
| Police Services Supervisor                 | 3.00  |  | 3.00  |
| Community Service Officer                  | 17.00   | 2.00   | 19.00   |
| Program Total                              | 20.00   | 2.00   | 22.00   |
| <b>Downtown Division</b>                   |   |  |   |
| Deputy Chief                               | 1.00  | (1.00)   | 0.00  |
| Lieutenant                                 | 1.00  | (1.00)   | 0.00  |
| Sergeant                                   | 1.00  |  | 1.00  |
| Police Officer                             | 2.00  | 5.00   | 7.00  |
| Management Assistant                       | 0.00  | 1.00   | 1.00  |
| Community Service Officer                  | 0.00  |  | 0.00  |
| Program Total                              | 5.00  | 4.00   | 9.00  |
| <b>Patrol - Traffic</b>                    |   |  |   |
| Lieutenant                                 | 1.00  |  | 1.00  |
| Sergeant                                   | 3.00  | 1.00   | 4.00  |
| Police Assistant                           | 0.00  | 1.00   | 1.00  |
| Police Officer                             | 32.00   | 1.00   | 33.00   |
| Parking Compliance Technician              | 7.50  |  | 7.50  |
| Program Total                              | 43.50   | 3.00   | 46.50   |

| <b>Department/Program/Position</b>  | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Planning, Training and Research - Community Education &amp; Training</b> |   |  |   |
| Deputy Chief  | 1.00  |  | 1.00  |
| Lieutenant  | 1.00  | (1.00)   | 0.00  |
| Management Assistant  | 1.00  | (1.00)   | 0.00  |
| Police Officer  | 11.00   | (5.00)   | 6.00  |
| Secretary   | 1.00  |  | 1.00  |
| Sergeant  | 1.00  | 1.00   | 2.00  |
| Program Total   | 16.00   | (6.00)   | 10.00   |
| <b>Program And Service Management</b>                                       |   |  |   |
| Chief of Police   | 1.00  |  | 1.00  |
| Administrative Secretary  | 1.00  |  | 1.00  |
| Deputy Chief  | 4.00  | (2.00)   | 2.00  |
| Lieutenant  | 1.00  |  | 1.00  |
| Sergeant  | 3.00  | (1.00)   | 2.00  |
| Secretary   | 3.00  |  | 3.00  |
| Evidence Technician   | 4.00  |  | 4.00  |
| Community Services Officer  | 1.00  |  | 1.00  |
| Senior Management Analyst   | 1.00  |  | 1.00  |
| Management Analyst I (75% Grant Funded)                                     | 1.00  |  | 1.00  |
| Office Assistant II   | 0.00  | 0.50   | 0.50  |
| Management Assistant  | 1.00  |  | 1.00  |
| Accounting Assistant  | 2.50  |  | 2.50  |
| Program Total   | 23.50   | (2.50)   | 21.00   |
| <b>Records and Identification</b>   |   |  |   |
| Police Services Manager   | 1.00  |  | 1.00  |
| Police Records Supervisor   | 4.00  |  | 4.00  |
| Community Services Officer  | 3.00  | (3.00)   | 0.00  |
| Office Assistant II   | 2.00  | 1.00   | 3.00  |
| Police Assistant  | 27.00   | (5.00)   | 22.00   |
| Police Assistant II   | 0.00  | 10.00  | 10.00   |
| Police Technician   | 3.00  | (1.00)   | 2.00  |
| Program Total   | 40.00   | 2.00   | 42.00   |
| <b>Police Total FTE's</b>   | 473.50  | (4.00)   | 469.50  |
| <b>Police Temporary FTE's</b>   | 20.50   | (1.38)   | 19.13   |
| <b>Public Works</b>   |   |  |   |
| <b>Facility Maintenance</b>   |   |  |   |
| Maintenance Manager   | 1.00  |  | 1.00  |
| Public Works Crew Supervisor  | 1.50  | 0.00   | 1.50  |
| Maintenance Technician I  | 19.00   | (1.00)   | 18.00   |
| Maintenance Technician II   | 2.00  | 0.00   | 2.00  |
| Office Assistant II   | 1.00  | 0.00   | 1.00  |
| Custodian   | 2.00  | 2.00   | 4.00  |
| Program Total   | 26.50   | 1.00   | 27.50   |

| <b>Department/Program/Position</b>                      | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Capital Projects</b>                                 |   |  |   |
| Assistant Civil Engineer                                | 2.00  | 1.00   | 3.00  |
| Associate Civil Engineer                                | 3.00  | (3.00)   | 0.00  |
| City Architect  | 0.00  | 1.00   | 1.00  |
| Traffic Engineer  | 0.00  | 1.00   | 1.00  |
| Engineering Technician II                               | 13.00   | 0.00   | 13.00   |
| Junior Civil Engineer                                   | 2.00  | (1.00)   | 1.00  |
| Senior Civil Engineer                                   | 3.00  | 1.00   | 4.00  |
| Maintenance Manager                                     | 1.00  |  | 1.00  |
| Publications Communications Specialist                  | 1.00  |  | 1.00  |
| Public Works Construction Inspector                     | 2.00  |  | 2.00  |
| Engineering Manager                                     | 0.00  | 1.00   | 1.00  |
| Redevelopment Project Engineer                          | 1.00  |  | 1.00  |
| Secretary   | 1.00  |  | 1.00  |
| Survey Instrument Technician                            | 2.00  |  | 2.00  |
| Survey Party Chief                                      | 2.00  |  | 2.00  |
| Survey Supervisor                                       | 1.00  |  | 1.00  |
| Office Assistant II                                     | 1.00  | (1.00)   | 0.00  |
| Program Total   | 35.00   | 0.00   | 35.00   |
| <b>Downtown Maintenance</b>                             |   |  |   |
| Public Works Crew Supervisor                            | 0.50  |  | 0.50  |
| Maintenance Technician                                  | 1.00  |  | 1.00  |
| Maintenance Worker I                                    | 3.00  | 0.80   | 3.80  |
| Maintenance Worker II                                   | 4.00  | (1.00)   | 3.00  |
| Maintenance Worker III                                  | 1.00  |  | 1.00  |
| Sidewalk Maintainer                                     | 0.75  |  | 0.75  |
| Program Total   | 10.25   | (0.20)   | 10.05   |
| <b>Environmental Control</b>                            |   |  |   |
| Environmental Control Supervisor                        | 1.00  |  | 1.00  |
| Environmental Control Officer                           | 4.00  |  | 4.00  |
| Environmental Control Technician                        | 1.00  |  | 1.00  |
| Secretary   | 1.00  |  | 1.00  |
| Program Total   | 7.00  | 0.00   | 7.00  |
| <b>Fleet Services</b>                                   |   |  |   |
| Deputy Director Public Works/Maintenance and Operations | 0.10  |  | 0.10  |
| Fleet Manager   | 1.00  |  | 1.00  |
| Public Works Crew Supervisor                            | 1.00  |  | 1.00  |
| Equipment Mechanic                                      | 8.00  |  | 8.00  |
| Equipment Parts Technician                              | 1.00  | 1.00   | 2.00  |
| Equipment Service Worker                                | 2.00  |  | 2.00  |
| Service Writer  | 1.00  |  | 1.00  |
| Office Assistant II                                     | 1.00  | 0.00   | 1.00  |
| Program Total   | 15.10   | 1.00   | 16.10   |

| <b>Department/Program/Position</b>      | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Paint and Sign</b>                   |   |  |   |
| Public Works Crew Supervisor            | 0.80  |  | 0.80  |
| Equipment Operator II                   | 0.80  |  | 0.80  |
| Maintenance Manager                     | 0.25  |  | 0.25  |
| Maintenance Worker I                    | 5.60  |  | 5.60  |
| Maintenance Worker II                   | 4.00  | 3.20   | 7.20  |
| Maintenance Worker III                  | 0.80  | 1.60   | 2.40  |
| Program Total                           | 12.25   | 4.80   | 17.05   |
| <b>Parking Meters</b>                   |   |  |   |
| Parking Meter Technician                | 2.00  |  | 2.00  |
| Program Total                           | 2.00  | 0.00   | 2.00  |
| <b>Pavement Maintenance</b>             |   |  |   |
| Deputy Public Works Director            | 0.25  |  | 0.25  |
| Equipment Operator II                   | 0.80  | (0.80)   | 0.00  |
| Maintenance Manager                     | 0.30  | (0.05)   | 0.25  |
| Maintenance Worker I                    | 11.20   | 0.80   | 12.00   |
| Maintenance Worker II                   | 4.80  | (0.80)   | 4.00  |
| Maintenance Worker III                  | 5.60  | (2.40)   | 3.20  |
| Office Assistant II                     | 0.00  | 0.00   | 0.00  |
| Public Works Crew Supervisor            | 1.60  | 0.80   | 2.40  |
| Program Total                           | 24.55   | (2.45)   | 22.10   |
| <b>Program &amp; Service Management</b> |   |  |   |
| Administrative Secretary                | 1.00  |  | 1.00  |
| Deputy Public Works Director            | 0.80  |  | 0.80  |
| Director Public Works                   | 0.10  |  | 0.10  |
| Office Assistant II                     | 3.00  | 1.00   | 4.00  |
| Senior Management Analyst               | 0.66  |  | 0.66  |
| Secretary                               | 1.00  |  | 1.00  |
| Program Total                           | 6.56  | 1.00   | 7.56  |
| <b>Property Management</b>              |   |  |   |
| Property Program Manager                | 1.00  | 0.00   | 1.00  |
| Property Management Assistant           | 0.00  | 1.00   | 1.00  |
| Program Total                           | 1.00  | 1.00   | 2.00  |
| <b>Railroad</b>                         |   |  |   |
| Public Communications Specialist        | 1.00  |  | 1.00  |
| Director Public Works                   | 0.80  |  | 0.80  |
| Junior Civil Engineer                   | 1.00  |  | 1.00  |
| ReTRAC Project Manager                  | 1.00  |  | 1.00  |
| Secretary                               | 1.00  |  | 1.00  |
| Program Total                           | 4.80  | 0.00   | 4.80  |

| <b>Department/Program/Position</b>          | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Sanitary</b>                             |   |  |   |
| Assistant Civil Engineer                    | 1.00  | 2.00   | 3.00  |
| Associate Civil Engineer                    | 5.00  | (1.00)   | 4.00  |
| Director of Public Works/ City Engineer     | 0.35  |  | 0.35  |
| Deputy Public Works Director                | 0.10  |  | 0.10  |
| Engineering Technician II                   | 6.00  | (2.00)   | 4.00  |
| Environmental Hydrologist I                 | 1.00  |  | 1.00  |
| Public Works Construction Inspector         | 1.00  |  | 1.00  |
| Sanitary Engineer                           | 1.00  |  | 1.00  |
| Senior Civil Engineer                       | 4.00  | 2.00   | 6.00  |
| Management Assistant                        | 1.00  |  | 1.00  |
| Management Analyst                          | 0.00  | 0.00   | 0.00  |
| GIS Technician                              | 0.00  | 1.00   | 1.00  |
| Office Assistant I                          | 1.00  | 0.00   | 1.00  |
| Secretary                                   | 1.00  |  | 1.00  |
| Program Total                               | 22.45   | 2.00   | 24.45   |
| <b>Sewer &amp; Storm System Maintenance</b> |   |  |   |
| Maintenance Manager                         | 1.00  |  | 1.00  |
| Deputy Public Works Director/Maintenance    | 0.50  |  | 0.50  |
| Public Works Crew Supervisor                | 3.00  |  | 3.00  |
| Equipment Operator II                       | 3.00  |  | 3.00  |
| Maintenance Worker I                        | 14.00   | (1.00)   | 13.00   |
| Maintenance Worker II                       | 2.00  | 0.00   | 2.00  |
| Maintenance Worker III                      | 13.00   | (1.00)   | 12.00   |
| Maintenance Technician                      | 2.00  |  | 2.00  |
| Senior Maintenance Worker                   | 0.00  | 2.00   | 2.00  |
| Office Assistant II                         | 1.00  |  | 1.00  |
| Senior Management Analyst                   | 0.34  |  | 0.34  |
| Program Total                               | 39.84   | 0.00   | 39.84   |
| <b>Snow &amp; Ice Control</b>               |   |  |   |
| Public Works Crew Supervisor                | 0.80  |  | 0.80  |
| Equipment Operator II                       | 0.40  | (0.20)   | 0.20  |
| Maintenance Manager                         | 0.25  |  | 0.25  |
| Maintenance Worker I                        | 4.40  | 0.20   | 4.60  |
| Maintenance Worker II                       | 2.20  | 0.60   | 2.80  |
| Maintenance Worker III                      | 2.40  |  | 2.40  |
| Office Assistant II                         | 0.20  | 0.00   | 0.20  |
| Program Total                               | 10.65   | 0.60   | 11.25   |

| <b>Department/Program/Position</b>                    | <b>Total<br/>Approved<br/>Positions<br/>2005/06</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2006/07</b> | <b>Total<br/>Proposed<br/>Positions<br/>2006/07</b> |
|---|---|--|---|
| <b>Stead Wastewater Reclamation Facility</b>          |   |  |   |
| Sewage Treatment Supervisor                           | 1.00  |  | 1.00  |
| Sewage Plant Operator                                 | 3.00  |  | 3.00  |
| Program Total   | 4.00  | 0.00   | 4.00  |
| <b>Street Sweeping</b>                                |   |  |   |
| Public Works Crew Supervisor                          | 0.80  | (0.80)   | 0.00  |
| Equipment Operator II                                 | 0.00  | 0.00   | 0.00  |
| Maintenance Manager                                   | 0.20  | 0.05   | 0.25  |
| Maintenance Worker I                                  | 0.80  | (0.80)   | 0.00  |
| Maintenance Worker III                                | 3.20  | 0.80   | 4.00  |
| Office Assistant II                                   | 0.80  | 0.00   | 0.80  |
| Program Total   | 5.80  | (0.75)   | 5.05  |
| <b>Traffic Operations</b>                             |   |  |   |
| Traffic Signal Maintenance Supervisor                 | 1.00  |  | 1.00  |
| Traffic Signal Mechanic                               | 6.00  |  | 6.00  |
| Traffic Signal Technician                             | 2.00  |  | 2.00  |
| Program Total   | 9.00  | 0.00   | 9.00  |
| <b>Public Works Total FTE's</b>                       | <b>236.75</b>                                       | <b>8.00</b>  | <b>244.75</b>                                       |
| <b>Public Works Temporary FTE's</b>                   | <b>20.65</b>  | <b>0.00</b>  | <b>20.65</b>  |
| <b>Total City FTE's</b>                               | <b>1,571.55</b>                                     | <b>23.60</b>   | <b>1,595.15</b>                                     |
| <b>Temporary Employees by Department by FTE Total</b> |   |  |   |
| City Manager  | 6.75  | 2.00   | 8.75  |
| Civil Service   | 1.00  | (0.50)   | 0.50  |
| Community Development                                 | 0.00  | 1.30   | 1.30  |
| Finance   | 0.00  | 0.00   | 0.00  |
| Fire  | 0.00  | 0.00   | 0.00  |
| Human Resources                                       | 0.00  | 0.00   | 0.00  |
| Municipal Court                                       | 1.50  | (1.50)   | 0.00  |
| Parks, Recreation and Community Service               | 200.55  | (7.20)   | 193.35  |
| Police  | 20.50   | (1.38)   | 19.13   |
| Public Works  | 20.65   | 0.00   | 20.65   |
| Total Temporaries                                     | 250.95  | (7.28)   | 243.68  |
| <b>Total City FTE's</b>                               | <b>1,571.55</b>                                     |  | <b>1,595.15</b>                                     |
| <b>Total Temporaries</b>                              | <b>250.95</b>                                       |  | <b>243.68</b>                                       |
| <b>Total City - FTE's and Temporary FTE's</b>         | <b>1,822.50</b>                                     |  | <b>1,838.83</b>                                     |

| <b>Department/Program/Position</b>        | <b>Total<br/>Approved<br/>Positions<br/>2004/05</b> | <b>Approved<br/>Changes<br/>to Positions<br/>2005/06</b> | <b>Total<br/>Adopted<br/>Positions<br/>2005/06</b> |
|---|---|--|--|
| <b>Redevelopment</b>                      |   |  |  |
| <b>Project Development and Management</b> |   |  |  |
| Redevelopment Administrator               | 0.10  |  | 0.10   |
| Management Assistant                      | 0.20  |  | 0.20   |
| Office Assistant III                      | 0.00  |  | 0.00   |
| Economic Development Program Manager      | 0.30  |  | 0.30   |
| Redevelopment Project Manager             | 0.00  | 0.60   | 0.60   |
| Senior Planner                            | 0.00  | 0.00   | 0.00   |
| Program Total                             | 0.60  | 0.60   | 1.20   |
| <b>Economic Development</b>               |   |  |  |
| Redevelopment Administrator               | 0.10  |  | 0.10   |
| Management Assistant                      | 0.20  |  | 0.20   |
| Economic Development Program Manager      | 2.20  |  | 2.20   |
| Economic Development Manager              | 0.00  |  | 0.00   |
| Office Assistant II                       | 0.25  | 0.00   | 0.25   |
| Office Assistant III                      | 0.30  |  | 0.30   |
| Program Total                             | 3.05  | 0.00   | 3.05   |
| <b>Public Education and Marketing</b>     |   |  |  |
| Redevelopment Administrator               | 0.55  | 0.00   | 0.55   |
| Economic Development Program Manager      | 0.50  |  | 0.50   |
| Economic Development Manager              | 0.00  |  | 0.00   |
| Management Assistant                      | 0.60  |  | 0.60   |
| Office Assistant III                      | 0.45  | 0.00   | 0.45   |
| Redevelopment Project Manager             | 0.00  | 0.40   | 0.40   |
| Program Total                             | 2.10  | 0.40   | 2.50   |
| <b>Redevelopment Total FTE's</b>          | 5.75  | 1.00   | 6.75   |
| <b>Redevelopment Temporary FTE's</b>      | 0.00  | 1.00   | 1.00   |
| <b>Total City FTE's Including RDA</b>     | 1,828.25  |  | 1,846.58   |

# Alphabetical List of Salary Classifications

| Salary Range               | Position Title                                    | Minimum Salary | First Zone Max. | Second Zone Max. | Bonus Potential |
|----------------------------|---|----------------|-----------------|------------------|-----------------|
| Zone I/II Band 4           | Accountant  | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| G6                         | Accounting Assistant                              | \$ 29,945      | \$ 42,152       |                  |                 |
| Zone I/II Band 3 Zone I/II | Accounting Manager                                | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| G9                         | Accounting Technician                             | \$ 34,660      | \$ 48,847       |                  |                 |
| Zone II/III Band 6         | Accounting Technician                             | \$ 42,323      | \$ 55,405       | \$ 60,945        | \$ 5,540        |
| G8                         | Administrative Secretary                          | \$ 33,045      | \$ 46,479       |                  |                 |
| Zone I/II Band 6           | Administrative Secretary                          | \$ 35,270      | \$ 46,170       | \$ 50,786        | \$ 4,616        |
| G9                         | Administrative Supervisor                         | \$ 40,128      | \$ 55,112       |                  |                 |
| G6                         | Animal Control Caretaker                          | \$ 29,945      | \$ 42,152       |                  |                 |
| Zone I/II Band 3           | Animal Control Manager                            | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| G8                         | Animal Control Officer                            | \$ 33,045      | \$ 46,479       |                  |                 |
| Zone I/II Band 3           | Arts & Culture Manager                            | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone I/II Band 4           | Assistant Civil Engineer                          | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone I/II Band 2           | Assistant Fire Chief                              | \$ 80,726      | \$ 105,682      | \$ 116,247       | \$ 10,565       |
| Zone II/III Band 5         | Assistant Planner                                 | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| Zone II/III Band 4         | Assistant to City Manager                         | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone II/III Band 4         | Associate Civil Engineer                          | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone I/II Band 4           | Associate Planner                                 | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| M6                         | Bailiff/Court Services Officer                    | \$ 45,682      | \$ 59,204       |                  |                 |
| F28                        | Battalion Chief (Line)                            |                | \$ 88,178       |                  |                 |
| F28                        | Battalion Chief (Non-Line)                        |                | \$ 88,588       |                  |                 |
| Zone II/III Band 3         | Budget Manager                                    | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| Zone I/II Band 3           | Building Official                                 | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone I/II Band 2           | Chief Deputy City Attorney                        | \$ 80,726      | \$ 105,682      | \$ 116,247       | \$ 10,565       |
| Zone I/II Band 3           | Chief Examiner                                    | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone I/II Band 1           | Chief of Police                                   | \$ 100,089     | \$ 142,983      | \$ 157,282       | \$ 14,299       |
| Zone I/II Band 1           | Chief of Staff                                    | \$ 100,089     | \$ 142,983      | \$ 157,282       | \$ 14,299       |
| M10                        | Chief Marshal/Sec. Dir. (Chief of Court Security) | \$ 80,326      | \$ 105,500      |                  |                 |
| Set By Council             | City Attorney                                     |                | \$ 128,652      |                  |                 |
| Set By Council             | City Council Member                               |                | \$ 55,153       |                  |                 |
| Set By Council             | City Clerk  |                | \$ 97,000       |                  |                 |
| Set By Council             | City Manager                                      |                | \$ 230,337      |                  |                 |
| Zone II/III Band 8         | Clerk   | \$ 27,974      | \$ 36,621       | \$ 40,283        | \$ 3,662        |
| G14                        | Code Compliance Inspector                         | \$ 44,262      | \$ 62,302       |                  |                 |
| Zone I/II Band 8           | College Intern (Temporary Position)               | Min. Wage      | \$ 30,518       | \$ 33,570        | \$ 3,052        |
| G14                        | Combination Inspector                             | \$ 44,262      | \$ 62,302       |                  |                 |
| G12                        | Communications Technician                         | \$ 40,128      | \$ 56,533       |                  |                 |
| Zone I/II Band 1           | Community & Human Services Assistant City Manager | \$ 100,089     | \$ 142,983      | \$ 157,282       | \$ 14,299       |
| Zone I/II Band 2           | Community Development Manager                     | \$ 80,726      | \$ 105,682      | \$ 116,247       | \$ 10,565       |
| Zone II/III Band 5         | Community Liaison                                 | \$ 52,057      | \$ 62,469       | \$ 74,962        | \$ 12,492       |
| Zone II/III Band 7         | Community Resources Assistant                     | \$ 34,408      | \$ 45,044       | \$ 49,549        | \$ 4,504        |
| Zone I/II Band 3           | Community Resources Manager                       | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone II/III Band 5         | Community Resources Program Manager               | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| Zone I/II Band 5           | Community Resources Specialist                    | \$ 43,380      | \$ 56,790       | \$ 62,469        | \$ 5,679        |
| G9                         | Community Services Officer                        | \$ 34,660      | \$ 48,847       |                  |                 |
| Zone II/III Band 7         | Community Services Officer                        | \$ 34,408      | \$ 45,044       | \$ 49,549        | \$ 4,504        |
| G8                         | Computer Systems Technician                       | \$ 33,045      | \$ 46,479       |                  |                 |
| Zone II/III Band 4         | Communications Manager                            | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| GS1                        | Communications Shop Supervisor                    | \$ 48,826      | \$ 65,467       |                  |                 |
| M11                        | Court Administrator                               | \$ 98,217      | \$ 127,289      |                  |                 |
| M2                         | Court Specialist I (Court Clerk I)                | \$ 37,493      | \$ 48,592       |                  |                 |
| M4                         | Court specialist II (Court Clerk II)              | \$ 41,387      | \$ 53,636       |                  |                 |
| M6                         | Court Specialist III (Court Clerk III)            | \$ 45,682      | \$ 59,204       |                  |                 |
| M7                         | Court Interpreter                                 | \$ 47,994      | \$ 62,201       |                  |                 |
| M8                         | Court Office Manager                              | \$ 55,658      | \$ 72,134       |                  |                 |
| M8                         | Court Operations Supervisor (Manager)             | \$ 55,658      | \$ 72,134       |                  |                 |
| M1                         | Court Security Officer (I)                        | \$ 34,815      | \$ 45,122       |                  |                 |
| M3                         | Security Supervisor (Court Security Officer II)   | \$ 40,376      | \$ 52,328       |                  |                 |
| G3                         | Custodian   | \$ 25,877      | \$ 36,425       |                  |                 |



| Salary Range       | Position Title                                     | Minimum Salary | First Zone Max. | Second Zone Max. | Bonus Potential |
|--------------------|--|----------------|-----------------|------------------|-----------------|
| Zone II/III Band 4 | Data Base Administrator                            | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone I/II Band 3   | Deputy City Attorney I                             | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone II/III Band 3 | Deputy City Attorney II                            | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| M10                | Deputy Court Administrator                         | \$ 84,692      | \$ 109,761      |                  |                 |
| Zone I/II Band 2   | Deputy Director of Public Works                    | \$ 80,726      | \$ 105,682      | \$ 116,247       | \$ 10,565       |
| G7                 | Development Permit Technician                      | \$ 31,452      | \$ 44,262       |                  |                 |
| Zone I/II Band 1   | Development Services Assistant City Manager        | \$ 100,089     | \$ 142,983      | \$ 157,282       | \$ 14,299       |
| Zone II/III Band 2 | Director of Communications and Technology          | \$ 96,873      | \$ 126,814      | \$ 139,496       | \$ 12,682       |
| Zone II/III Band 2 | Director of Community Relations                    | \$ 96,873      | \$ 126,814      | \$ 139,496       | \$ 12,682       |
| Zone I/II Band 2   | Director of Organizational Effectiveness           | \$ 96,873      | \$ 126,814      | \$ 139,496       | \$ 12,682       |
| Zone I/II Band 2   | Director of Parks, Recreation & Community Services | \$ 96,873      | \$ 126,814      | \$ 139,496       | \$ 12,682       |
| Zone I/II Band 1   | Director of Public Works/City Engineer             | \$ 100,089     | \$ 142,983      | \$ 157,282       | \$ 14,299       |
| Zone I/II Band 4   | Diversity/Training Manager                         | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone II/III Band 3 | Economic Development Program Manager               | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| G15                | Electrical Inspector                               | \$ 46,479      | \$ 65,424       |                  |                 |
| Zone I/II Band 3   | Employee Services Manager                          | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone II/III Band 8 | Engineering Aide                                   | \$ 27,974      | \$ 36,621       | \$ 40,283        | \$ 3,662        |
| G13                | Engineering Plans Examiner                         | \$ 42,152      | \$ 59,310       |                  |                 |
| G7                 | Engineering Technician I                           | \$ 31,452      | \$ 44,262       |                  |                 |
| G11                | Engineering Technician II                          | \$ 38,255      | \$ 53,820       |                  |                 |
| G14                | Environmental Control Officer                      | \$ 44,262      | \$ 62,302       |                  |                 |
| Zone I/II Band 4   | Environmental Control Supervisor                   | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone II/III Band 3 | Environmental Services Manager                     | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| G13                | Equipment Mechanic                                 | \$ 42,152      | \$ 59,310       |                  |                 |
| G11                | Equipment Operator II                              | \$ 38,255      | \$ 53,820       |                  |                 |
| G10                | Equipment Operator I                               | \$ 36,425      | \$ 51,215       |                  |                 |
| G9                 | Equipment Parts Technician                         | \$ 34,660      | \$ 48,847       |                  |                 |
| G8                 | Equipment Service Worker                           | \$ 33,045      | \$ 46,479       |                  |                 |
| G10                | Evidence Technician                                | \$ 36,425      | \$ 51,215       |                  |                 |
| M7                 | Executive Assistant                                | \$ 47,994      | \$ 62,201       |                  |                 |
| Zone I/II Band 1   | Finance Director                                   | \$ 100,089     | \$ 142,983      | \$ 157,282       | \$ 14,299       |
| F21                | Fire Captain (Suppression)                         |                | \$ 75,552       |                  |                 |
|                    | Fire Captain (Prevention) (Training)               |                | \$ 75,552       |                  |                 |
| Zone I/II Band 1   | Fire Chief   | \$ 100,089     | \$ 142,983      | \$ 157,282       | \$ 14,299       |
| F16                | Fire Equipment Operator                            |                | \$ 66,971       |                  |                 |
| F17                | Fire Equipment Mechanic                            | \$ 61,261      | \$ 68,010       |                  |                 |
| F21                | Fire Equipment Superintendent                      | \$ 67,312      | \$ 75,552       |                  |                 |
| F31                | Fire Marshall                                      |                | \$ 89,223       |                  |                 |
| F17                | Fire Prevention Inspector                          |                | \$ 68,010       |                  |                 |
| F11                | Fire Prevention Officer                            | \$ 44,821      | \$ 60,835       |                  |                 |
| F26                | Fire Protection Engineer                           | \$ 62,308      | \$ 81,199       |                  |                 |
| N/A                | Fire Protection Plans Examiner                     | \$ 62,392      | \$ 64,760       |                  |                 |
| F11                | Firefighter  | \$ 44,820      | \$ 60,835       |                  |                 |
| G9                 | Fire Equipment Parts Technician                    | \$ 34,660      | \$ 48,847       |                  |                 |
| F28                | (Fire) Training Officer                            |                | \$ 81,931       |                  |                 |
| F16                | (Fire) Water Supply Inspector                      | \$ 59,089      | \$ 66,971       |                  |                 |
| Zone I/II Band 3   | Fleet Manager                                      | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone II/III Band 4 | GIS Administrator                                  | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| G11                | GIS Technician                                     | \$ 38,255      | \$ 53,820       |                  |                 |
| Zone I/II Band 3   | Golf Manager                                       | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| G7                 | Golf Services Coordinator                          | \$ 36,425      | \$ 46,888       |                  |                 |
| Zone I/II Band 4   | Grant/Fund Development Manager                     | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| G6                 | Graphic Arts Technician                            | \$ 29,945      | \$ 42,152       |                  |                 |
| G9                 | Greenskeeper                                       | \$ 34,660      | \$ 48,847       |                  |                 |
| Zone I/II Band 8   | Groundskeeper (Temporary Position)                 | Min. Wage      | \$ 30,518       | \$ 33,570        | \$ 3,052        |
| Zone II/III Band 5 | Horticulturist                                     | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| G10                | Irrigation System Technician                       | \$ 36,425      | \$ 51,215       |                  |                 |

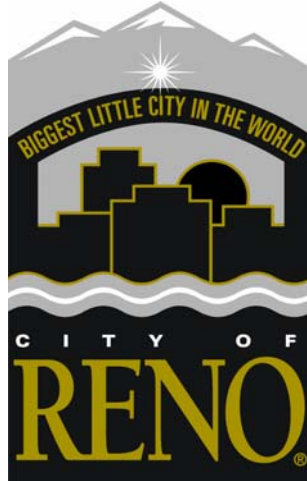
| Salary Range       | Position Title                        | Minimum Salary | First Zone Max. | Second Zone Max. | Bonus Potential |
|--------------------|---------------------------------------|----------------|-----------------|------------------|-----------------|
| Zone II/III Band 5 | Junior Civil Engineer                 | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| Zone II/III Band 3 | Labor Relations Manager               | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| Zone II/III Band 4 | Labor Relations Program Manager       | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone II/III Band 8 | Laborer                               | \$ 27,974      | \$ 36,621       | \$ 40,283        | \$ 3,662        |
| Zone II/III Band 4 | Landscape Architect                   | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone I/II Band 4   | Legal Researcher                      | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone I/II Band 6   | Legal Secretary                       | \$ 35,270      | \$ 46,170       | \$ 50,786        | \$ 4,616        |
| Zone II/III Band 4 | Legislative Relations Program Manager | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone I/II Band 8   | Maintenance Helper                    | Min. Wage      | \$ 30,518       | \$ 33,570        | \$ 3,052        |
| Zone I/II Band 3   | Maintenance Manager                   | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| G11                | Maintenance Technician I              | \$ 38,255      | \$ 53,820       |                  |                 |
| G13                | Maintenance Technician II             | \$ 42,152      | \$ 59,310       |                  |                 |
| G6                 | Maintenance Worker I                  | \$ 29,945      | \$ 42,152       |                  |                 |
| G8                 | Maintenance Worker II                 | \$ 33,045      | \$ 46,479       |                  |                 |
| Zone II/III Band 5 | Management Analyst I                  | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| Zone I/II Band 4   | Management Analyst II                 | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| GS3                | Management Assistant                  | \$ 40,128      | \$ 55,112       |                  |                 |
| Zone II/III Band 6 | Management Assistant                  | \$ 42,323      | \$ 55,405       | \$ 60,945        | \$ 5,540        |
| Zone II/III Band 8 | Management Intern                     | \$ 27,974      | \$ 36,621       | \$ 40,283        | \$ 3,662        |
| M44                | Marshall                              | \$ 49,485      | \$ 63,158       |                  |                 |
| Set by Council     | Mayor                                 |                | \$ 60,153       |                  |                 |
| Set By Council     | Municipal Court Judge                 |                | \$ 124,446      |                  |                 |
| Zone I/II Band 5   | Network Analyst                       | \$ 43,380      | \$ 56,790       | \$ 62,469        | \$ 5,679        |
| Zone II/III Band 4 | Network Analyst Program Manager       | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| G6                 | Network Technician                    | \$ 29,945      | \$ 42,152       |                  |                 |
| G14                | New Development Services Specialist   | \$ 44,262      | \$ 62,302       |                  |                 |
| G4                 | Office Assistant I                    | \$ 27,168      | \$ 38,255       |                  |                 |
| Zone II/III Band 8 | Office Assistant I                    | \$ 27,974      | \$ 36,621       | \$ 40,283        | \$ 3,662        |
| G5                 | Office Assistant II                   | \$ 28,525      | \$ 40,128       |                  |                 |
| Zone I/II Band 7   | Office Assistant II                   | \$ 28,676      | \$ 37,538       | \$ 41,292        | \$ 3,754        |
| G6                 | Office Assistant III                  | \$ 29,945      | \$ 42,152       |                  |                 |
| Zone II/III Band 7 | Office Assistant III                  | \$ 34,408      | \$ 45,044       | \$ 49,549        | \$ 4,504        |
| Zone I/II Band 3   | Ombudsman                             | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone II/III Band 5 | Paralegal                             | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| Zone I/II Band 3   | Park Development Manager              | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone I/II Band 4   | Park Maintenance Supervisor           | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone I/II Band 3   | Park Manager                          | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| G9                 | Park Ranger                           | \$ 34,660      | \$ 48,847       |                  |                 |
| G10                | Parking Meter Technician              | \$ 36,425      | \$ 51,215       |                  |                 |
| G7                 | Parking Violations Attendant          | \$ 31,452      | \$ 44,262       |                  |                 |
| G8                 | Parks Maintenance Worker I            | \$ 33,045      | \$ 46,479       |                  |                 |
| G10                | Parks Maintenance Worker II           | \$ 36,425      | \$ 51,215       |                  |                 |
| GS3                | Permit Services Supervisor            | \$ 40,128      | \$ 55,112       |                  |                 |
| Zone II/III Band 3 | Planning Manager                      | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| G8                 | Planning Technician                   | \$ 33,045      | \$ 46,479       |                  |                 |
| Zone I/II Band 6   | Planning Technician                   | \$ 35,270      | \$ 46,170       | \$ 50,786        | \$ 4,616        |
| G15                | Plans Examiner                        | \$ 46,479      | \$ 65,424       |                  |                 |
| G6                 | Police Assistant                      | \$ 29,945      | \$ 42,152       |                  |                 |
| PA 6               | Police Deputy Chief                   | \$ 111,009     | \$ 116,560      |                  |                 |
| P25                | Police Lieutenant                     | \$ 83,951      | \$ 89,720       |                  |                 |
| P14                | Police Officer                        | \$ 45,356      | \$ 62,155       |                  |                 |
| P19                | Police Sergeant                       | \$ 70,152      | \$ 77,420       |                  |                 |
| Zone I/II Band 3   | Police Services Manager               | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| GS2                | Police Services Supervisor            | \$ 42,152      | \$ 59,310       |                  |                 |
| G8                 | Police Technician                     | \$ 33,045      | \$ 46,479       |                  |                 |
| Zone II/III Band 3 | Principal Engineer                    | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| Zone II/III Band 4 | Projects Administrator                | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |

| Salary Range       | Position Title  | Minimum Salary | First Zone Max. | Second Zone Max. | Bonus Potential |
|--------------------|---|----------------|-----------------|------------------|-----------------|
| Zone I/II Band 4   | Property Program Manager                                  | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone II/III Band 5 | Public Communications Specialist                          | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| GS2                | Public Safety Dispatch Supervisor                         | \$ 42,152      | \$ 59,310       |                  |                 |
| G12                | Public Safety Dispatcher                                  | \$ 40,128      | \$ 56,533       |                  |                 |
| G11                | Public Safety Dispatch Trainee                            | \$ 38,255      | \$ 53,820       |                  |                 |
| Zone I/II Band 8   | Public Service Intern                                     | Min. Wage      | \$ 27,974       | \$ 33,570        | \$ 5,596        |
| G13                | Public Works Construction Inspector                       | \$ 42,152      | \$ 59,310       |                  |                 |
| GS1                | Public Works Crew Supervisor                              | \$ 48,826      | \$ 65,467       |                  |                 |
| Zone I/II Band 4   | Public Works Supervisor                                   | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone I/II Band 4   | Purchasing Program Manager                                | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| GS3                | Records Management Supervisor                             | \$ 40,128      | \$ 55,112       |                  |                 |
| Zone I/II Band 5   | Records Management Supervisor                             | \$ 43,380      | \$ 56,790       | \$ 62,469        | \$ 5,679        |
| G3                 | Records Technician  | \$ 25,877      | \$ 36,425       |                  |                 |
| Zone I/II Band 3   | Recreation Manager  | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone II/III Band 8 | Recreation Program Specialist (Temporary Position)        | \$ 27,974      | \$ 36,621       | \$ 40,283        | \$ 3,662        |
| Zone I/II Band 8   | Recreation Program Specialist I, II, III (Temp. Position) | Min. Wage      | \$ 30,518       | \$ 33,570        | \$ 3,052        |
| G4                 | Recreation Program Coordinator I                          | \$ 27,168      | \$ 38,255       |                  |                 |
| GS4                | Recreation Program Coordinator II                         | \$ 36,425      | \$ 46,888       |                  |                 |
| Zone I/II Band 4   | Recreation Supervisor                                     | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone I/II Band 1   | Redevelopment Administrator                               | \$ 100,089     | \$ 142,983      | \$ 157,282       | \$ 14,299       |
| G5                 | Reprographics Technician                                  | \$ 28,525      | \$ 40,128       |                  |                 |
| Zone II/III Band 2 | ReTrac Manager  | \$ 96,873      | \$ 126,814      | \$ 139,496       |                 |
| G14                | Revenue Officer   | \$ 44,262      | \$ 62,302       |                  |                 |
| Zone I/II Band 3   | Risk Manager  | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| Zone II/III Band 5 | Safety & Training Coordinator                             | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| Zone II/III Band 3 | Sanitary Engineer   | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| G7                 | Secretary   | \$ 31,452      | \$ 44,262       |                  |                 |
| Zone II/III Band 7 | Secretary   | \$ 34,408      | \$ 45,044       | \$ 49,549        | \$ 4,504        |
| Zone I/II Band 5   | Secretary to City Manager                                 | \$ 43,380      | \$ 56,790       | \$ 62,469        | \$ 5,679        |
| G7                 | Senior Animal Control Caretaker                           | \$ 31,452      | \$ 44,262       |                  |                 |
| GS1                | Senior Building & Safety Inspector                        | \$ 48,826      | \$ 65,467       |                  |                 |
| Zone I/II Band 3   | Senior Civil Engineer                                     | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| G15                | Senior Construction Inspector                             | \$ 46,479      | \$ 65,424       |                  |                 |
| G13                | Senior Engineering Technician                             | \$ 42,152      | \$ 59,310       |                  |                 |
| GS1                | Senior Environmental Control Officer                      | \$ 48,826      | \$ 65,467       |                  |                 |
| G14                | Senior Equipment Mechanic                                 | \$ 44,262      | \$ 62,302       |                  |                 |
| Zone II/III Band 4 | Senior Management Analyst                                 | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone I/II Band 4   | Senior Network Analyst                                    | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| G7                 | Senior Office Assistant                                   | \$ 31,452      | \$ 44,262       |                  |                 |
| Zone I/II Band 6   | Senior Office Assistant                                   | \$ 35,270      | \$ 46,170       | \$ 50,786        | \$ 4,616        |
| Zone II/III Band 4 | Senior Planner  | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone I/II Band 4   | Senior Systems Analyst                                    | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| G8                 | Sewage Plant Operator I                                   | \$ 33,045      | \$ 46,479       |                  |                 |
| G12                | Sewage Plant Operator II                                  | \$ 40,128      | \$ 56,533       |                  |                 |
| Zone I/II Band 4   | Sewage Treatment Supervisor                               | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| G6                 | Sidewalk Maintainer                                       | \$ 29,945      | \$ 42,152       |                  |                 |
| Zone II/III Band 5 | Statistician  | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| Zone I/II Band 3   | Strategic Planning Program Manager                        | \$ 65,630      | \$ 85,916       | \$ 94,508        | \$ 8,592        |
| M9                 | Supervising Marshall                                      | \$ 62,974      | \$ 81,613       |                  |                 |
| G11                | Survey Instrument Technician                              | \$ 38,255      | \$ 53,820       |                  |                 |
| G12                | Survey Party Chief  | \$ 42,152      | \$ 59,310       |                  |                 |
| Zone I/II Band 4   | Survey Supervisor   | \$ 53,356      | \$ 69,852       | \$ 76,836        | \$ 6,984        |
| Zone II/III Band 4 | Systems Analyst Program Manager                           | \$ 64,030      | \$ 83,822       | \$ 92,204        | \$ 8,382        |
| Zone II/III Band 5 | Systems Analyst   | \$ 52,057      | \$ 68,148       | \$ 74,962        | \$ 6,814        |
| Zone II/III Band 3 | Traffic Engineer  | \$ 78,757      | \$ 103,100      | \$ 113,410       | \$ 10,310       |
| G15                | Traffic Signal Maintenance Supervisor                     | \$ 51,237      | \$ 72,162       |                  |                 |
| G13                | Traffic Signal Mechanic                                   | \$ 42,152      | \$ 59,310       |                  |                 |

| <b>Salary Range</b> | <b>Position Title</b>            | <b>Minimum Salary</b> | <b>First Zone Max.</b> | <b>Second Zone Max.</b> | <b>Bonus Potential</b> |
|---------------------|----------------------------------|-----------------------|------------------------|-------------------------|------------------------|
| G15                 | Traffic Signal Technician        | \$ 46,479             | \$ 65,424              |                         |                        |
| GS2                 | Tree Maintenance Crew Supervisor | \$ 42,152             | \$ 59,310              |                         |                        |
| G8                  | Tree Maintenance Worker          | \$ 33,045             | \$ 46,479              |                         |                        |
| Zone I/II Band 4    | Urban Forester                   | \$ 53,356             | \$ 69,852              | \$ 76,836               | \$ 6,984               |
| G9                  | Veterinary Technician            | \$ 34,660             | \$ 48,847              |                         |                        |
| Zone I/II Band 5    | Victim/Witness Advocate          | \$ 43,380             | \$ 56,790              | \$ 62,469               | \$ 5,679               |
| Zone I/II Band 3    | Youth Services Manager           | \$ 65,630             | \$ 85,916              | \$ 94,508               | \$ 8,592               |

Description of Terms: G - Local 39; P - Police Officers; PA - Police Administration; and F - Fire Employees.

Zone and Band applies to Confidential, RAPG (a supervisor and professional group), Mid-Management and Management.



THIS PAGE FOR NOTES